

SWEETWATER COUNTY HISTORICAL MUSEUM QUARTERLY NEWSLETTER: January-March 2020



WELCOME TO OUR NEW QUARTERLY NEWSLETTER!

This is our first quarterly newsletter. We will release a new newsletter every quarter. **If you would like to be removed from this list please let us know at programs@sweetwatermuseum.org or call us at 307-872-6435.**

Volunteer Role Spotlight:

Indexing Volunteer

Our archives is full of paper documents, and it is much harder to search a paper document than a digital one, especially if you are looking for a single name. Indexing these documents, making searchable databases of information, helps with this task. Indexing takes minimal training and is perfect for someone looking for a simple data entry task, and for people who like to see progress as they complete projects.

We have many other volunteer roles besides the one mentioned here. If you are interested in volunteering in this or any other role, please feel free to contact us at 307-872-6435 or programs@sweetwatermuseum.org.

Volunteer hours

Our volunteers and interns worked over 50 hours last quarter, including helping to index our archives and researching some Civil War era letters. Every hour volunteers contribute helps us improve our other offerings and is an hour they graciously gave to our needs. Thank you and great job volunteers!

Preschool and school programs

Our staff has been working hard to improve our [outreach offerings](#). We have recently produced a new preschool program called "Animals Inside/Outside" focusing on animal parts and the ideas of "Big/Little", "Hard/Soft", and "Inside/Outside". This program brings our staff to present to preschool classes. We have also developed a new program for school groups which brings the museum to them, in more ways than one. This overview of Sweetwater County history has the students develop their own "museum exhibits" on a series of topics, much like the exhibits on display at our museum. This program brings our staff to school classes and is well suited for elementary school classrooms. If you would like to see any of these projects in YOUR classroom, or be trained as a volunteer to present them, please contact us at 307-872-6435 or programs@sweetwatermuseum.org.

County History Corner

Esther Hobart Morris was the first female Justice of the Peace in the United States. She served nearly 9 months in 1870, presiding over South Pass City, which was at the time within Sweetwater County. Her sons Robert and Edward became important members of the Green River/Rock Springs community. Their houses can still be seen in downtown Green River. A biography on Esther Hobart Morris' life is available in the museum bookstore. The author will be joining us for a special [Historic Book Club](#) on April 21st.

We had a successful year of outreach!

Our staff interacted with more than 7,300 people in 2019. Including more than 4,000 adults and over 2,500 children. We started our new monthly Family Fun Saturdays, gave several tours, and continued favorite events like our 3rd Grade History Fair. Keep up to date with our great events and history on our social media and at sweetwatermuseum.org.

