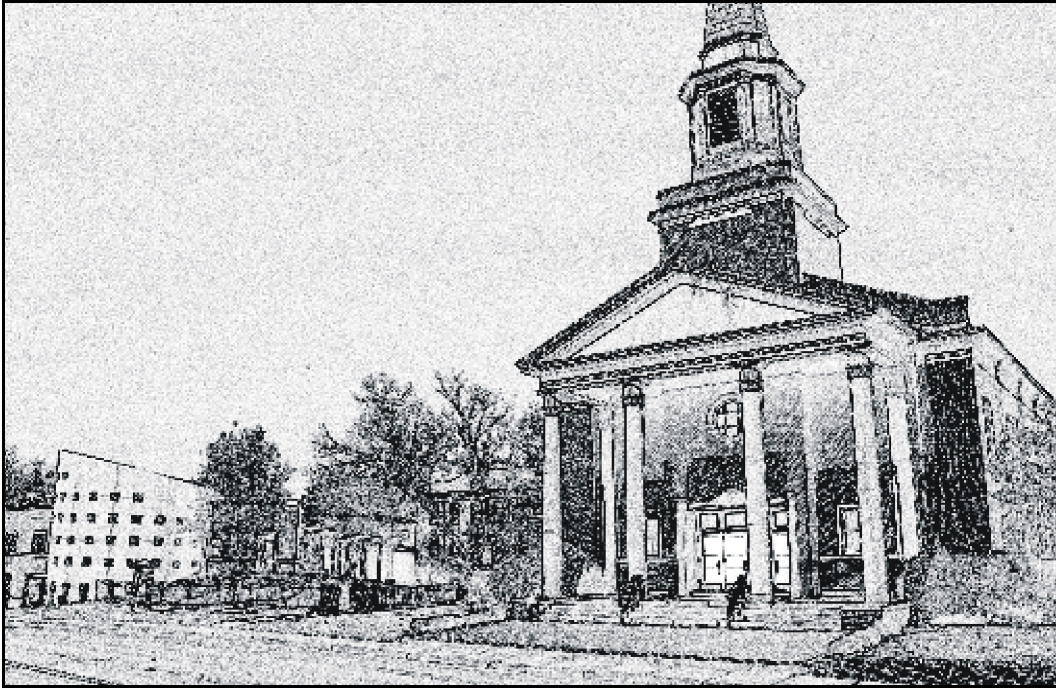


2020



ANNUAL REPORTS

**for
FIRST PRESBYTERIAN CHURCH
OF AUBURN, ALABAMA**

**Presented
February 2021**

OUR PASTORS:

Kathryn Wolf Reed, Pastor
Nicholas K. Reed, Pastor
Caroline S. Barnett, Associate Pastor/Campus Minister

OUR STAFF:

Katherine M. Rushing, Office Administrator
Christopher Sarkowski, Director of Children and Youth Ministry
Damion Womack, Director of Music
Karen Hickok, Organist
Stephen Hickok, Facilities Manager
Joaquin Cesena-Vivas, Sexton

Parish Nurses: *Jan Widell & Erin Brown*

OUR SESSION

Class of 2020 (Outgoing):

Barbara Dunham, Rodney Greer, Katherine Irwin, Denise Salo,
Clyde Stanley, Amy Wells, Bob Webeler, Emmett Winn

Class of 2021:

David Boswell, Katie Cooper, Tripp Hinkle, Eric Moore,
Jennifer Stewart, Deborah Thomas, Elizabeth White, Catherine Wolfe

Class of 2022:

Susan Fillippeli, Barbara Fletcher, Clay Price, Thomas Pope,
Bobbie Thurlow, Mike Williams, Nathan Wohleb, Kirstin Yost

Class of 2023 (Incoming):

Jessica Barnes, Marianne Cone, Paul Dimick, Jesse Joiner, Katie Lee,
Susan McChesney, Sarah Wolak

CO-PASTORS/HEADS OF STAFF

FPC Members and Friends,

In January of 2020 our session elders participated in an afternoon retreat during which we discussed an article titled, “The Powerful Influence of a Nonanxious Presence” by Rev. Bob Bullock. Knowing we were facing a year of multiple construction projects popping up on every corner, we thought it important for our leadership to read reflections such as:

“The job of church leaders is to help keep down the level of anxiety in the emotional system of the church. When things are calmer, people are able to think more clearly about their options in the midst of stressful circumstances and develop a reasonable, workable plan of action.”

