

**Become a 911 Communications Officer**

**JOIN** Richmond's FIRST  
of the first responders

**\$18.27**

**Starting pay per hour with no experience**

- ✓ **Full paid training provided**
- ✓ **Full City of Richmond benefits**
- ✓ **Uniforms provided**



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**Apply today at <https://tinyurl.com/911Richmond>**