Green River Horse Palace

January Promotions

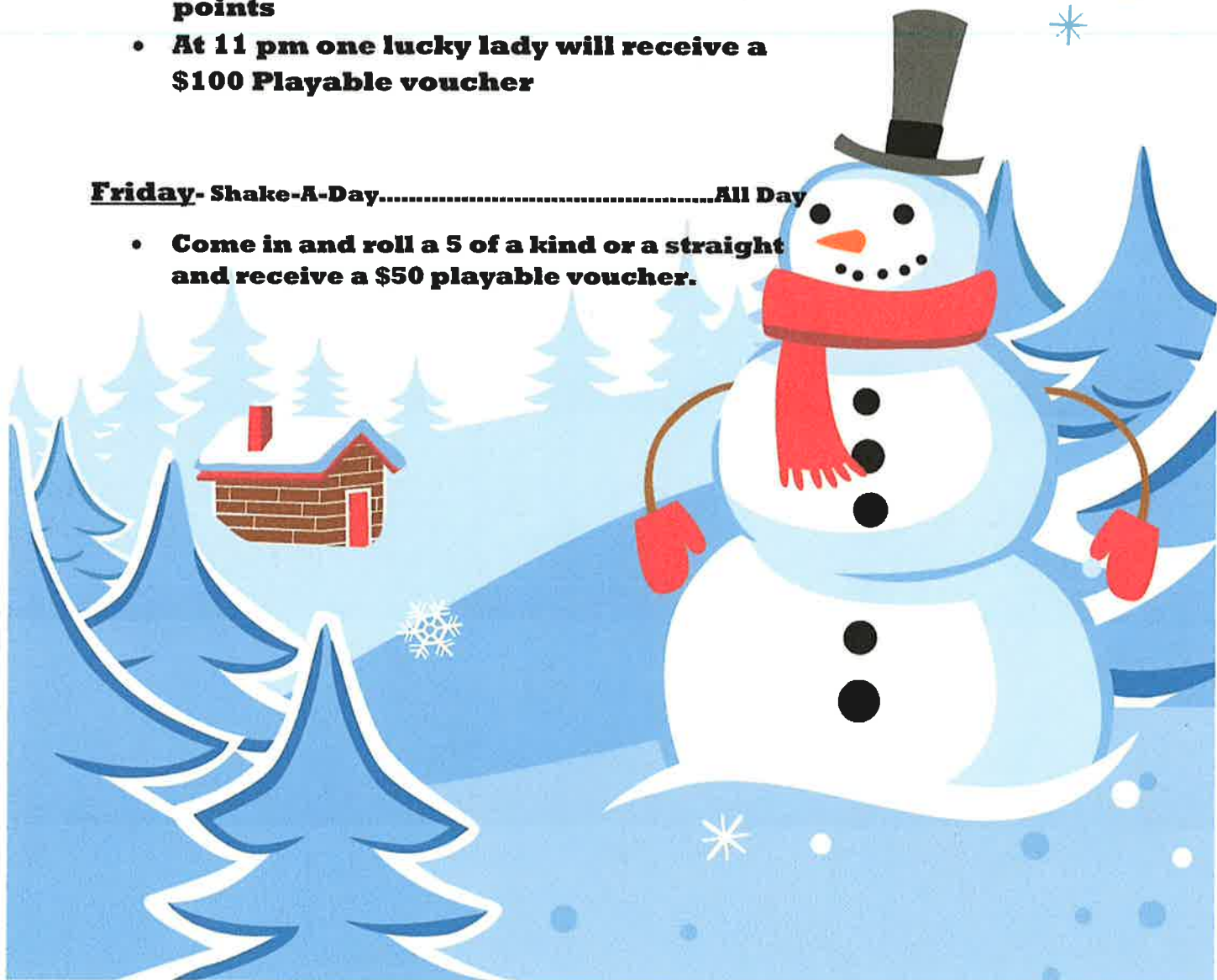
Thursday- 3x points.....All Day

Ladies Night.....7pm to Midnight

- **The first 15 ladies playing with their players club card, will receive two free drink coupons worth up to \$5 each**
- **Hot seat every hour for \$25 Free Play**
- **Hot seat every ½ hour for + 25 player points**
- **At 11 pm one lucky lady will receive a \$100 Playable voucher**

Friday- Shake-A-Day.....All Day

- **Come in and roll a 5 of a kind or a straight and receive a \$50 playable voucher.**



TAMMYS CLEANING SERVICE

FOR ALL YOUR HOME & BUSINESS NEEDS

- DEEP CLEANING– FLOORS, DUSTING, WINDOWS, BATHROOMS, KITCHENS, WALLS
- CAMPERS
- GENERAL ORGANIZING
- MOVE OUTS
- MINOR REPAIRS
- YARD WORK
- TWO PERSON CLEANING CREW
- REFERENCES AVAILABLE



CALL US TODAY!

307-871-6038

STAFFING FOR EVERY BUSINESS

WITH A FLEXIBLE WORKFORCE, YOU CAN:

- Focus on running the business
 - Remove hiring risk
- Reduce the cost of hiring and turnover
 - Obtain greater recruiting reach
 - Gain competitive hiring edge
 - Maintain hiring control

**LET ELWOOD FOCUS ON THE HIRING SO
YOU CAN FOCUS ON THE PRODUCTIVITY.**

CONTACT US TODAY! ELWOODSTAFFING.COM



Rock Springs Office
1750 Sunset Dr., Ste. Z
307.362.6397

Thousands of HR resources at your fingertips

PROFESSIONAL DEVELOPMENT



SHRM Certification ▲ \$

SHRM-CP and SHRM-SCP: accredited, behavioral competency-based certifications to advance your career.

