



Volunteer Leadership

Council Commissioner



Sue Simmons
Council Commissioner
Director of Quality Improvement at
Help at Home, LLC

Sue Simmons is the Director of Quality Improvement at Help At Home, LLC in Chicago. Sue has served as the Council Commissioner of the Pathway to Adventure Council since 2016. Sue Simmons is a 16-year veteran volunteer of the Boy Scouts of America. Since 2010, Sue has served the BSA through a myriad of volunteer positions at all levels and in numerous programs. She has volunteered as a den leader, assistant Scoutmaster, committee chair, Jamboree 2010 assistant Scoutmaster, district committee chair, council executive board member, group vice president of district operations and council commissioner for Northwest Suburban Council. Sue is a staunch advocate of training and practices what she preaches. She served on the training staff for several adult leader training courses. Sue is a Vigil member of the Order of the Arrow, and has received the highest award a local council can bestow upon a volunteer, the Silver Beaver award, and has attended the Boy Scouts' advanced leader training known as Wood Badge. Outside of Scouting, Sue and her husband, Jim, have three adult children: a daughter and two sons. In her free time, Sue enjoys gardening and bird watching.





Executive Board



Robert A. Barish, MD, MBA
Executive Board
Vice Chancellor for Health Affairs &
Professor of Emergency Medicine at
the University of Chicago

Dr. Robert A. Barish, a distinguished physician and academic leader, is vice chancellor for health affairs of the University of Illinois at Chicago.

Dr. Barish oversees the University of Illinois Hospital & Health Sciences System (UI Health), which provides comprehensive care, education, and research to train healthcare leaders and foster healthy communities in Illinois and beyond. A part of the University of Illinois at Chicago (UIC), UI Health is a clinical enterprise that includes a 465-bed tertiary care hospital, 21 outpatient clinics, and 11 federally qualified Mile Square Health Center locations. With campuses in Chicago, Peoria, Quad Cities, Rockford, Springfield, and Urbana, the health system includes the academic and research activities of the seven UIC health science colleges: Applied Health Sciences, Dentistry, Medicine, Nursing, Pharmacy; the School of Public Health; and the Jane Addams College of Social Work. UI Health is dedicated to the pursuit of health equity.

He served as chancellor of the LSU Health Sciences Center at Shreveport from 2009 to 2015, where he provided leadership for the schools of medicine, allied health, and graduate programs; a major academic medical center; and two affiliated hospitals.

Dr. Barish spent 24 years at the University of Maryland School of Medicine. He served as chief of emergency medicine from 1985 to 1996 and built a nationally recognized program. He was named associate dean for clinical affairs in 1998 and vice dean for clinical affairs in 2005. That same year, following the devastation of Hurricane Katrina on the Gulf Coast, Barish helped lead a medical regiment dispatched by the state of Maryland to deliver emergency care to more than 6,000 hurricane victims in Jefferson Parish.

In addition to his medical duties at Maryland, Barish earned an M.B.A. from Loyola College in 1995. From 1996 to 1998, he served as the chief executive officer of UniversityCARE, a University of Maryland physician-hospital network of family-oriented health centers located in neighborhoods throughout the Baltimore metropolitan area.





A former lieutenant colonel and flight surgeon in the Maryland Air National Guard, Barish was among a select group invited to become a NASA astronaut candidate in the early 1990s.





Toni Preckwinkle
Executive Board
County Board President of *Cook*
County

Cook County Board President Toni Preckwinkle has been a dedicated community leader for over two decades. She has worked with the Cook County Board of Commissioners, elected officials and County employees to implement major reform and reshape County government through fiscal responsibility, innovative leadership, transparency and accountability, and improved services. Since taking office in December 2010, President Preckwinkle has rebuilt the credibility of County government, solving for more than \$1.6 billion in budget deficits and cutting \$577 million in expenditures. She established the County's first performance management initiative to demand more accountability from County operations and employees.

President Preckwinkle has developed a broad policy agenda – focusing on critical public safety reform, working to strengthen the County's health care system, and increasing the capacity and capability of our economic development efforts.

President Preckwinkle is also president of the Forest Preserves of Cook County, a separate governmental body. The FPCC is one of the oldest and largest forest preserve districts in the country spanning 69,000 acres, which makes up 11% of the County footprint.

Before being elected Cook County Board President, Preckwinkle served 19 years as Alderman of the 4th Ward. During her tenure she worked to improve our local public schools and increase the amount of affordable housing sponsoring two Living Wage and Affordable Housing ordinances. Her independent and progressive leadership earned her the IVI-IPO Best Alderman Award six times as well as two Leon Despres Awards.

Prior to holding elected office, President Preckwinkle taught high school history for 10 years. She holds a Bachelor's degree and Master's degree from the University of Chicago. She is the mother of two and the grandmother of three.





Neli Vazquez Rowland
Executive Board
Co-founder and President of *A Safe Haven Foundation*

Neli Vazquez Rowland is the President and co-founder of A Safe Haven Foundation. She has a diverse background in finance, general contracting, social and economic development, along with extensive experience as a public servant.

Neli is recognized as a trailblazer and innovative leader on topics of social, economic and real estate development; she shares her message on the world stage as a subject matter expert and is a highly sought-after speaker on poverty, homelessness, veterans, social business enterprise, and social impact models within academia, public/private sector and government agencies. She has been the recipient of the many honors and awards, e.g., White House Champions of Change, and Chicagoan of the Year by Chicago Magazine; her SBE landscaping company, A Safe Haven Landscaping, has been named the recipient of two gold awards by the Landscaping Contractors Association in recognition for their work on Michigan Avenue and Wacker Drive.





