



The Board of Education of School District No. 83 (North Okanagan-Shuswap)

BRIEFING NOTE

TO: The Board of Education
FROM: Superintendent of Schools/CEO, Peter Jory
RE: School Improvement Plans (SIP)

DATE: November 18, 2020

Issue

Schools are expected to go through a School Improvement Planning process and submit a document that represents that work annually to the Board of Education, as a means to improve student outcomes and maintain accountability and transparency to system stakeholders.

District Process

Principals are expected to lead the School Improvement Planning processes and capture the work using the standard district template, with the following as a process guide:

- Engage with teachers, CUPE, FNEC, parents, and students using conversations, surveys, focus groups etc.;
- Discuss with staff in monthly DH and staff meetings;
- Work with the school pro-d committee to build time into school-based pro-d days for further discussion;
- Form a working group that includes all stakeholders to write or revise;
- Invite senior staff, NOSTA, and your local trustee rep to that meeting;
- Submit a draft document in June and a “final” in September;
- Additionally, for this year all SIPs are expected to have at least one “quant goal”, where the school team has selected a numerical target as part of the planning process and discussion.

Plan Presentation

Plans are expected to be shared publicly via the school website, but should be considered iterative in nature. The focus is on being authentic and responsive, rather than polished and static. The most current versions can be found in the Trustee Sharepoint at:

[MSTeams/Trustees/School Improvement Plans](#)

Recommendation

“That the Board of Education approve the School Improvement Plans as presented.”

Respectfully submitted,

Peter Jory
Superintendent of Schools/CEO