Certification Preparation ▲ \$

Learning modules and interactive study tools for the SHRM-CP/SHRM-SCP exams. Free demo online.



Additional Educational Resources

SHRM Essentials® of HR ▲ \$

This program navigates through legal terms, best practices and more. Free demo online.

HR Curriculum Guidelines

Provide guidance to universities that want to offer competency-based HR bachelor's and master's degrees.



Self-Paced Learning

SHRM Webcasts ▲

Presentations on trending topics from notable HR experts.

SHRM On Demand Library ▲ \$

One-year subscription to 500+ self-paced courses on top HR topics.

SHRM On Demand Partner Courses ▲ \$

In-depth, self-paced courses presented by SHRM's expert partners.



Instructor-Led Learning

SHRM Educational Programs ▲ \$

Develop critical knowledge in-person or virtually.

SHRM Onsite Training & Development ▲ \$

Instructor-led HR education, delivered directly to your team.

Discover more about
SHRM membership at
shrm.org/domore

RESEARCH INSIGHTS & SOLUTIONS



Research Insights

Studies & Reports

Evidence-based research, recommendations, and insights at the intersection of people and work.

SHRM Foundation Research

Research and education activities to promote the HR profession.

Partner Studies \$

HR best practices and solutions from industry partners.



Business Solutions

Customized Benchmarking Services ▲ \$

Industry and customized reports with nearly 700 benchmarks across human capital, benefits, talent acquisition and more.

Compensation Data Center \$

Individual compensation data reports provided in partnership with Salary.com's CompAnalyst®.

SHRM Employee Engagement Suite ▲ \$

Employee feedback tools: Employee Engagement Survey, New Hire Survey, Exit Survey and 360 Feedback.

UPCOMING EVENTS



2020

People Analytics ▲ \$

January 14-15, 2020, Seattle, WA

Advocacy@Work Conference ▲ \$

March 15-17, 2020, Washington, DC

HR People + Strategy Annual Conference ▲ \$

April 19-21, 2020, Scottsdale, AZ

Talent Conference & Exposition ▲ \$

April 20-22, 2020, Orlando, FL

SHRM 2020 Annual Conference & Exposition ▲ \$

June 28-July 1, 2020, San Diego, CA

▲ Approved for recertification credit.

\$ Fee-based product/service. Discounted for members.

1800 Duke Street
Alexandria, VA 22314 USA
800.283.7476 (U.S. Only) • +1.703.548.3440 (Int'l)
+1.703.548.6999 (TTY/TDD) • Fax: +1.703.535.6490
shrm@shrm.org • shrm.org





SHRM Member Benefits: Do more with MORE

It all
starts with
**shrm.org/
domore**

SHRM provides thousands of essential resources to help you stay at the forefront of the HR profession. Take on your biggest challenges today.

HR TOOLS & RESOURCES



Templates & Samples

HR Toolkits

Articles on key HR topics with links to additional resources.

Sample Documents

Customizable templates, policies, forms and presentations.

How-To Guides

Instructional guides for completing HR tasks.



Legal & Compliance

Legal & Compliance Resources

Analysis and alerts on federal and state-level employment laws.

State & Local Updates

State and local regulatory reports.

Advocacy

HR advocacy to help shape future policies.



Additional Member Resources

SHRM Member Discounts Program

Benefit from discounts on travel, insurance, personal and professional services, and more.

Vendor Directory

Search through 2,000+ companies offering products and services to the HR community.



HR Solutions

Ask an Advisor

Get assistance with HR questions from certified HR Knowledge Advisors.

Express Requests

Access instant resources on current issues impacting HR.



