

2020 ANNUAL REPORT



ST. PAUL LUTHERAN CHURCH

Annual Meeting
February 14, 2021



Table of Contents

| | |
|--|-----------|
| Table of Contents | 2 |
| Our Vision & Mission Statement..... | 3 |
| Staff & Leadership..... | 4 |
| A message from ELCA Presiding Bishop | 5 |
| Synod Annual Report | 6 |
| 2021 Congregational Meeting Agenda | 8 |
| Council Members | 8 |
| Registration..... | 8 |
| Agenda..... | 8 |
| 2020 Congregational Meeting Minutes | 9 |
| Church Council President Update | 11 |
| 2020 Church Council Members..... | 13 |
| Interim Pastor Report, Pastor Sarah | 14 |
| Bridge Pastor Report, Pastor Christoph | 16 |
| Congregational Records | 17 |
| All God's Children Preschool | 18 |
| Altar Guild | 19 |
| Building & Grounds | 20 |
| Children's Ministries | 21 |
| Communications | 24 |
| CPR Puppets | 25 |
| Faith Community Nursing | 26 |
| Family Pathways Mobile Food Shelf | 27 |
| Fellowship | 28 |
| Global Missions | 29 |
| Loaves & Fishes | 30 |
| Martha's Servers | 31 |
| Money Counters..... | 32 |
| Prayer Chain | 33 |
| Scrip..... | 34 |
| Visitation | 35 |
| Worship, Arts and Music..... | 36 |
| FINANCIAL SECTION..... | 37 |
| From the Treasurer | 38 |
| 2020 End-of Year Account Balances..... | 39 |
| 2020 Profit & Loss Statement..... | 40 |
| 2021 Proposed Budget..... | 44 |

Our Vision & Mission Statement



OUR MISSION: "Sharing Christ's Love with Joy"

OUR VISION: Our vision is to be a welcoming, caring, and healthy Christian community with people actively involved as followers of Jesus Christ. Our desire is to be known in our growing community for local, national, and global outreach; ministry with children, youth, individuals, and families; and joyful, creative expressions of worship, learning, and service.

Staff & Leadership

OFFICE

Christoph Schmidt, Interim Pastor

Telephone Number 651-462-5212

Email Address pastor@SharingChristsLove.org

Melissa Nelson, Office Administrator

Telephone Number 651-462-5212

Email Address admin@SharingChristsLove.org

Claudia Nelson, Office Finances & Bill Pay

Email Address cnelson@SharingChristsLove.org

EDUCATION

Joanna Kroschel, Education Team Lead

Telephone Number 651-462-5212, ext. 12

Email Address jkroschel@SharingChristsLove.org

Chris Clark and Katie Fetterly, Sunday School Coordinators

Email Address sundayschool@SharingChristsLove.org

MUSIC

Jeanne Richards, Church Organist

Kim Clark, Praise Band Leader

PLEASE FOLLOW US ON



SPLC Website

<https://www.sharingchristslove.org/>



<https://www.facebook.com/SPLCWyoming/>

A message from ELCA Presiding Bishop

by Elizabeth Eaton

Dear friends in Christ,



This year has been a challenging one! The COVID-19 pandemic has changed the church and society. We have had to shift the ways we engage in ministry from a focus on in-person worship and meetings to livestream worship, virtual meetings and gatherings in the parking lot. We have had to shift to teaching children at home and working from home. We have not been able to travel to see friends or relatives or to celebrate life events. This has also been a time to address economic and social justice issues, to shift our thinking and our way of life.

In times such as this, our baptism in Christ makes a difference and makes us different. Like Christians before us, we recall that God is faithful to God's promises and God's people. We see that God enables us to connect with one another even when we are separated. Shifts in the world invite us to be innovative in how we do God's work and reach out to all ages in making disciples. We see that God is at work not only in our buildings but beyond them as well. We have found new ways to serve our neighbors and reach those in need.

As we experience this time of uncertainty, we sense something new emerging. In many places there are new strategies and renewed energy for ministry, often generated by emerging leaders. We have developed a framework to build on, and now is the time to engage in hard work together. As you do in your congregation, we want our collaborative efforts to be both faithfully thoughtful and sustainable. We want to build up the body of Christ today and for the future.

Looking across the church, I am grateful for your generous giving of time, talents and resources. Yes, God does continue to bless us! God will provide both relief from life's struggles and hope for a stronger church, God's church. We do not need to know how the future will unfold. As members in the body of Christ, we need only trust that God is with us and will provide.

Building up the body of Christ together,



The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

Synod Annual Report

By Bishop Patricia Lull/ January 2021



"We can do all things through Christ who strengthens us."
(paraphrase of Philippians 4:13)

Dear Partners in Ministry,

2020 has certainly been the strangest and most challenging year for us as a synod—for congregations, specialized ministries, and institutions—and for each of you. Thanks be to God, who has strengthened, uplifted, and sustained us during this year of a global pandemic, and important learnings amid social unrest.

