

# USING COMMUNITY OUTREACH STRATEGIES TO INCREASE ENGAGEMENT

APRIL 2019



Sponsored by the Florida Alcohol &  
Drug Abuse Association and the State  
of Florida, Department of Children  
and Families



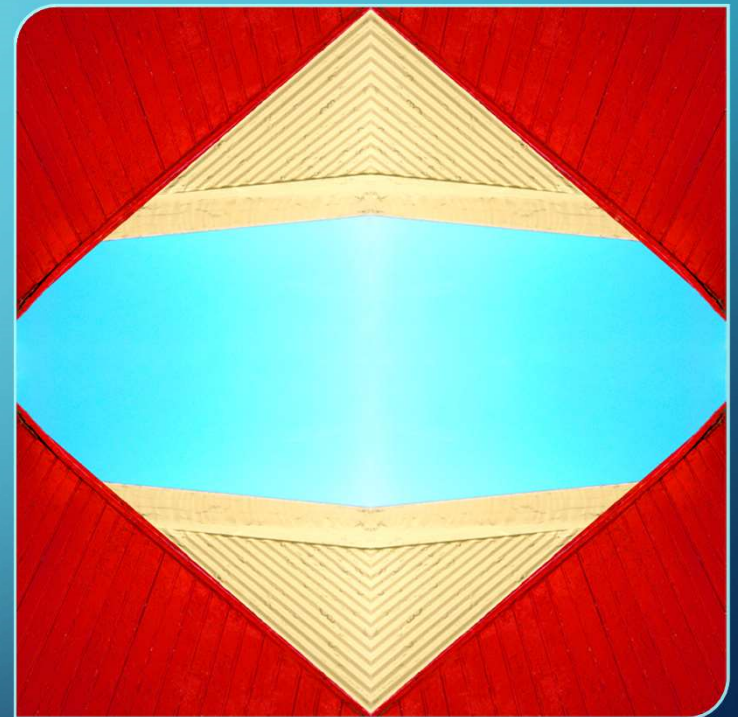
# James Kowalsky, BA

## Practice for Progress

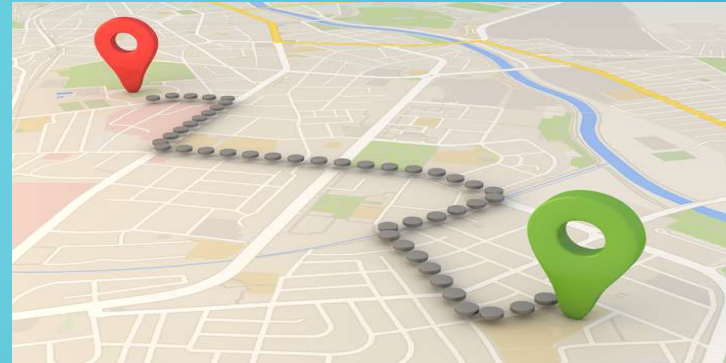
E-mail: [HarmReductionJames@gmail.com](mailto:HarmReductionJames@gmail.com)

Twitter: [@James\\_Kowalsky](https://twitter.com/James_Kowalsky)

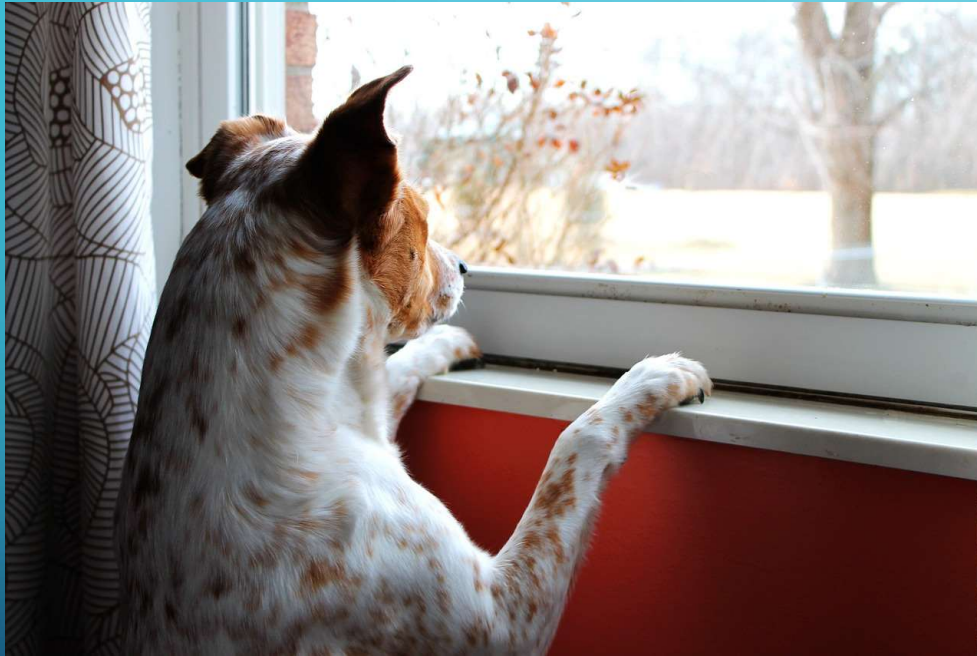
Website: [HarmReductionJames.com](http://HarmReductionJames.com)



