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On The Rise announces Delphene Mooney as its next Executive Director

CAMBRIDGE, MA (October 18, 2021) – On The Rise, a Cambridge-based nonprofit that works with women and trans/nonbinary individuals to move through homelessness and beyond, announces Delphene Mooney as its next Executive Director, starting January, 17, 2022.

With more than 12 years in the philanthropy and nonprofit sector, her areas of expertise span multiple fields, including healthcare, human services and higher education. She comes to On The Rise having most recently served as Director of Development at Albany Med Foundation, where she cultivated major gifts from a portfolio of alumni and grateful patients. She also supported the Foundation's re-organization and strategic planning in 2020-2021, bringing an equity lens to these efforts.

Delphene has a unique relationship to On The Rise, having served the organization in various capacities for more than eight years. Prior to becoming its Executive Director, Delphene served On The Rise as its Director of Development and Communications for four years, and most recently as a member of the board of directors. In her previous tenure with the organization, Delphene significantly grew philanthropic partnerships that expanded the organization and capacity for Keep The Keys, a housing stabilization and retention program. She also helped to initiate and enhance On The Rise's internal racial equity practice, beginning in 2017. As a staff and board member, Delphene has also played a robust role in On The Rise's strategic planning initiatives.

“Delphene is an extremely effective relationship-builder and leader in fundraising and community engagement. Her strategic thinking and experience working with diverse people and perspectives to achieve shared goals are a huge asset to the organization. On The Rise is lucky to have her leadership as we enter a new chapter focused on creating values-driven impact in our community,” said Josh Gerber, Board Chair for On The Rise.

Delphene earned her Bachelor of Arts in Psychology from Boston University and a Master of Public Administration from Suffolk University in Boston. She is passionate about health equity and is pursuing studies in Bioethics at Albany Medical College. She has served as an organizer and fundraiser for numerous political campaigns to protect civil rights and reduce poverty both in California and Massachusetts.

About On The Rise

On The Rise's work begins with individuals experiencing homelessness, and continues when they secure housing. From our origin as a women's organization, our programs have evolved toward inclusion of those historically and structurally oppressed on the basis of gender.

For those with the fewest options, we cultivate long-term relationships that foster safety and belonging. Guided by the strength and initiative of our program participants, we join their journey to wellbeing, as skilled partners and advocates.

Throughout this journey, we engage with the people, programs and systems that most affect our participants, working to build a society that nourishes their wellbeing.