



Engagement Survey Results

Farm/Group Name

4th Quarter 2021

Summary Comments



Engagement Survey Results

Farm/Group Name

4th Quarter 2021



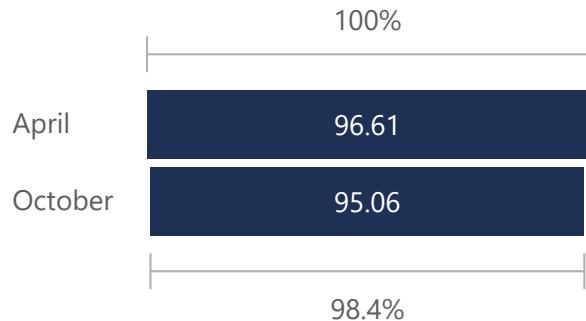
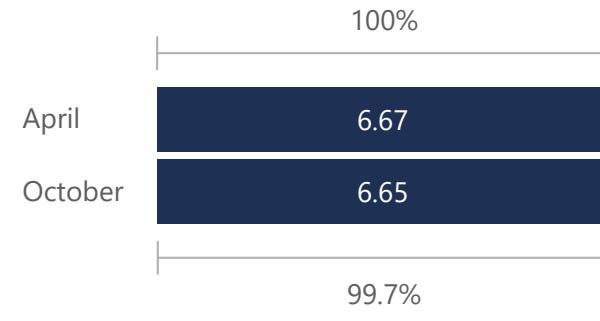
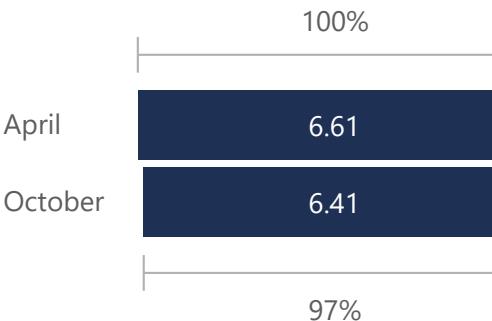
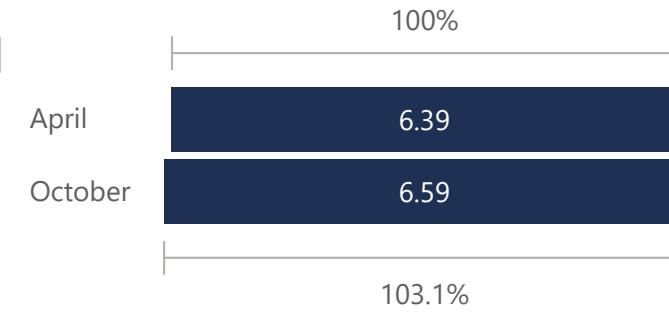
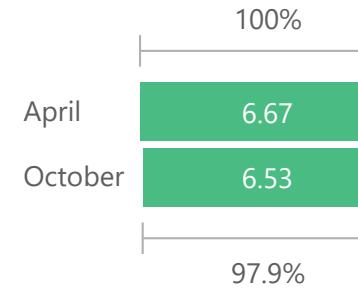
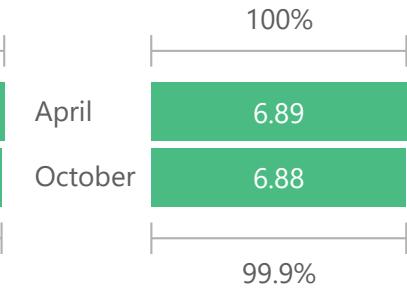
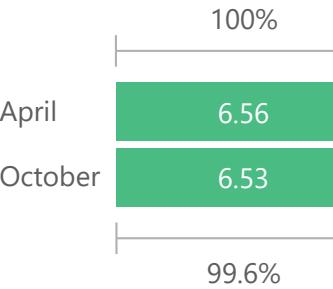
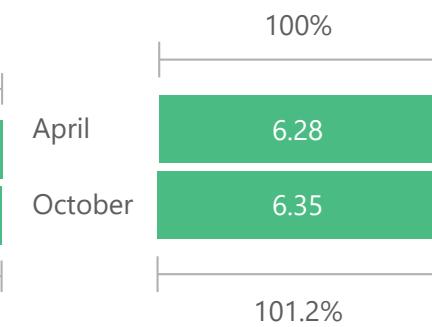
I would rate working at this company as (scale of 0 to 99)

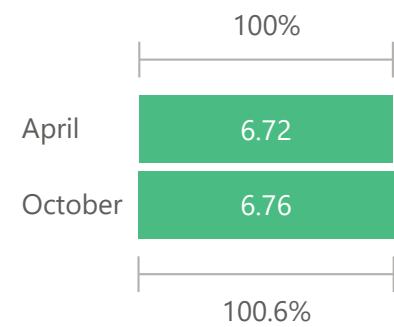
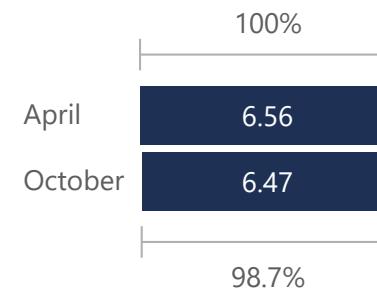
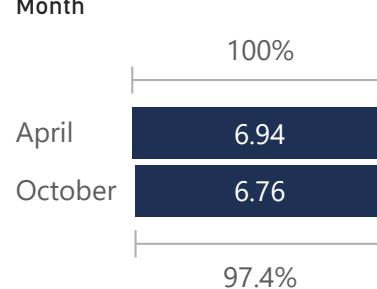
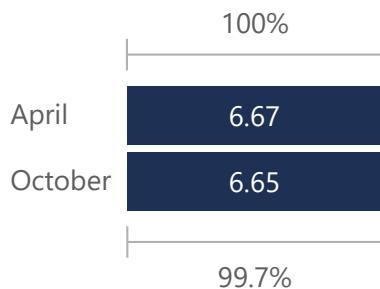
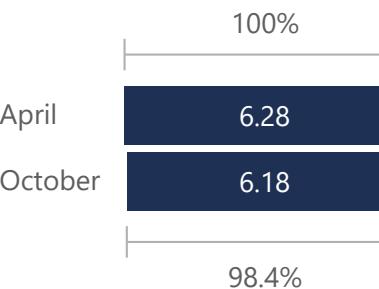


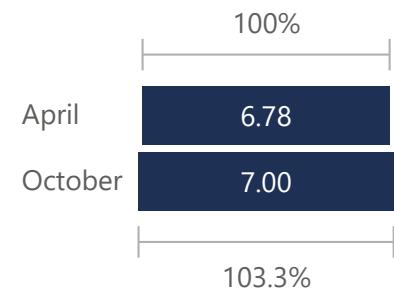
6.53 I am generally satisfied with the kind of work I do.	6.88 I feel a great sense of satisfaction when I do this job well.	6.65 Someone at this company helps me to develop new skills and become better at my job.	6.41 The company motivates me to give my very best at work.	6.59 Senior managers understand what is really happening in this company.
6.53 I feel genuinely appreciated at this company.	6.35 I have the resources I need to do my job well.	6.53 We do things efficiently and well at this company.	6.76 In general, I am satisfied with my job.	
6.47 My coworkers contribute to my job satisfaction.	6.76 My job makes me feel like I am part of something meaningful.	6.65 My manager makes it easier to do my job well.	6.18 My pay is fair for the work I do.	6.41 My working conditions are good.
				7.00 The work I do on this job is very meaningful to me.

Change in Q. over Q. Responses

April 2021 vs. Oct 2021

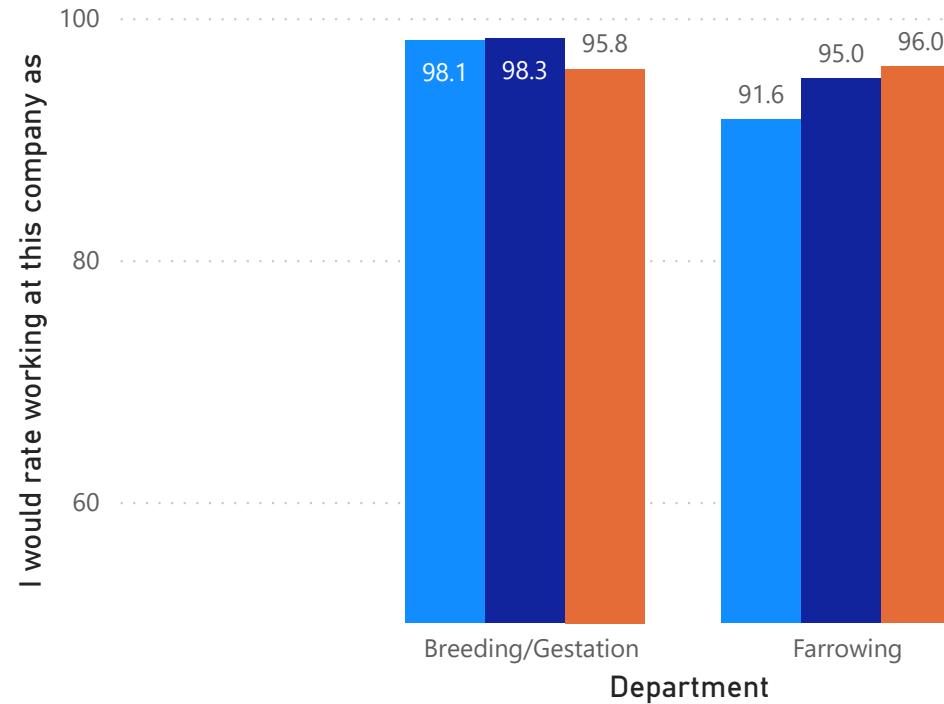
 Average of I would rate working at this company as
 (scale of 0 to 99) by Month

