

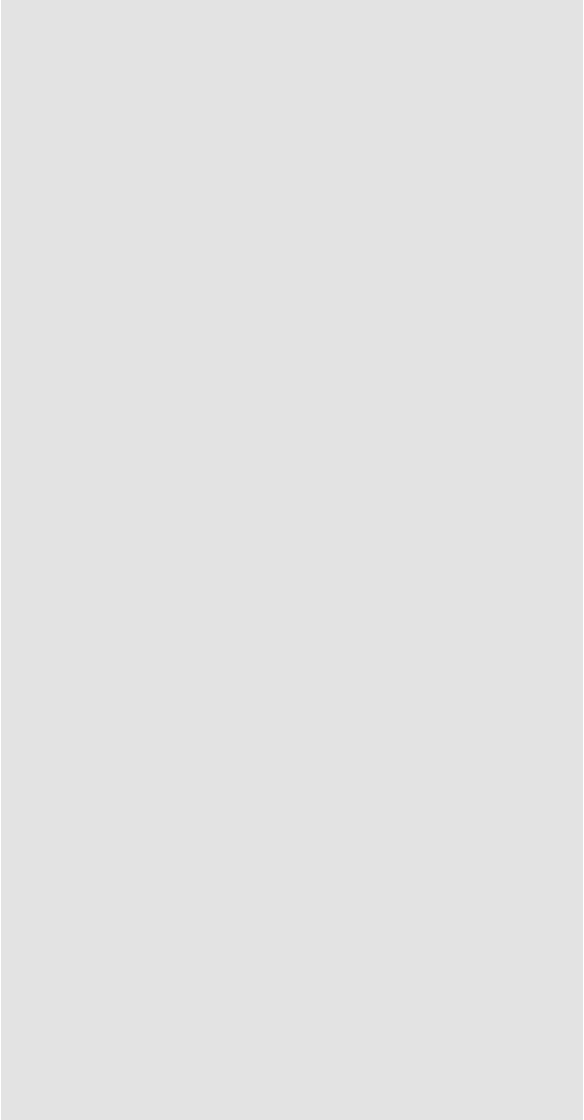


# Working and Living Across Cultures



# Living cross culturally

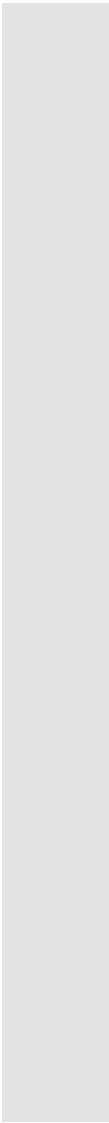
Can be lots of fun, but understanding  
differences can be challenging