Kyrie Agee
Executive Board
Student at *Uofl Urbana-Champaign*

Kyrie Agee is an Eagle Scout and rising junior at the University of Illinois Urbana-Champaign. There he is currently studying anthropology while pursuing a minor in geography. He attends the University of Illinois on the full tuition Chick Evans Scholarship, and after graduation is planning to get a Master's in urban planning. Kyrie is actively involved in the equestrian club on campus and has taken on a leadership role in the Evan's house as Internal Vice President.





Larry Huggins
Executive Board
CEO *Riteway-Huggins Construction*
Services

Larry Huggins is an industrious businessman and president and CEO of Riteway-Huggins Construction Services. Huggins has served in various capacities, most prominently as an executive in general contracting and construction management for commercial, municipal, and residential properties; board chairman; developer; civic leader and philanthropist.

Mr. Huggins founded his business in 1975 as Riteway Painting and Decorating, Inc. As a painting and decorating contractor, he was recognized for his innovative ability to envision and form a tri-venture partnership on construction projects at O'Hare Airport for United Airlines. The company went on to participate in every major construction project at O'Hare in = the 90's including Delta, Northwest, and the New International Terminal. With Huggins at the helm, the company evolved into Riteway Construction Services, Inc. in 1985 and began to provide construction management, concrete, and development services. In 2006, the firm emerged into the name it bears today, from its founder, Riteway-Huggins Construction Services, Inc. adding trucking to its repertoire of services.

Riteway-Huggins Construction has performed numerous large-scale projects including: Exelon Solar Project in West Pullman, John H Stroger Jr. Hospital, AT&T Corporate Center, McCormick Place South expansion, Unicom Thermal Technologies Cooling Plant, United Center, and the newly completed 31st Street Harbor along the Chicago lakefront. In addition, the firm served as the Construction Manager for the 1996 Democratic National Convention.

Business acumen and civic leadership have twice placed Larry Huggins in the role of Chairman. In May 2009, Huggins was elected Vice-Chairman of the Commuter Rail Board (Metra) by a unanimous Board vote, and he served in that role until his term expired in November 2012. Larry Huggins was appointed to the Metra Board in 1997 by the City of Chicago where he served as one of the longest serving members until his term expired in 2012. Most recently, he served as Acting Metra Chairman from April 2011 to November 2012. Larry Huggins is also chairman of Granite Development Master Corporation, an African-American owned development firm he co-founded with Joseph A. Williams. Since





1995, Granite Development has been involved with projects such as: the historic Reliance building redevelopment into The Hotel Burnham, a European-style boutique hotel in downtown Chicago; Auburn Lake Homes, 19 single family duplex homes in Chicago's Auburn/Gresham neighborhood; Jazz on The Boulevard, a mixed-income residential complex on Chicago's Southside. Granite's largest project to date is in partnership with Oakwood Boulevard Associates; upon completion the project will consist of 3000 mixed-income residences.

Larry Huggins has been honored with numerous recognitions; receiving top civic and industry awards for advocacy and advancement of economic opportunities for minorities. Most recently Mr. Huggins was honored by Chicago Defender newspaper by receiving the first Robert S. Abbott Humanitarian Award in 2016 for his philanthropic endeavors as the founder of Christmas in the Wards and in 2012 he also received the Newsmaker of the Year for Transportation award by the Chicago Defender newspaper for his efforts in providing fair and equitable transportation for all Chicagoans. In the mid 90's he was featured in Newsweek and Ebony magazines, detailing his path and that of minority firms striving to flourish in the construction industry. He is a founding member of Black Contractors United (1979), serving as the organization's vice president in 1987 and was named Contractor of the Year by the group in 1986 and 1997. In 1981, he received the annual Bronze Hard Hat Award from the Chicago Economic Development Corporation in recognition of the firm's achievements, performance, and growth as a minority-owned construction firm. Amongst many accolades, Mr. Huggins has twice received recognition by the Chicago Urban League (1990 and 1991), was twice named Outstanding Contractor by the Coalition for United Community Action (1992 and 1994) as well as Contractor of the Year by the group in 2000. In 1995, he received an Exemplary Entrepreneur Award from Bank of America and in 1996 he was named Minority Contractor of the Year by the Chicago Department of Transportation. He was also named Contractor of the Year for the Grant Park Museum Campus Project in 1998; Business Man of the Year by the African American Contractors Association; Entrepreneur of the Year by the QBG Foundation and Citizen Newspaper.

Through Riteway-Huggins, he has championed many philanthropic endeavors. His community service contributions were recognized by the Inner City Youth Council (1993 and 1994). In 1998, Huggins started a non-profit organization; The Christmas in Englewood Foundation. For 12 years, the program brought smiles, joy, and laughter to thousands of Englewood families and children through giving partnerships, and garnered support from community and political leaders raising over 1 million dollars. In 2011, the foundation reorganized to form Christmas in the Wards and has committed its resources to support and serve families in the 8th and 34th Wards of Chicago's south-





side. In 2016, Christmas in the wards expanded to serve all under-privileged communities on both the south-side and west-side. Also in 1998, Mr. Huggins and his partners formed the Chicago Football Classic, an organization that endeavors to offer college scholarships and promote academic excellence to Chicago's underserved youth. Since its inception, Chicago Football Classic has successfully awarded several hundred thousand dollars in academic scholarships and is supported by Chicago Public Schools and endorsed by the City of Chicago.





Todd Connor
Executive Board
CEO *Bunker Labs*

Todd is the CEO and Founder of Bunker Labs, a national entrepreneurship organization dedicated to helping military veterans start and grow businesses. Announced in June 2014 at 1871, Chicago's Tech Entrepreneurship Hub, Bunker Labs has grown to locations in several other cities through a chapter affiliate model, with further expansion plans underway.

The Bunker Labs works to support military veterans by creating locally thriving networks, robust educational programs, and platforms for military veteran entrepreneurs to connect with the people and the resources they need to be successful with early stage ventures. The newest innovation is the "Bunker In A Box", an online gamification approach to entrepreneurship education for current and former servicemembers.