 Someone at this company helps me to develop new
 skills and become better at my job. by Month

 The company motivates me to give my very
 best at work. by Month

 Senior managers understand what is
 really happening at this company. by Month

 I am generally satisfied with the
 kind of work I do. by Month

 I feel a great sense of satisfaction
 when I do this job well. by Month

 I feel genuinely appreciated at
 this company. by Month

 I have the resources I need to do my
 job well. by Month

 We do things efficiently and well
 at this company. by Month

 In general, I am satisfied with my
 job. by Month

 My coworkers contribute to my
 job satisfaction. by Month

 My job makes me feel like I am
 part of something meaningful. by
 Month

 My manager makes it easier to do
 my job well. by Month

 My pay is fair for the work I do. by
 Month

 My working conditions are good.
 by Month

 The work I do on this job is very
 meaningful to me. by Month


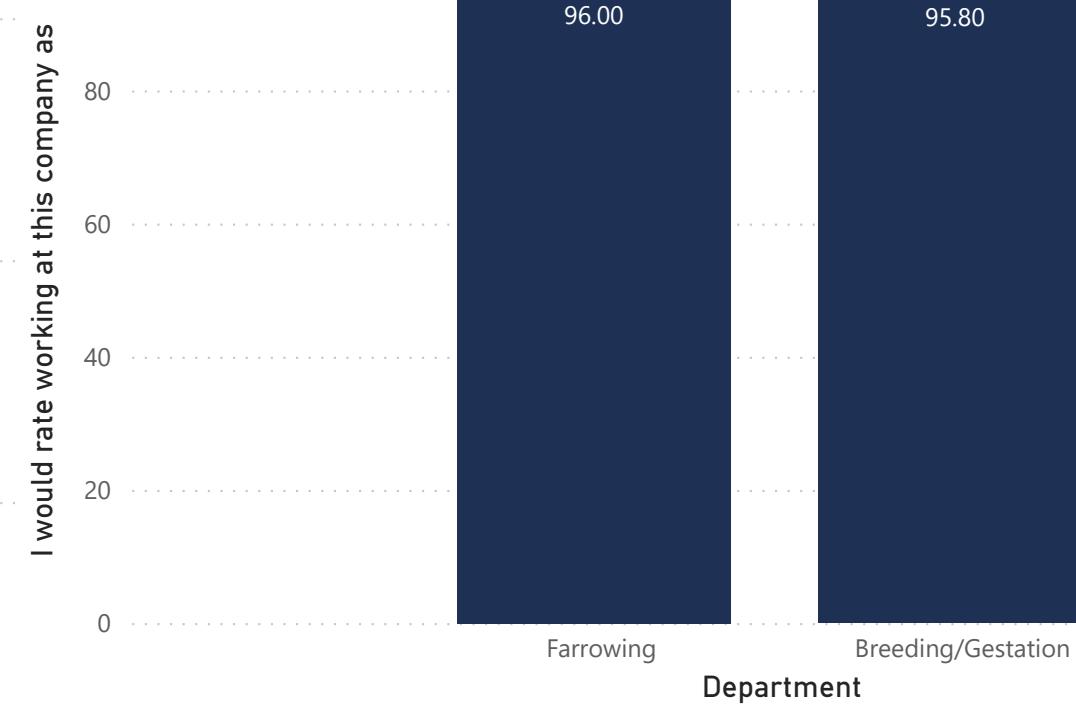
I would rate working at this company as (scale of 0 to 99).

Date ● October 2020 ● April 2021 ● October 2021



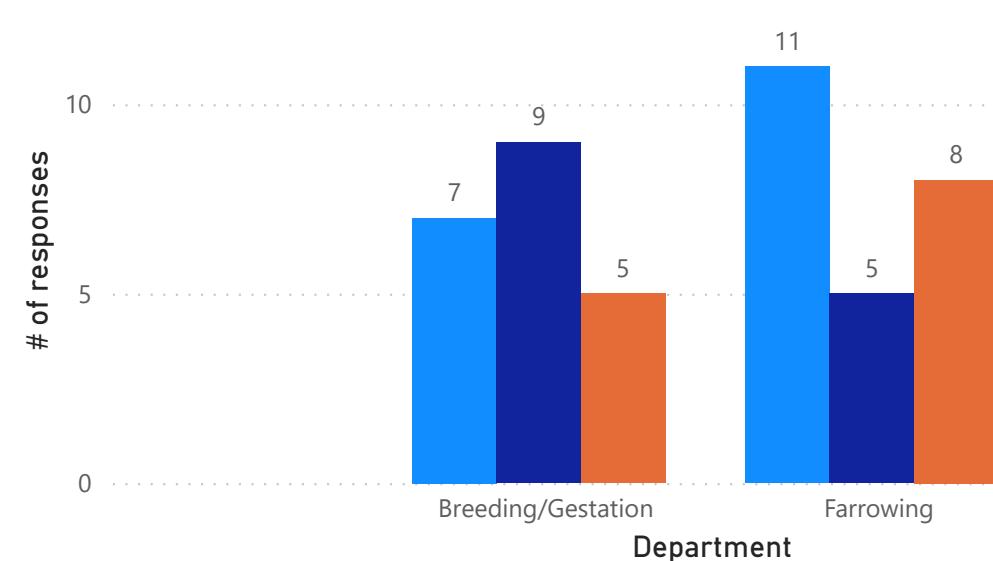
I would rate working at this company as (scale of 0 to 99).