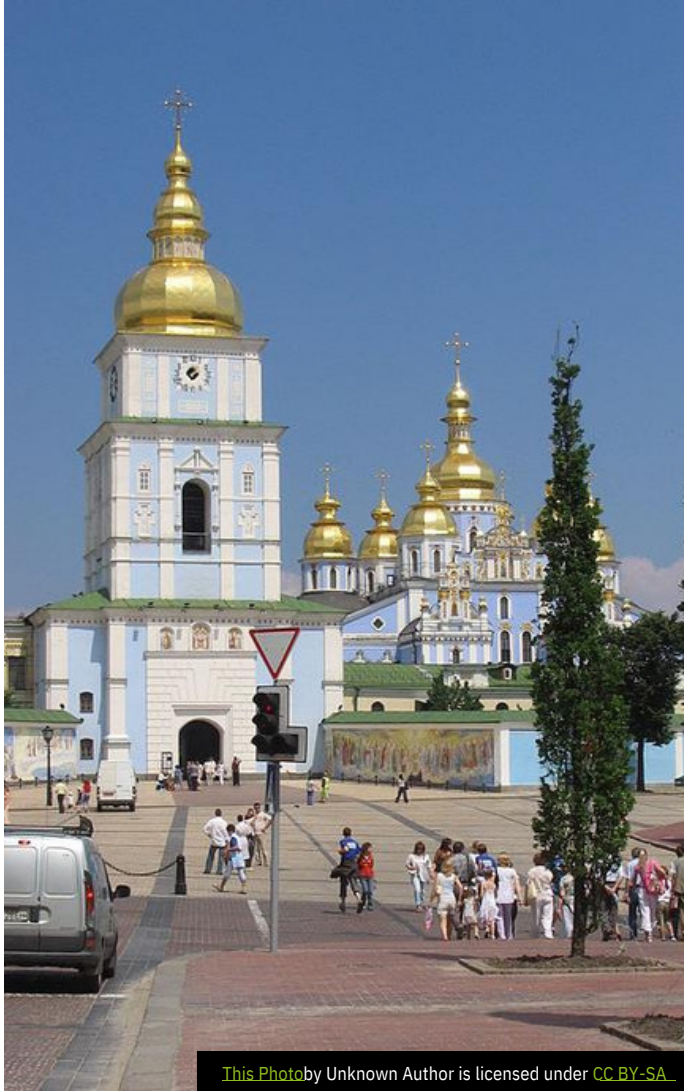


# How do I know?

---

- I lived cross culturally
  - I've worked in 45 countries
  - Our family adopted across cultures
- 

# Lived in Ukraine



# Adoption

Cross cultural adventure





# Business in 45 countries

Traveled to all of those





# Differences can be fun

---

And confusing....



# Cultural Differences

Personal Space

Body odor





# Cultural Differences

Things people talk about

How people express themselves



# Cultural Differences

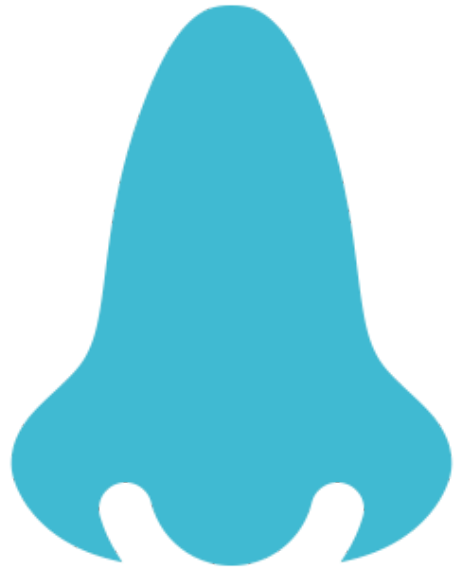
Cultural  
traditions      How  
we celebrate





# Cultural Norms in the US

Specific examples



Smells



# US

Obsessed with minimizing  
smells!!





# US

Like lots of personal space



# US

Talk loudly and about  
ourselves



# US

Follow the rules...for most things

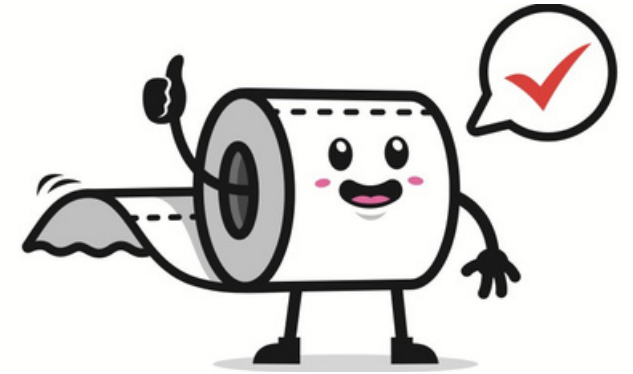




# Toilet Paper!!

Toilet Paper!!






Where does it go?



Follow the  
rules/guidelines  
of the culture



Even if it's strange to  
you!!



# Practical Suggestions

Go on Green Stop on Red!