We pondered these words as we studied the story of Jesus Calming the Storm in Mark 4:35-41, which includes these verses:

“A great windstorm arose, and the waves beat into the boat,
so that the boat was already being swamped. But Jesus was in the stern,
asleep on the cushion; and they woke him up and said to him,
“Teacher, do you not care that we are perishing?”
He woke up and rebuked the wind, and said to the sea,
“Peace! Be still!” Then the wind ceased, and there was a dead calm.
He said to them, “Why are you afraid? Have you still no faith?”

Of course, the challenges of the storm we were anticipating (lack of parking, construction noise, etc.) ended up piling in comparison to the storm we would face: a global pandemic, forcing us to close our doors and reimagine nearly every aspect of our church’s ministry.

Our session, staff, and many volunteers stepped up throughout the last year with wisdom and grace, embodying this Christ-like non-anxious presence when difficult decisions needed to be made. Together, this congregation held fast to the commitment to worship and glorify God and provide care for our members and neighbors in need, especially those most vulnerable to the physical and economic dangers of the COVID-19 pandemic.

The annual report that follows is unlike past years’ reports. In it we have attempted to create a document both informational and historical — one that will offer a snapshot for later generations of how this congregation calmly, creatively, and faithfully continued to worship and serve in the midst of unprecedented circumstances. We know you will join us in expressing thanks to all of those who served on session, our incredible staff, and oh so many of you who offered help and encouragement as we all navigated this time. Though the day has not yet arrived that we can greet one another with unmasked smiles, we are hopeful that it will be here soon and that, when it does come, we will have a renewed understanding of what it means to be “church family.”

With gratitude,
Kathy & Nick Reed

February 2021

UKIRK/CAMPUS MINISTRY

Though 2020 brought its share of challenges to campus ministry, particularly in the spring when the college students transitioned to online learning, UKirk, with the support of the University Ministry Committee, has still found ways to gather, learn, and grow together.

In the past year, UKirk Presbyterian Campus Ministry has ...

- Attended Montreat College Conference in January and explored the conference theme of “Remembering Sabbath”
- Led online worship in April for UKirk Sunday, including three senior sermons
- Moved three new residents into the apartments over the summer
- Welcomed new freshman and other students to join UKirk
- Provided individually packaged meals to students for weekly pick-up since October
- Organized a “Drive Through Food Drive” for East Alabama Food Bank with the Mission Committee in the fall
- Met regularly, in-person and online, for meals and fellowship, Bible Study and prayer for the entirety of 2020

While the college students eagerly await the day we reopen the Student Center (they miss having a quiet, dedicated space to do their homework), they continue to be involved with and excited about UKirk. They have been flexible, positive, and creative in thinking about what it means to be a community and are grateful for the support First Presbyterian Church provides.

My hope for the coming year is this: To walk through the church and see students studying and enjoying the Student Center, and to continue encouraging and challenging them to grow in their faith. Despite whatever 2021 brings, I feel confident that though the first part may require some patience, the latter is always possible, so long as we have faith and love, imagination and resilience.

Peace,

Caroline Barnett
February 2021

CHILDREN & YOUTH MINISTRY

To say that 2020 was a challenge is quite an understatement. Beginning with stay-at-home orders and continuing with the cancellation of all in-person activities for most of the year, the Children and Youth Committee was given the task of organizing and implementing a virtual/online ministry that, under normal circumstances, is completely geared towards people being together. Because of these challenges, we chose to narrow our focus on two things; keeping our children and youth connected to church and connected to one another.

I am so grateful for the committee's leadership and creativity. I am also unbelievably grateful for all the volunteer children and youth Sunday school teachers who stepped up and embraced Zoom classes and taught with enthusiasm and patience.

Here are the classes and activities that helped keep our children and youth connected to church and to one another.