Date ● October 2020 ● April 2021 ● October 2021



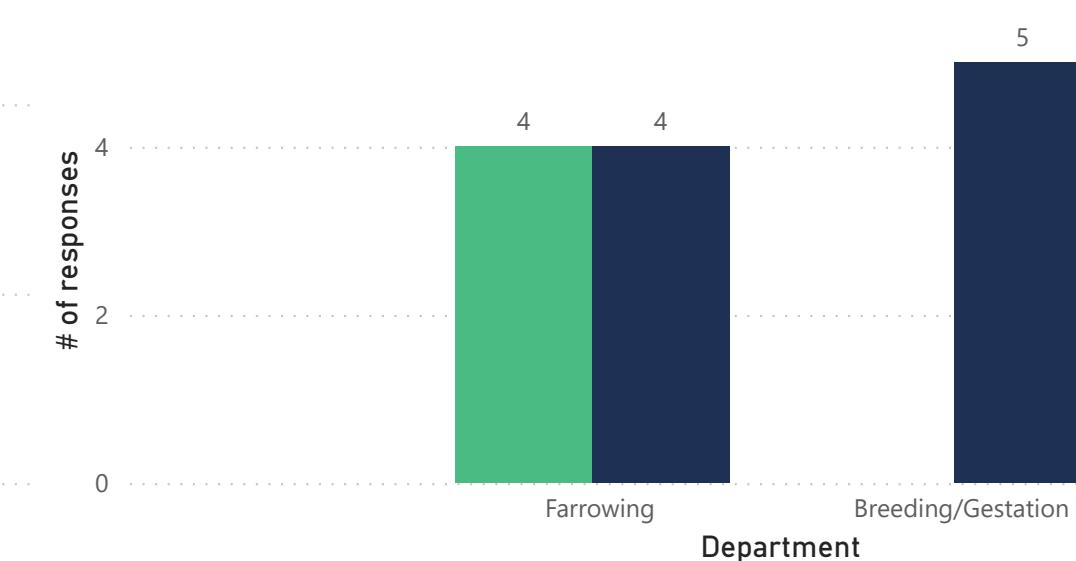
of responses by Department and Date

Date ● October 2020 ● April 2021 ● October 2021

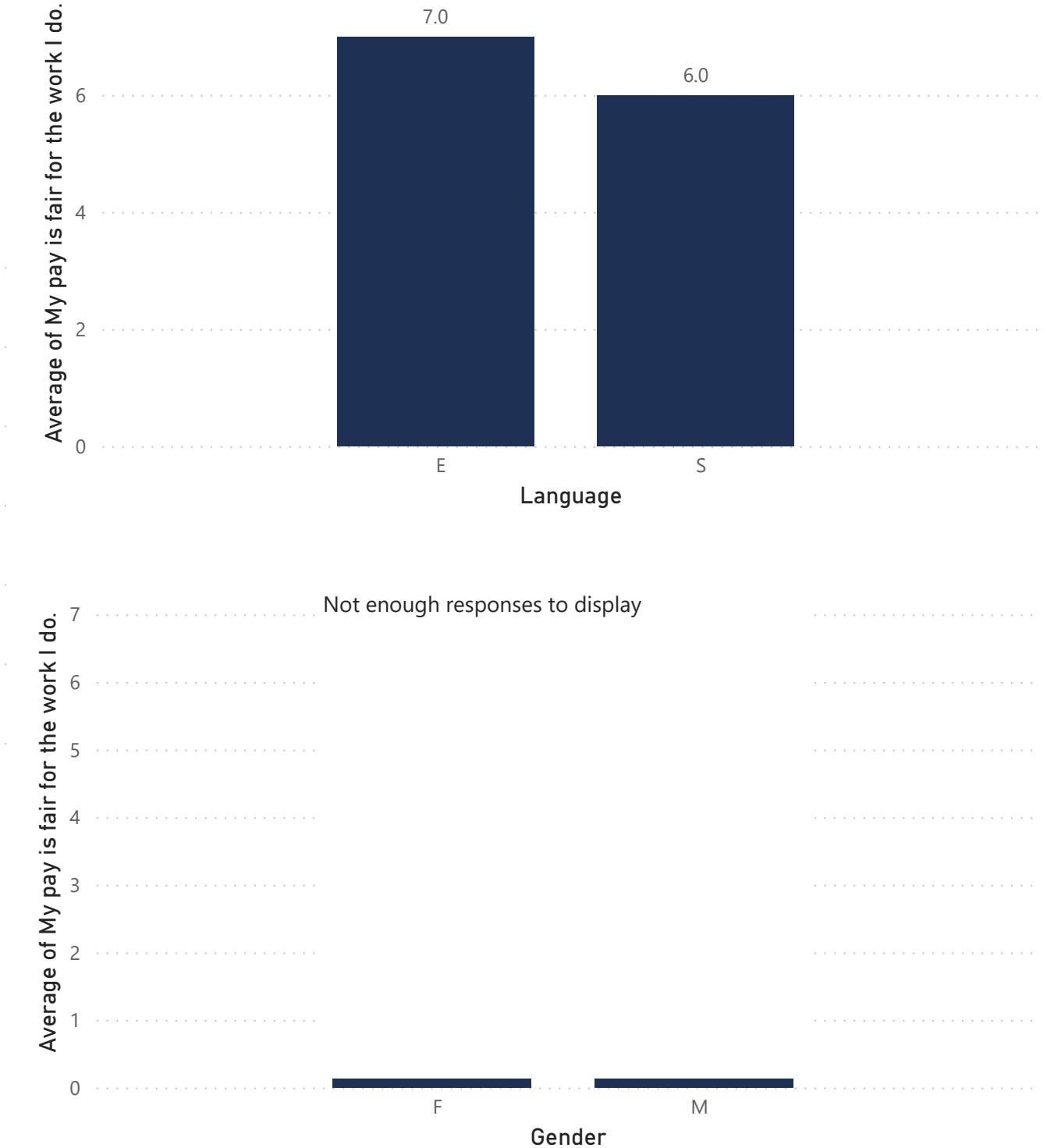
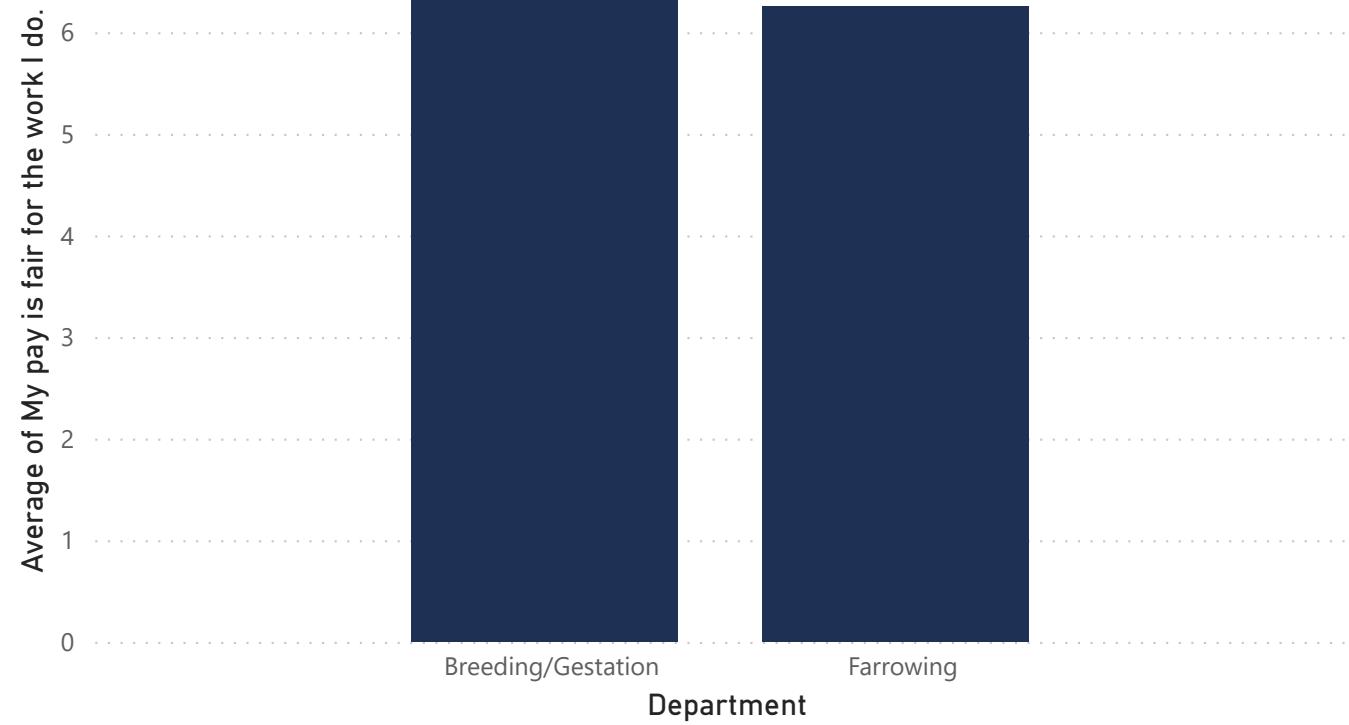


of responses by Department and Language

Language ● E ● S

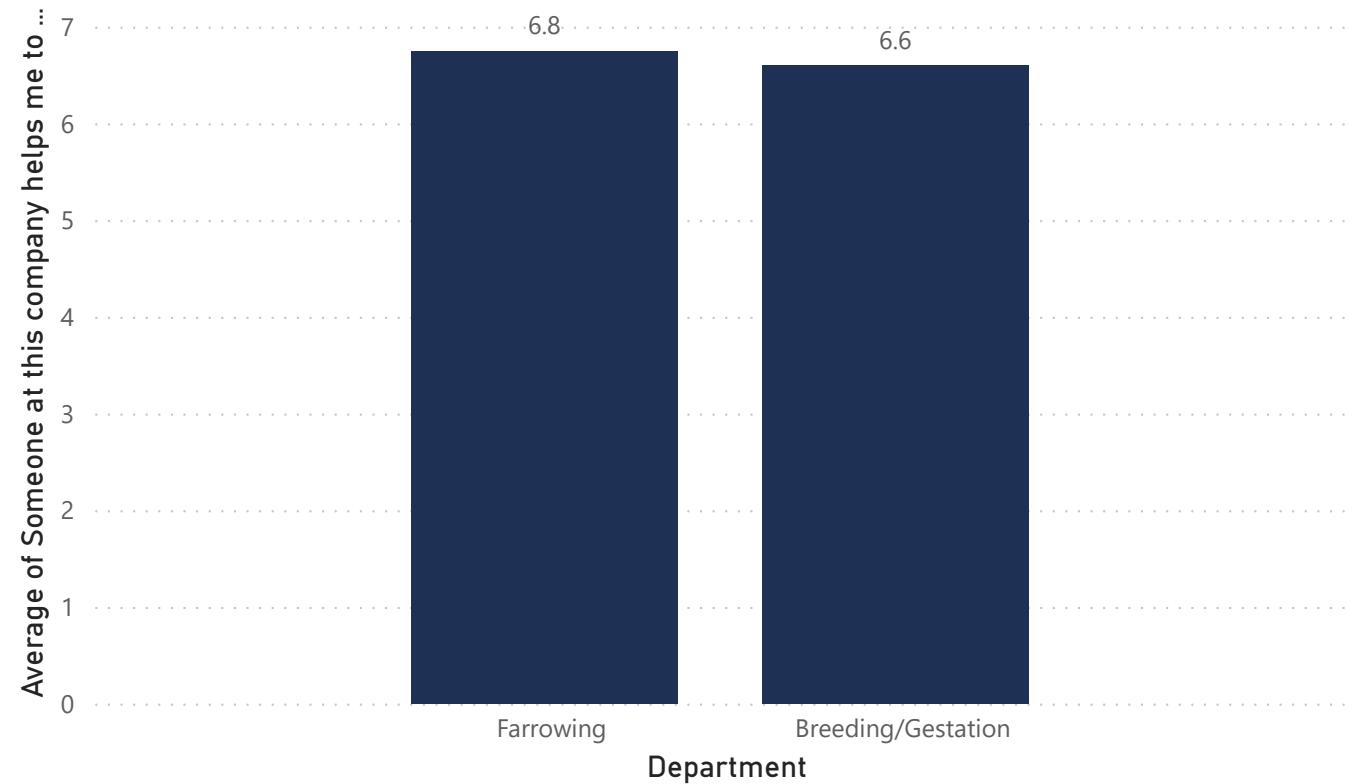


My pay is fair for the work I do.