HR News

HR Magazine®

SHRM's award-winning magazine.

E-Newsletters

HR Daily and HR Week deliver highlights of critical HR issues to your inbox.

HR Disciplines E-Newsletters

Up-to-date news on specific HR topics.

CAREER RESOURCES & TOOLS



Accelerate Your Career

Career Development

Your go-to resource for information and tools to help navigate your HR career.

SHRM's HR Jobs \$

Our comprehensive job listing service for both recruiters and job seekers.

SHRM Books ▲ \$

Books and e-books from HR thought leaders.



Networking

Chapters \$

Join one of 575 SHRM-affiliated chapters to complement your SHRM membership.

SHRM Connect

Build your network and get HR questions answered in SHRM's online members-only community.

Volunteer Opportunities ▲

Find information on volunteer opportunities with SHRM.

▲ Approved for recertification credit.

\$ Fee-based product/service. Discounted for members.

Sweetwater

EVENTS · COMPLEX

The Happenin' Place

The Sweetwater Events Complex is Wyoming's Premier Event Center with more than 800+ events each year! Featuring several Multi-Purpose Buildings, Indoor Arena, Horse Stalls, RV Spots, Grandstand Arena and more! And it's less than a mile off of I-80 and just five miles from downtown Rock Springs.

- Stock Car Track
- Horse Stalls/Pens
- Motocross Track
- Grandstands Arena
- Indoor & Outdoor Arenas
- 27 Hole Golf Course
- Campgrounds
- Meeting Space
- Volleyball Courts
- Horseshoe Pits

Our prime location also puts us within minutes of Lake Flaming Gorge, Killpecker Sand Dunes, the Green River, Seedskaadee Wildlife Refuge, Pilot Butte Wild Horse Senic Loop and much more! Not to mention it's only a few hours to Grand Teton National Forest, Jackson Hole and Yellowstone National Park.

Campgrounds \$30/night plus tax.

Our campground is open year round and has 1,235 RV spaces. Each space has 50 amp electrical service, water and sewer. Restrooms and shower units are located in each campground.

RV spaces are 20' wide by 50' long on a gravel surface with utilites in rear alleyway.



Horse Stalls \$20/night

Pens \$40/night

Overnight 10x10 covered horse stalls and livestock pens are also available to travelers.

For additional information contact our office at 307-352-6789 or our onsite Caretaker at 307-382-7100.

www.SweetwaterEvents.com

3320 Yellowstone Road Rock Springs, WY 82901 307.352.6789

ATTENTION: HOMEOWNERS, BUILDERS, RENTALS AND BUSINESSES: RENDON FLOORING IS NOW OPEN



Benefits of commercial and residential carpet tile vs. carpet rolls

- You eliminate the 2 weak points of carpet installation: no seam in the whole installation, and no possibility of wrinkles after a while - no wrinkles ever
- Eliminate seaming tape - tack strip, pad, no need for a stretcher or kicker
- Easy to install - anybody can do it, you need only a square, a tape, and a utility knife
- You save material, about 10-15% compared to roll carpet (depending on job)
- If something happens to one area of the carpet, no need to put a new carpet, replace the damage tile or tiles and you are good to go
- They come 24x24, you cover a lot of area quickly
- You save 3 ways: no need of pad, 10-15% less materials, you can do it yourself
- Perfect for basements. Resists water - after 10 days in water it didn't show any discoloration or de-lamination
- Between the pad and the installation you save around \$15 per square yard, if you cover 150 square yards you save \$2,250

Visit us and we'll show you a great selection!



