



# HERITAGE CHRISTIAN SCHOOLS

HCS Families,

The Board recently held the Re-enrollment Town Hall meeting on January 30, 2023. Thank you to all who were able to attend. For those of you that were not able to attend, here is what was covered.

## **Follow up from the October 24 Town Hall meeting:**

A Competitive Compensation analysis has been performed and is being used, along with data from other local schools to update our staff pay structure. The board finance committee along with Brad Evans, Ron Nickell, and Erin King are working together on a strategic plan to increase pay for our teachers and staff.

Extra Security cameras were purchased and are being installed at the elementary campus this spring.

We have improved our cleaning protocols by adding new staff and acquiring outside services for the elementary school. This spring, we will evaluate our current cleaning plan and work with cleaning professionals to make improvements for the 2023-2024 school year.

## **Enrollment update:**

Heritage Christian elementary caps will be as follows for the 2023-2024 school year.

Kindergarten - 3 classes of 20 students (max of 60)

First and second grade - 3 classes of 16/17 students per class (max of 50)

Third thru sixth grade - 2 classes of 25 students per class

With this plan in place, grades will fill up quickly and there will be a waitlist for several grades. We are encouraging everyone to enroll before March 1st in order to secure your spot.

## **Head of Schools Search:**

Charonne Ganiere is leading the Search Committee to find a new Head of School. We have hired Dickerson Bakker Executive Search to assist us and a board sub-committee has been formed. The board will also work closely with the admin team in the ongoing search. We will continue to update as we progress.

HCS Board