## Practical Suggestions

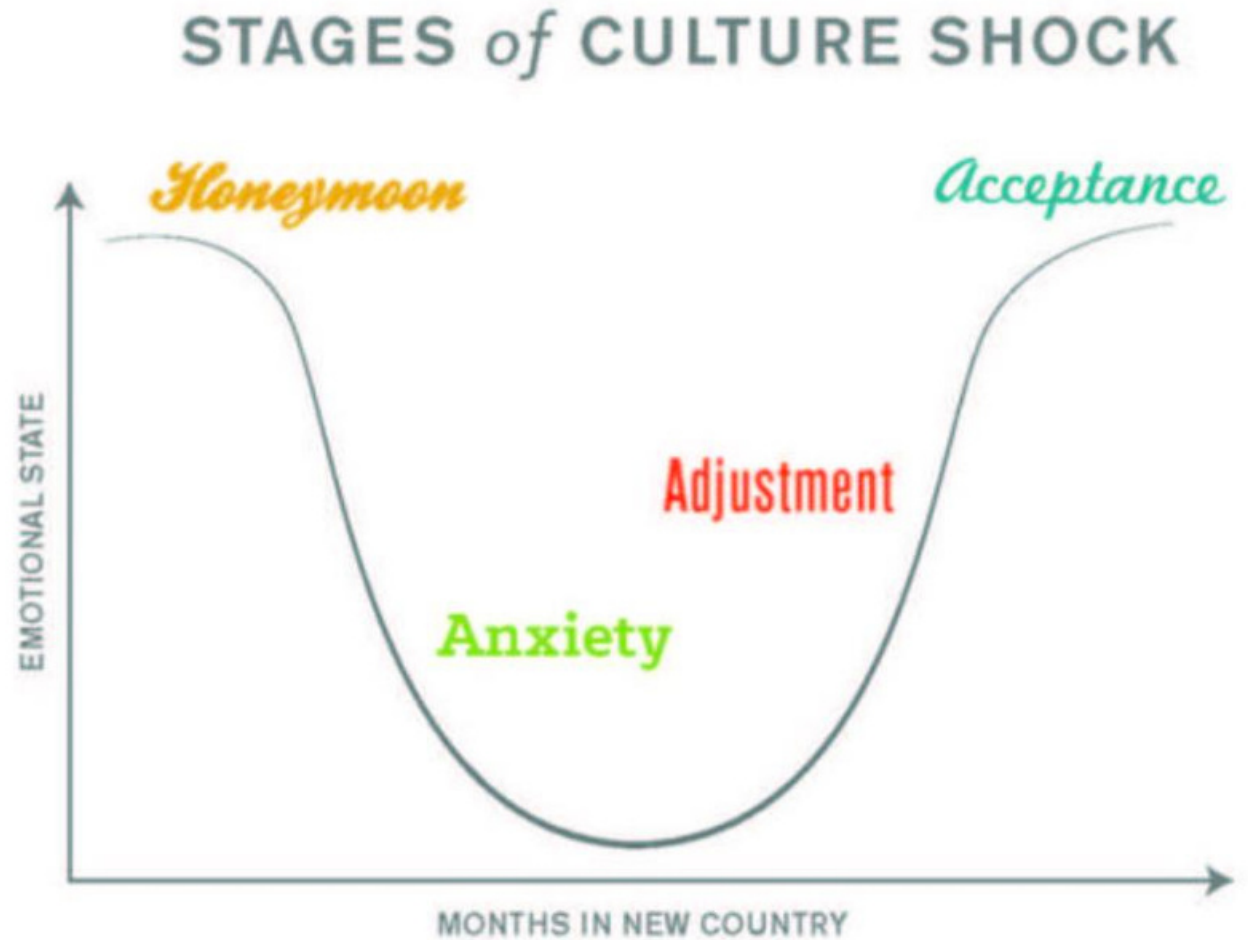
Put the toilet paper in toilet,  
not in the trash bin



The background features two teal-colored geometric shapes. On the left is a large parallelogram, and on the right is a triangle pointing towards the center. The text is positioned in the white space between these two shapes.