I am cheered by the immediate response made by congregations across this synod when we needed to stop gathering in person in early March. From the start you have shown respect for the wisdom of Governor Tim Walz and our public health experts. You pulled together informed lay leaders and community representatives to guide your rostered ministers in crafting a plan for safe reopening and use of your building. Within days, worship planners found new ways to bring the Gospel to a dispersed congregation through mailings, recorded services, live-streamed worship and Zoom. When the weather and new state guidelines allowed gatherings in small numbers, you moved worship outdoors to your parking lots and side yards or used registration, masks and hand washing to ensure that your congregation would not become a hotspot for spreading COVID-19. Thank you.



With courage, you as people of faith faced the tough challenge of offering pastoral care to those who were ill and to the dying. We learned afresh how much a phone call can mean and how Zoom can draw family and friends together in times of grief. So many funeral services had to be postponed or turned into small-size gatherings. Let us commit to remembering the saints we have entrusted to God this past year and find new ways to mark anniversaries when we are able to gather in person again.

When the pandemic wanes we will have much learning to share from this past year about what it means to be a community of faith in the twenty-first century. There will be innovations to keep and cherished practices to reclaim. I look forward to learning with you, especially about how the good news of God's grace and forgiveness is spoken to us through God's word and the sacraments.

In 2020, the synod played a unique role in convening congregational leaders amid the pandemic. We hosted Zoom conversations on public health mandates, PPP loans for small businesses, remote congregational meetings, and stewardship of financial resources. I thank Carol Hood, synod vice president; David Laden, synod treasurer; and Sarah Crippen, synod attorney; for helping with many of those sessions.

During all that, the synod assembly was hosted as an online event on Sept. 25-26. We did it, friends! We mastered new technological platforms and demonstrated we could be together while being apart for the essential business of the synod. I am grateful for the confidence you showed in me and the synod staff team when you re-elected me to a second six-year term.

One of the commitments I bring is to continue the transformational work we need to do as individuals, congregations, and institutions to address racism and to hard-bake racial equity and a profound respect for diversity into all aspect of our church life. That is as essential to our well-being as are all the safety precautions we have taken to lessen the impact of COVID-19.

Our pastors and deacons deserve our gratitude for stepping up and creating new ways to live out their vocations. Put to the test, they responded with imagination and persistence. I know you join me in thanking them. Three new colleagues were ordained in 2020. They include Deacon Stephanie Anderson-Telschow, Pastor Jason Kramme, and Deacon Brad Mills. At the close of 2020 we have 47 persons in the candidacy process and are grateful for their openness to serving in a church so shaped by the events of 2020.

While the focus of ministry shifted in every setting, eight congregations continued their work in the Year of Renewal, an intentional revitalization process that matches the spiritual gifts of members with God's work in the surrounding community. The 2020 participants included Bethlehem, St. Paul; Chisago Lake, Center City; Our Saviour's, Hastings; Redeemer, White Bear Lake; and Our Redeemer, St. Paul. Alongside this work, 12 congregations participated in the synod-sponsored Stewardship for All Seasons program, and 11 others in the Beginning a Culture of Generosity initiative.

While much attention was given to sustaining congregational life this past year, our mission start partners and global companions were not forgotten. Together as a synod we have supported ministry efforts at Christ the Servant, Vadnais Heights; Lutheran Church of Peace, Maplewood; Hope, St. Paul; Minnesota Faith Chinese, Roseville; Good Samaritan, St. Paul; Humble Walk, St. Paul; The Depot of St. Andrew's, Hugo; Cristo Rey, New Brighton; Foundation of Life, St. Paul; and Shobi's Table, St. Paul. Likewise, while the pandemic made it impossible for delegations to travel to Tanzania or Guatemala, prayers and project support abounded to help our siblings in other parts of the world continue their mission in Christ.

Let me end with a special work of thanks to the synod staff. Two staff members retired or completed their term of service in 2020 – Greg Triplett and Deacon April Trout. We thank them for good and faithful service. The current staff include Michael Gold, office assistant; Alicia Rodriguez, office manager; Mary Smith, director of communications; David Roinas, finance administrator; Pastor Justin Grimm, director for evangelical mission and assistant to the bishop; Deacon Krista Lind, assistant to the bishop; Anna Marsh, executive assistant to the bishop; Pastor Peter Harrits, director of Bega Kwa Bega and assistant to the bishop, and Ryan and Astine Bose, newly named short-term volunteers in Iringa.

We have been stretched and tested, but all through this past year God has been at work in and through us. What a joy it is for all of us to serve with you in the Saint Paul Area Synod.