# OBJECTIVES



- Describe the ways that substance use disorders and the stigma associated with them creates barriers to consistent engagement.
- Identify appropriate ways to engage with individuals when meeting with them in their home or other community areas.
- Explore opportunities to integrate community outreach into existing practices and staff roles.



## STOP WAITING

“Waiting for people to come to us didn’t work...so what we’re doing is going to where people are comfortable, to where they are right now.”

--Homeless Outreach Worker  
(San Diego County, 2018)

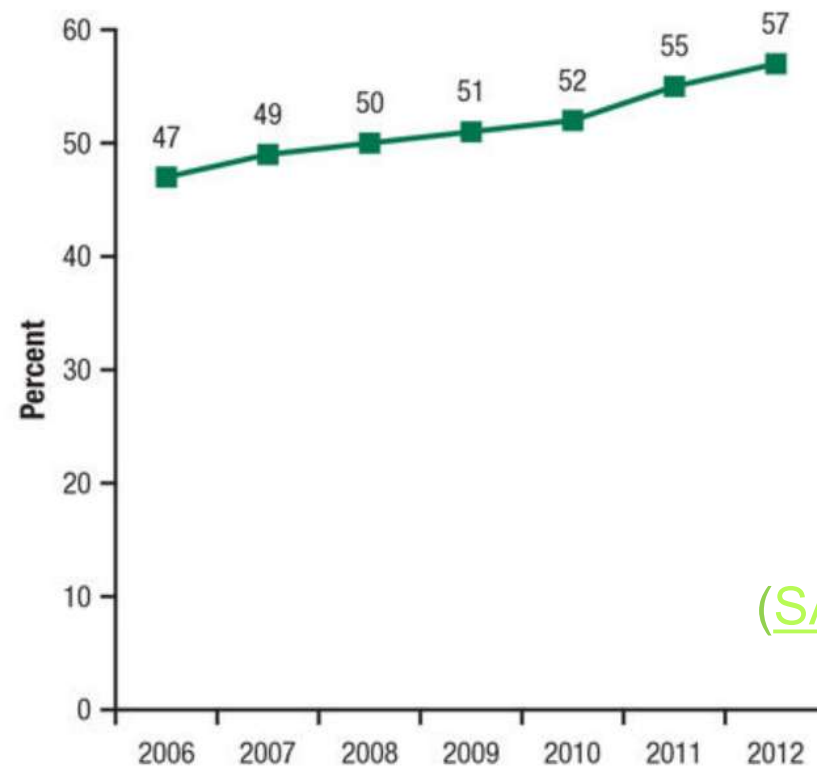
# DEFINING OUTREACH



- Outreach providers bring the “front door” to individuals and into the community
- Outreach providers facilitate linkage to care
  - Engage with individuals
  - Assess eligibility for treatment or other services
  - Refer to appropriate services
  - Link individuals through “warm handoff”

# OUTREACH ON THE RISE

Figure. Substance abuse treatment facilities providing outreach to persons in the community: 2006 to 2012



([SAMHSA, 2014](#))

# WHO NEEDS OUTREACH TO ENGAGE?

- People with significant histories of trauma, homelessness, mental illness, and disenfranchisement
  - Among people experiencing homelessness: 1/3 have a substance use disorder
- People in rural areas
- People interested in treatment, but uninformed
- People who are not yet ready to pursue abstinence, or treatment
- Racial, ethnic, and cultural groups

