Job Title: Tax & Accounting Manager (Hybrid 1:4)

Location: Lumen CPA, Inc.

About Us:

At Lumen CPA, Inc, we are committed to innovation, excellence, and exceptional service. We're on the lookout for a talented **Tax & Accounting Manager** to join our team. This is a **hybrid position** (1:4). In this position, you will work **less hours**, have **no pressure to sell**, and will have a **dynamic team** to work with.

Lumen CPA, Inc. is a full-service accounting firm located in Brecksville, Ohio serving clients wherever they may be. We combine smart technology, smart people, and smart processes with shared knowledge to help clients achieve their goals.

Key Responsibilities:

- **Strategic Tax Planning & Compliance:** Develop and implement tax strategies and prepare tax projections. Prepare and review business, individual, and trust tax returns. Stay ahead of tax regulations and ensure compliance with local, state, and federal laws.
- **Accounting Excellence:** Oversee client accounting services, functioning as an outsourced controller. Ensure accurate and timely financial statements and reports that support business decision-making.
- **Team Leadership:** Lead, mentor, and develop a high-performing accounting team.
- **Financial Analysis:** Prepare, review, and analyze financial statements. Prepare budgets and forecasts. Perform compilation and review engagements.
- **Process Improvement:** Identify and implement process improvements to enhance the efficiency and effectiveness of our accounting and tax functions. Leverage technology and best practices to drive operational excellence.

Qualifications:

- **License:** CPA required.
- **Experience:** Minimum of 5 -7 years' experience in public accounting. Supervision experience required.
- **Education:** Bachelor's degree in accounting, finance, or a related field required.
- **Technology:** Proficient in multiple software applications such as Microsoft 365, UltraTax, RIA Checkpoint, QuickBooks Online, ShareFile, etc.
- **Skills:** Strong knowledge of tax regulations, accounting principles, and financial reporting standards. Exceptional analytical, problem-solving, and communication skills.
- **Attributes:** Detail-oriented, with a strategic mindset. Demonstrated ability to lead teams and manage multiple priorities effectively.

Why Join Us?

- **Innovative Environment:** Be part of a forward-thinking company that values creativity and embraces new ideas.
- **Dynamic Culture:** Join a team that celebrates success, fosters collaboration, and supports work-life balance.
- **Competitive Benefits:**
    - Paid time off
    - Retirement plan with 3% match
    - Health Insurance

If you're ready to take on an exciting challenge and make a significant impact, we want to hear from you!

Application Instructions:

Please **submit your resume and a cover letter** outlining your relevant experience and enthusiasm for the role to Marty Kopmeyer- marty@lumencpa.com .