Fitting into a different  
culture

# Fitting into a different culture





# Fitting into a different culture

Keys



# Fitting into a different culture

Suggestions that can make it easier to fit into any culture

1

Be open to something new

2

Ask good questions

3

Choose to see the good

## Fitting into a different culture

4

Engage across  
the  
differences

5

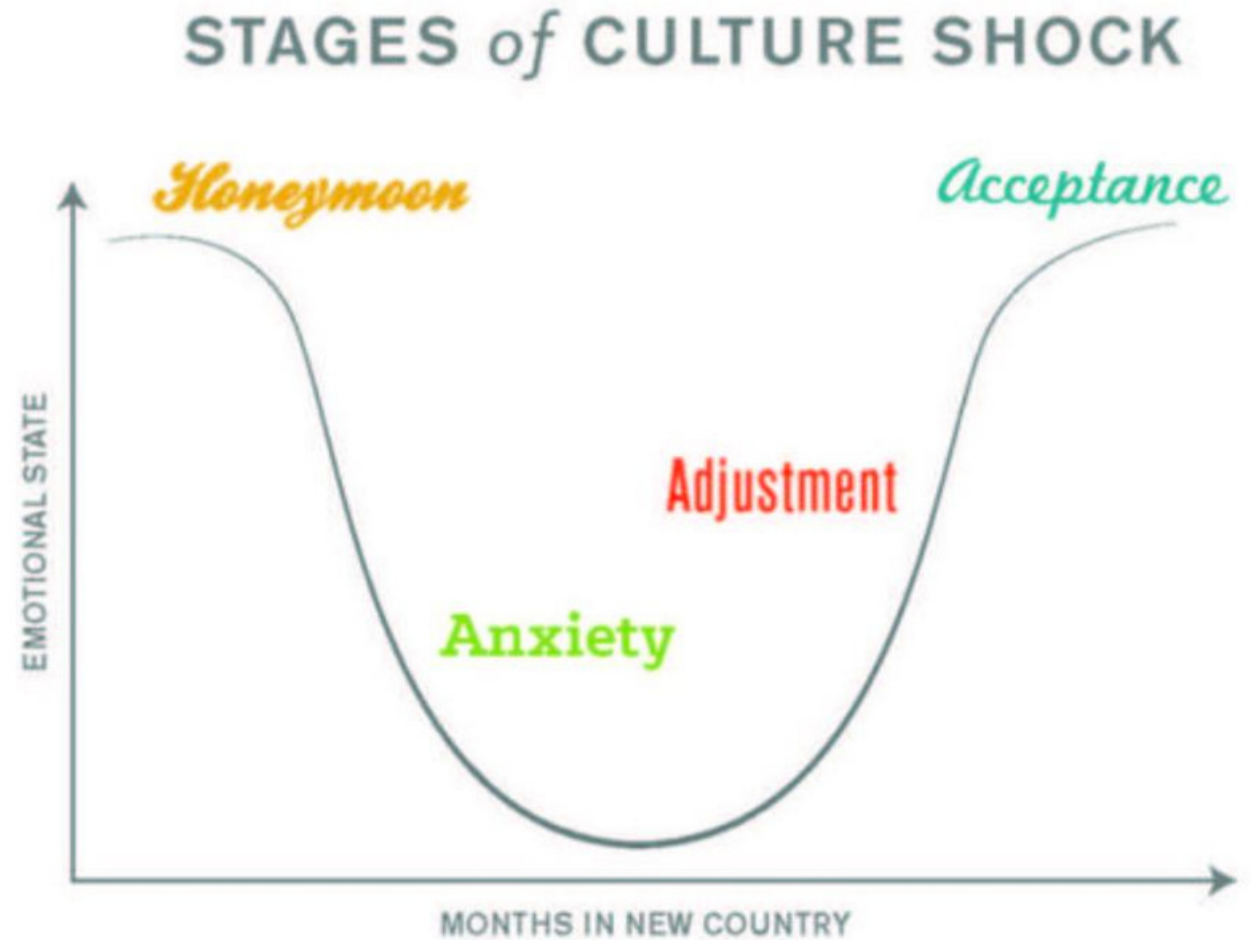
Assume the  
positive

6

Learn to adapt

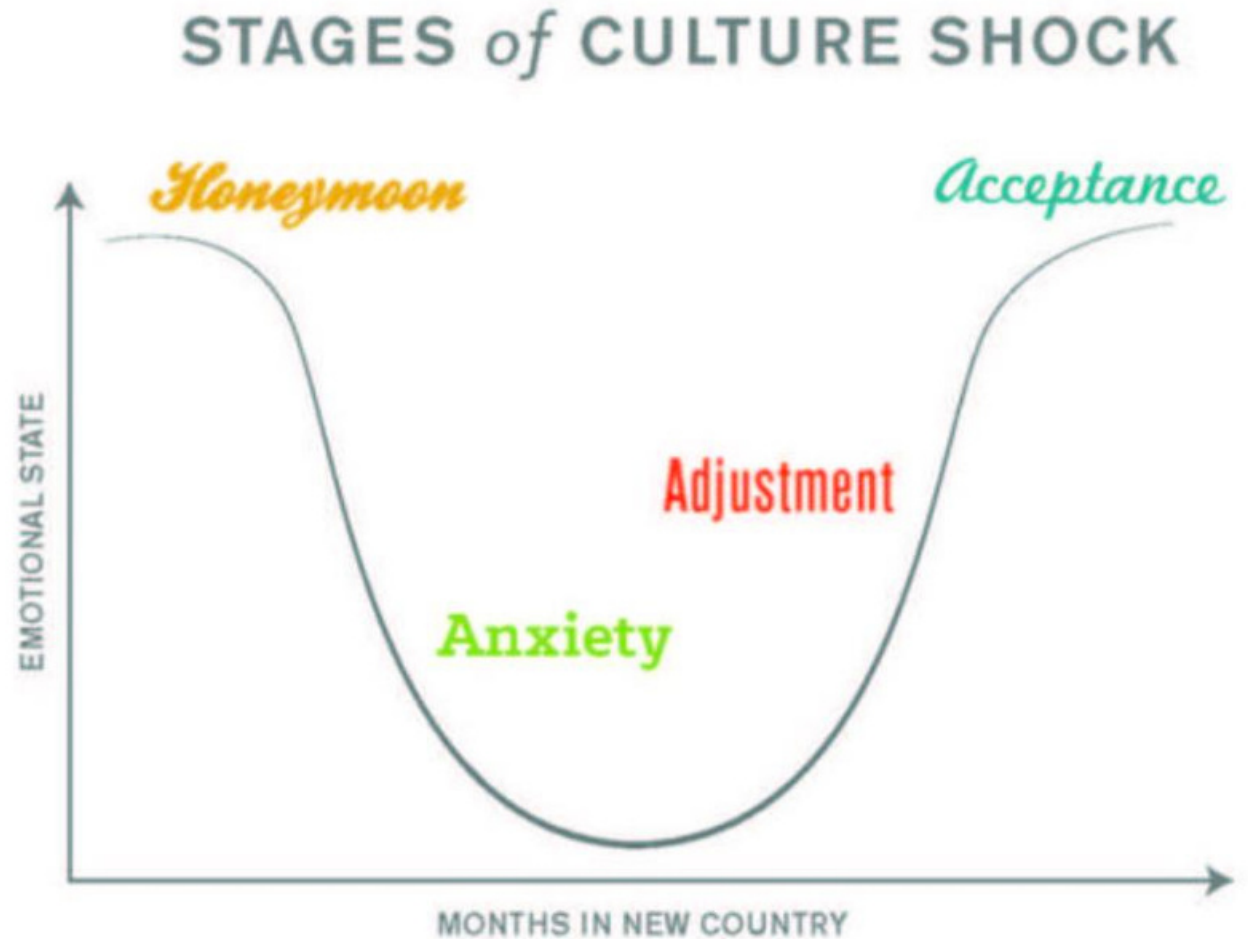
# Acceptance

Doesn't mean you have to agree with everything in the culture



# Time, Effort, Intention

And you'll be successful!





Thank you