Yours in God's service –



Bishop Patricia Lull

2021 Congregational Meeting Agenda

Council Members

| | | | |
|-------------------|----------------|---------------|-----------------|
| Christoph Schmidt | Pastor | Dale Brainard | Member-at-Large |
| Tyler Kroschel | President | Chris Clark | Member-at-Large |
| Andy Stoyke | Vice-President | Jaime Fraley | Member-at-Large |
| Julie Coozennoy | Secretary | Arlie Post | Member-at-Large |
| Chris Timmons | Treasurer | Karen Rozeske | Member-at-Large |

Registration

Voting Members Check-in

Agenda

Topic

Call to Order

Devotions

Approval of Minutes from January 26, 2020 Annual Meeting

President & Council's Reports

Bridge Pastor's Report

Team Reports

Treasurer's Report

- Approval of 2021 Proposed Budget

Church Council Elections

- The following positions are on the ballot:
 - Secretary – Pat Clearance
 - Members-at-Large – Dale Brainard, Zella Oswald

New Business

- Election of Synod Members (2 members, plus Pastor)
- May 14 & 15, 2021 Online
- Candidate Pastor Dale Stiles

Closing Prayer

Meeting Adjourned

Presenter

Tyler Kroschel

Pastor Christoph

Tyler Kroschel
--Voting Members

Tyler Kroschel

Pastor Christoph

Various

Chris Timmons
--Voting Members

Tyler Kroschel
--Voting Members

Tyler Kroschel
--Voting Members

Pastor Christoph

2020 Congregational Meeting Minutes



St. Paul Lutheran Church ANNUAL CONGREGATIONAL MEETING Sunday, January 26, 2020

Meeting was called to order at 10:32 am by Tom Miller. Opened with "We All Are One in Mission", devotions and Breakthrough Prayer with Pastor Sarah.

Agenda

Addition on the agenda: Under new business add Loving Behaviors.

- **Neil Gatzow made a motion to accept the revised agenda, seconded by Zella Oswald and unanimously approved.**

January 27, 2019 Annual Congregational Meeting

- **Brandy Timmons made a motion to approve the 2019 Congregational Annual Meeting Minutes, seconded by Paulette Miller and unanimously approved.**

Congregational, Pastor & Committee Reports

| | |
|--------------------------|------------------------------|
| • President's Report | Tom Miller |
| • Council Report | Tyler Kroschel & Chris Clark |
| • Interim Pastor Reports | Pastor Sarah |
| • Committee Reports | Various |
| • Financial Report | Katie Fetterly |

No questions were raised on any of the above reports.

Committee Reports

Request for a listing of church assets to be shared with the congregation

2020 Congregational Budget

- **Jerry Nelson made a motion to approve the 2020 Congregational Budget, seconded by Rosie Quale and unanimously passed**

Church Council Elections

- **A motion was made to approve Tyler Kroschel as President by Jamie Hyrkas, seconded by Zella Oswald and unanimously approved.**
- **A motion was made to accept Tyler Kroschel's resignation as Vice President by Katie Fetterly, seconded by Arlie Post and unanimously approved.**
- **A motion was made by Kathie Marabella to accept the current slate of council candidates, seconded by Brandy Timmons and unanimously approved.**
- **A motion was made by Karen Chapin to vote as one, seconded by Jan Brainard and unanimously approved.**

Results of Elections:

| | |
|------------------|---|
| President | Tyler Kroschel |
| Vice President | Andy Stoyke |
| Treasurer | Chris Timmons |
| Members-at-Large | Chris Clark, Jaime Fraley and Karen Rozeske |

NEW BUSINESS

Loving Behaviors

Pastor Sarah and members of our congregation worked to create a loving behaviors contract for our congregation to live by.

- **Jamie Hyrkas made a motion to accept the Loving Behaviors, seconded by Joanna Kroschel and unanimously approved.**

Synod Assembly Delegates

Election of Synod Delegates, two plus Pastor allowed. Three individuals volunteered (two attending, one alternate) to attend the Synod Conference.

- **Dale Brainard made a motion to approve Karen Rozeske, Kathy Mills, Zella Oswald (alternate) to attend the Synod Conference. Seconded by Arlie Post. Unanimously approved.**

Scrip

There was discussion held around the benefits of people purchasing Scrip cards to help raise funds for the church's general fund.

Visionary Team

Discussion was about the advantages of a Visionary Team (it would be an Ad Hoc Committee) to help with moving forward.

