



St. Paul Lutheran Church
Congregational Council Meeting
Meeting held virtually through Zoom Conferencing
Tuesday, July 21, 2020 – 6:00 pm

COUNCIL MEMBERS IN ATTENDANCE			
X	Sarah Friesen-Carper, Pastor	X	Dale Brainard, Member at Large
X	Tyler Kroschel, President	X	Chris Clark, Member at Large
X	Andy Stoyke, Vice President	X	Jaime Fraley, Member at Large
X	Julie Coozennoy, Secretary	X	Arlie Post, Member at Large
X	Chris Timmons, Treasurer	X	Karen Rozeske, Member at Large
X	Justin Grimm, Guest Director for Evangelical Mission Assistant to the Bishop for Next Generation Ministries		

Meeting called to order at 6:05 pm by Tyler Kroschel and opened with devotion written by Dale Brainard and read by Tyler.

CONSENT AGENDA

- A motion was made by Julie Coozennoy to approve the consent agenda, Pastor's, Committee's & Financial Report. Seconded by Jaime Fraley. Unanimously approved.

FINANCIAL REPORT

As of June 30, 2020	ACTUAL
General Fund Offering	\$ 18,875.80
Total Revenue	\$ 24,095.34
Total Expenses (before mortgage)	\$ 11,566.43
Net Income (after mortgage payment)	\$ 6,764.44
Mortgage Balance	\$383,528.80
Edward Jones Balance	\$ 37,971.15

FINANCE REPORT:

- There was no finance meeting.

INTERIM PASTOR'S REPORT: For July 18, 2020

I. Administration

- Weekly staff meetings with Office Admin – Melissa and I check in on FaceTime several times a week and are connected via email and text message many times a day. We both work from home regularly. Melissa and I are in the office one afternoon a week to prep for Sunday, do mailings, and anything else we need to do while we're there.
- I have begun meeting with folks individually or in small groups outside with masks on.
- 1 week vacation June 29-July 6 (I led Bible study on July1). The Vice President and I track my time off.
- Weekly note from the Pastor in Refresh and ReNEWS
- Weekly video from the pastor with Announcements and Devotion
- Regular Zoom check-in with the Executive Committee
- Communications Team – reconstituting the communications team. The main office is taking on full responsibility for communications within the congregation.
- Covid 19 Team planning –
 - Covid Response Team is Katie Fetterly, Dave Haselbauer, Joanna Kroschel, Jerry Nelson, Arlie Post, Jon Quale, and myself. Doing great work on the Covid Response and Preparedness Plan. Reviewing the Preschool proposal.
 - Congregational Care Team is led by Brandy Timmons. Team met last Thursday.

- i. Monthly meetings with Saint Paul Area Synod Interims – now via zoom. Several consultation conversations with Synod staff.
- j. Monthly check-in with Conference pastors
- k. Monthly report to synod office

II. Education

- a. On-line Bible Study has 3-5 participants Wednesdays at 1pm and will continue all summer.
- b. Acts Bible Study – Wednesdays in July. 12 signed up with usual attendance around 10.

III. Worship

- a. Worship continues to be outdoors. Around 10 people sit outside of their cars each week. We have averaged 40 people in person each week. We average 90 views online both from facebook and youtube.
- b. Theme for the Season After Pentecost, is The Book of Acts: The Holy Spirit Moves! Each week we read part of one chapter of Acts working our way through the entire book by the end of November. The idea behind this is that Acts is the story of the Holy Spirit working in and through the early church. As we read how the Spirit moved them we can also ask, "How is the Holy Spirit moving us?" It will be interesting to see how this plays out in the middle of a pandemic. But We know and trust that the Spirit still abide in and with us!
- c. 4 worship services; 4 sermons; 4 children's sermons
- d. See attached for readings through the summer
- e. First Communion is postponed until the families and I determine a time we feel confident to have a class and celebrate communion.

IV. Pastoral Care

- a. Pastoral care and congregational care
 - i. Regular phone calls with those who are not connected via internet
 - ii. Sunday Zoom Coffee Hour at 11am – average 4 participants
 - iii. Birthdays and anniversary cards mailed twice a month
 - iv. I continue to slowly working my way through the directory calling each household to check in
 - v. Pastoral contacts: 25

V. Consultant's recommendations

- a. Breakthrough Prayer Initiative – we continue to pray in worship
- b. The List of Loving Behaviors was adopted unanimously at the Annual Meeting. Tyler and Pat have created a large print banner that everyone can sign and hang in the narthex. A dedication will happen this summer.
- c. Ongoing
 - i. Communications plan/Team – in process
 - ii. Fellowship opportunities – happening
 - iii. Establishing Personnel Team – Andy Stoyke and I are working on this
- d. Yet to Come
 - i. Mutual Ministry Team/healthy, proper channels for concerns and feedback and teaching the congregation to utilize them
 - ii. Further training for congregation and leadership on conflict transformation
 - iii. Governance – especially clarifying teams and duties and updating the constitution
 - iv. Clarifying identity and purpose – this will go hand-in-hand with the work around our financial future

Worship Plans June 14– August The Season after Pentecost**THEME The Book of Acts: The Holy Spirit moves the church!**

