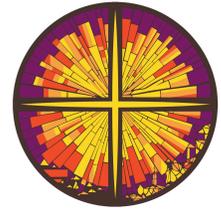


St. Paul Lutheran Church
Church Council Meeting Minutes
Tuesday, November 18, 2025, 6:00 p.m.



Gathering: The council gathered at **5:30 p.m.** for social time.

Devotions: Thomas Stoyke led the devotion. We shared our highs and lows. Thomas read Psalm 18:30, *As for God, his way is perfect; the word of the Lord is flawless. He is a shield for all who take refuge in him.* Romans 4:18, *Against all hope, Abraham in hope believed and so became the father of many nations, just as it had been said to him, "So shall your offspring be."* Thomas ended with a prayer.

Call to Order: Council President Christina Fashner called the meeting to order at 6:12 p.m.

Attendance: Present: Christina Fashner, Steve Greseth, Chris Timmons, Kimberly Bahls, Karen Rozeske, Thomas Stoyke, Carole England, Andy Buccanero, Pastor Dale Stiles and Pastor Carrie Stiles. **Absent:** Chris Janelle.

Consent Agenda: A motion to approve the meeting agenda was made by Kimberly Bahls and seconded by Karen Rozeske. Motion carried unanimously.

Affirmations:

- Savannah Stiles for her graphic design work on all the "On a Roll: Building Faith, Sharing Hope" publications.
- Andrew Fashner for stepping in and doing the AV with Chris T.
- Steve Greseth and his boys who cleaned the gutters and blew the leaves off the roof.
- Carole England for the two West of 55 service projects of making and filling the snack bags for the teachers at Wyoming Elementary and organizing the group to help serve the community meal at Zion Lutheran in Chisago City.
- Jan Taylor for picking up the gift cards for the food truck.
- The congregation for collecting 491 pounds of food for the food truck.
- See Pastor Carrie's report for additional appreciation.

Treasurer's Report

Financial Update Through 10/31/2025	ACTUAL
General Fund Offering	\$169,177
Total Revenue* (<i>*Total Revenue includes Mortgage Pay-off revenue</i>)	\$293,208
Total Expenses (before mortgage)	\$227,231
Total Expenses (after mortgage payment)	\$280,511

Net Revenue (after Mortgage payment)	\$12,706
Mortgage Balance	\$36,341
Edward Jones Balance	\$54,761

Pastor Dale’s Monthly Report:

Pastor Dale highlighted several recent events and activities. October and November were full of activity, including the new Men’s Grounds & Grace Group (the 3G Crew), “On a Roll: Building Faith, Sharing Hope” Fall Stewardship Appeal, Reformation Sunday and Bible Milestone, West of 55 Service Project and Potluck, Fall Pastors and Rostered Leader Ministerium in Roseville, All Saints Sunday, Led Discovery Center Chapel, ENGAGE: Lutheran: Faith and Doubt, BKB Lunch with Tanzanian visitors at Synod Office, North Conference Pastors and Rostered Leaders monthly gathering at Trinity North Branch, AGAPE concert at Faith Lutheran Forest Lake, H.E.A.L. group, Executive Committee meeting, (Preliminary budget planning), West of 55 service project at Zion Lutheran in Chisago City.

Looking ahead, Pastor Dale noted upcoming events including the Baptisms of Eileigh Rae Marsters November 30, Josephine Pearl Groscoast December 7, Grace Fern Marie Tilly December 21, and Ryan Palmer December 28. Thanksgiving Eve worship on November 26, ADVENT begins with Greening of the Church to follow worship on November 30, Advent mid-week Soup Suppers and Holden Vespers December 3,10,17, Children’s Christmas Program December 14, Christmas Eve Candlelight worship December 24, Service of Lessons & Carols December 28.

Ongoing ministry efforts continue with program planning, the mortgage payoff appeal, weekly & monthly Groups/Teams - H.E.A.L.Grief Group and Vocal Choir, Church Maintenance, LADC Chapel, Social Media, Worship Leadership, Sermon Preparation, Pastoral Care, and participation in Redevelopment Pastors Gathering.

Pastor Carrie’s Monthly Report:

Pastor Carrie highlighted several recent activities, including a workshop at the synod event: "Cultivating Good Soil through Prayer", DEM meetings (with Frank Mkocho from Tanzania and quarterly meeting), Story and 3rd Grade Bibles on Sunday Oct. 26.