([Florida Council on Homelessness](#), 2016; Olivet et. al, 2010)

# WHY DO WE NEED OUTREACH?

- Addressing the treatment gap
- Overcoming stigma
- Addressing potential concerns
  - Negative past experiences
  - Assumptions about treatment
- Keeping people connected through assertive engagement

# TREATMENT GAP

- 10% of people with a substance use disorder receive any type of specialty treatment
- 40% of people with a substance use disorder have a co-occurring mental health condition
  - Less than half of this population receives treatment for either condition
- 40% of people who know they have an alcohol or drug problem are not ready to stop using

(HHS, 2016)

# REASONS PEOPLE AVOID TREATMENT

- Insurance and cost
- Not knowing where to go
- Concerns about confidentiality and negative opinions of neighbors
- Negative effect on employment
- Fear of being committed
- Thinking that treatment would not help or is not needed

(NASEM, 2016)

# SOURCES OF STIGMA

- Moral model of addiction
- Brain disease model of addiction
- Media portrayals
- Health care providers
- Contact, networks
- Self stigma



(NASEM, 2016)

# SHIFTING AWAY FROM STIGMATIZING LANGUAGE

- Not all use is a disorder
- Use technical language, instead of colloquialisms: avoid “clean” and “dirty” ([SAMHSA](#), 2017)
- Person-first language
- Recovery-oriented language ([MHCC](#), 2018)
- Relationships with drugs ([Vakharia & Little](#), 2016)

Recovery Dialects	Mutual Aid Meetings	In Public	With Clients	Medical Settings	Journalists
<b>Addict</b>	✓	STOP	STOP	STOP	STOP
<b>Alcoholic</b>	✓	STOP	STOP	STOP	STOP
<b>Substance Abuser</b>	STOP	STOP	STOP	STOP	STOP
<b>Opioid Addict</b>	✓	STOP	STOP	STOP	STOP
<b>Relapse</b>	✓	STOP	STOP	STOP	STOP
<b>Medication Assisted Treatment</b>	STOP	STOP	STOP	STOP	STOP
<b>Medication Assisted Recovery</b>	✓	✓	✓	✓	✓
<b>Person w/ a Substance Use Disorder</b>	✓	✓	✓	✓	✓
<b>Person w/ an Alcohol Use Disorder</b>	✓	✓	✓	✓	✓
<b>Person w/ an Opioid Use Disorder</b>	✓	✓	✓	✓	✓
<b>Long-term Recovery</b>	✓	✓	✓	✓	✓
<b>Pharmacotherapy</b>	✓	✓	✓	✓	✓

Language matters but can change depending on the setting we are in. Choosing when and where to use certain language and labels can help reduce stigma and discrimination towards substance use and recovery.

SOURCE: Ashford, R. D., Brown, A. M., & Curtis, B. (2018). Substance use, recovery, and linguistics: The impact of word choice on explicit and implicit bias. *Drug and Alcohol Dependence*, 189, 131–138.

# OUTREACH PRACTICES

- Fixed-site vs. mobile outreach
- In-reach vs. outreach
- Different types of outreach workers and providers, coordinated outreach
- Variety of engagement strategies
- What is a successful engagement?



[illegible]

- (San Diego County, 2018)

# ROLES OF OUTREACH

- Ambassadors in the community
  - First impressions to clients and community partners
- Bridge to services
  - Including building trust to new providers
- Navigators of complex systems of care
- Support to other teams



The background of the slide is split. The left half features a dark blue background with a complex network of white and light blue lines and circles, resembling a circuit board on the left and a network graph on the right. The right half is a solid teal color.

# COMMUNITY OUTREACH

- Creating network of contacts and resources
- Building community partnerships
- Identifying available resources and procedures for access
- Learning about systems of care and their interacting roles

# BUILDING PARTNERSHIPS

- Homeless providers
  - PATH Outreach Teams
  - Shelters
- Mental health treatment providers
- Hospitals
- Harm reduction service programs
- Schools
- Libraries
- Legal system
- Public benefit offices and service centers