- **A motion was made by Tom Miller to adjourn the annual meeting, seconded by Tom Cockburn and unanimously approved.**

Submitted by:

Julie Coozennoy

Julie Coozennoy

St. Paul Lutheran Council Secretary

Summary of motions made at the Congregational Annual Meeting:

- **Neil Gatzow made a motion to accept the revised agenda, seconded by Zella Oswald and unanimously approved.**
- **Brandy Timmons made a motion to approve the 2019 Congregational Annual Meeting Minutes, seconded by Paulette Miller and unanimously approved.**
- **Jerry Nelson made a motion to approve the 2020 Congregational Budget, seconded by Rosie Quale and unanimously passed**
- **A motion was made to approve Tyler Kroschel as President by Jamie Hyrkas, seconded by Zella Oswald and unanimously approved.**
- **A motion was made to accept Tyler Kroschel's resignation as Vice President by Katie Fetterly, seconded by Arlie Post and unanimously approved.**
- **A motion was made by Kathie Marabella to accept the current slate of council candidates, seconded by Brandy Timmons and unanimously approved.**
- **A motion was made by Karen Chapin to vote as one, seconded by Jan Brainard and unanimously approved.**
- **Jamie Hyrkas made a motion to accept the Loving Behaviors, seconded by Joanna Kroschel and unanimously approved.**
- **Dale Brainard made a motion to approve Karen Rozeske, Kathy Mills, Zella Oswald (alternate) to attend the Synod Conference. Seconded by Arlie Post. Unanimously approved.**
- **A motion was made by Tom Miller to adjourn the annual meeting, seconded by Tom Cockburn and unanimously approved.**

Church Council President Update

Happy New Year! Grace and Peace to you from God our Father and from the Lord Jesus Christ.

Where does a person start to describe the happenings, emotions, problems, and solutions that happened in our congregation and in our world this past year? The calendar year of 2020 was one to be remembered for sure. In my first year as Council President, I never could have imagined the unique problems that a global pandemic would bring. As I think back on it, I will always remember the ability of our congregation to quickly change our routines to make worship services happen. None of us knew what to expect and how long it would last. With so many unknowns, there have been many worries this year. How can a congregation survive without the ability to gather in the church and offer regular Sunday services? How can a church provide pastoral care, educate youth, and promote fellowship without meeting face to face?

Apparently, St. Paul Lutheran was well equipped and up to the challenge. From the very start of the pandemic, we had people in place with the skills and ideas able to make changes and shift gears on a dime. On March 17th, the Council met to discuss viable options for worship. On March 22nd, we had the pieces in place to move the worship service to a drive-in style worship in the parking lot. Since then, we have been shifting between drive-in worship and on-line worship, as needed. It turns out that our summertime outdoor services, were a great template for running worship during a pandemic. Of course, being outside requires the weather to cooperate. Amazingly, from March to November, we had only one Sunday service cancelled due to bad weather.

Aside from Church worship, another of the changes the Council needed to make was holding meetings on-line. Before this year, how many of you had ever heard of Zoom calls and Google Meet? Not me. Beginning in April, we held Council meetings virtually. It definitely took some getting used to, but we have been able to make it work. As safety guidelines and recommendations have changed constantly, the Executive Council has had to meet almost weekly to review and change accordingly. I want to thank everyone on the Executive Council for their extreme dedication to their church. They have gone above and beyond.



The leadership of our Pastors has also been immensely important this year. Pastor Sarah helped organize multiple meetings and teams this year to help tackle the unique tasks at hand. Despite not knowing anything about running a church during a pandemic, her advice was essentially spot on at all times. As our interim Pastor, she served us well for more than a year. Sarah left us in October to pursue a full-time opportunity with the Lutheran Church of the Resurrection, in Roseville. We wish Sarah all the best as she continues her mission there. Bridge Pastor Christoph Schmidt joined us in November, and will handle our pastoral needs until the time that we call a settled pastor.

This year was supposed to be a year of re-building relationships, calling of a new pastor, and new growth. Like a lot of other areas in our lives, our attention needed to be focused elsewhere. Unfortunately, there were some ministries that could not continue with the tremendous difficulty of COVID-19 protocols. We were not able to have VBS this summer, the preschool did not open this fall, the Mission Trip did not happen, among others.

One of our major concerns on the Council was the projected budget for the year. At the last annual meeting, we approved a budget with a deficit of \$48,148. This shortfall was supposed to be paid out of our savings

accounts to cover our expenses. I am very happy to report that, not only did we not spend any money from savings, but we were able to add money to our accounts this year. A combination of smaller than expected expenses, larger than expected giving, and a couple of large government grants/loans have added up to an additional \$22,000 in our accounts. These additional funds will come in handy as we seek to call a full-time pastor in 2021.