RENDON
■■■■■ FLOORING

520 Wilkes Dr., Ste 16, Man's Face Plaza, Green River, [HTTP://WWW.RENDONFLOORING.COM](http://WWW.RENDONFLOORING.COM)
307.875.0243 | info@rendonflooring.com | Tues-Sat 10-6 Closed Mon & Sun

YOU ARE ALWAYS welcome AT



GOLDEN HOUR SENIOR CENTER

Golden Hour Senior Center

550 Uinta Dr. Suite A

Green River, WY 82935

Lunch Served Daily at 11:45am

The mission of Golden Hour Senior Center is to create a better everyday life for people 55 and older through interaction, access, referral, socialization, education, activity and nutrition.

www.goldenhoursc.com

SHRM Unveils Interactive Tools

Just in time for the new year the Society of Human Resource Management (SHRM) unveils new interactive tools to help members streamline human resource functions. The tools are FREE to members and include an Interview Question Builder, Employee Cost Calculator, Performance Review Builder and a Multi-State Law Comparison Tool. There is a total of seven tools available now with a Benefits Notice Generator and Health Plan Compliance Calendar coming soon. These tools can be found on the website under the Resources tab in the Tools & Samples section.



Join SHRM and Save \$20 on Membership

SHRM membership and Chapter membership are extraordinary on their own, but when they are combined, the real magic happens. Membership in the High Desert Human Resources Association (HDHRA) is FREE if you are a national SHRM member. Visit SHRM.org and use discount code STATE20 to save \$20 on your membership today! Renewing members can also use this code if their membership expires in 2020. Discount good until December 31, 2019.

New Overtime Rules January 1, 2020: Are you ready?

The Department of Labor (DOL) announced the minimum salary to be exempt from overtime pay will be \$646 per week, or \$35,568 per year as of January 1, 2020. If you have employees who earn less than that, they must be paid overtime if they work more than 40 hours in a week. This number is based on the 20th percentile of salaries, which is the same way the DOL calculated the numbers the last time the limits were changed in 2004. This is a safe way to pick the number, as the courts struck down an Obama era change that was much higher and not based on the same standard.

If employees are earning this amount, are they eligible to be salary exempt? No. Salary is just one part of the rules to be eligible for exemption. Exemption means that you are exempt from the rules of the Fair Labor Standards Act (FLSA). You have to have a job that qualifies you. There are four categories that can allow you to be exempt if you also have a minimum salary. They are manager, professional, administrative professional or outside sales.

Make sure you are following the new rules. For questions, contact your attorney or the Wyoming Department of Workforce Services office in Rock Springs at 307-382-9477.

HDHRA Board Members

President
Kelly Brink
kbrink_4@msn.com

President-Elect
Jennifer Baker
jennifer.baker@clwoodstaffing.com

Membership Director
Kara Beech
kara@beecheconsultinggroup.com

Website/Social Media Director
Mandi Brink
mbrink@cncr.us.com

Secretary/Treasurer
Ashley Smith
asmitha@swcctwv.us

Workforce Readiness Director
Amber Fisk
afisk@swcctwatermenutual.com

Contact Us:
hdhra@gmail.com
highdeserthr.shrm.org
or Find us on





LOVELY & AMAZING
Cakes

NOW BOOKING

2020 WEDDING CAKES

Contact us today
to schedule a tasting.

(307) 871-1074

contact@lovelyandamazingcakes.com



WHITE MOUNTAIN LUMBER & RENTAL

270 East Flaming Gorge Way, Green River, WY
www.whitemountainlumber.com
(307) 875-3601

Through the Roof cement and patching sealant.
Gallon, quart, or 10.5oz tubes available. Can be applied
to wet surfaces and immediately exposed. Apply in
almost any weather to rain or snow.



Fashion Cabinets Stop in
to design your dream space!



Valspar Medallion Latex paint &
primer in one. Provides a smooth,
even finish.

SureCan gas can
2.2 or 5 gallon.



Snow Pusher
24" Wide

Additional Services:

- ~Plan take-offs
- ~Key cutting
- ~Paint Matching
- ~Drywall
- ~Propane
- ~Shingles
- ~Hardwoods
- ~Delivery
- ~Composite Decking

**Rental: Heavy Equipment, Tables
& Chairs, Party Equipment**



Ice Melt

12lb container,
20lb bag, and 50lb
bag. Works fast to
melt ice, snow and
sleet. Melts to
temperatures
below 0 degrees.