

## INTERIM MINISTRY COVENANT

### Northeastern Ohio Synod Evangelical Lutheran Church in America

In the name of the Father, and of the Son and of the Holy Spirit. Amen.

The following are arrangements for interim ministry at

\_\_\_\_\_.

\_\_\_\_\_, Ohio,

for \_\_\_\_\_,

for the period \_\_\_\_\_.

I. During this time \_\_\_\_\_ will:

A.

B.

C.

D. report monthly to the synodical bishop's office and provide a concluding report.

II. During this time the congregation agrees to address the following concerns:

A. \_\_\_\_\_

B. \_\_\_\_\_

C. \_\_\_\_\_

III. We the congregation will:

A. commit ourselves to the gospel by faithful participation in worship, learning, and fellowship activities;

B. receive your interim ministry, uphold you in prayer, and accord you our love, respect and good will;

C. regard your ministry as our shared endeavor and participate with you;

D. provide for a review and evaluation during the interim and participate in an exit interview at the conclusion;

E. compensate you in the following ways: *(check all that apply)*

- \_\_\_ 1. pay you a salary of \$ \_\_\_\_\_, the payments to be made in equal installments as follows:  
\_\_\_\_\_;
- \_\_\_ 2. contribute to the ELCA pension plan;
- \_\_\_ 3. grant one paid week vacation for each 13 weeks of interim service;
- \_\_\_ 4. contribute up to \$ \_\_\_\_\_ toward continuing education in which you engage.
- F. reimburse you for expenses related to our common ministry:
1. pay the current mileage rate set by the IRS;
  2. pay expenses incurred in attending assemblies and other official meetings at which your attendance is required, or on the congregation's behalf.

This covenant may be terminated by any of the parties through mutual agreement giving 30 days notice. The bishop and synod staff will seek to support and work with this interim ministry.

After six months, this covenant will be reviewed by the congregation council of \_\_\_\_\_, the synod bishop, or his/her representative, and the interim minister, with the option to revise and continue arrangements during the present staff vacancy.

**Interim pastors cannot be considered for call to congregations that they are serving in an interim capacity.**

WITNESS OUR HANDS on this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_.

\_\_\_\_\_  
Congregational President

\_\_\_\_\_  
Secretary

ACCEPTED BY:

\_\_\_\_\_  
Interim

\_\_\_\_\_  
Date

ATTESTED BY:

\_\_\_\_\_  
Bishop

\_\_\_\_\_  
Northeastern Ohio Synod

\_\_\_\_\_  
Date