Children Pre-K through 5th Grade

- Zoom scavenger hunt, ice cream party, pizza party
- Summer goodie bag with various activities, God's Diner book, Flat Jesus
- Summer mailer with Sunday school activities and curriculum
- Porch Pick-up Food Drive for the Food Bank of East Alabama
- Pre-K through 1st grade Zoom Sunday school twice a month
- 2nd through 5th grade Zoom Sunday school twice a month
- Advent calendar mailer
- Advent family craft gathering in church courtyard, advent wreath activity

Jr. and Sr. High Youth

- Zoom Youth Group on Sunday evenings, spring and summer (Jr/Sr High together)
- Youth planned and led Youth Sunday virtual worship service
- Zoom Pictionary Game Night
- Sr. Highs participated in Montreat @Home youth conference via Zoom
- Youth helped deliver goodie bags for children
- Sunday morning Sunday school check-ins
- Jr. High Sunday evening Zoom Youth Group
- Sr. High Sunday evening Zoom Youth Group
- Jr. High Sunday evening in-person Youth Group in church courtyard
- Sr. High Sunday evening in-person Youth Group in Sarkowski's backyard
- Christmas Party movie night in church courtyard

Chris Sarkowski
February 2021

ADULT EDUCATION MINISTRY REPORT

One of the silver linings of the challenges faced in 2020 was the opportunity it gave our Adult Education ministry to become creative in our opportunities spiritual and technological growth! From our pre-pandemic offerings to the new ministries and small group studies that have emerged, God's grace and humor have been a source of great guidance throughout this challenging year.

Leith Lecture Series:

It now seems a lifetime ago that we were fortunate enough to welcome Dr. Brennan Breed, Associate Professor of Old Testament at Columbia Theological Seminary, to serve as guest speaker for our 2020 Leith Lecture Series. Dr. Breed offered us an energetic look into the prophetic themes of the Old Testament and led us in a spirited worship service in January of 2020.

Lenten Sunday School Series:

Our 2020 Lenten Sunday School Series was based on Marjorie Thompson's book, *Soul Feast: An Invitation to the Christian Spiritual Life* and included a brochure for members of various spiritual practices that could be undertaken at home individually... which proved to be a useful approach to spiritual nurture when our series was interrupted by the pandemic! Ultimately, we did finish out the study online during Holy Week with a series of noontime sessions.

Office Hours Bible Study:

One of the great joys of Adult Education in 2020 was the adoption of the Office Hours Bible Study into our midweek routine. This online series, a joint effort of FPC Atlanta and Columbia Theological Seminary, includes an hour long interview with biblical scholars on Sundays that our church's small group meets to discuss midweek via Zoom. It has been a meaningful biblical study for all involved.

Bible Journaling Small Group:

Another blessing in our Adult Education line up in 2020 has been the formation of a Bible Journaling Small Group. This group gathers via Zoom each week to creatively reflect on Scripture using various artistic and journaling practices. They are always welcome to having new members join them.

Advent Sunday School Series:

Our 2020 Advent Sunday School Series was held via Zoom and based on a study by Rev. Dr. Cynthia Campbell titled, "Peace, Justice, Joy, Salvation". We explored these themes through the lens of the prophet Isaiah's words, engaging in time that included both lecture, small group, and large group discussion. This was our first big success with using Zoom breakout groups in a congregation-wide study!

Online Sunday School Classes:

We are grateful for all of our fearless adult Sunday School teachers who went to great lengths to adapt their teaching to an online format — and we are grateful for all of our adult Sunday School attendees who familiarized themselves with new technology in order to be able to participate in these studies each week.

Printed Sunday School Materials:

Many thanks to the staff members of FPC who, at various points throughout the pandemic, have made deliveries of the Present Word Sunday School curriculum and These Days devotionals to members unable to access online resources. Anyone desiring to have such materials delivered to your home is encouraged to contact one of the pastors.

MUSIC MINISTRY

Plans for 2020:

- As a new staff member, become familiar with staff members, all music ministry offerings (choir, handbell), congregation, choir, choir expectations, and worship service.
- Change choir rehearsal location to Conway Hall.
- Increase number of “Scholarship Singers” from 3 to 7.
- Increase support staff in choir. A volunteer to assist with music library, the collection and storage of music, and preparing music for Sunday worship.
- Consider instrumental ensemble to accompany choir for “special occasions” (Easter, Christmas)
- Social Event for Choir.
- Establish an office space for Dir. of Music.

