NEW JERSEY DIVISION ON CIVIL RIGHTS RENTAL SURVEY

The **New Jersey Law Against Discrimination (LAD)** prohibits discrimination in rental housing based on several protected characteristics, including race, gender, familial status (having a child or children under the age of 18 or being pregnant), and source of lawful income used for rental payments (whether you receive rental assistance). The **New Jersey Division on Civil Rights (DCR)** is the government agency that enforces the LAD. DCR requires landlords who own 25 or more rental units to file a confidential annual report with the agency regarding their applicants and tenants. DCR requires landlords to provide this survey form to all applicants and tenants to collect the information for their reports.

Filling out this form helps DCR learn about and fight housing discrimination.

Completion of this form is voluntary. If you do not wish to answer a question, you can skip it and leave it blank. Tenants and applicants who choose to complete the form should answer the questions for each child and adult living in their unit and return the completed form to their landlord. If you choose not to complete this form, the landlord will complete it for you to the best of their knowledge.

Landlords cannot ask you about other characteristics like your religion, national origin (what country you're from), nationality (whether you're a citizen), disability, whether you're married, or whether you identify as LGBTQIA+. Landlords also cannot decide whether or not to rent to you based on your responses to this form.

Housing providers cannot:

- Discriminate against you based on your responses to this form;
- Ask additional questions about your responses to this form:
- Harass or intimidate you based on your responses to this form;
- Retaliate against you based on your responses to this form, including by raising your rent;
- Require you to complete this form; or
- Enter your rental unit without permission or investigate you to collect the information requested by this form.

If you feel you have been denied housing or treated differently for one of the reasons listed above, you may file a complaint at bias.njcivilrights.gov. For additional assistance, e-mail DCR at NJDCR4U@njcivilrights.gov or call 1-833-653-2748.

Visit our website at www.NJCivilRights.gov to learn more about the LAD.

Please complete the form on the next page and return it to the landlord.

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This form is not intended to be a part of the rental application process and must be kept separate and apart from rental records.

Are you a: ☐ **Current Tenant** ☐ **Applicant | Name:**_____

Unit/Complex Address:_____

1. Race/Ethnicity

Please write how many people living in your unit identify their race/ethnicity as:

American Indian or Alaska Native: _____
(Individuals with origins in any of the original peoples of North, Central, and South America, including, for example, Navajo Nation, Blackfeet Tribe of the Blackfeet Indian Reservation of Montana, Native Village of Barrow Inupiat Traditional Government, Nome Eskimo Community, Aztec, and Maya.)

Asian: _____
(Individuals with origins in any of the original peoples of Central or East Asia, Southeast Asia, or South Asia, including, for example, Chinese, Asian Indian, Filipino, Vietnamese, Korean, and Japanese.)

Black or African American: _____
(Individuals with origins in any of the original peoples of Africa including, for example, African American, Jamaican, Haitian, Nigerian, Ethiopian, and Somali.)

Hispanic or Latino/a/x/e: _____
(Includes individuals of Mexican, Puerto Rican, Salvadoran, Cuban, Dominican, Guatemalan, and other Central or South American or Spanish culture or origin.)

Middle Eastern or North African: _____
(Individuals with origins in any of the original peoples of the Middle East or North Africa, including, for example, Lebanese, Iranian, Egyptian, Syrian, Iraqi, and Israeli.)

Native Hawaiian or Pacific Islander: ____
(Individuals with origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands, including, for example, Native Hawaiian, Samoan, Chamorro, Tongan, Fijian, and Marshallese.)

White: _____
(Individuals with origins in any of the original peoples of Europe, including, for example, English, German, Irish, Italian, Polish, and Scottish.)

Multiracial/Multiethnic: _____
(Individuals who identify as two or more of these categories.)

2. Gender

Please write how many people living in your unit identify their gender as:

Woman/Girl: _____ **Man/Boy: _____** **Non-Binary/Other: _____**

3. Familial Status

Are there children under age 18 in your unit or is anyone pregnant in your unit? ☐ Yes ☐ No

4. Rental Assistance

How many people living in your unit receive rental assistance, such as Section 8 housing choice vouchers? If none, write 0 (zero): _____

Date completed: _____

Landlord: Check this box if you completed this form on behalf of your tenant or applicant: ☐