Other items of note addressed by council:

- Facilitated development of a Loving Behaviors list
- Continued use of the Breakthrough Prayer, Transitional Prayer and “God Sightings”
- Implemented Drive-In style worship and on-line worship
- Applied for, and received a Payroll Protection Plan loan in the amount of \$21,416
- With the help of the Building & Grounds Team, hired a contractor to re-seal the surface of the church parking lot
- Applied for, and received a grant from Church Mutual for \$750 for the food shelf ministry
- Added a communication tool on the website to “Ask Pastor”, “Ask Executive Team”, or “Ask Council”
- Mowed the church grounds and cemetery
- Created or updated the following teams: COVID-19 Response Team, Ministry Site Profile Team, Call Committee, Communications Team, and Congregational Care Team
- Purchased a video camera for live streaming worship
- Applied for, and received a Chisago County EDA grant in the amount of \$10,000



Looking ahead to 2021, we are very close to calling a new, full-time Pastor. The Call Committee has been working for the last few months to meet and interview candidates for our open position. Please keep the Call Committee and our next Pastor in your thoughts and prayers in the coming weeks. As you will see in the financial report and proposed budget, that we have prepared for your approval, our projected income for next year is substantially less than our projected expenses. We are once again proposing to meet our obligations by spending money from our savings account. By the Grace of God, we have been able to secure additional grant money this year, but these will be spent rather quickly. With God’s help, we will need a unified effort to exceed these shortfalls and continue our ministries here at St. Paul Lutheran.

All of us on the Council hope that next year will see return to inside worship and a more normal routine. I would especially like to see all of our ministry groups able to gather together with confidence and safety. As vaccinations slowly happen within the population, we hope and pray that good health will find us all in the coming year. It has been a privilege to work with so many great people this year at St. Paul Lutheran and I look forward to working side by side with our newly called Pastor in 2021.

God’s Blessings,

Tyler Kroschel
Council President

Along with the rest of the Church Council: Pastor Christoph Schmidt, Vice President Andy Stoyke, Secretary Julie Coozennoy, Treasurer Chris Timmons, Members-at-Large Dale Brainard, Chris Clark, Jaime Fraley, Arlie Post and Karen Rozeske.

2020 Church Council Members

Executive Committee

| | | | |
|----------------------|----------------|--|-----------------------|
| Christoph Schmidt | Pastor | pastor@sharingchristslove.org | |
| Sarah Friesen-Carper | Pastor | pastor@sharingchristslove.org | until October 1, 2020 |
| Tyler Kroschel | President | president@SharingChristsLove.org | term expires 01/2022 |
| Andy Stoyke | Vice President | vicepresident@SharingChristsLove.org | term expires 01/2022 |
| Julie Coozennoy | Secretary | secretary@SharingChristsLove.org | term expires 01/2021 |
| Chris Timmons | Treasurer | treasurer@SharingChristsLove.org | term expires 01/2022 |

Members-at-Large

| | | |
|---------------|--|----------------------|
| Dale Brainard | Member4@SharingChristsLove.org | term expires 01/2021 |
| Chris Clark | Member1@SharingChristsLove.org | term expires 01/2022 |
| Jaime Fraley | Member3@SharingChristsLove.org | term expires 01/2022 |
| Arlie Post | Member5@SharingChristsLove.org | term expires 01/2021 |
| Karen Rozeske | Member2@SharingChristsLove.org | term expires 01/2022 |



Interim Pastor Report, Pastor Sarah

This report was Pastor Sarah's last report to the Church Council

Dear Council,

October, 2020

As I hope you can see in my resignation letter, I am very proud of the work you have done in the last 15 months. As I was adding up the time we had together before the COVID-19 pandemic closed much of our “usual” functioning, I come up with about 8 months. In that time, you did an astonishing amount of work toward the health and healing of the congregation based on the recommendations of the Consultant, Susan Nienaber. Reading *Congregational Fitness* was a good start to creating a shared vocabulary and way of thinking about conflict and health. But I think the ways in which the congregation came together during the six funerals of September and October 2019 did as much if not more. Suddenly, there was no choice but to set aside differences and work together for a common goal – hospitality.

I am equally pleased with the completed Loving Behaviors list and the process the congregation undertook to work on it in December and January 2019 and 2020. I pray that those promises will carry you through the months and years ahead of you and that you will continue to grow in keeping that covenant with one another.

Similarly, I believe that other steps of regularly praying the Breakthrough Prayer, engaging in a healing service at Thanksgiving 2019, hosting fellowship events, and a very positive annual meeting, all were signs of healthful restoration.

In the 7 months since the pandemic forced us to close the building for regular use, we have not been able to accomplish everything which we might have liked. But still, there are signs of continued growth. Continuing to worship throughout the pandemic, the COVID-19 Response Team’s work, finding ways to be together even though we are apart, pivoting to support faith formation and Ministry Team meetings, and continuing to stay connected in myriad ways are all signs of that hard work. I am particularly pleased with the folks who have taken on new leadership in the congregation. Additionally, you have handled the conversation around moving inside the building for worship with care and health. This has a potential to be a divisive issue, particularly given the divisive nature of politics in the U.S. right now and the ways which different sides seem to view pandemic prevention. How you continue this decision-making process and the communication around it will be very important for the cohesion of the congregation.