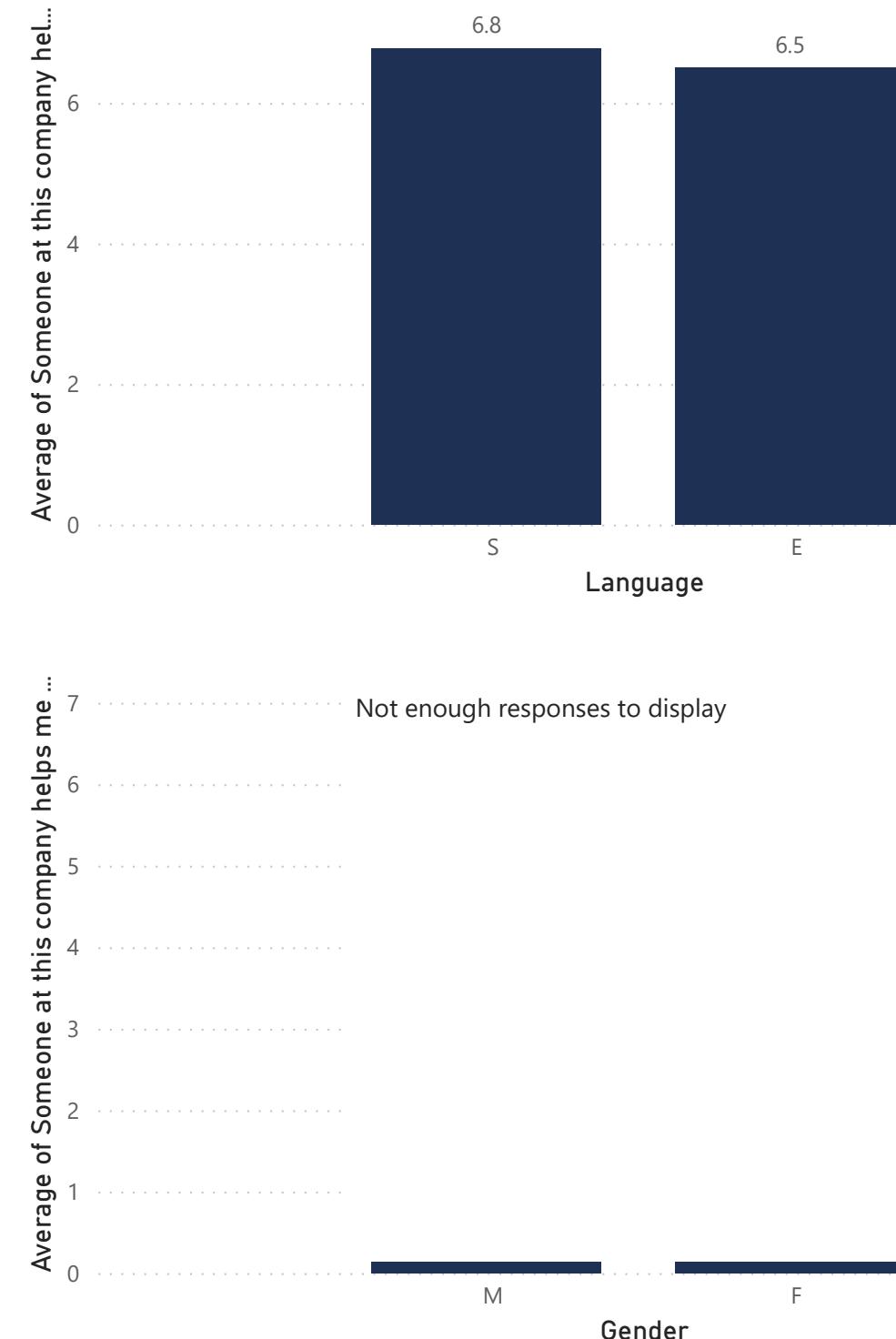


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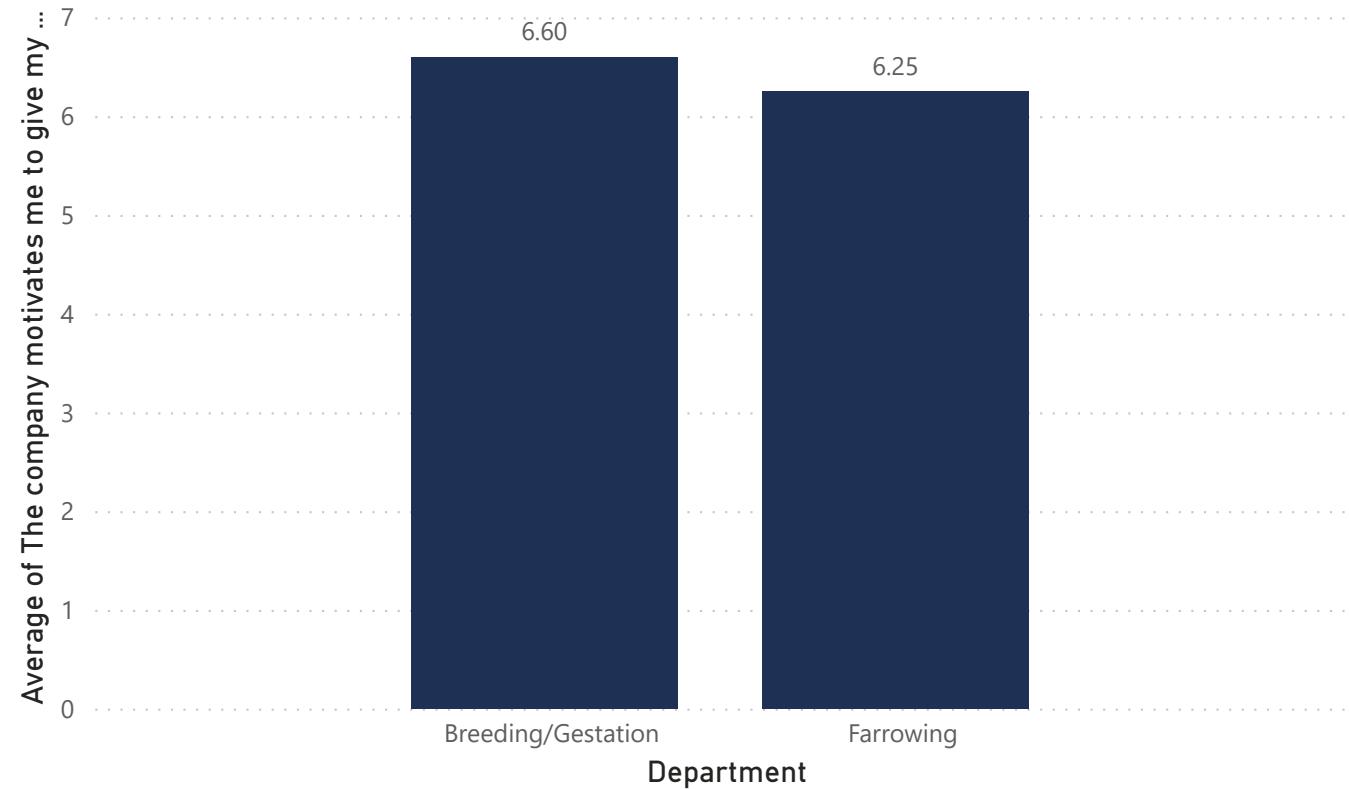
Someone at this company helps develop new skills and become better at my job.



