

NC DEPARTMENT OF HEALTH AND HUMAN SERVICES

Division of Vocational Rehabilitation Services

VR INTERNSHIPS

BENEFITS

Motivated, professional interns at no cost to your business

Intern wages are paid by the Division of Vocational Rehabilitation Services (DVRS) while they gain on-the-job experience working for your business.

Test-drive VR talent

Our interns can work up to 28 hours per week for up to four months, allowing you to extend the interview process and see how a candidate performs under typical working conditions.

From intern to new hire

VR provides support throughout the internship and can help your business qualify for federal tax incentives if one of our interns becomes an employee.

To learn more about how our talent can grow your business, contact a regional employment specialist.



OUR INTERNS HAVE THE TALENT TO GROW YOUR BUSINESS.

Research shows that building a disability-inclusive workforce can increase innovation and productivity, while reducing safety incidents and staff turnover rates.

The benefits of disability-inclusive hiring practices go beyond the bottom line. People with disabilities must be resourceful to adapt to the world around them. Strengths such

as problem-solving, persistence and a willingness to experiment are a part of their basic skill set.

Our interns are creative, enthusiastic and ready to gain experience on the job. Partner with DVRS to provide our candidates the opportunity to gain skills and build their resume at no cost to your business.

Western
(828) 608-5690

Central
(919) 579-5100

Eastern
(252) 355-9010



NC DEPARTMENT OF
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Division of Vocational
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www.ncdhhs.gov/dvrs

SERVICES FOR EMPLOYERS



Partnering with VR gives you a competitive edge

Employers that partner with VR gain access to job-ready candidates and no-cost services and resources:



RECRUITMENT

We assess your workforce needs and pre-screen our talent pool to identify candidates with required skills and experience for the job.



ONBOARDING

When our candidates become your new hires, ongoing support ensures that they continue to be a good match.



RETENTION

We can help you retain high-value employees that may acquire a disability and consult on accommodations and workplace modifications that help your workforce stay productive.



PIPELINE DEVELOPMENT

We can help you develop a pipeline of talent with the skills you need to grow your business through internships and other work-based learning experiences.



INCLUSION TRAINING

Customized disability awareness and workplace inclusion training equips business leaders with the knowledge, skills and tools to create a workplace where all employees can thrive.



TECHNOLOGY SOLUTIONS

We offer expert assistance to help identify tools, devices and resources that improve productivity, retention and inclusion of all employees.



FINANCIAL INCENTIVES

We help you understand and access tax credits and other incentives available to businesses that hire our candidates.



WORKPLACE ACCESSIBILITY

We provide guidance regarding ADA and Section 503 compliance and can advise on low-cost solutions to accommodate employees with disabilities.



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NC DEPARTMENT OF HEALTH AND HUMAN SERVICES
**Division of Employment and Independence
for People with Disabilities**

Your goals. Our support.

Each year, we help thousands of individuals overcome disability-related barriers and achieve their goals for employment and independent living. If a disability or chronic medical condition is a barrier to achieving your goals, contact your nearest EIPD office to see if you are eligible, and apply for services.

A decorative graphic consisting of several concentric orange lines forming a stylized 'U' shape, with a grid pattern at the top left.

We help people with disabilities and chronic medical conditions prepare for work, find and maintain a job, return to work, and advance professionally by providing an array of vocational rehabilitation services and supports.

A decorative graphic consisting of several concentric blue lines forming a stylized 'U' shape, with a grid pattern at the top right.

We help employers find qualified, job-ready candidates with disabilities and provide a wide variety of no-cost services and resources to help diverse, disability-inclusive businesses grow in North Carolina.

A decorative graphic consisting of several concentric green lines forming a stylized 'U' shape, with a grid pattern at the top left.

We provide assessments, counseling, services, training, and referrals to other programs and resources that help people live more independently in their home and stay active in their communities.

A decorative graphic consisting of several concentric purple lines forming a stylized 'U' shape, with a grid pattern at the top right.

We help people find the right assistive technology tools and solutions by providing assessments, device demos, short-term equipment loans, training opportunities, events and more.



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for People with Disabilities

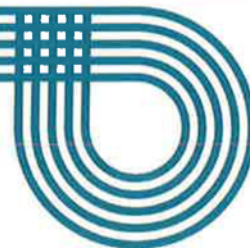
Learn more:
www.ncdhhs.gov/eipd

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NC DEPARTMENT OF HEALTH AND HUMAN SERVICES
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for People with Disabilities**

EMPLOYER SERVICES

We connect employers to job-ready candidates and a wide variety of no-cost services and resources.



RECRUITMENT

We assess your workforce needs and pre-screen our talent pool to identify candidates with required skills and experience for the job.

ONBOARDING

When our candidates become your new hires, ongoing support ensures that they continue to be a good fit.

RETENTION

We can help you retain high-value employees that acquire a disability and consult on accommodations and workplace modifications that help your workforce stay productive.

PIPELINE DEVELOPMENT

We can help you develop a pipeline of talent with the skills you need to grow your business through on-the-job training, internships and other work-based learning experiences.

TRAINING

Customized disability awareness and workplace inclusion training equips business leaders with the knowledge, skills and tools to create a workplace where all employees can thrive.

TECHNOLOGY SOLUTIONS

We offer expert assistance to help identify tools, devices and resources that improve productivity, retention and inclusion of all employees.

FINANCIAL INCENTIVES

We help you understand and access tax credits and other financial incentives available to businesses that hire our candidates.

WORKPLACE ACCESSIBILITY

We provide guidance regarding ADA and Section 503 compliance and can advise on low-cost solutions to accommodate valued employees with disabilities.

Learn more: www.ncdhhs.gov/eipd

NC DEPARTMENT OF HEALTH AND HUMAN SERVICES

Division of Employment and Independence for People with Disabilities

JOBSEEKER SERVICES

We help people overcome barriers to getting a job, keeping a job, and advancing professionally.

APPLY FOR SERVICES

If you have a disability or chronic condition that prevents you from achieving success on the job, we can help! **Click here to find your local EIPD office** and schedule an intake appointment to apply for services.

INDIVIDUALIZED PLANNING

In partnership with a vocational rehabilitation counselor, you'll identify an employment goal and create a customized plan of services and supports you need to reach your goal.

BENEFITS COUNSELING

Expert counselors will provide guidance to help you understand how earned income from working will impact your benefits and resources available to help protect your benefits while you pursue your path to employment.

ONGOING SUPPORT

We'll follow your progress for 90 days after you get hired to make sure the job remains a good fit for you and the employer.

ELIGIBILITY

Once you apply, we determine if you are eligible for services. It can take 60 days or more to review your educational, work, and disability records. If you receive Social Security benefits, you are presumed eligible.

PARTICIPATE IN SERVICES

Services may include counseling, treatment, training, education, job placement assistance, internships, assistive technology, and more, depending what you need to reach your goal.

ACHIEVE YOUR GOAL

When you're ready, we help you find jobs that match your goal. We'll help you with applications, resumes, and interview prep. After you're hired, we'll work with the employer to provide accommodations or additional services as needed.

LONG-TERM SERVICES

We partner with other service providers to ensure that jobseekers who need longer-term supports keep receiving those services to stay employed after EIPD closes your case.



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Learn more:
www.ncdhhs.gov/eipd