I know that you are aware of the long road ahead of you. There is still work to be done on the recommendations from Susan which would be helpful in the continued health process. There are still some in the congregation who are deeply wounded. There are still a few who have not engaged in the healing process. Some of that you as Council and as individuals cannot help. Some of it, you can. I trust that the Holy Spirit will guide you as you continue to lift up new leaders who will help to break the unhealthy cycles of the past.

One of the strange parts of interim ministry is that one never gets to see how things “work out.” Rather than lament that, though, I give thanks to have been witness to the work of the Holy Spirit in this place and among you.

Peace to you! God is with you!

Pastor Sarah Friesen-Carper

Note: As this is my final report to you, it includes less about the last month than about total wrap up.

- I. Administration
 - a. Weekly staff meetings with Office Admin and Wednesday afternoons in the building. Melissa and Claudia have both indicated they would feel much more comfortable in the office if air filters were in place.
 - b. I will turn over my keys, computer and any relevant documentation on Wednesday October 28th after Confirmation. All Personnel files for which I am responsible will be updated by that time.
 - c. The Parish records are in process of being updated by Julie Coozenoy and Melissa. Julie and I will sign a document to that effect.
 - d. The church has been using my Zoom account for meetings at no cost since March. Chris Timmons is researching means of on-line gathering for November and following.
 - e. Final Refresh and ReNEWS article will be this Friday, October 23rd. Final Facebook video announcements and Devotion will be October 28th.
- II. Education
 - a. Weekday Bible Study has moved into the Fellowship Hall with a zoom alternative. I do not know what the plan is for November and following.
 - b. Confirmation is moving into the Fellowship Hall for the last two classes in October. The Adult Guides, Exec Team, and Pastor Christoff will decide what to do after that. 11 kids are signed up for Confirmation class – it's a great group and I'm sad to say goodbye to them!
 - c. 5 session Bible study on Isaiah "In the Days to Come..." ended September 30th. Held via zoom at 7:30 pm on Wednesdays, there were eight participants.
- III. Worship
 - a. Worship has been outdoors – even in the cold! The Baptisms on October 18th were a real highlight!
 - b. Theme for the Season After Pentecost, is The Book of Acts: The Holy Spirit Moves!
 - c. 5 worship services; 5 sermons; 5 children's sermons
- IV. Pastoral Care
 - a. Grateful to the Fellowship Team for their planning and events in the summer and September!
 - b. Pastoral care and congregational care
 - i. October 25th will be the last Sunday of Zoom Fellowship Hour
 - ii. Pastoral contacts: 26
- V. Consultant's recommendations
 - a. As I wrote in my letter above, we engaged with many of the recommendations from Susan and there are still more which would be helpful to the congregation. I have indicated to the President and Vice President that I especially think the following would be important:
 - i. Healing/Restorative Opportunities for the whole congregation, especially in learning different ways of talking and listening in large groups. Susan suggested training Circle Facilitators with which the Synod Office can assist.
 - ii. Establishing proper channels for concerns and feedback. We've set up a couple of ways for people to ask questions and give feedback over the last 7 months, specifically the Ask The Council/Executive Committee/Pastor form on the website and several surveys to gather information. These have been useful, but a larger plan and process would be a great idea moving forward.
 - iii. Clarifying Roles for Clergy, Staff, and Lay Leadership
 - iv. Clarifying Identity and Purpose of the Congregation – this will happen best with the new pastor. I remember Susan sharing with us the need for a razor-sharp sense of purpose around which everyone can rally.
 - v. Governing Structure/By-Laws – work on this was side tracked mostly because of the restrictions of the pandemic. It isn't the world's most fun work, but it is a good idea to make sure everything is in-line with the ELCA Model Constitution for Congregations and then to be clear about any changes or surprises along the way.

Bridge Pastor Report, Pastor Christoph

Greetings!

My annual report is brief, having served as your Bridge Pastor for only two months of 2020. As I take leave, I want to thank you for the opportunity to do ministry together! I have many positive memories and learnings from my time with you.

St. Paul is blessed with many gifted and dedicated members, and I trust that God has good things in store for this ministry. You will all be in my prayers.

Below is a summary of my ministry at St. Paul Lutheran:

- I. Administration
 - a. Staff supervision and volunteer accompaniment
 - b. Monthly council meetings and Executive Committee meetings
 - c. Consultations with Council President and Executive Committee
 - d. Weekly pastor's article in the Refresh and ReNEWS newsletter
 - e. Collaborative input on worship bulletin design and content
 - f. Communications Team meetings
 - g. Monthly meetings and reports with Saint Paul Area Synod
 - h. Monthly council report and annual congregational report
- II. Education
 - a. Confirmation - Led Wednesday night classes in November (now virtual), 11 students, 4 adults guides. Confirmation leadership meetings held.
 - b. Sunday School - Participated in virtual SS sessions, wrote 2 Sunday School devotionals for use by families.
- III. Worship
 - a. WAM Team meetings
 - b. Recorded students reading lessons and prayers for Advent services.
 - c. Recorded Holden Evening Prayer music with contemporary musicians for Lenten Wednesday night services.
 - d. Worship services designed and recorded for virtual services. A big THANK YOU to Chris Timmons and Kim & Chris Clark for their assistance!
- IV. Outreach
 - a. Served as a shepherd for the Drive-Through Bethlehem event.
 - b. Phone calls and emails for prayer requests and pastoral conversations.