Plans after discontinuing in-person Worship due to COVID- 19 (as of March 13, 2020):

- Re-creating worship ideas and plans for the remainder of the year and moving forward.
- Preparing music for solo and piano/organ with Karen Hickok, church organist.
- Learning how to use music software that would allow music to be recorded from home and then sent to Senior Minister for worship service.
- Searching for guest soloist and performers during worship service who can perform virtually.
- Recording music on site at church with Karen Hickok and Steve Hickok.
- Securing guest musicians for Christmas worship service.

Hopes and Plans for 2021:

- Hire a church Organist/Pianist, start date May 24, 2021.
- Upon entering Phase 3 Children choirs and Bell ensembles will begin to rehearse.
- Upon Phase 3 and 4 choir will begin to rehearse in various groups.
- Possible small group ensembles record for virtual worship services.
- When in-person worship begins:
 - Solo performances during worship service.
 - Begin to phase in choir rehearsals in groups, sections, and as a whole group.
 - Choir, bell ensembles, and children’s choirs perform during church.
- Increase “Scholarship Singers” from 3 to 7.
- Research music ministry “space.” Consider permanently moving rehearsal space for choir, handbells. Establishing a permanent office space for Dir. of Music.
- Consider performing more advanced sacred choral literature for choir during special worship occasions.
- Consider performing Mid- Major Choral works for special worship occasions.

Dr. Damion Womack

February 2021

WORSHIP REPORT

Worship from Home

In 2020 we all experienced what it is like to worship from our homes. Beginning in March we began worshipping together through our church's YouTube channel and through the radio. From Easter till almost the end of the summer, all parts of worship service were even led and recorded from our homes. We are very grateful for the many volunteers and staff who made this unique experience possible. We would especially like to thank James Fukai for all his help with sound and video editing, Ashley Lovell for setting up our website to stream worship, all our liturgists who recorded their role in worship from their homes, and the church's staff for recording and editing the service week after week.

Equipment/Technology for Worship

In order for everyone to be able to worship from home we had to purchase new equipment and technology services. In 2020 we purchased a new sound mixing board in order to record music, a new camera to broadcast our services, a Dropbox account to store all worship files, and a new computer to stream services. In spring of 2021 we will increase the internet speed at the church so we will be able to live stream worship services for those unable to attend in person. We also purchased hand sanitizing stations that will be placed near the entrances of the Sanctuary for people to use once we are back worshipping inside the Sanctuary.

Outdoor Worship

In the fall of 2020 we began having socially distant outdoor worship in our courtyard. While this service was simple in nature, it was a wonderful opportunity for people to gather safely in person to worship God.

CONGREGATIONAL LIFE/CONGREGATIONAL CARE REPORT

Congregational Care/Pastoral Care

One of the biggest challenges of congregational care and pastoral care in the year 2020 was not being able to be physically present with others in their moment of need and moment of care. Our pastors and our church members relied on the telephone, cards, and emails to be the tools of congregational care in 2020. We were so grateful for the opportunity to pray over the phone with church members who were isolated in their homes or isolated in their hospital rooms. We were so grateful for to be able to call and send cards to church members who were grieving the death of loved ones or encountering health issues.

Throughout the year 2020 the pastors made weekly calls to church members who were encountering various challenging moments with their health and well being. The church also created a new system of congregational care groups so we could check in with church members throughout the year. We would like to thank the many volunteers who serve as the care leaders for these groups, and we are so grateful the way they reach out to all the members of our church with phone calls and letters.

Fellowship

Thanks to technology were able to have a few of congregational fellowship opportunities through out 2020 through Zoom. While it did not come close to Thursday night dinners or potluck meals we were grateful to gather together through zoom, see each other, and speak with one another. Our hope in 2021 is to have many socially distant fellowship opportunities at the church as the congregation enters into phase 3, 4, and 5 of our reopening plan.

MISSION REPORT

As a new year begins we are grateful for all of the ways the mission ministries of First Presbyterian were able to respond to the needs of our community during the incredible challenges of 2020. Below are examples of the ways our Mission Committee adapted and reimaged our response to serve the needs of our community and world in the midst of great struggle:

- **Presbyterian Community Ministry**

Presbyterian Community Ministry proved to be a lifeline for hundreds of Auburn area families throughout the last year. In addition to helping secure grant funds for PCM so that they might continue to offer need-based grants to clients in our community, the Mission Committee also approved a motion that 100% of the endowment income designated for Mission in 2020 go to PCM.