Ongoing ministries include preaching and pastoral care, leading Spiritual Direction group meetings, Involvement with the Synod Prayer Team, organizing cleaning efforts, preparing for The Table and Confirmation on Wednesdays, leading Wild Faith and Wild Explorers on Sunday mornings, supporting MomCo group, participating in DEM meetings with other development and redevelopment congregations and supporting ARK (Acts of Random Kindness).

Upcoming plans include continued participation in Stewardship for All Seasons with Katie Edwards, Carole England, Christina Fashner, and Arlie Post; Angel Tree for Advent, Advent planning, Sunday School Program with preschool, beginning thoughts for summer planning.

Ongoing Business:

- **2026 Budget Planning** - The council reviewed the preliminary 2026 budget draft developed by the Executive Committee. An additional \$5000 will come from the synod as we end our redevelopment time. Council discussed the current year mission support and ensured all budgeted mission support funds are paid to the synod by year-end.
- **Church Council Position and Synod Assembly Delegate Nominations** - The terms for the following Church Council positions will conclude in January 2026: Vice President, Secretary, Treasurer, and three Members-at-Large. Several current members whose first terms are expiring have expressed interest in serving another term: Carole England (Vice President), Chris Timmons (Secretary), Andy Buccanero (Treasurer), and Kimberly Bahls (Member-at-Large). Bruce Spangler has offered to serve as a Member-at-Large. This leaves one Member-at-Large position still open. Three delegates will also be elected to represent St. Paul Lutheran at the 2026 Synod Assembly in May, which will include the election of a new Synod Bishop. Karen Carlson, Carole England, and Kimberly Bahls offered to serve as a delegate. St. Paul Lutheran may have six voting delegates at the Conference Assembly on Saturday, February 14, where names for the new bishop will be nominated. The three elected Synod Assembly delegates will be among the six. Christina Fashner has offered to go to the conference assembly leaving two positions for the conference assembly. These positions have been included in all church publications beginning Sunday November 2, and will continue until all nominations are secured.
- **Line of Credit Update:** Nothing has been drawn as of date.
- **Stewardship for All Seasons Annual Stewardship Appeal - Update** - Pastor Carrie and the Stewardship for All Seasons Team have completed this year's appeal as of Sunday, November 16. As of November 18 we have received 31 pledge cards totaling \$99,000 committed for 2026. We anticipate at least \$39,000 more to be pledged from members who pledged last year but have not yet submitted cards for 2026. If that minimum anticipated amount is pledged, our total income will reach \$138,000 for 2026, an increase of \$19,000 (16%) over the \$119,000 pledged for 2025. Our "On a Roll" goal was to increase pledged giving by \$15,000 (10%) and we are already positioned to exceed that goal.
- **From "Mortgage to Mission" Mortgage Payoff Special appeal - Update** - As of November 12, we have received \$84,860 toward our \$100,000 goal for the 2025 Special Mortgage Payoff Appeal, with an additional \$3,250 committed by year-end. This brings our total received and committed to \$88,110, leaving only \$11,890 left to raise.
- **Church Safety Response Team:** Members are: Matt Rauner, Bruce Spanger, Steve England, Frank Edwards, Dan Juelich, Joanna Kroschel, and Jenna and Grant Olson. The team's first meeting has been scheduled for Monday, November 24 at 6:30 p.m. In addition, two members of the team will be attending the Church Security Round Table hosted by Chisago County Sheriff's Office with Sheriff Thyen on Tuesday, December 2, at 6:00 p.m. at the Chisago County Public Safety Center.
- **Church Property Vision Team - Update** - The Church Property Vision Team remains in a holding pattern until Spring 2026.

Ministry Team Reports (Updates as Needed):

- **Creation Care Team** - Pastor Carrie and Chris Jenelle - no report
- **Worship & Music** - Pastor Dale and Pastor Carrie - no report

- **Buildings & Grounds** - Steve Greseth - Meet once a month. Ron R. fixed three broken tables
- **Senior Group (West of 55)** - Carole England - Dec. 12 is a cookie exchange and name the tune game, no potluck but coffee and pie will be served
- **Humble Bees - Karen Rozeske** - Quilt raffle with 3 weeks left, meet the second Monday of the the month at 12:30, all are welcome
- **Children, Youth, and Family - Pastor Carrie, Christina Fashner, Thomas Stoyke** continues to oversee programs and activities
- **Altar Guild - Kimberly Bahls** - need new members

Next Meeting:

- **Tuesday, December 16, 2025**
- **Devotions:** Carole England

Adjournment:

A motion to adjourn the meeting was made by Andy Buccanerro and seconded by Karen Rozeske. The motions carried.

The meeting concluded with the Lord's Prayer.

Submitted by Church Council Secretary, Carole England