

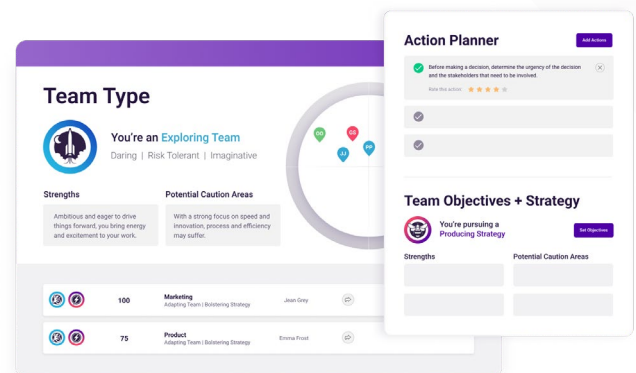
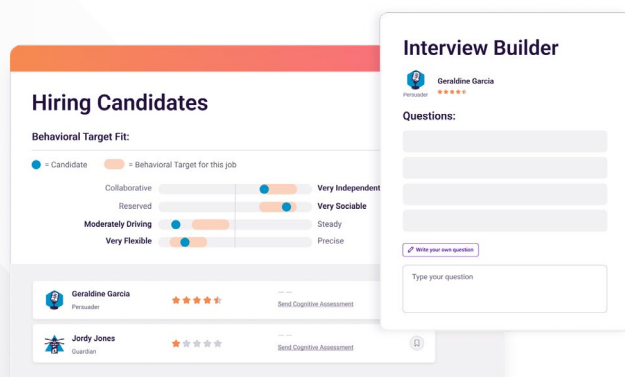


Businesses waste millions every year on hiring mistakes, turnover, and underperforming managers.

PI solves all three—and turns your talent into your competitive advantage—in one easy platform. Everything in your business is powered by people. Talent risk is business risk. That's why 10,000+ executives trust PI—the data-driven HR platform—to hire the right person for every position, develop leaders you can rely on, and drive performance where you need it most.

Unblock teams and help them go further together with increased awareness and trust.

Most assessments focus on the individual, but your business strategy is carried out by teams of people. Teams are constantly being formed and re-formed on a dime but you don't have the time to make sure each and every team is on the right path. **PI Design** makes projects between any group of people more likely to succeed so you can have peace of mind that your teams are crushing their goals. It helps to deeply understand any group's dynamics and natural strengths—and highlights where they need to improve for best results without needing to be everywhere at once.

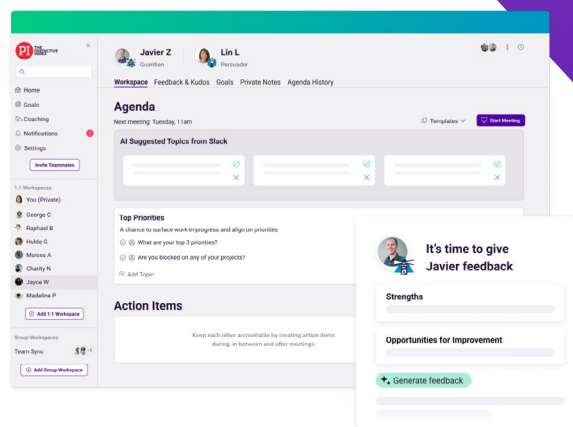


Eliminate expensive and time-wasting hiring mistakes by evaluating candidates using the top two predictors of job performance.

The right hire can transform your business, and the wrong hire can set you back months. But you can't be involved in every hiring decision with all of your other responsibilities. **PI Hire** empowers your teams to hire the right person for every position by assessing candidates with validated behavioral and cognitive assessments—the top two predictors of on-the-job success. Arm your teams with the gift of a sure thing so that you can put your focus elsewhere.

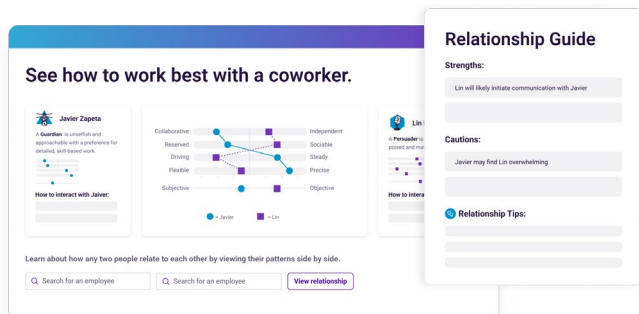
Transform overextended managers into leaders who take your business to the next level.

Most leaders are stretched thin from wearing multiple hats throughout the day—leading to turnover and underperformance. And the last thing you want to worry about is if your managers have the skills to lead effectively. **PI Perform** is designed to transform overstretched managers into effective leaders by applying must-have behavioral data to everyday tasks. It enables every manager in your company to understand their direct reports, set motivating goals, run efficient meetings, provide meaningful feedback, and hold people accountable—so your company gets more done while keeping engagement high.



Break down communication, relationship, and coaching barriers by knowing everyone's strengths and caution areas.

You're busy driving your business forward but turnover is dragging you down. Managers must adapt to their team's needs to keep everyone engaged and working towards the same goals. This might seem impossible, but there's a better way, one that will allow you to be hands-off and focused on the big picture. **PI Inspire** is your key to arming your managers with a deep understanding of each individual in your workforce in minutes. Truly personalized development content fosters growth and self-awareness while giving your managers the tools to mitigate friction, remove roadblocks, and transform into true leaders.



Stop turnover in its tracks with science-backed engagement surveys and recommended actions.

Turnover is a silent killer for businesses because it's hard to prevent, hurts morale, and puts a strain on everyone who remains. The best way to prevent turnover is by stopping disengagement before it becomes attrition. **PI Diagnose** enables you to collect continuous, anonymous employee feedback so you know what's causing disengagement and how to address it promptly before you lose your best people. When you are working to drive the business forward, let PI Diagnose do the heavy lifting of understanding where disengagement lies and how to fix it.

