

MIRZA | Healthcare Law Partners

Healthcare Management Survival Guide (HMSG) - Seminar Series

Presented by: Medical Organization and Healthcare Law Partners (and affiliated speakers)

Hosted by the South Florida Hospital News



<https://www.mirzahealthlaw.com/events>

Dates	Seminar Titles	Objective	Description	Registration Zoom Link
1/17/23	How Experienced Physicians Negotiate Employment Agreements	Learn what are the pitfalls and challenges of negotiating employment contracts.	Seminar covers topics like: Compensation, Restrictive Covenants, Non-Competes, Insurance Coverage, Obligations of Employers and Physician Employees, Patient Records, and the Rights to Terminate; and what happens at the end of the contract period.	https://us02web.zoom.us/join/zoom-join?secret=7tZw0d0uqrzkvGteqDMLnQ3Udt7tDaB0j4Kmq
2/21/23	Board Member Orientation - Leadership and Survival	Learn the responsibilities, obligations and the power of being a Board Member	Covers the hierarchy and nomenclature of governing documents, articles of incorporation, operating agreements, bylaws, policies and procedures. What it means to be certifying documents, and how to stay out of legal pitfalls.	https://us02web.zoom.us/join/zoom-join?secret=7tZElf-GsqD4iHdD0hJCE7Ts1RpPI_Xj6D89k
3/21/23	How to Navigate - Hospital Medical Executive Committees, Peer Reviews, Investigations, and Bylaws	Learn how to manage medical staff issues from credentialing to conflict management to Peer Review Disciplinary Hearings.	Understand Medical Staff Bylaws, regulatory entities, structuring committees and officers, credentialing and privileging, peer review and professional review; investigations, hearing rights, hearing officers, presentation of evidence, appellate review and board's final decision.	https://us02web.zoom.us/join/zoom-join?secret=7tZApC06trjsiE9WvOcUdpN16cUEr9quN00l
4/18/23	How Mergers & Acquisitions in Healthcare are Done!	Learn about healthcare mergers, sales and acquisitions.	Covers acquisition issues such as asset vs corporation, accounts receivable, software rights, assumed liabilities; stock sales, mergers, member substitutions; Hospital management reps and warranties, medical staff matters, regulatory risks in closing the transactions; Acquisition of Physician Practices, deal structure, fee splitting, employee leasing, corporate practice of medicine, and due diligence in preparing for the deal.	https://us02web.zoom.us/join/zoom-join?secret=7tZAlcO-przksGNYjEXE_ABtIQOIVnJ9HANik
5/16/23	How to Approach and Do Business With Large Healthcare Systems	Learn about the nuances of hospital contracting that are unique to hospitals	Covers typical contracts entered into by hospitals, management agreement, affiliation agreements, vendor agreements; common hospital provisions include access to records, non-discrimination provisions, compliance/excluded persons provision, changes in laws provision, religious directives, indemnification, insurance provisions, and Business Associate Agreements.	https://us02web.zoom.us/join/zoom-join?secret=7tZAod-6gqzgpHtARf8sTn0nXfmlIRUSmnOEwo

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6/20/23	What Every Healthcare Employer & Employee Needs to Know about Employment Law	Learn about the quirky areas of employment law and how healthcare employers are working through them.	Seminar covers the topics of healthcare non-compete and restrictive covenants, vaccinations, drug testing, Fair Labor Standards Act, volunteer vs paid employees, and when are employers legally required to pay employees and when not.	https://us02web.zoom.us/join/ztZwtcO6ggTMsE9edLiz1wnlwy4AesdXXYoQg

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