Yours in Christ,
Pastor Christoph Schmidt

Congregational Records

PASTORAL ACTS

Baptisms

| | |
|----------------|------------|
| Eli Tilly | 01/12/2020 |
| Lake Kubes | 08/23/2020 |
| Declan Heaton | 10/18/2020 |
| Evigale Heaton | 10/18/2020 |

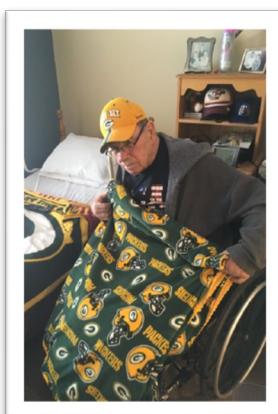
Confirmands May 31, 2020

| | |
|----------------------|----------------|
| Carlie Beaudette | Parker Moszer |
| Isabell Esget | Mackenzie Nenn |
| Lindsey Galatowitsch | Harper Timmons |
| Sydney Hubrich | Katelyn Zak |
| Eva Lundblad | |

Member Deaths



Carrie Reed
08/01/2020



Ernie Adamczak
08/28/2020



Janet (Jan) Brainard
10/30/2020



Georgia Burg
11/16/2020

All God's Children Preschool

The new year started off with a bang, kids excited to learn, teachers excited to teach, a Valentine's Day party the kids loved, Dr. Seuss Day and excitement for the upcoming spread break. Then ... the pandemic hit. On March 16, 2020 the preschool closed, following the Forest Lake School District closing. Julie Hyrkas, Preschool Director, did an amazing job of keeping the kids involved through videos, zoom conferences, and activities.

The Preschool remained closed through the end of the school year.

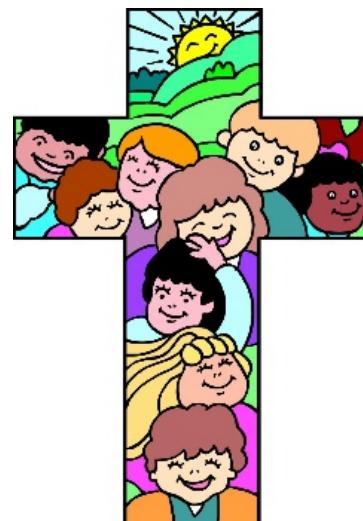


Julie Hyrkas' Girl Scout Troop rebuilt the preschool playground (to earn their Bronze Award). The project turned out wonderful. A special thanks to the troop and parents for all their hard work.

Julie Hyrkas, director and teacher of All God's Children Preschool, stepped down from her role on August 1. We are so grateful for her years of service, her dedication to the children, and her gifts of organization and care. She welcomed many children in the name of our Lord Jesus, giving them the gift of education and faith.

Unfortunately, with all the changes happening, the hard decision was made to close All God's Children Preschool for the 2020-21 school year.

Respectfully submitted,
Church Council



Altar Guild

The body of Christ, or the people that are the whole of humanity, are a team.

The body is not supported by one person, but by all of us.

We are one, we are strongest working together in unity.

Unknown Author

Team Mission

"The body of Christ, or the people that are the whole of humanity, are a team. The body is not supported by one person, but by all of us. We are one, we are strongest working together in unity."

2020 Accomplishments & Goals

The Altar Guild faithfully prepares the worship space each week for Sunday services with Holy Communion as well as preparing for special festivals within the church year such as Advent, Lent, Easter, or Christmas. Members work mainly behind the scenes; by straightening hymnals, filling pews with children's scribble pads, offering envelopes and pencils. Other roles that are cared for within the Altar Guild, but not part of the everyday duties include changing altar paraments and maintaining vestments and linens. Although this group may not be highly visible, they are an integral part of the church and make important contributions with their time and organization.

We continue to work with the Worship Arts and Music Team to be sure each worship service is done to the glory of God and each week our team members have taken on that responsibility.

We would like to find new members. The Altar Guild only meets as a group twice a year and joining the Altar Guild is a great way to become involved in the church for those who have a busy schedule but would like to volunteer. Please consider this ministry of St. Paul Lutheran and talk to any Altar Guild member for more information.

