Fall Conference Report

9/29/22- 10/1/22

April Vicchrilli

NAWIC The National Association of Women in Construction Silicon Valley, CA

Friday 9/30

Memorials

Donna Revis, CIT, San Francisco Bay Area, #19 presented memorial for Darcy Chesier who passed away July 11, 2022. She was our Chapter president in 1999.

Julie Salinas

Rising Up – Rise above the can'ts and shouldn'ts. Charge ahead!

Parliamentary Procedures

Meykia Smith provided an overview or Robert's Rules of Order. We did an exercise to understand parliamentary procedure principals better.

Credentials Report

Registration Report reported by Jo Meserth, Portland #54. She did an amazing job!

Total attendance 99

Rising Together: Foundations for Thriving at Work – Lori Eberly

Thriving at Work

- Collective: All are seen, heard and valued. We back each other up
- Variability: I know my needs – and the needs of others. There's choice.
- Adaptive: Creativity, curiosity and change are welcome. There's flexibility.
- Shape-Shifting: Personal plus professional growth are encouraged. We value learning and transformation.
- Nourishing: Abundance for all

Healthy company culture

- Our actions are congruent with what we say we value and believe
- Our mission/purpose is clearly understood and upheld by all parties
- We continuously cultivate trust and psychological safety. We face conflict together and acknowledge and repair harm

Thriving Index

- Where are you now?
- What needs to change?
- How will you influence change?
- Who is your partner?

What needs to change?

- Choose 2 thriving items to focus on
- Choose a natural partner
- Set a timeline

How will you influence change?

- Prioritize basic housekeeping (sleep, exercise, nutrition, rest, play, connection)

- Vigorously clarify the need
- Inventory all success factors
- Name real and perceived obstacles
- Develop clear actions, owners, and timelines
- Frequency, duration, impact

Saturday 10/1

Budget Review

Final credentials

101 total in attendance

Noon: Pregame Your Network - Ciarra Pressler

- Who was your game changer?
- The tools in your toolbox
- Your Introduction
- It's about people
    - 85% of jobs are filled through networking
    - 80% of jobs are filled through personal connections
- It's all about the audience
- What not to do
    - Be inauthentic
- Elevate
    - What you want to learn?
    - Who do you want to work with?
    - What are you curious about?
    - What you want to create?
- Create a trigger for yourself
    - Sums up the resource you are to others
- Level 1 – Build the Relationship
    - Stay in Touch
    - Connect on Social
    - Send email updates
    - Share your projects and achievements
    - Prioritize 1:1 Meetings
    - Congratulate and celebrate
- Level 2 – Add Value
    - Share awesome content
    - Create your own content
    - Participate in the conversation
    - Matchups
    - Invite
- Level 3 – Show Leadership

- Share your expertise
- Create a space
- Volunteer
- Rally the crew
- Host an event

Future Conferences

Year	Date	Type	Chapter/City	Venue
2023	5/5/23-5/6/23	1 Spring Forum	Alaska, Anchorage	
		2 Annual	Oregon, Portland	
	October	3 Fall Conference	Montana, Billings	
2024	May	1 Spring Forum	Hawaii, Oahu	
		2 Annual	Boston	
		3 Fall	Silicon Valley, CA	
2025		1 Spring		
		2 Annual	Houston	
		3 Fall		
2026		1 Spring		
	8/12/26 – 8/16/26	2 Annual	Reno	Grand Sierra Resort
		3 Fall		