Todd Connor is a former management consultant, U.S. Navy veteran, and has held many leadership roles in the public and private sector. He is a two-time entrepreneur and the founder of Flank 5 Academy. Todd holds a BA from Northwestern University, an MBA from the University of Chicago previously served as a Senior Administrator at Chicago Public Schools, and is the author of two books on leadership and personal strategy. He is a Commissioner of the Cook County Commission on Human Rights, was honored as a 2015 Crain Chicago Business 40 Under 40, winner of the Chicago Inno 50 on Fire award and is a 2016 Presidential Leadership Scholar.





Michael J. Small
Executive Board

Mr. **Michael J. Small** served as the Chief Executive Officer and President at Gogo Inc. from 2010 to 2018. Mr. Small served as the Chief Executive Officer of Centennial Puerto Rico Operations Corp. He served as Secretary of Cellular Telecommunications & Internet Association. He served as the Chief Executive Officer and President of Aircell Holdings, LLC. He served as the Chief Executive Officer of Centennial Communications Corp., holding company of Centennial Cellular Operating Co. LLC since January 1999 and also served as its President. He served as an Executive Vice President and Chief Financial Officer of 360 Communications Company, a subsidiary of ALLTEL Corporation from 1995 to 1998. Prior to 1995, he served as President of Lynch Corporation. Mr. Small has extensive public company, operating and management experience. He is a 29-year veteran of the communications industry. He has been an Independent Director of First Midwest Bancorp Inc. since August 2010 and Gogo Inc., since February 2010. He serves as a Director of First Midwest Bank. He served as a Director of Centennial Communications Corp. since January 7, 1999. He served as a Director of Cellular Telecommunications & Internet Association. Mr. Small holds an Master's Degree in Business Administration from University of Chicago in 1981 and a Bachelor Degree in History from Colgate University in 1979.





Kenneth Shogren
Executive Board
Managing Director and Chief of Staff
to the President and CEO at *CIBC US*

Kenneth Shogren is a Managing Director at CIBC US and Chief of Staff to the President and CEO of CIBC Bank USA. Kenneth focuses on US strategy, client relations, credit, finance, and new initiatives for CIBC US. Prior to joining CIBC in 2007, Kenneth began his career in commercial banking at LaSalle Bank. In addition to his work in the banking, he was part of the inaugural fellowship class at World Business Chicago; a non-profit entity focused on growing jobs and the economy in the City of Chicago. He also serves on the board of Genesys Works Chicago.

Kenneth holds bachelors' degrees in finance and accounting from the University of Illinois in Urbana-Champaign and an MBA from the Kellogg Graduate School of Management at Northwestern University. Kenneth lives in Chicago with his wife Nicole, and their three children, Emma, Owen, and Ryan.





Andre Hughes
Executive Board
Founder of *Powered by Action*

Andre Hughes is the founder and Executive Director of Powered by Action (PbyA), a nonprofit that amplifies the efforts of those trying to change the world by connecting people anywhere as though they were in the same room. PbyA's expertise is powering the work of activists, experts, and people with know-how by demolishing the barriers between them and the people they want to help. PbyA believes connections build movements. People with knowledge and innovative ideas are already out there – they simply need help helping others. That's where we come in. As global technology leaders, we know how to build systems that empower nonprofit organizations to reach more people effectively. Our expertise powers theirs.

Andre is also the Chairman and Co-Owner of BigMarker, and **myowndocor.com**.

Andre is a retired Global Managing Partner of Accenture, a management-consulting firm with 380,000 employees worldwide and \$34 billion in revenues.

Previously, Andre Hughes was the Global Managing Director of a business venture with Cisco, the Accenture Cisco Business Group. Launched as a virtual entity in February 2009, this practice area experienced accelerated growth, including \$1.5 billion in net new sales within the first 26 months of operations. Andre founded and was accountable for managing this business practice.

Andre was the visionary leader of Accenture's Human Capital, Inclusion and Corporate Citizenship actions and results in the US. In this role, he led a team and strategy to develop globally responsible leaders; shaping proactive strategies that improved Accenture's human capital effectiveness.

An innovator, Andre identified a new market that helped transform the Telecommunications market place from voice to data. As part of his five-year tenure as





the Accenture Global Managing Partner of the Network Service Line, Andre and his team grew this practice to a billion-dollar business.

Andre serves and has served on several Boards including the Accenture Foundation; the Peggy Notebaert Nature Museum; the Purdue Krannert School of Management – Business Opportunity Program; the Thurgood Marshall College Fund; the Chicago Urban League; LeaderShape; and the Presidential Council for Economic Growth and Development in Haiti. In addition, he was an adviser to the Women’s Vision Foundation in Denver, and Teen Living in Chicago.

In 2015, Andre received the Burton D. Morgan Entrepreneurship Award from Purdue University.

Personally, Andre enjoys gardening and spending time with his family. He is an alumnus of both Purdue University and the University of Chicago, where he earned a Bachelor’s degree in engineering and MBA in Finance respectively.





Advisory Council



Kimbal T. Goluska
Advisory Council
Founder at *The Chicago Consultants*
Studio, Inc.

Kim Goluska founded the Chicago Consultants Studio, Inc, a master development group, to pursue urban initiatives in the form of urban design and master development consultation, with specialized expertise in urban residential, master development, tourism/entertainment and mixed-use projects for a wide range of public and private sector partners.

As part of his professional expertise, Mr. Goluska maintains involvement with civic and professional associations, adjunct teaching professorships, lectures and speaking engagements. This enriches the urban design contribution to individual projects with the combined resources and experience from the practical, civic, community, and academic sectors.

Mr. Goluska's portfolio at CCS includes representing the City of Chicago, Commonwealth of Puerto Rico, Walt Disney Imagineering, Park Place Entertainment, Bally Total Fitness, The University of Chicago, Draper and Kramer, Hyatt Development and the Metropolitan Pier and Exposition Authority. With CCS, Mr. Goluska has undertaken developments in almost every major US city, the Caribbean, several European countries and the Middle East.