- **Bravehearts**

As local conditions and guidelines allowed, Bravehearts resumed operations on a limited basis while observing social distancing protocols. We are so grateful for our church volunteers who continue to join our Bravehearts friends via Zoom each week as they gather in Baird Hall.

- **Matthew 25 - <https://www.presbyterianmission.org/ministries/matthew-25/>**

In the Spring of 2020 our session voted that FPC Auburn become a Matthew 25 congregation. Throughout the year the Mission Committee continued to support online events held by the Auburn University Becoming the Beloved Community Project, and we look forward to expanding and deepening our commitment to Matthew 25 in 2021.

- **Our House Summer Shoe Drive**

This year's shoe drive was moved to an online sign up genius and as a result we were able to provide over fifty children in our community with brand new athletic shoes as they headed back to school.

- **Alabama ARISE Annual Meeting**

Several members of our congregation and church staff attended the first online Alabama ARISE Annual Meeting. A list of the 2021 priorities can be found at:

<https://www.alarise.org/news-releases/alabama-arise-unveils-members-2021-roadmap-for-change/>

- **Presbyterian Disaster Assistance**

When session members learned of the August 2020 explosion in Beirut, the Mission Committee approved donating our International Mission budget line item to the Presbyterian Disaster Assistance International Mission work, which provides assistance for this and other international disasters.

- **Zoom Christmas Mission Gathering**

A delightful time of fellowship was held via Zoom featuring a sweet Christmas message from our children as well as some beautiful Christmas music. Our annual Christmas offering to the Lee County DHR and Salvation Army chapter raised a generous amount - roughly \$300 more than the previous year's offering. On this same weekend, many FPC members helped with the We Help Coalition's Drive-Thru Cookie Walk, which raised more than \$15k for Habitat for Humanity.

Finally, we are grateful for the generosity of our members whose pledges and offerings enabled us to fulfill our financial commitments to our many local partners in ministry. A complete listing of these partners can be found at: <https://www.fpcauburn.org/serve>

GENEROSITY REPORT

Significant Events and Celebrations of the 2020 Year:

- Assessment of the 2020 campaign and organization of the 2021 campaign schedule and printed materials
- The stewardship campaign theme for 2021 was “God’s love endures”, inspired by 1 Corinthians 13:7.
- Due to COVID-19, no stewardship campaign kickoff dinner was held.
- Minutes for Stewardship were offered through the video/radio services to encourage members to prayerfully consider gifts of time, talent, and treasure (Katie Cooper, 9/27; Hallie Stewart, 10/11; Rodney Greer, 10/18).
- Printed materials sent to the congregation included:
 - Narrative budget brochure
 - Tithing table with explanation of per capita
 - Time and talent pledge form / Financial pledge form
 - Coloring page
 - Stewardship committee letter
- New this year – online forms for submitting financial pledges and pledges of time and talent were made available on the church website

Challenges of the 2020 Year & Hope for 2021:

- We worked to find ways to encourage overall giving and involvement of our members to support the growing ministries at First Presbyterian Church.
- The pandemic caused several challenges related to stewardship, including pledge fulfillment, loss of loose plate offerings, and timely receipt of pledge forms for 2021.
- Our hope for 2021 is that members will continue to prayerfully consider moving their pledges towards a tithe.

Special appreciation committee would like to extend to the congregation:

- To Kathy Rushing for printing and mailing pledge campaign materials.
- To Ashley Lovell for developing the online submission site for financial pledges and pledges of time and talent.
- To Barbara Fletcher, Terry Ley, Natalie Fogle, Jack Irwin, Ella Forster, Wesley Anne Barnes, and Will Arnold for sharing in the stewardship video how they have experienced God’s love through the ministries of First Presbyterian Church.
- To Lindsey Joiner, Hatcher Herring, and Hannah Herring for sharing their music talents through the stewardship video.
- To our ministers and staff for developing the stewardship video.
- To Hallie Stewart for offering a minute for stewardship.
- To members of the Finance Committee for contacting church members to encourage submission of pledges for 2021.
- We offer a tremendous thank you to the 135 pledging units (church members and friends) who made a pledge of time, talent, and/or treasure for 2021.
- Three new pledging units
- Sixty-two pledging units increased pledge from 2020

