

Nicole M. Carter

Nicole M. Carter joins DEC with more than 20 years of experience in public sector human resources, having worked in various capacities in HR consultant and management roles in local and state government and nonprofit entities. Nicole has about seven years of City of Richmond service. She is a published author and playwright for the book and theatrical play “Til Death Do Us Part” by Nicole Milner. She has a master’s degree from Old Dominion University, a bachelor’s degree from Hampton University and two HR certifications. Nicole writes that she prides herself on integrity, ethics, and customer service and looks forward to working with the DEC team.