In addition to the master planning and implementation of the expansion/enhancement of Chicago's McCormick Place convention center and the transformative redevelopment of one of Chicago's public housing project into a vibrant, mixed-income neighborhood called Lake Park Crescent, CCS has undertaken the role of Development Manager and/or Program Manager on a number of projects.

January 1977 through July 1993

Partner, Skidmore, Owings and Merrill

As a Partner, Mr. Goluska was responsible for directing a wide range of domestic and international planning and urban design projects. Mr. Goluska had been involved in





project site planning for office, residential and mixed-use development and central area plans across the country, including the award winning Dearborn Park residential development which initiated the revitalization of Chicago's South Loop neighborhood.

Mr. Goluska directed the master planning for the 12.4 million square foot financial center on Canary Wharf in London's Docklands. Designed as a new district within the industrial east end of London, and comprised of over 20 individual development parcels, the master plan involved a full scale, multi-disciplinary team of design and engineering professionals in the United States and England. Other international efforts brought Mr. Goluska to Spain, Germany, Hungary, Czechoslovakia, the Middle East and the Far East.

With a strong focus on major urban developments, Mr. Goluska as an SOM Partner directed the master planning and conceptual development of several of the most significant planning initiatives in Chicago in recent history: the proposed Lake Calumet International Airport, the \$2 billion proposal for a casino/entertainment center in downtown, and the master development plan for the 1995 South Hall and 2005 West Hall of Chicago's McCormick Place complex.

Education

Northwestern University, Bachelor of Arts, Geography and Urban Planning, 1976
Pratt Institute, Graduate School of Architecture and Urban Design, Graduate Certificate, European Fellowship Program, Summer 1984, Spring 1985

Awards

During his career, Mr. Goluska's master planning work has been recognized with five national awards/citations for urban design excellence, and Mr. Goluska has personally received several civic leadership honors.





Cate Readling
Advisory Council
Community Outreach Coordinator for
the *Park District of Oak Park*

Cate Readling currently serves on the Pathway To Adventure Council Advisory Board. Cate's Scouting journey began in 2012 as a Den Leader for her third son. In addition to volunteering at the council level, Cate also serves on the UCC Scouting Working Group, the BSA Nation Religious Relations Committee and the Tiger Den Leader for Pack 16 at her church, First United Church of Oak Park. Cate is also a National Advocate for Scouts for Equality.

Professionally Cate is the Community Outreach Coordinator for the Park District of Oak Park and has worked in advertising and commodity sales throughout her career.

She is married to Chip, an Eagle Scout and they have four sons. All six members of her family are currently registered in Scouting.





Brad Lawrence Epstein, M.D.
Advisory Council

Dr. Epstein has earned many Scouting honors and awards, including:

Order of the Arrow Ordeal – 1968, Brotherhood - 1969

Eagle Scout: 1970

Vigil OA honor: 1973

Shofar Award (National JCS): 1986

Distinguished Eagle Scout: 2008

Venture Advisor Award of Merit: 2010

District Award of Merit: 2016

Silver Beaver: 2009

Silver Antelope: 2017

James E. West Fellow

Order of the Arrow Legacy Fellow

NESA Legacy Fellow

SAF Legacy Fellow

Heritage Society Member

1910 Society Member

Second Century Society Fellow

President's Leadership Council | BSA National Foundation

National Eagle Scout Association Board of Regents Member

Order of the Condor Fellow

World Baden-Powell Fellow

Gilwell Fellow





International Scouter's Award – 2011

Alumni Award: 2012

Council Alumnus of the Year: 2015

Central Region Alumnus of the Year: 2018

Distinguished Commissioner Service Award: 2013

Signal Hill Venture Advisor of the Year: 2009, 2010, 2012

Signal Hill Outstanding Scouter Award: 2011

NWSC Kente Cloth Neckerchief Service Award: 2011, 2015

American Legion Community Service Award: 2013

William D. Boyce New Unit Organizer Award: 2008

BSA Speakers Award: 2012

Pathway to Adventure Council President's Award: 2017

Dr. Epstein's Scouting Volunteerism includes:

NWSC Jewish Committee of Scouting member -1991- 2014

Pack 282 Committee member - 1993-95

Pack 282 Assistant Cubmaster - 1995-96

Pack 282 Cubmaster - 1996-99

Troop 335 Committee Member - 1999-2004

Troop 10 Committee Member - 2004- present

Troop 10 Assistant Scoutmaster - 2005-07

Troop 10 Order of the Arrow adult liaison - 2005-present

OA Lakota Lodge - Assoc. Medical & Historical Advisor: 2006- 2018

Troop 209 Unit Commissioner – 2007-present

Crew 209 Unit Commissioner: 2015 - present

New Unit Organizer – 2008

Crew 10 Venture Advisor – 2008- present





Merit Badge Counselor – 2001-present
NWSC Executive Board - 2005- 2014
NWSC Endowment Committee Member - 2004- 2014
NWSC International Committee member:2009-2014
NWSC Vice-President, Capital – 2009-2011
NWSC VP of NESAs/SAs: 2011-2014
PTAC NESAs Vice Chair: 2015-2019
PTAC- SAF Chair: 2015-2019
National Scout Jamboree Staff – 1973, 1977
Medical Staff: National Scout Jamborees - 1985, 2001, 2005, 2010, 2013, 2017
Medical Staff: NOAC – 2006, 2009, 2012, 2015; NLCS – 2007; AC5 – 2008 x 2
Medical Staff: 22nd World Scout Jamboree (Sweden-2011)
Medical Staff: 24th World Scout Jamboree (Summit-2019)
Signal Hill District Klondike Camporee Chief - 2005
Napowan Summer Camp Scoutmaster - 2003
Signal Hill District Spring Camporee Chair – 2009
S.H. District First Aid Meet Organizer/Consultant- 2010, 2017
S.H. District Committee: 2010-2018
S.H. Administrative Vice-Chair:2016-2017
S.H. District Membership Chair: 2018
National Jewish Committee on Scouting: 2011-2018
NJCoS Vice-Chair of Jewish Scouting History
NJCoS Philmont Training Course author
BSA-SAF Committee: 2017-2019 (member of Finance/Development & Program/Special Initiative sub-committees)
BSA-SAF Millennial Task Force Chair (2018-2019)
Central Region-Area 7 SAF Events Coordinator & Trainer