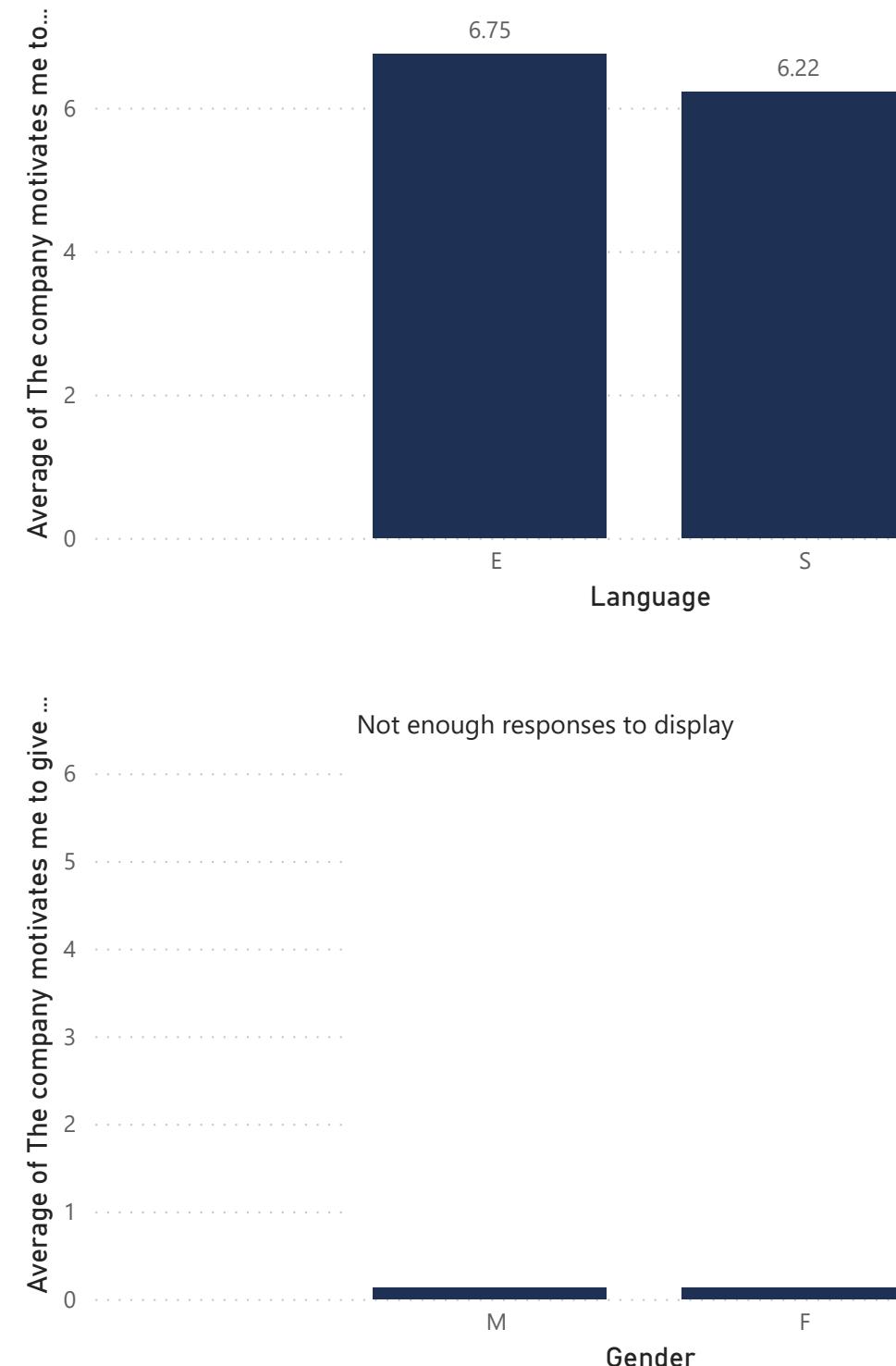
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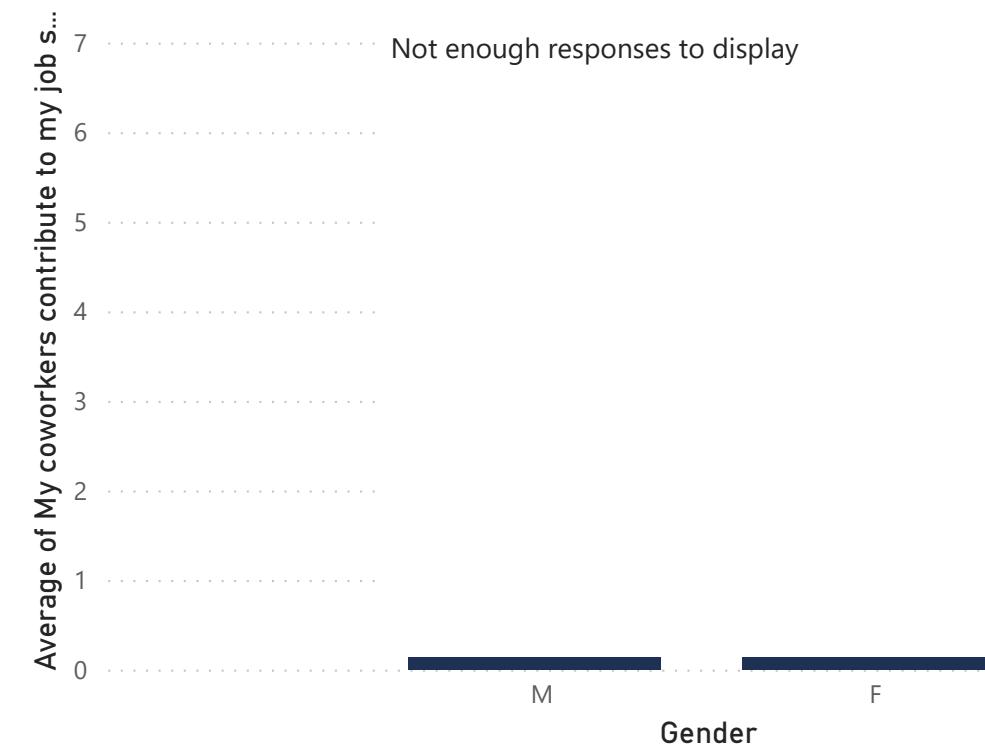
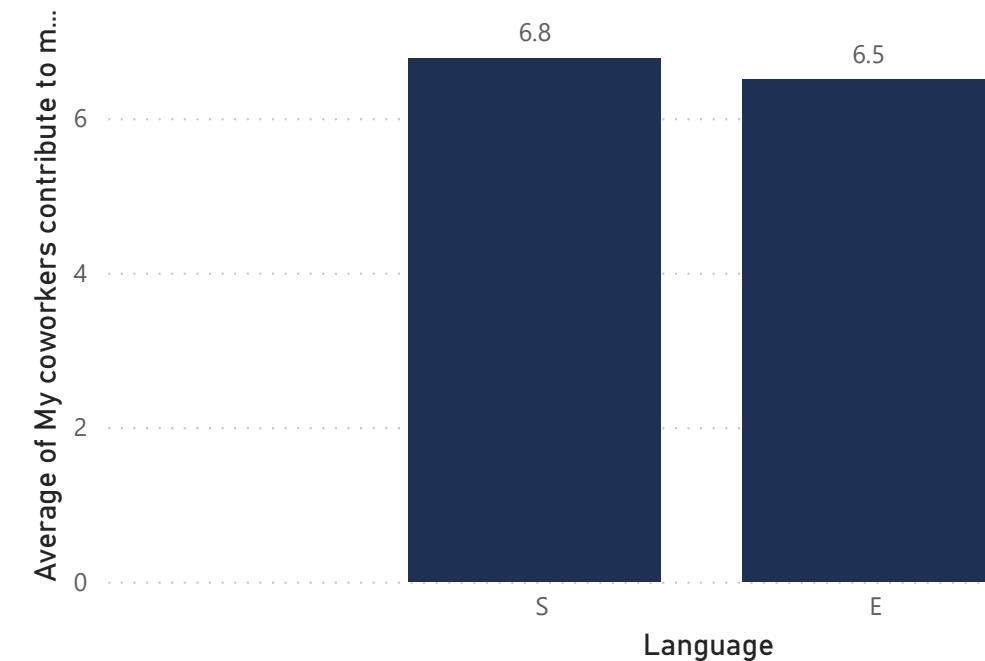
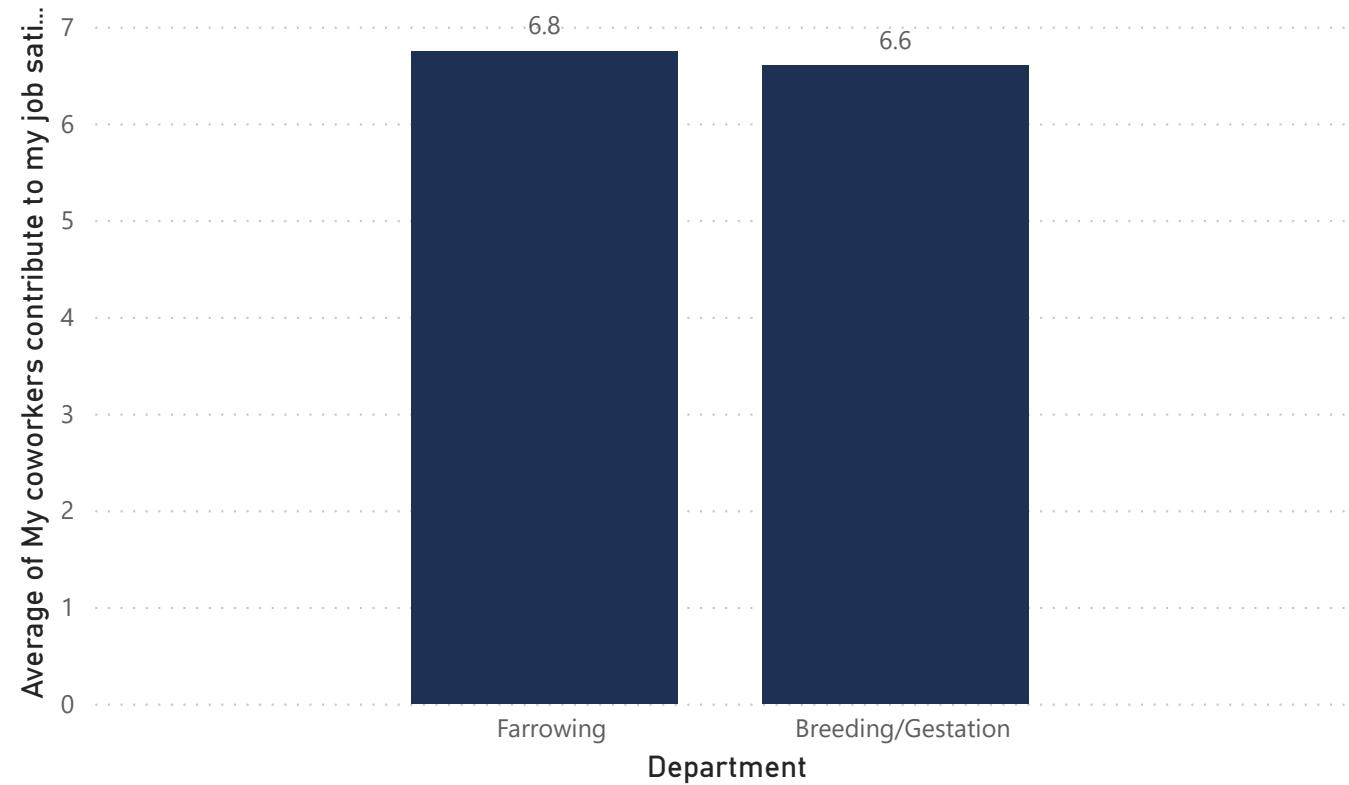
This company motivates me to give my very best at work.