Submitted by:

Rodney Greer, Chair
Generosity Committee
February 2021

FINANCE REPORT

In the 2020 Income and Expense report that is attached, you will see that 2020 was a challenging year in many ways. For most of the year our church members were unable to routinely leave their offering in the plate on Sunday mornings. Instead, most members found new and creative ways to ensure that the church received their pledged financial gift. Some chose to mail their pledge or drop it off in the church mailbox; because of this increase in mailed pledges, the church made the decision to upgrade to a more secure mailbox. Many others learned how to access the online giving function to make their financial gift on our church's website.

Not knowing how church members would be impacted financially by the pandemic and how that would affect financial giving to the church, the Finance Committee made two key decisions in the spring of 2020. The first decision was to apply for the government's Payroll Protection Program, from which the church received a forgivable loan of \$80,000 that would cover three months of church employee salaries. The second decision was to limit spending to only those things that were crucial to the church's ministry and mission.

Payroll Protection Program—PPP LOAN

For accounting purposes the finance committee decided to consider the \$80,000 PPP loan a liability until it was forgiven, and then move the \$80,000 as an equity of the church that could be used as income. At the end of 2020 the finance committee began paperwork to seek forgiveness of the PPP loan. Once this is forgiven in 2021, these funds will be used as income to make up a shortfall in the 2021 budget.

2020—End of Year Numbers

As you look at the 2020 Income and Expense report that is attached, you will see that both giving and spending were lower than planned. Our church budget for 2020 was \$790,153 but our actual expenses were only \$738,306, mostly due to the lower cost of gathering almost exclusively online. A true celebration of the year is that we completely fulfilled our outreach pledging to both our Presbytery and to the local organizations we support. This was a direct result of the \$732,915 in income, including \$662,501.68 in pledges, we received in a year that was uncertain at best. The difference in income and expenses caused us to be \$5,390 short of breaking even for the year. With so many dealing with financial hardship, we have much to rejoice in these numbers.

2021 Budget

Even though we continue to be in the middle of a pandemic and giving levels have not returned to where they were before, the session of the church is committed to maintaining the same level of funding for all of the church's ministries. The reality of this commitment to fund our church's ministries in the midst of the pandemic led to the session of the church passing their first deficit budget in many years. However, this deficit budget will be reconciled by using some of the PPP loan that should be forgiven in 2021. Our hope is that as the church begins to gather together in person, income streams that were dormant for the last 12 months (non-pledge giving, plate offering) will also begin to increase.

Looking Ahead to 2022

At the Finance Committee's February 2021 meeting, they committed to work with the committees of the church to ensure a budget in 2022 that is not only balanced but dynamic.

PROPERTY REPORT

Property Committee plans for 2020:

Projects planned for 2020 included additional work on the courtyard renovation, education building main floor office renovation, sanctuary flooring, and balcony changes. A new FIRF (Facilities Renovation and Improvement Fund) brochure was introduced in February. These plans included a new HVAC system for the 2nd floor office area of the education building. Much of the planning for 2020 was redirected as a result of the pandemic.

Challenges of 2020:

One of the greatest challenges of 2020 was providing the means to record and produce the worship services with limited bandwidth from our internet server. Repair and maintenance of the facility is ongoing and challenging because of the age of the facility and many of the fixtures. Working through the framework of the Ekklesia Master Plan we will continue to update the facilities to enhance the programming and ministry of this church and provide the necessary tools and environment for our staff. Additionally, much work this year went into making the facilities safer with covid-19 protection measures. Our annual work day combined with the Big Event at Auburn University was cancelled this year because of the pandemic and all facility requests had to be cancelled.