SBRSA member

PTAC STEM Advisory Committee: 2015-2018

BSA National STEM Advisory Committee: 2016-2018

Dr. Epstein's Community Volunteerism includes:

Catholic Charities - 1992-99: clinical participator in a 'pro bono' clinic for the poor and displaced

Greater Elgin Family Care Center - 2006-07: clinical participator for destitute Latina women in the community

Jewish Lay Leader of Wurtsmith AFB, Michigan: 1984-86

Jewish Lay Leader for Northeastern Michigan: 1984-1986

USAF Chief of Chaplains Meritorious Service Award - 1986

Wurtsmith AFB Distinguished "Golden Speculum Award" for service and commitment to the mission: 1986

Jewish War Veterans of the United States: Life Member

Congregation Kneseth Israel- member, men's club volunteer, contributor: 1989-present

Elgin Area Chamber of Commerce: member: 1989 – 2015

Elgin Rotary Club Contributor and Speaker: 2011-2018

Elgin Opera Board Member – 2006 – 2013

American Legion Post#57, Elgin: member & A.L.-Boy Scout liaison (2011- 2018)

Sherman Health Foundation –endowment committee member, spearheading endowment program for Sherman Health System: 2009-2014

2009 Sherman Hospital Distinguished Service Award





Tom Herb
Advisory Council
Barrington Venture Holding Company
LLC

Thomas earned his Bachelors and Masters of Business Administration from Babson College and Northwestern University's Kellogg Graduate School of Management. He formerly managed sales, marketing and production aspects as Vice President of the largest independent Coca-Cola bottling company in the nation.

Thomas Herb is a member of the Barrington-area Community Foundation's Board of Directors. He is also a managing partner of Barrington Venture Holding Company LLC and founding partner of Integrated Development Group LLC, development firms specializing in luxury senior housing.





Dave Shepard
Advisory Council
Merrill Lynch

Dave joined Merrill in 1971 and has more than four decades of experience managing portfolios and providing wealth management guidance. He focuses on developing financial strategies and providing tax-efficient portfolio management for high-net-worth individuals and families throughout the U.S. Dave holds the Certified Investment Management Analyst® (CIMA®) and the Certified Private Wealth Advisor® (CPWA®) designations, both granted by Investment & Wealth Institute™.

Dave has been a leader within the Scouting community for several years. Dave served as the Council President for the Northwest Suburban Council for two years. He is also the recipient of the Council Alumnus of the Year Award and the National Eagle Scout Association (NESA) Outstanding Eagle Scout (NOESA). Dave is also Wood Badge trained.





Adam Ballard
Advisory Council
Housing and Transportation Policy Analyst
at *Access Living*

Adam Ballard is the Housing and Transportation Policy Analyst at Access Living in Chicago. In that role, he develops policy priorities and messaging in housing, transportation, and related planning issues. He acts as a thought leader on integrating accessibility for disabled people and manages relationships with elected officials and public agencies that can help advance the disability community's advocacy agenda.

Adam believes in the value of serving one's community, and also believes strongly in the power of community organizing to make change. He has served as an organizer and supervised other organizers on multiple campaigns, professionally at Access Living and as a volunteer elsewhere. He serves on boards and advisory committees at several agencies and organizations in the Chicagoland area. Adam and his family live in the Pilsen neighborhood of Chicago.





Neil Bullock
Advisory Council
Stewardship Project Coordinator at
ELCA

Neil Bullock is a member of Bethel Lutheran Church in Chicago where he serves as the Outreach Ministry Team Leader. Neil is a graduate of Roosevelt University Chicago and holds a graduate degree in Social Justice and Community Development from Loyola University Chicago's Institute of Pastoral Studies. He currently serves on two boards of directors, Prison Congregations of America Sioux Falls SD. an organization that established churches in prisons across the USA, and Greater West Town Community Development Project in Chicago IL. West Town is a non-profit organization that provides alternative education opportunities for at-risk youth and job readiness training for adults. Currently, Neil works for the Evangelical Lutheran Church in America as Stewardship Project Coordinator in the Domestic Missions Unit. As staff of the ELCA, Neil coordinates educational events, resources and conducts workshops to assist congregations and synods of the ELCA to promote generosity among individuals and mission support from congregations to the synods of the ELCA.





Anne Krtizmire
Advisory Council
Nuveen

Anne Krtizmire oversees strategic marketing, support, and education for Nuveen's growing Solutions business, a firm-wide transformational effort to deliver all of the firm's thought leadership and investment strategies through advice and portfolio construction to help clients achieve their specific investment outcomes.

Previously she led strategic marketing, education, and support for Nuveen's industry-leading family of taxable and tax-free closed-end funds. That integrated program of advisor and investor support activities included the award-winning websites www.CEFconnect.com and www.nuveen.com/cef, as well as advertising, retirement income, and educational initiatives, analyst relations and sales support. She served as the president of the Closed-End Fund Association and has been quoted extensively in business media such as Barron's, Wall Street Journal, Bloomberg, Dow Jones, and Investment News. She has also appeared on CNBC, Bloomberg Television and Morningstar.com.