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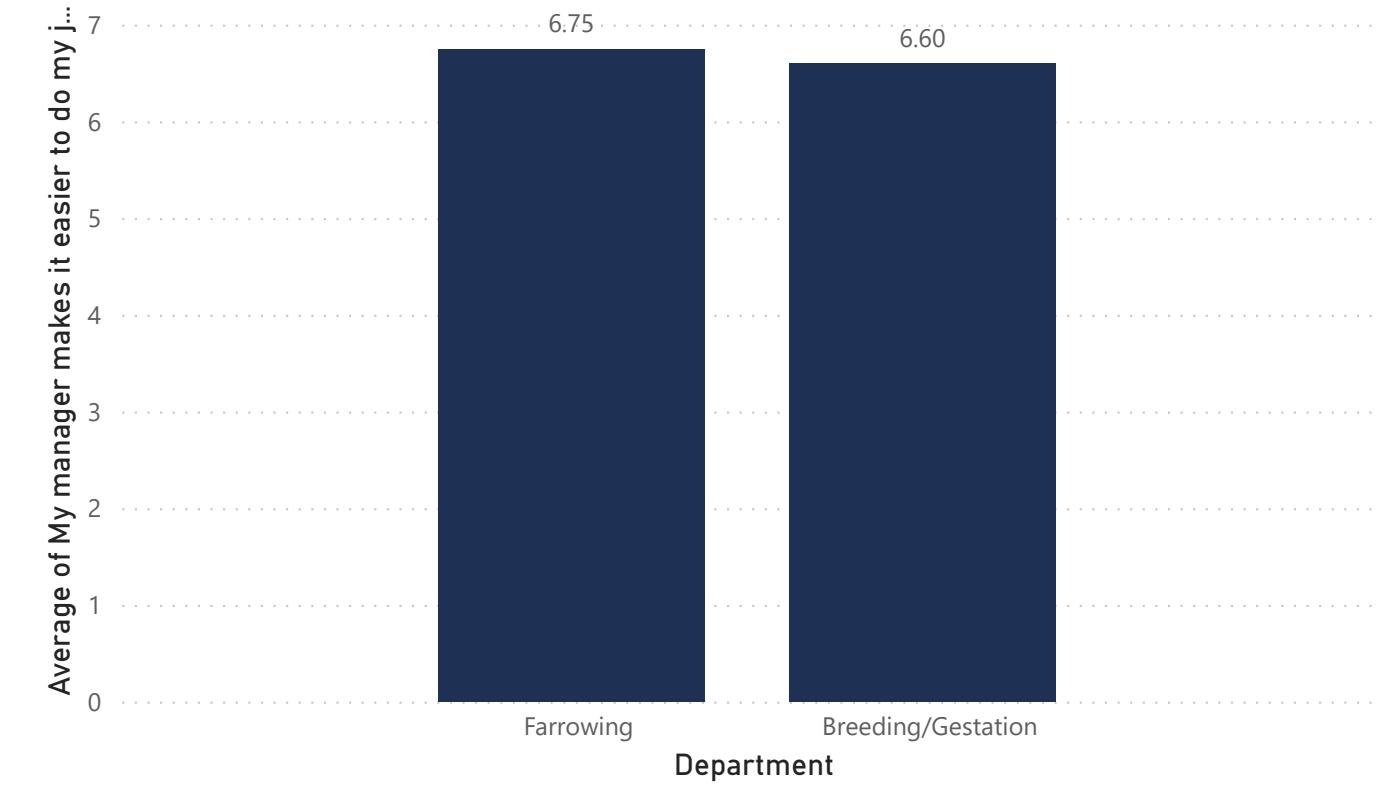


My coworkers contribute to my job satisfaction.

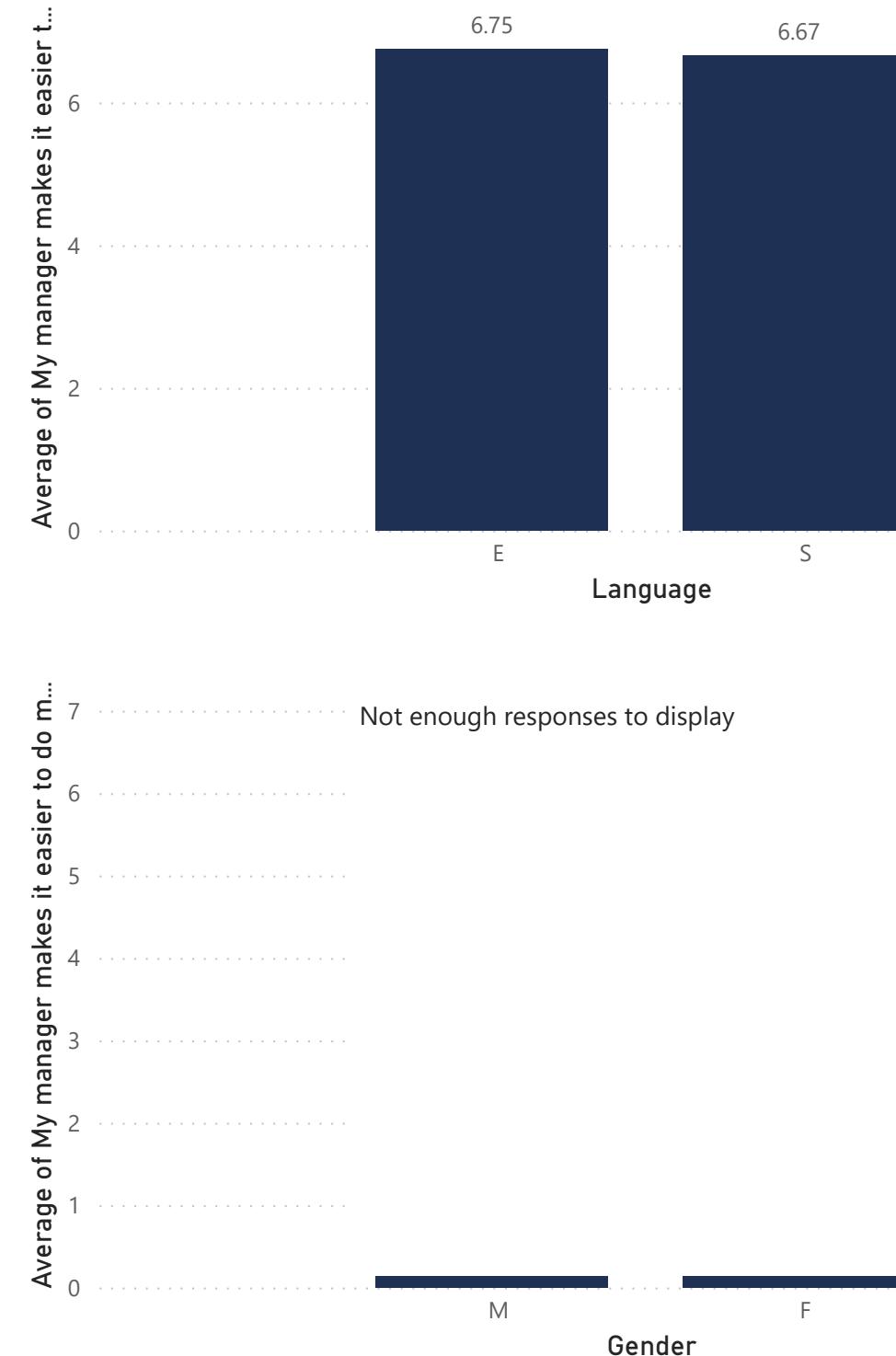


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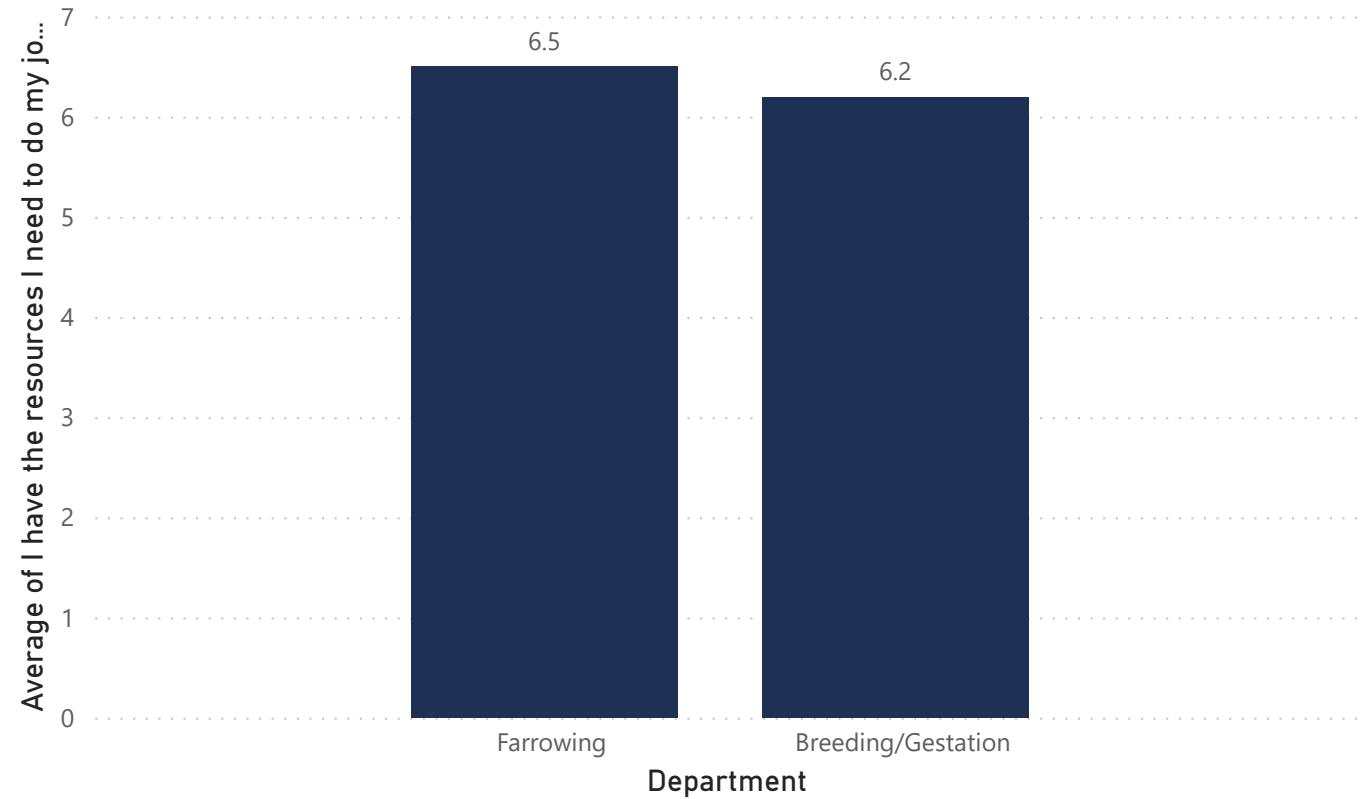
My manager makes it easier to do my job well.