Accomplishments in 2020:

- We continue to update light fixtures to LED as bulbs or ballasts go out.
- We replaced complete ceilings in 3 of the third floor education building rooms and replaced individual damaged tiles in all the rooms except the two targeted for renovation.
- Leaks were repaired in the flat roof over the Gay Street vestibule on the side of the sanctuary.
- Leaks were repaired in the flat roof over the kitchen and restroom side of Baird Hall
- We replaced the old mail box with a security mailbox. This was done partly because of weekend security concerns and partly because the building was unattended during the covid-19 restrictions.
- Floor tiled was replace at the Baird Hall entrance in front of the elevator.
- The roof and front of the cab on the church bus were re-caulked.
- Due to a failed sump pump and an excessively hard period of rain the elevator pit filled with a couple feet of water. This damaged the fire alarm sensor that is in the elevator pit. The water was pumped from the pit, the fire alarm sensor was replaced and a new sump pump was installed. Steve Hickok has purchased a high water alarm that he will install when the elevator mechanic is here to monitor the elevator.
- Water flow was increased to upstream toilets in Baird Hall restrooms in an effort to remedy the problem of frequent plumbing backups.
- The safety mat on the ramp leading to Conway Hall has been permanently attached.
- An overload switch has been added to the Baird Hall kitchen refrigerator.
- A contract was signed with Spectrum Enterprises to install a high speed fiber connection and replace the antiquated phone system. This was done in July 2020 and the project should be completed in March of 2021.
- The connection from our fire alarm system to the monitoring company has been upgraded to a cell dialer, greatly improving the dependability of the system.
- Old restroom electrical outlets were replaced with GFI outlets.
- The worn water diverters and drain fixtures in student apartments were replaced.
- Several kitchen cabinets in student apartments were repaired.
- Student apartments were painted and prepped for new students.
- A new dishwasher was installed in the student apartment kitchen.
- The lawn sprinkler control and several sprinkler heads were replaced in the spring
- The fan motor on one of the chapel HVAC systems was replaced.
- Nick Reed, Eric Moore and Clyde Stanley worked with Alabama Power to manage work easements during the construction preparation for the Auburn University Culinary Center.

- The parking task force worked with Publix in the development of plans for the new Publix next door to the church.
- Updates specific to the covid-19 health concerns have been implemented -
 - Motion sensor soap dispensers have been installed in all the restrooms and the two kitchens.
 - Motion sensor paper towel dispensers have been install in all the restrooms where wall space allows.
 - Motion sensor faucets have been installed in all the restrooms except the 3rd floor education building. (If the sinks are changed in future renovations of these two restrooms, the type of faucet will need to be changed.)
 - Three portable hand sanitation stations were ordered to use when we resume gatherings in the facilities.
 - The knobs on several restroom doors were replaced with push/pull plates to minimize contact.

Plans for 2021:

It is our hope to complete the installation of a new fiber based internet connection and telephone system by March of 2021. We also hope to resume progress toward the office renovations, sanctuary flooring, balcony changes and 2nd floor education building HVAC projects.

Thank you to all members of the congregation for your patience and understanding as we coordinated and developed the resources and repairs necessary to maintain and upgrade our facilities. Thanks to all the members of the Property Committee who have helped to work through these issues.

Steve Hickok
Coordinator of Facilities and Operations

Eric Moore
Chair of Property Committee 2020

2020 ANNUAL MEMBERSHIP REPORT

First Presbyterian Church, Auburn, Alabama

ACTIVE MEMBERS, 31 December, 2019..... 532
(7 Non-Resident Members, included)

<u>Gains, 2020</u>	<u>Losses, 2020</u>
Profession of Faith/Reaffirmation. 1	Death. 6
Transfer of Letter..... 1	Transfer of Letter..... 6
Returned to Active/Other..... 0	Removed from Roll by Session..... 0
Total..... 2	Removed from Roll by Request..... 0
	Total..... 12

ACTIVE MEMBERS, 31 December, 2020..... 522
(Non-resident Members, included. 7)

Deaths:

Margaret Latimer, January 30
Michael Joseph Hozer, March 21
Donald Henry Bravaldo, Jr., July 1
Marian Blair Harrison, August 16
William Norman Pugh, August 16
William Earl Fendley, October 17

FIRST PRESBYTERIAN CHURCH
INCOME AND EXPENSE REPORT - SUMMARY
December 31, 2020

Revenue	Actual	Budget
PLEDGES	662,501.68	717,592.00
OTHER INCOME	<u>70,413.98</u>	<u>72,561.00</u>
Total	732,915.66	790,153.00