Krtizmire joined Nuveen in 1999 as vice president and director, client development, to develop the firm's customer relationship management strategy across multiple product platforms and sales channels. Previously in her career, she held senior marketing positions with Abbott Laboratories and served in sales, engineering and consulting capacities with IBM Corporation.

She received an M.B.A. in marketing and finance with distinction from the Kellogg Graduate School of Management at Northwestern University and a B.S. cum laude in electrical engineering from the University of Notre Dame. She is also a graduate of the Securities Industry Institute at Wharton, and holds the Series 7, 24, 63, and 65 securities registrations.





Executive Committee



Richard Romani
Executive Committee
VP of Membership at *Pathway to*
Adventure Council

PERSONAL:

Retired April 2019 after 12.5 Yrs @ CVSHealth & 20 yrs @ Abbott Laboratories
Married 41 years to Anne & we have 3 children (Kristin, Richard & Eric)
Oldest Son and Son In-Law are Eagle Scouts
Will become grandparents in mid-July

CURRENT and PAST POSITIONS:

Current:

PTAC VP Membership
Troop Committee Member - Troop 38 (since 1998)
Unit Commissioner (since 1999)
District Eagle Coordinator (since 1998)
Merit Badge Counselor (since 1998)

Past:

PTAC Membership – New Family Recruitment
NWSC VP Membership
NWSC Council Commissioner

Blackhawk District Commissioner
Blackhawk Cub Scout Training Chairman

Webelos Den Leader / Asst. Cubmaster - Pack 148 (2 years)
Cubmaster – Pack 148 (7 years)

SCOUT RANK / AWARDS:

Distinguished Eagle Scout
Blackhawk District Award of Merit
Vigil Member in OA





Distinguished Commissioner Service Award

HIGH ADVENTURE EXPERIENCE:

Maine Wilderness Adventure Area: 1971
Philmont:

1970 & 1972

National Jamboree:

1973 (Youth)
2005 (Contingent Leader)
2010, 2013 & 2017 (National Staff)

TRAINING / PROGRAM:

Woodbadge (C-CS-4)
LBPU
OKPIK
Commissioner Basic & Lifesaving
Basic training - Cub Scouts and Boy Scouts
POW WOW / Scout Fest

TTT (now called TDC)
Youth Protection
BSA Lifeguard
First Aid / CPR
Climb on Safely
OWL
Webelos Outdoor Weekend





Michael Reiss
Executive Committee
Partner at *PSC Group LLC*

Michael Reiss is a Partner at PSC Group, LLC. He leads the IT Advisory Services practice – a team of professionals that helps clients determine how best to use technology to drive substantive, meaningful and measurable business value.

Michael joined PSC in 2012 and is an IT professional with over 30 years of experience. After working as a programmer for the Board of Trade Clearing Corporation, he went into consulting, working for Arthur Young and Ernst & Young before co-founding Genisys Consulting in 1990. Genisys, a Chicago based IT consulting firm, grew to over 100 IT professionals before merging with a publicly traded IT consultancy in 2004. In the new firm Michael's roles included Chief Technologist and Director of IT. In these roles, Michael was responsible for all aspects of internal IT for the firm as well as supporting many of the firms consulting engagements as the firm grew from roughly 200 professionals to over 1700 worldwide.

While Michael began his career programming and developing applications, the majority has been spent on IT strategy, delivery and management. He is knowledgeable of most aspects of IT from application development to infrastructure, including; networking, telephony, and IT security. He is regularly called on to serve as a trusted advisor to his client's executive management for the strategic planning associated with corporate goals, business objectives, acquisitions and new product offerings. His passion is for helping organizations grow through the cost-effective use of IT.



Michael is a Commissioner of the Salt Creek Rural Park District. Elected in 2005 and subsequently reelected, he has held numerous positions over the years including President and Treasurer.

As a member of the Rotary International, Michael serves as board member and Treasurer for the Rotary Club of Palatine and its Foundation.

Michael grew up in Chicago and earned Eagle Scout while attending Lane Tech and working summers at Owasippe Scout Reservation. He is the proud father of a Venturing daughter and an Eagle Scout son who is also in Sea Scouts and Venturing. Michael serves on the committee for Troop 188 in Palatine.





Scott A. Stringer
Executive Committee
Partner at Advisory Services

Scott Stringer is an Advisory Services partner in Marcum's Chicago office. He has over 30 years of experience providing forensic accounting, advisory, fraud investigation, and litigation support services to attorneys, individuals, and corporations. Mr. Stringer has been called upon to provide expert testimony in a variety of financial matters, including post-acquisition disputes, shareholder actions, professional malpractice, breach of contract, theft of trade secrets, income tax fraud, and employee embezzlement cases, to name a few. He has been qualified as an expert witness in numerous Federal District Courts, United States Tax Court, and the State Courts of Illinois, Missouri, Michigan, Colorado and Arizona. Mr. Stringer has also been appointed as a neutral expert by courts and as a mutually agreed upon expert by parties to litigation. Additionally, he has served as the arbitrator in post-acquisition disputes involving the determination of post-closing working capital. Mr. Stringer was also appointed the trustee and claims administrator for a class action settlement involving approximately 70,000 plaintiff class members and 600 defendant class members. Mr. Stringer is regularly engaged to assist in special investigations for management, general and outside counsel, and audit committees with issues related to suspected embezzlement, regulatory actions, accounting irregularities, and ethics violations. He has led numerous investigations across the United States as well as in China. Mr. Stringer is a frequent speaker and author on topics such as economic damages, fraud investigations and serving as an expert witness.





Spencer Long
Executive Committee/Advisory
Council
Director of Student Leadership and
Civic Engagement at *UIC*

Spencer Long is Director of Student Leadership and Civic Engagement at the University of Illinois at Chicago where he is directly responsible for the oversight of programming and services centered on leadership development, volunteer and community service, and civic learning and democratic engagement. Through this role, Spencer works to transform leaders and develop lifelong active citizens who work towards positive social change.