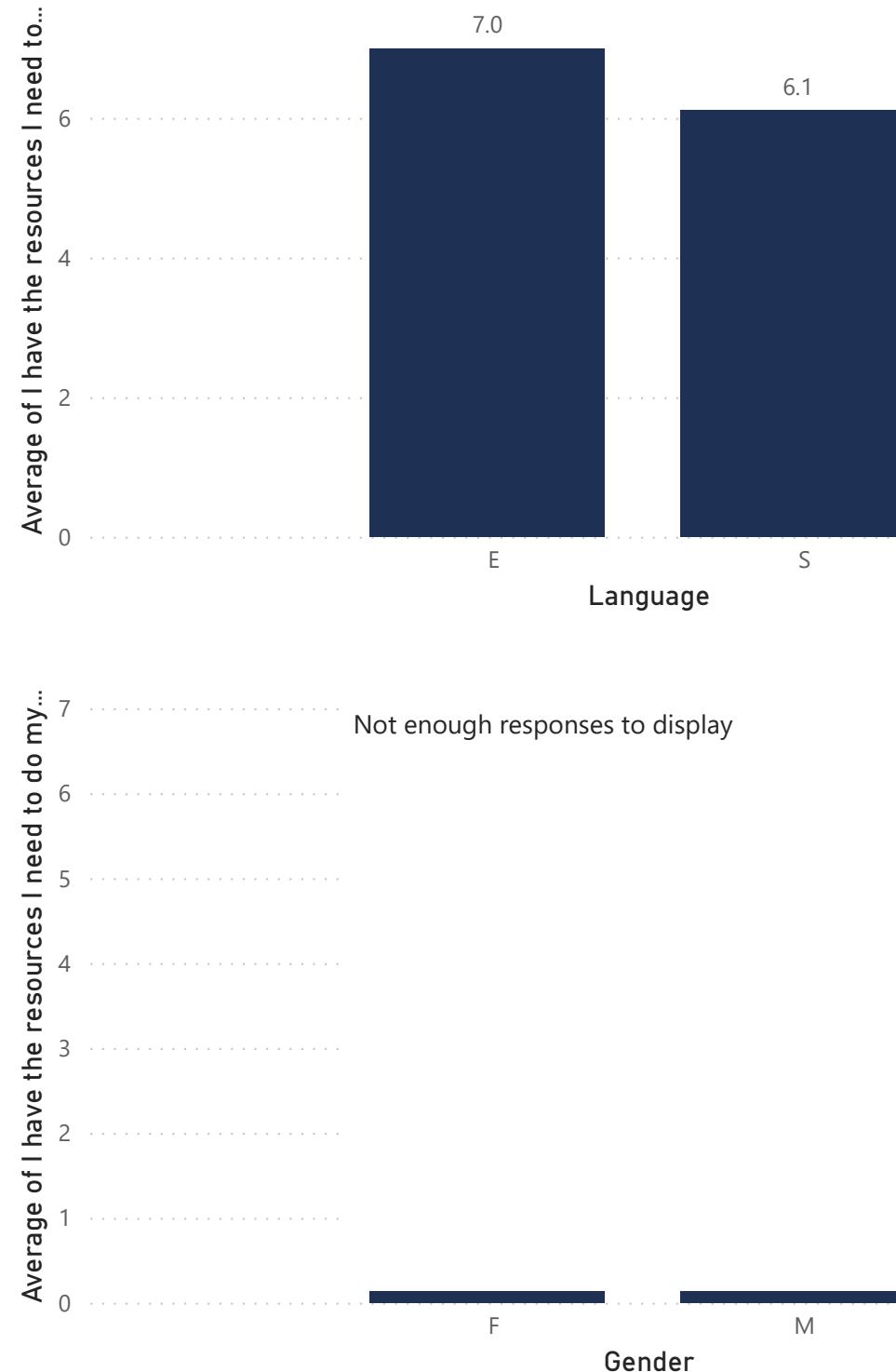
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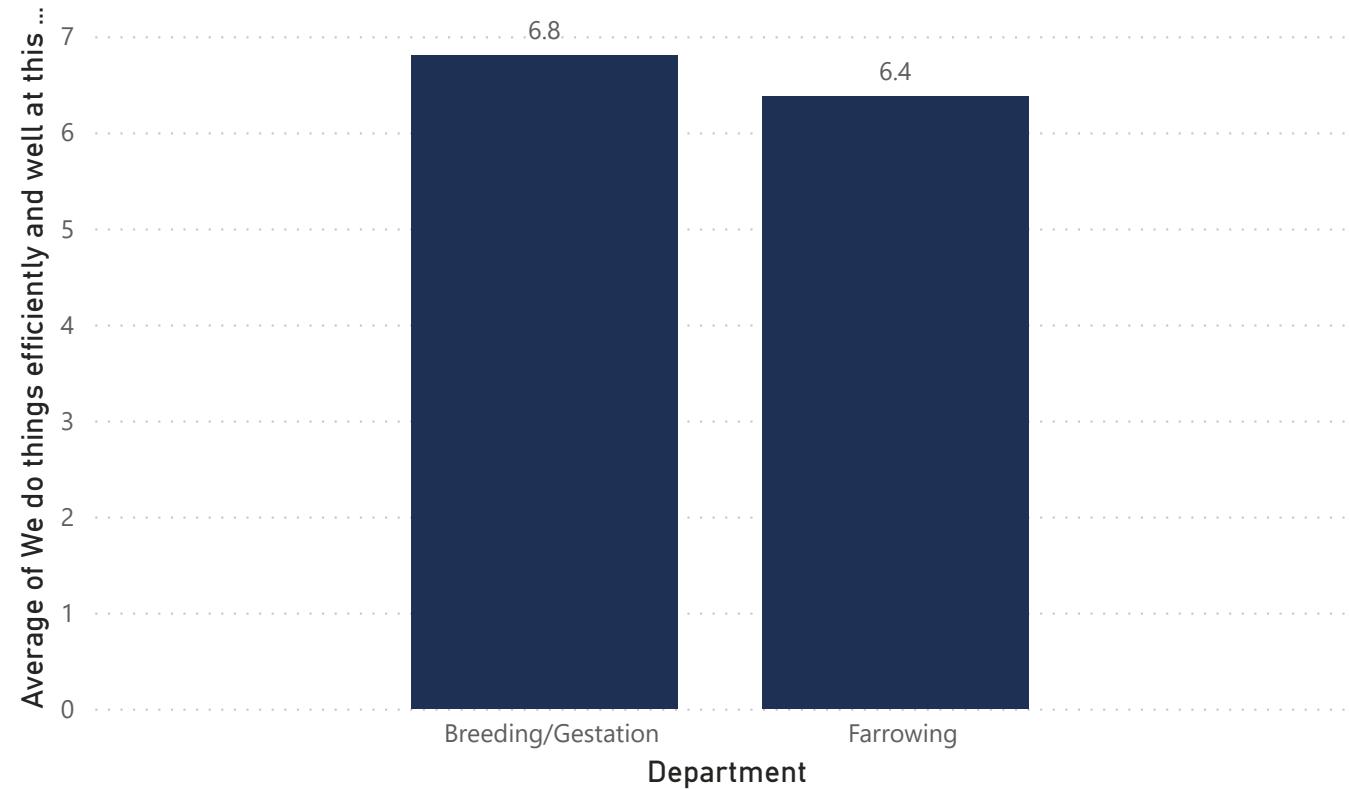
I have the resources I need to do my job well.