- July 26 1 Kings 3:5-12; Acts 10:1-6, 9-18, 23b-36, 44-48; Matthew 13:31-33, 44-52
- August 2 Isaiah 55:1-5; Acts 11:1-4, 16-26; Matthew 14:13-21
- August 9 1 Kings 19:9-18; Acts 12:1-19; Matthew 14:22-33
- August 16 Isaiah 56:1, 6-8; Acts 13:1-6, 13-33; Matthew 15:[10-20] 21-28
- August 23 Isaiah 51:1-6; Acts 14:8-20; Matthew 16:13-20
- August 30 Jeremiah 15:15-21; Acts 15:1-19; Matthew 16:21-28

COMMITTEE REPORTS (as submitted by Director or Team Leads)**All God's Children Preschool**

- No Report

COVID-19 Response Team:

- We continue to meet weekly to work on giving guidance to church activities during the COVID-19 Pandemic.
- We have released guidelines for outdoor/drive in worship. This is a fluid document and if/when changes are made, we will make sure that the congregation is made aware.
- We are also working on a larger document that outlines our policies and procedures for a number of things related to the operation of the church and church building during the pandemic. We are working diligently to complete this document in order to publish it as well. We are unsure of when we will be completed, but are hoping soon. Again, this is a fluid document that will be updated as the science/recommendations change.
- There was some discussion about asking council to approve some funds to have a cleaning company to come in and clean. We are not requesting that at this time and are hoping to work with the cleaning volunteers to build consistency and proper procedures to their cleaning. We are currently working on getting these procedures in place.
- There was an agreement tonight to allow for outdoor meeting with masks and appropriate social distancing measures in place.
- Hand sanitizer stations have been installed throughout the church building and appropriate signage has also been posted to remind people to take proper precautions.
- We have been working with Julie Hyrkas to determine if it is safe to open the preschool in the fall. We currently have given her a list of questions on things that we are concerned with. We have not yet come to a decision on this. Our recommendation is notwithstanding the financial ability for preschool to open, we will leave that discussion to council.

Education Report - Sunday School:

- We are currently working on getting the second preschool room refreshed to use as a large Sunday school room. Chris and I have been in painting. We have another coat to go and are working on artwork for the walls.
- We have talked a lot about curriculum and have an idea of the stories we would like to teach for the year. We are waiting on some decisions to be made as to if we are going to be able to be in person or if we need to try to do Sunday school online. As soon as Chris is back from vacation/camping we will be discussing this further.

Guest Speaker: Reverend Justin Grimm

Director for Evangelical Mission

Assistant to the Bishop for Next Generation Ministries

- Reverend Grimm spoke to the council about the next steps in calling a settled pastor. He and the Synod will be working directly with the Mission Site Profile team and then the Call Committee on the procedures. He has an aggressive timeline for St. Paul Lutheran to have a settled pastor by the first of the year.

OLD BUSINESS

- **Paycheck Protection Program:** SPLC received the \$21,416 PPP payment, of which \$20,316 has already been spent on payroll & benefits. Loan forgiveness will be applied for at a later date (when the bank notifies us of the proper time).
- **Church Mutual Application:** St. Paul Lutheran received a grant for \$750 to be used for our food truck ministry. The council is reaching out to the food truck team to see how to proceed with the grant.
- **Sealcoating the parking lot:** Another bid was received today. The council will review the revised bids and make a decision.
- **COVID-19 Response Team:** Discussed in further detail all the work the COVID team has been doing to create documents outlining the various phases of reopening and other steps necessary. The team presented Appendix C, Detailed Description of Phases Phase Two – Outdoor and Online Worship for council approval.
 - **Tyler Kroschel made a motion to approve Appendix C, Detailed Description of Phases Phase Two – Outdoor and Online Worship plan. Seconded by Karen Rozeske. Unanimously approved.**
- **150th Anniversary Certificate:** The church received a certificate from the Synod office recognizing our 150th Anniversary.

NEW BUSINESS

- **Call Committee:** The call committee, as a whole, should be as diverse in age, gender, ethnicity, and interests as the congregation is at-large, i.e., “look like the congregation in miniature.” The council created a list of talented and diverse people to nominate and/or serve on the call committee. These people will be contacted within the next few weeks to see if they will serve on the committee.
- **All God’s Children Preschool:** Julie Hyrkas, Director of All God’s Children, has been working with the COVID-19 Response Team on the necessary steps needed to open the preschool this fall.

A motion was made by Arlie Post to adjourn the meeting, seconded by Chris Clark. Unanimously approved.

Date & Time: Tuesday, August 18, 2020 at 6:30 pm

Devotions: Chris Clark

Submitted by:

Julie Coozennoy

Julie Coozennoy

St. Paul Lutheran Council Secretary

Summary of motions made at July Church Council Meeting

- **A motion was made by Julie Coozennoy to approve the consent agenda, Pastor’s, Committee’s & Financial Report. Seconded by Jaime Fraley. Unanimously approved.**
- **Tyler Kroschel made a motion to approve Appendix C, Detailed Description of Phases Phase Two – Outdoor and Online Worship plan. Seconded by Karen Rozeske. Unanimously approved.**
- **A motion was made by Arlie Post to adjourn the meeting, seconded by Chris Clark. Unanimously approved.**

Summary of motions made via Email between the June and July Council Meeting

- **On June 17, 2020 Chris Timmons made a motion to approve the June Church Council Minutes via email. Seconded by Tyler Kroschel. Unanimously approved.**