Spencer is an Eagle Scout and Vigil Honor member of the Order of the Arrow. He is a recipient of the Silver Beaver and the Order of the Arrow Distinguished Service Award. He currently serves the Pathway to Adventure Council as the Vice President of Program. He also serves on the Scouting U Support Committee, the Scouting Alumni and Friends National Committee, and is a Key Volunteer to the National Order of the Arrow Committee.

Spencer and his wife, April, have one son, Carson and a dog named Scout (of course)!





Demetrio Garcia
Executive Committee/Advisory
Council
National Vice President of Strategic
Partnerships for ALPFA-The
Association of Latinos Professionals
for America

Demetrio is a seasoned GLOCAL (Global and Local) executive with over 30 years' of national and international experience in engineering, operations, planning and business development. A one-time road warrior who has worked in over 150 cities and lived on 3 different continents. D is an Engineer turned Entrepreneur and has served as VP and Business Development Director for various Engineering companies and most recently as a partner in a Global Food Ingredients company. He is also currently the National Vice President of Strategic Partnerships for ALPFA-The Association of Latinos Professionals for America. With over 92,000 members and Chapters in 45 cities and 160 universities across the US; ALPFA provides leadership development, mentorship, and employment opportunities for its members who are primarily in the business, finance, accounting and technology industries

A native of Chicago and graduate of the University of Illinois in Mechanical Engineering, he is a master networker and connector and continues to invest in local and national civic, business and non-for-profit organizations as well as mentoring younger youth and professionals for success. He is fluent in Spanish and Portuguese, understands Italian and lives in Chicago with his wife who is an educator and has two adult children.





Mark J. Passiment
Executive Committee
COO of Midwest Region at *Bank of America*

Marc J. Passiment currently serves as COO for the Business Banking group's Midwest Region at Bank of America and is a leader of dedicated sales and support professionals within the region. Marc's leadership and participation in a variety of projects focused on operational excellence, systems transformation, and sales delivery, represent adaptation to the constant changes in the financial industry.

Marc joined Bank of America in 2015 as a Sales Support Manager serving several Business Banking markets within the Central Region. Marc was awarded the Pinnacle Award in 2016 and 2018. Previous to joining Bank of America, Marc held various leadership positions at Santander N.A. in New Jersey from 2001-2015. Marc began his banking career in 1993 at First Virginia Bank.

Marc attended the University of Mary Washington in Fredericksburg, Virginia. He graduated with two degrees, a Bachelor of Arts in Economics and History. Marc has his credit certification through the Risk Management Association.

Marc resides in Chicago with his wife, Morgan, and they have two sons. Over the last decade, Marc has been a leader in the Scouting community. Marc served as Treasurer of the Jersey Shore Council for four years. Marc also served as the co-leader of Visitor's Experience for the 2013 & 2017

National Jamborees and will serve again in that role for the 2019 World Jamboree. Marc's other volunteer positions have centered around working with people from around the world on inter-generational youth education and leadership. Marc still serves as board secretary for a healthcare non-profit in Princeton, New Jersey.





Emma Vodick
Executive Committee
University of Illinois – Chicago

Emma Vodick is a marketing and communications professional with a passion for impactful storytelling and driving measurable results to empower businesses and organizations. She has assisted in marketing for sold out concerts and speaking engagements, as well as publicizing major grants and exhibits.

She currently works at the University of Illinois at Chicago in the student affairs marketing department. Working with more than 30 departments, she assists in creating an engaging college experience for students throughout the year, promoting, publicizing and raising awareness for the services, events, program, and accolades of divisions and departments.

With a passion for serving the community, Vodick has also worked within the non-profit sector during the last several years. She previously worked in the communications department at Naper Settlement, a history museum located in downtown Naperville, IL. She worked with the media to connect the community with the stories and accomplishments of the institution.

Vodick holds a B.A. in journalism and mass communications from the University of Iowa, and with a passion for the arts, she also received a performing arts entrepreneurship certificate.





Associate Board



David Johnson
Associate Board
Mechanical Engineer

David is from an active scouting family. David, his two older brothers, and father are all Eagle Scouts and embrace the importance of scouting in the world. Helping other people at all times is a part of the Scout oath that resonates with him the most. This led him down a career path to work with customers and help them solve challenging problems. David has a mechanical engineering degree from Milwaukee School of Engineering and Fachhochschule Lübeck (Germany). He helps companies change how they make their products with advanced 3D printers at Impossible Objects. In his free time, David volunteers for the STEM community, is working on bringing a 3D printing merit badge into the scouting program, and plays beach volleyball when it is not freezing outside.





Rolando Herrera
Associate Board
Senior Consultant of *LSC*
Communications

Rolando Herrera is one of the Associates of the Pathway to Adventure Council's (PTAC) Associate Board. As a licensed CPA and senior consultant of LSC Communications, Rolando helps the company's foreign business units in financial systems integration and manufacturing optimization. During his free time, Rolando enjoys playing soccer, guitar, and volunteers with the U.S. Soccer Foundation. Rolando graduated with a Bachelor's and Master's Degree in Accounting from the University of Illinois at Urbana-Champaign in 2013 and 2014, respectively.





Ben Schwab
Associate Board
Associate at *Robinson Curley P.C.*

Ben is currently an Associate with Robinson Curley P.C., representing plaintiffs in corporate, commercial, and labor and employment litigation matters including breach of contract, director and officer liability in connection with corporate insolvency proceedings, state constitutional claims, and broker malpractice.

Ben's civic involvement and other interests include:

- Associate Board Member, Pathway to Adventure Council, Boy Scouts of America
- Law Explorer Post 5, Boy Scouts of America, Associate Advisor, Mar. 2014 – June 2015
- Eagle Scout; Order of the Arrow





Brocket McBride
Associate Board
PricewaterhouseCoopers

Brockett McBride is a CPA who works in assurance at PricewaterhouseCoopers in Chicago.