Expenditures

EDUCATION MINISTRY	8,708.19	17,350.00
University Ministry	2,952.84	9,000.00
OUTREACH MINISTRY	71,933.31	73,000.00
WORSHIP MINISTRY	4,518.96	10,600.00
CONGREGATIONAL CARE MINISTRY	1,896.12	4,950.00
WELCOMING MINISTRY	245.95	900.00
STEWARDSHIP MINISTRY	74,897.79	74,683.00
Property	28,846.09	33,250.00
Utilities	30,210.17	41,000.00
Personnel	<u>514,097.05</u>	<u>525,420.00</u>
Total	738,306.47	790,153.00

Grand Total 2020

Total Revenue	732,915.66
Total Expenditures	<u>(738,306.47)</u>
Net Revenue over Expense	-5,390.81

2021 Budget

CHRISTIAN EDUCATION

Senior High Program	\$600.00
Junior High Program	600.00
Younger Youth	200.00
Preschool/Nursery Program	400.00
Godly Play	500.00
Confirmation Class	250.00
Worship Readiness	300.00
Adult Ed. Curriculum/Speakers	700.00
Intergenerational Programming	200.00
Sunday School Teacher Training	50.00
Montreat Expenses	3,000.00
Curriculum	4,700.00
Supplies	2,000.00
Library (Books & A/V Equip.)	1,000.00
Vacation Bible School	<u>3,350.00</u>
Subtotal	<u>\$ 17,850.00</u>

CAMPUS MINISTRY

Program	\$ 6,500.00
Publicity	500.00
Retreats and Conferences	<u>2,000.00</u>
Subtotal	<u>\$ 9,000.00</u>

CONGREGATIONAL CARE & NURTURE

Fellowship Event Supplies	\$ 1,000.00
Kitchen Supplies	500.00
Mid-week Suppers	3,200.00
Parish Nurse Expenses	<u>250.00</u>
Subtotal	<u>\$ 4,950.00</u>

OUTREACH

Mission Program Speakers	\$ 500.00
Advocacy	600.00
International Missions	1,900.00
Living River	1,000.00
General Benevolence	29,000.00
Pres. Community Ministry	26,000.00
Church and Community Fund	<u>14,000.00</u>
Subtotal	<u>\$73,000.00</u>

WORSHIP

Music Honoraria	\$3,500.00
Worship Arts	100.00
Preaching Honoraria	400.00
Piano/Organ	600.00
Sound Systems	1,000.00
Music Supplies	3,000.00
Worship Supplies	<u>2,000.00</u>
Subtotal	<u>\$10,600.00</u>

WELCOMING

Supplies	\$100.00
Name Badges	300.00
New Member Dinner	250.00
Communications	<u>250.00</u>
Subtotal	<u>\$ 900.00</u>

STEWARDSHIP

PROPERTY

Janitorial Supplies	\$ 3,700.00
Vehicle Expenses	2,000.00
Utilities	41,500.00
Maintenance/Repairs	<u>31,050.00</u>
Subtotal	<u>\$ 78,250.00</u>

ADMINISTRATIVE

Office Supplies	\$ 6,500.00
Capital Replacement	6,500.00
Telephone	14,000.00
Maintenance Contracts	3,000.00
Insurance/Workers Comp.	24,000.00
Per Capita Tax	13,268.00
Copier Lease	7,500.00
Postage	2,500.00
Other Expenses	<u>4,500.00</u>
Subtotal	<u>\$ 81,768.00</u>

PERSONNEL

Salaries +SECA/ FICA/Medicare	\$ 357,413.00
Housing/Professional Expenses	72,450.00
Medical Insurance/Annuity	87,727.00
Other	<u>3,900.00</u>
Subtotal	<u>\$ 521,490.00</u>

GRAND TOTAL

\$ *797,808.00

FIRST PRESBYTERIAN CHURCH ESTIMATED REVENUE FOR 2021

Pledges	\$ 694,000.00
Non-pledge Income	30,000.00
Interest/Dividends Income	1,500.00
Rental Income	8,200.00
APCM Subsidy	<u>17,527.00</u>

Total Estimated 2020 Revenue

\$ 751,227.00

* Represents .97% increase over 2020 Budget of \$790,153.00

Approved by Session 2/15/2021