# COMMUNITY PARTNERSHIPS ACTION PLAN



## **Organizations within my network:**

Illinois Masonic Hospital:  
Social Worker James  
Kowalsky, 954-555-1234



## **Organizations to outreach**

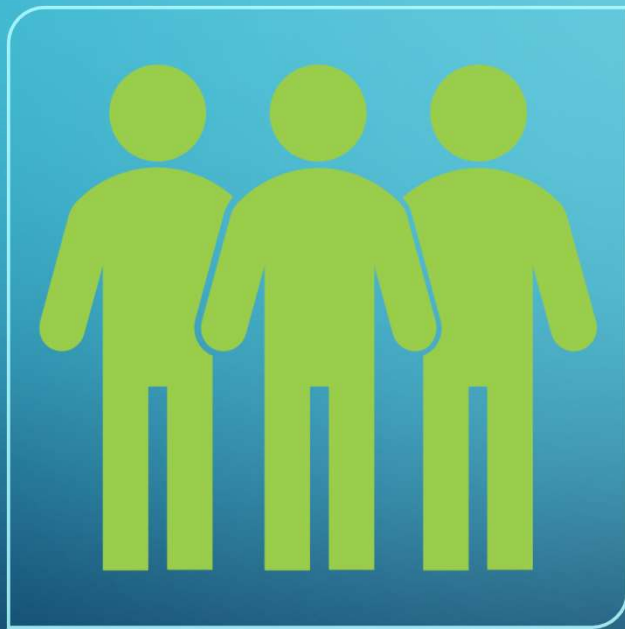
Cornerstone Shelter



## **Information to collect**

Employment resources,  
benefit assistance

# STAGES OF OUTREACH & ENGAGEMENT



1. Approach
2. Companionship
3. Partnership
4. Mutuality

(Kraybill, 2002)

## OUTREACH STRATEGIES: INITIAL APPROACH

- Observe behavior and surroundings
- Approach from visible route
- Do not wake anyone up
- Respect “three homes”
  - Personal space, physical space, community in which they live
- Introduce yourself and your role/organization
- Offer supplies, resources, information
- Ask for permission to return

# OUTREACH STRATEGIES: COMPANIONSHIP

## Listen to their story

- Build rapport
- Assess needs and (indirectly) collect information

## Relationship building activities

## Become a consistent presence

- Follow up and follow through

## Exchange contact information

## Begin to identify small goals

- Let the person lead and set the pace



## OUTREACH STRATEGIES: PARTNERSHIP

Identify	Set up	Transition	Facilitate
Collaboratively identify more long-term goals and action plan	Set up (somewhat) regular meeting times	Transition into role as longer-term provider <ul style="list-style-type: none"><li>• Referrals and linkage</li></ul>	Facilitate relationship-building with new providers <ul style="list-style-type: none"><li>• Warm hand-offs</li><li>• Support for navigating systems</li></ul>

# OUTREACH STRATEGIES: MUTUALITY

Client meets with other providers on their own

Make referrals, arrange appointments

Advocate for client within new systems

- Re-engage client and service systems as needed

Meet with client less often, continue to reinforce goals, listen to concerns, and support linkage

Transition care to other providers, celebrate progress, plan for the future, and close relationship

## OUTREACH STRATEGIES: MAINTENANCE\*



Counselor helps manage the transition to a less flexible setting



Practice assertive engagement with individuals who are tough to reach and keep connected with treatment



What tools does your organization use to follow up with people who are out of contact?