Brock was both a Cub Scout and a Boy Scout while growing up in the greater D.C. area. He received the rank of Eagle Scout and has been yearning for a way to get involved in the scouting community.

Outside of work, Brock and his wife Kimberly both love spending time with friends and family. They love to be outside during the Chicago summer and are self acclaimed "foodies".





Timothy Reiss
Associate Board

Timothy Reiss attends Palatine High School where he is a Junior. Timothy serves as Lodge Chief of Takhone lodge as well as the Eagle Scout Representative for the Council Executive Board.

Timothy has been involved in scouting for over five years where. During his time as a youth he has taken advantage of all the aspects in the scouting program. He currently registered with a Scouts BSA troop, Venturing Crew, and Sea Scout Ship. He is an Eagle Scout and is well on his way to earning the Eagle Scout equivalent in both of the other programs respectively.

During his time in what is now Scouts BSA, he has earned a total of 109 merit badges. He has also amassed over 125 nights of camping through the program. Timothy has also earned the STEM Silver Super Nova, both religious medals for his age, Ad Altair Dei and Pope Pius XII respectively. His most proud accomplishment is his achievement of the William T Hornaday Badge, one of scouting's rarest youth awards for distinguished work in the field of conservation.

Timothy is also a Vigil Honor member of the order of the arrow, where he gives many hours of service. He has seabed in many capacities for not only the lodge but the sectional level as well.

Outside of scouting Timothy helps in his school plays and musicals doing sound. He also enjoys ultimate frisbee and riding his bike in his free time.





Jacob Klein
Associate Board

Jacob earned the rank of Eagle Scout in 2010 with Troop 1 located in the near north side of Chicago and is also a vigil honor member of the Order of the Arrow. Jacob served as the Lodge Chief of Owasippe Lodge, one of the four legacy lodges of the Pathway to Adventure Council, serving from 2014-2017.

In addition, during his time as a youth in the program Jacob served on the Area 7 Venturing Officers Association, and today he continues to stay involved with the area whenever possible. He has spent 7 summers on camp staff at Owasippe Scout Reservation working in various roles.

Currently Jacob is completing his undergraduate degree in physics and mathematics from DePaul University and is on track to graduate in the spring of 2020.





Atticus Franken
Associate Board

Atticus Francken is a native of Central Illinois. Atticus has been active in numerous entrepreneurial endeavors covering a wide range of industries and technologies. He started his first venture in college, which still operates today.

Atticus is a member of the Advisory Council of the Pathway to Adventure Council. An Eagle Scout, he credits scouting to building lifelong relationships and widening the depth of experiences while in school. During his time as a scout, he served as a Senior Patrol Leader, and is a member of the Order of the Arrow.

Atticus graduated from the George Washington University in Washington, DC with a degree in Economics and Mathematics.





Clyde Walter
Associate Board
VP for Advancement at *Lutheran*
School of Theology at Chicago

Clyde Walter is the Interim Vice President for Advancement at the Lutheran School of Theology at Chicago. He is a nonprofit entrepreneur with a strong interest in helping institutions develop meaningful programs as they advance their mission and work - he has a particular passion for building new programs and revitalizing existing programs. As LSTC's chief advancement officer, he leads the school's donor work, engaging internal and external constituents in resource support to enable its mission. Prior to his current role, Clyde served as Campaign Director and Major Gift Officer for LSTC, where he managed a portfolio of individual and institutional donors at mid- and major giving levels and grew the school's giving through gift strategy, communication, and stewardship programs, building a culture of philanthropy across all constituencies at LSTC.

Clyde has done extensive work in institutional advancement, outreach management, and social service design and administration for Grace Lutheran Church & School (River Forest, Illinois), Augustana College (Rock Island, Illinois), and as an Administrative Fellow for Older Adult Programs at Rush University Medical Center in Chicago. He also serves on the boards of Wesley Childcare and Josselyn Center for mental health. Clyde holds a bachelor's degree in sociology and music from Augustana College and a master's degree in social service administration and nonprofit management from the University of Chicago. He lives in Chicago's northern suburbs with his husband Kyle, a Lutheran pastor, and their two cats. When he puts work aside, Clyde loves to run, cook, find or perform good music, and especially to travel. Clyde is an Eagle Scout and is very glad to see how BSA has progressed over the past 15 years.





Kellie Ruiz
Associate Board
HERE Technologies

A child of Chicago's inner city, **Kellie Ruiz**'s feet chipped away at the concrete sidewalks and streets searching for play. The surroundings of her urban upbringing were brick buildings, lots, and parks organized in a grid system. She often ran about with a self-made cardboard camera producing fake clicks to capture a mental image. She would scurry home to map out the picture stored in her mind. This was only the beginning of her observational inquiries into the dynamics of urban life, which eventually evolved into earning a bachelor's degree in Environmental Studies from DePaul University and a post-grad certificate in Geospatial Analysis and Visualization from the University of Illinois at Chicago. After her stint in surveying mosquito-borne diseases with The Chicago Public Health Department, she moved to HERE Technologies to work in location intelligence map development. When not exploring her city or solving data queries, she enjoys taking percussion lessons with the Chicago Cuatro Orchestra, playing guitar, and perusing local shops with her dog.





Chris Smiciklas
Associate Board
Sr. Analyst at *J.P.Morgan*

Chris Smiciklas is co-chair of the Pathway to Adventure Council's (PTAC) Associate Board. As a senior analyst on the agribusiness banking team at J.P. Morgan in Chicago, Chris helps to identify client needs, analyze corporate credit, and steward timely execution. Among other activities, Chris enjoys volunteering on at a West Side elementary school a few times per month and organizing the PTAC's trail initiative. In 2017, Chris graduated from the University of Illinois at Urbana-Champaign with a double major in mathematics and economics, and he plans to return to law school in fall of 2019.

