



ETP TRAINING REIMBURSEMENT PROGRAM SUMMARY

Non-Profits and Government Agencies

Are now eligible!

The ETP training reimbursement program is not a grant. The Employment Training Panel (ETP) is a business- and labor-supported agency that assists employers by providing funds to off-set the costs of job skills training necessary to maintain high-performance jobs.

***Note:** Because ETP is normally funded by a training tax paid into by California businesses, non-profits and Government entities normally do not qualify. Thanks to the State Budget Act of 2021, approved by SB129, these entities do qualify now through September 19, 2023.*

Employer eligibility

Employers are eligible for ETP training reimbursement if they:

- Have one or more full-time employees (working at least 35 hours per week)
- Have a **California Employer Account Number (CEAN)** to report wages. *We can help you identify and locate your CEAN number.*
- Willing to provide employee's Social Security Number and rate of pay

Basic program requirements

- Each participating employee has to complete a minimum of 8 hours of training.
- Each participating employee can attend a maximum of 200 hours of training.
- Employers have to retain their participating employees for a minimum of **90 days after** training is completed.
- Employer has to pay their participating employee a specific minimum wage after retention. **The minimum wage in the Central Valley under the COS contract ET22-0194 is \$15.00 or the state's minimum wage, whichever is higher.**
- Employer pays employee's wages while in training.
- Employer provides all required enrollment information for employees.

Note: There are other company specific aspects that influence the training reimbursement rates. These are aspects such as company size, industry and employee turnover.

If you would like to discuss the specifics of the ETP training reimbursement program for your business, we can make arrangements for an on-site visit, Zoom visit, or phone call. You can always contact the Training Institute at 559.243-7543 or email us at celia.zamora@sccd.edu. We will be glad to answer any questions you may have.