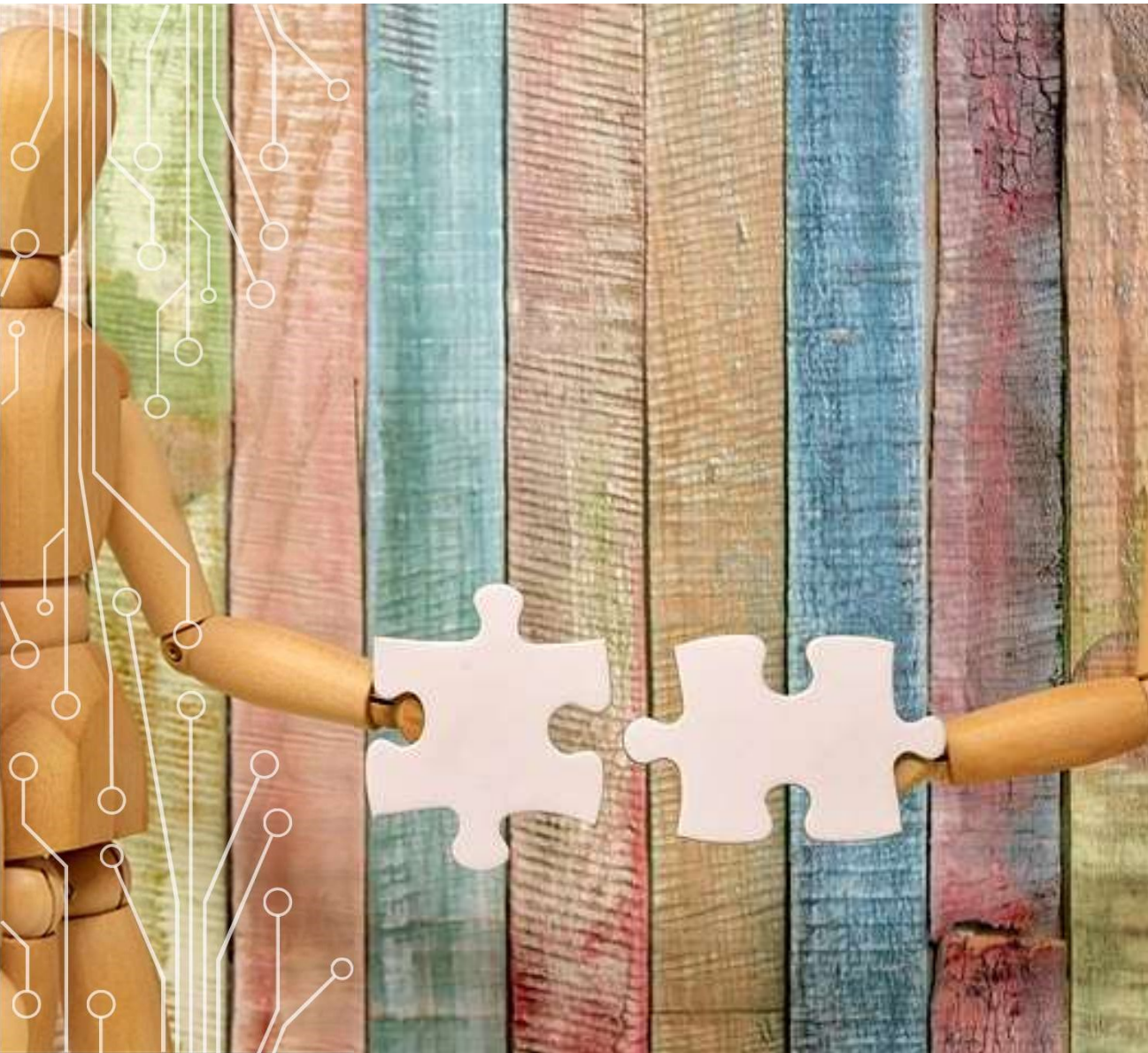


This isn't an actual stage of the model, but it is important to consider the ways that counselors can secure the gains made through outreach

# SAFETY STRATEGIES



- Work in pairs, no large groups
  - Stand with your back to partner
- Go to set locations and hours
  - Consistency and relationship building increases safety
- Inform supervisor of whereabouts
- Don't approach people who don't want to be approached
- Never interrupt sale of drugs or sex, or arguments
- Don't wake people up in the street
- Have "safe word" and escape plan
- Trust your gut
- Debrief questionable situations with your partner



## FITTING OUTREACH INTO SERVICES

- Integrating peers, people in recovery
- Engagement
- Intake and assessment
- Case management and ongoing support
- Follow up and aftercare services



## OUTREACH CONSIDERATIONS

Engaging with  
people who are  
intoxicated

Illegal activity

Feeling like we  
are harassing  
people, intruding  
too much

Measuring the  
impact

Reimbursable  
services

Working with  
people with non-  
abstinence goals

Other  
challenges?

# INTEGRATING BEST PRACTICES DURING OUTREACH



Motivational  
Interviewing



Trauma-Informed  
Care



Harm Reduction:  
*any positive  
change*



Active listening



Client-centered



Solutions-focused

# DEBRIEF



- Take a moment to reflect on this material
- What is the most important thing you learned today?
- What is one specific change you will make when you go back to work?

