

September 29, 2022 – NEFLIN Leadership Interest Group

Developing Staff, Growing Leaders and Succession Planning – Please come with a success story from one of our topics.

- 1) Quick Intro – name, position, favorite Fall treat?
- 2) Developing Staff
 - a) How do you make it a priority?
 - b) Do you develop them only for internal needs, for the wider industry, or more broadly?
 - c) Self-guided vs. written plan.
 - d) Resources
 - i) <https://www.ala.org/tools/atoz/staff-development>
 - ii) <https://neflin.org/training/>
 - iii) <https://www.webjunction.org/home.html>
 - iv) <https://floridalibrarywebinars.org/>
 - e) What about staff that are complacent?
- 3) Developing Leaders
 - a) Self-selected vs nominated
 - b) Resources locally – mentorships, organizational training
 - c) Resources externally – SLLLI, NEFLIN institutes, webinars/trainings, mentorship
 - d) 5-year plans or similar?
- 4) Succession Planning
 - a) Does your organization do this? If so, is this formal or informal?
 - b) Training staff for your departure – how to get through the gap.
- 5) Around the “room” – anything we missed? Last minute tips? What would you like to see for next time? Last meeting of the year online or in person?