



April 9, 2025

Dear St. Michael's Community,

Mr. Brendan Sullivan, our beloved Head of School, has informed the Board of Trustees of his decision to conclude his tenure at St. Michael's at the end of the 2025–2026 academic year. Brendan's steadfast leadership and the many ways he has enriched the life of our school have left an enduring mark, and while we are sad to see him go, we are profoundly thankful for all he has accomplished.

Mr. Sullivan stepped into his role at a time of great uncertainty, guiding our community with strength and clarity through the challenges of the pandemic. His thoughtful leadership has helped shape a stronger and more connected St. Michael's. He has cultivated a culture of wellness and belonging, stewarded the implementation of our 2022-2027 strategic plan, enhanced campus safety, and coordinated the launch of a dynamic new website that reflects the vibrancy of our school.

Brendan's impact, however, reaches far beyond these accomplishments. He is deeply devoted to our faculty and staff and has always placed the well-being and growth of our students at the center of every decision. Under his leadership, St. Michael's received the Top Workplace Award for three consecutive years — a remarkable recognition that speaks to the supportive, joyful culture he has nurtured here.

We will have ample opportunities in the coming year to celebrate Brendan's many contributions and thank him for his unwavering dedication to the mission, values, and spirit of St. Michael's. His legacy will endure in the lives of the students he has inspired and the faculty he has empowered.

Looking ahead, the Board of Trustees is fully committed to selecting a new Head of School who will continue to lead St. Michael's with the excellence, care, and vision that our community deserves. To support this important work, we have partnered with The Education Group, a nationally respected consulting firm with deep expertise in independent and Episcopal school leadership transitions. Their team will guide us through a comprehensive and inclusive search process that reflects the core values, vision, and aspirations of our school.

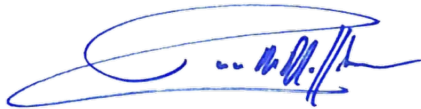
This will be a national search to identify outstanding candidates who align with the spirit and mission of St. Michael's. The Board's leadership has established a Head of School Search Committee that will work closely with The Education Group to engage faculty, staff, parents, alumni, and students.

We believe that the voice of the community is vital in this process, and we are committed to good and regular communication throughout the search. All constituencies will be listened to closely, and your perspectives will help shape our understanding of the leadership qualities most needed for St. Michael's next chapter.

In the weeks to come, you will hear more about how you can participate and share your hopes for the future of our school.

On behalf of the Board of Trustees, thank you for your continued trust and support. We move forward with gratitude for Mr. Sullivan's extraordinary leadership, confidence in our mission, and great optimism for the future of St. Michael's School.

With appreciation and faith in our shared journey,



Ian Milliken
Chair, Board of Trustees
St. Michael's School

SMS HEAD OF SCHOOL SEARCH COMMITTEE MEMBERS

- Reed Karaim (CHAIR), Trustee, Alumni Parent P'13
- Mother Kristin Barberia, School Chaplain, Parish Clergy
- Denise Blair, Alumni Parent, P'22, '20
- The Rev. Peter Cheney, Vice-Chair of Board of Trustees, Parish Clergy
- Melissa Dolezal, Secretary of Board of Trustees, P'28, '30
- Kristine Huskey, Trustee, P'29
- Ian Milliken, Chair of Board of Trustees, P'29
- Matt Teller, Faculty, Former Administrator, Alumni Parent P'21, '16

EDUCATION GROUP LEAD CONSULTANTS

- **Marci McLean**, former Director of Admissions at Parish Episcopal School, Dallas Texas

Bio: <https://www.educationgroup.com/team/marci-mclean-ks355-sjjg6>

- **Andrew Wooden**, former Executive Director of SW Association of Episcopal Schools

Bio: <https://www.educationgroup.com/team/andrew-wooden-n5kdd-ld7ad>