# REFERENCES & RESOURCES

- Ashford, R. D., Brown A. M., Curtis B. (2018). Substance use, recovery, and linguistics: The impact of word choice on explicit and implicit bias. *Drug and Alcohol Dependence*, 189, 131-138. doi: 10.1016/j.drugalcdep.2018.05.005.
- Department of Children and Families (DCFS). (2017). Florida Council on Homelessness' *2016 Annual Report*. Available at:  
<http://www.dcf.state.fl.us/programs/homelessness/docs/2016AnnualReport.pdf>
- Florida Council on Homelessness. (2016). *Council on Homelessness 2016 Annual Report*.  
<http://www.dcf.state.fl.us/programs/homelessness/docs/2016AnnualReport.pdf>

# REFERENCES & RESOURCES (CONTINUED)

- Kraybill, K. (2002). *Outreach to People Experiencing Homelessness: A Curriculum for Training HealthCare for the Homeless Outreach Workers*. National Health Care for the Homeless Council and Health Care for the Homeless Clinicians' Network.  
<http://www.nhchc.org/wp-content/uploads/2012/02/OutreachCurriculum2005.pdf>
- Mental Health Coordinating Council (MHCC). (2018). Recovery Oriented Language Guide. Retrieved from: [http://www.mhcc.org.au/wp-content/uploads/2018/05/Recovery-Oriented-Language-Guide\\_2018ed\\_v3\\_201800418-FINAL.pdf](http://www.mhcc.org.au/wp-content/uploads/2018/05/Recovery-Oriented-Language-Guide_2018ed_v3_201800418-FINAL.pdf)
- National Survey of Substance Abuse Treatment Services (N-SSATS). Data Sets History: <https://www.dasis.samhsa.gov/dasis2/nssats.htm>

# REFERENCES & RESOURCES (CONTINUED)

- National Academies of Sciences, Engineering, and Medicine (NASEM). 2016. *Ending Discrimination Against People with Mental and Substance Use Disorders: The Evidence for Stigma Change*. Washington, DC: The National Academies Press. <https://doi.org/10.17226/23442>.
- Olivet, J., Bassuk, E., Elstad, E., Kenney, R., & Jassil, L. (2010). Outreach and Engagement in Homeless Services: A Review of the Literature. *The Open Health Services and Policy Journal*, 3, 53-70.
- San Diego County (2018)..*San Diego Homeless Outreach Workers (HOW) Best Practices*. [https://www.sandiegocounty.gov/content/dam/sdc/hhsa/programs/bhs/TRL/TRL%20Section%202/ HOW\\_BestPractices.pdf](https://www.sandiegocounty.gov/content/dam/sdc/hhsa/programs/bhs/TRL/TRL%20Section%202/ HOW_BestPractices.pdf)

# REFERENCES & RESOURCES (CONTINUED)

- Substance Abuse and Mental Health Services Administration (SAMHSA). (2014). In 2012, 57 Percent of Substance Abuse Treatment Facilities Provided Community Outreach - Up from 47 Percent in 2006. <https://www.samhsa.gov/data/node/57050>
- Substance Abuse and Mental Health Services Administration (SAMHSA). (2017). Words Matter: How Language Choice Can Reduce Stigma. <https://www.samhsa.gov/capt/sites/default/files/resources/sud-stigma-tool.pdf>
- U.S. Department of Health & Human Services (HHS), Office of the Surgeon General. (2016). *Facing Addiction in America: The Surgeon General's Report on Alcohol, Drugs, and Health*. Washington, DC: HHS. Retrieved from: <https://addiction.surgeongeneral.gov/sites/default/files/executive-summary.pdf>

# REFERENCES & RESOURCES (CONTINUED)

- Vakharia, S. & Little, J. (2016). "Starting Where the Client Is: Harm Reduction Guidelines for Clinical Social Work Practice". *Clinical Social Work Journal*, 44: 1.  
[https://www.researchgate.net/publication/301343562\\_Starting\\_Where\\_the\\_Client\\_Is\\_Harm\\_Reduction\\_Guidelines\\_for\\_Clinical\\_Social\\_Work\\_Practice](https://www.researchgate.net/publication/301343562_Starting_Where_the_Client_Is_Harm_Reduction_Guidelines_for_Clinical_Social_Work_Practice)
- National Health Care for the Homeless Council. (2014). Outreach & Enrollment Quick Guide. National Health Care for the Homeless Council, 3-8. <http://www.nhchc.org/wp-content/uploads/2014/01/outreach-enrollment-quick-guide.pdf>

[WWW.PRACTICEFORPROGRESS.COM](http://WWW.PRACTICEFORPROGRESS.COM)

Questions?

Comments?