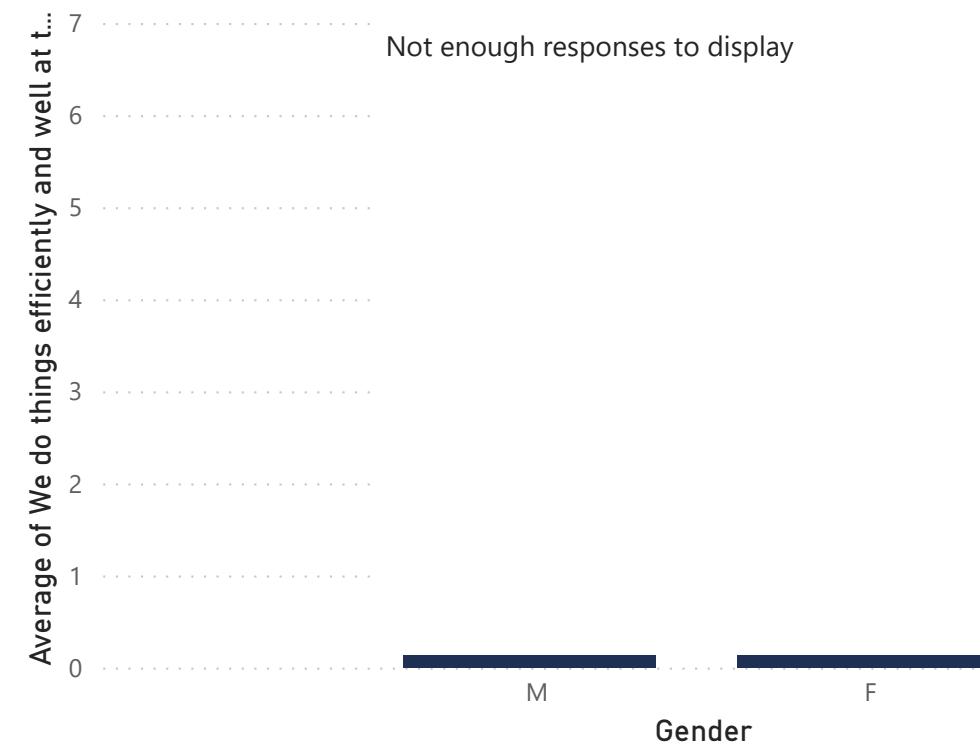
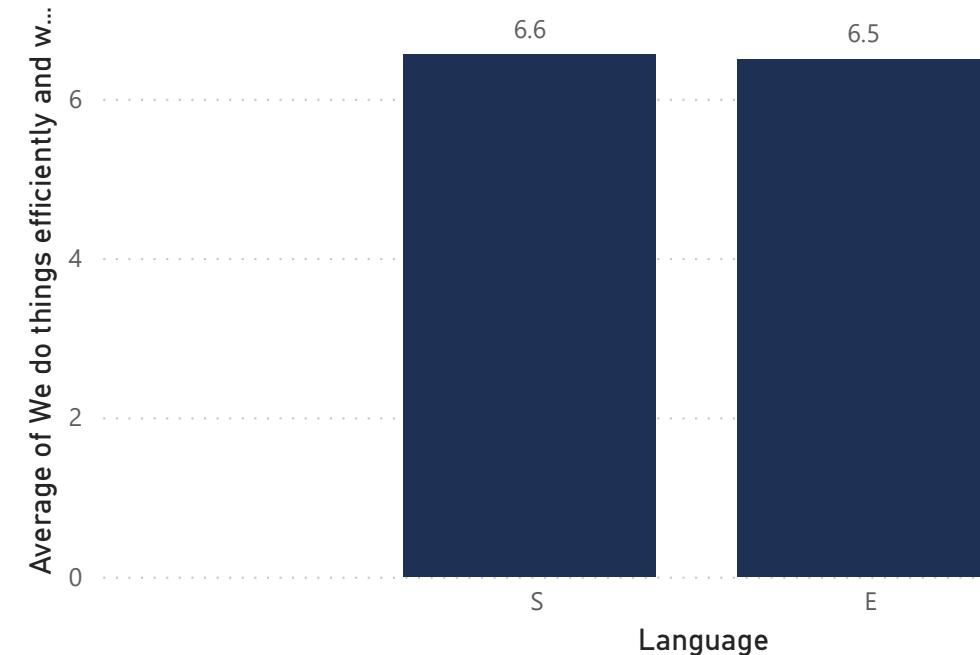
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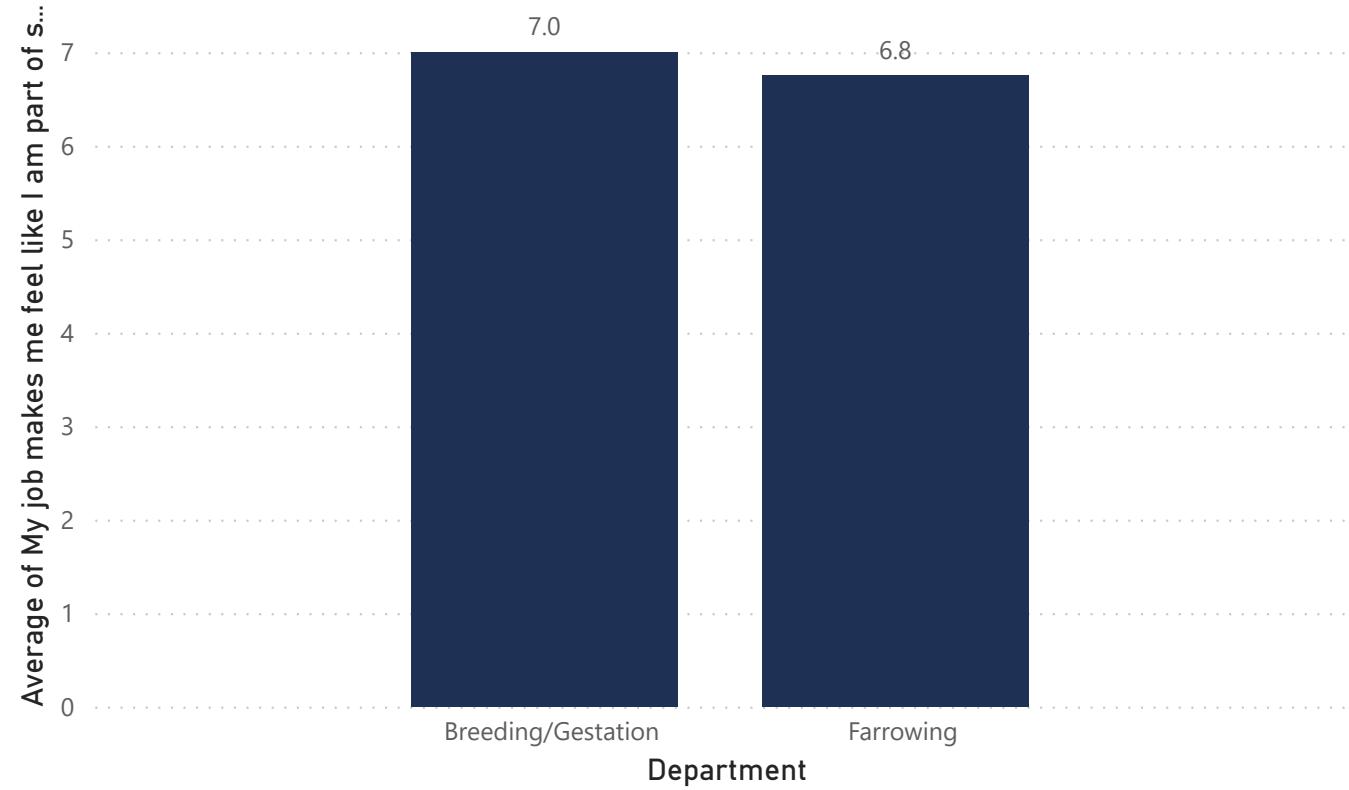
We do things efficiently and well at this company.



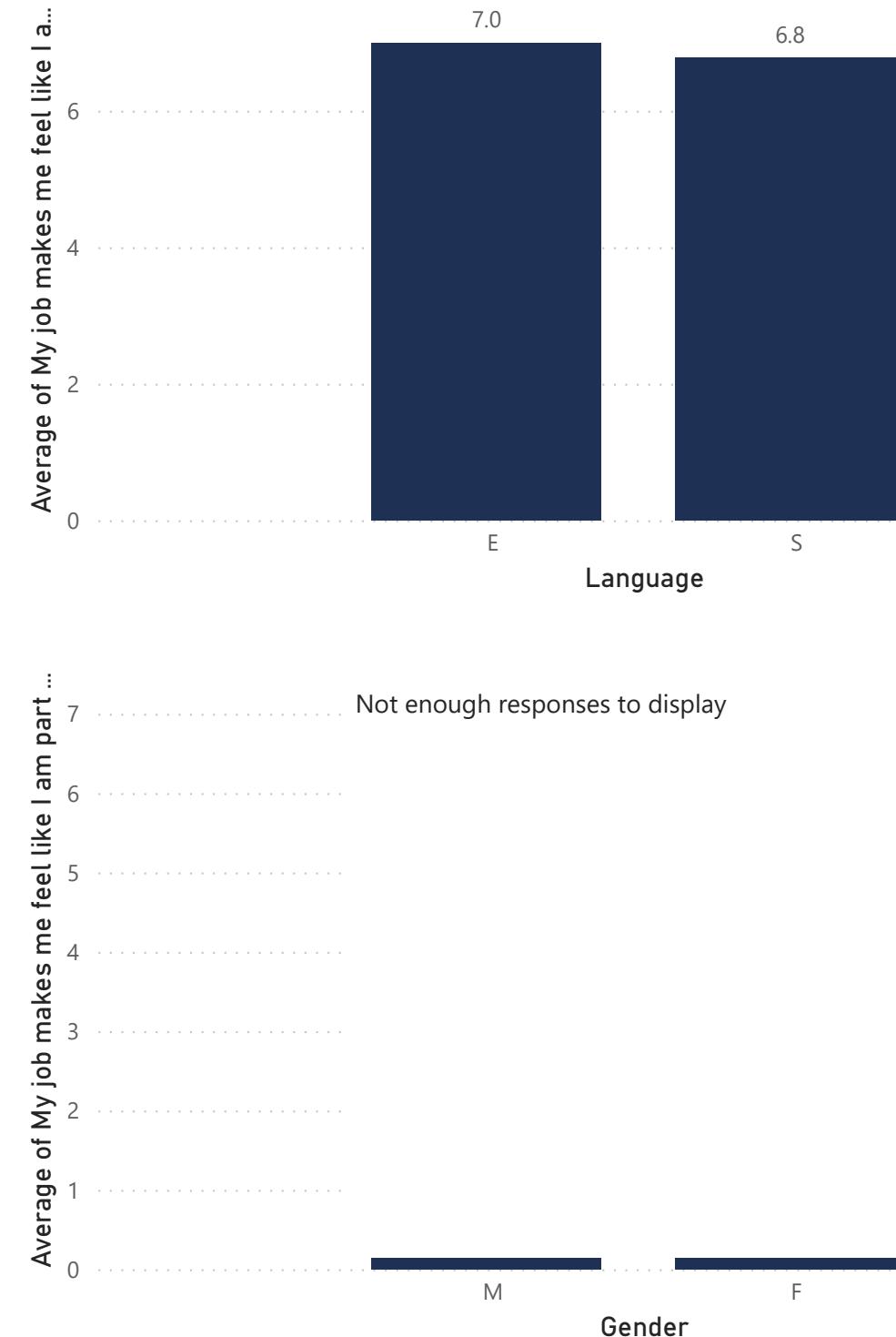
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My job makes me feel like I am part of something meaningful.



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Would you like to share any other comments with us?

Excellent

No