Team Members

Cindy Gruett
Pat Miska
Jessica Moszer
Claudia Nelson
Fran Nordhausen

Zella Oswald
Jean Reed
Karen Rozeske
Brandy Timmons

Team Contact

If you would like to speak with someone from the Altar Guild team, please contact:

Brandy Timmons
Claudia Nelson

651-319-3255
612-710-0469

brandytimmons@gmail.com
cnelson@sharingchristslive.org

Thank you.

Building & Grounds

Team Mission

We fix, replace or repair items brought to our attention. We inspect and service the entire building for any problems developing or that have been identified by members and staff.

2020 Accomplishments & Goals

The building and grounds group continued to meet and inspect the building on a rather limited schedule during 2020. Our primary project for the year was to secure bids and a contract to have the parking lot sealed and striped. We also contracted with a local tree service to remove a large elm tree from the cemetery that was becoming a liability for the church, as it hung over several adjacent properties. The building was put into suspended mode early this year. That means the entire kitchen was shut down, drinking fountains were shut down, also. We did walk throughs inside and outside the building occasionally to maintain security and function of the heating and cooling systems. We had connection with the COVID-19 response team through common membership and we were kept up-to-date on what that team did to safeguard the building. We wish to thank those dedicated people, that helped this team by cutting grass, planting flowers, raking, weeding the flower beds, at the church and cemetery.

Some items that have caught our eye and could be addressed in 2021 are:

- The building's trim is peeling and needs to be painted or find some solution
- The amphitheater is in need of repairs
- The sign out front is in need of attention
- The carpet is badly worn and stained in the office
- The age of the mechanical systems is something we cannot ignore, and planning should be done in expectation of repairs or replacements
- Energy efficiency in a cost-effective manner

We strive to give glory to God, by the condition of the building and grounds we use to worship him.

Team Members

Neil Gatzow
Dave Haselbauer
Marc Marabella

Andy Norwig
Brian Young

Team Contact

Dave Haselbauer

651-433-2281

dave@bauertool.com



Children's Ministries

"Teach children how they should live, and they will remember it all their life." Proverbs 22:6

Sunday School

Sunday school continues to be led by Chris Clark and Katie Fetterly with regular parent helpers. They meet at 10:00 am after the church service and continue to use the rotational curriculum.

- With the COVID-19 shut down, the later spring classes used the At Home Faith Formation format. Families were encouraged to do the lessons together, at home.
- Kids of all ages were also encouraged to cut out and color a Flat Jesus and share pictures of him doing things with them throughout the day.
- Pastor Sarah taught the My Bible class in February. They received their Bibles on February 23rd.
- On Saturday, May 9, we had our annual Mother's Day plant and flower sale with plants supplied by Wosika Farm, raising around \$1350. The proceeds pay for the next school year's curriculum and supplies for Sunday School and SPLASH. This year, the plant sale was held outside due to COVID-19. To ensure safety, shoppers shopped in a one-way fashion down the row of plants with a shopping assistant who handled the plants.
- Sunday school began on September 13. During the fall, the kids continued to meet after church outside, for as long as the weather allowed. However, they moved to an every other week format.
- In December, they went virtual. In addition to classes, they also had weekly online family devotionals that were open to the congregation.
- The Sunday school, SPLASH, and some of the Confirmation students colored about 130 Christmas cards to be sent out to our congregation and members of the community.



Flat Jesus learning to play the piano

SPLASH (St. Paul Lutheran Active Spiritual Hour)

- The 5th and 6th grade students continued to meet on Wednesday evenings. Paulette Miller led the students in January and February. Beginning in March, Joanna Kroschel and Kim Clark took over until COVID-19 hit. They continued using the Connect curriculum in a campfire style in the Sunday school room. The spring lessons focused on Jesus' life. There were seven students in the spring.
- In the fall, there were only four 5th and 6th graders, so they met with the Sunday school kids after church, while we had outdoor services. In late October, through December, Joanna led the kids in a deeper dive into the characters in the Christmas story. The students helped write the opening of the COVID-19 Christmas Program; in which the angels speculated on what it would have been like if COVID-19 had hit during the time around Jesus' birth. The last month of classes were held over Zoom.
- The Christmas Program was performed virtually, since the congregation was not able to be in the church together. The Sunday school and SPLASH kids recorded their lines separately and then the script was put to puppets and recorded. Each of the kids were recorded singing the songs



separately and then all of them were combined to create a virtual choir. The entire video was then shared with the congregation during the December 20th online service.

Confirmation

- The following were confirmed on May 31st:

| | | |
|----------------------|----------------|----------------|
| Carlie Beaudette | Sydney Hubrich | Mackenzie Nenn |
| Isabel Esget | Eva Lundblad | Harper Timmons |
| Lindsey Galatowitsch | Parker Moser | Katie Zak |
- The spring guides were Jodie Nenn, Angie Olson, Andy Stoyke and Brandy Timmons.
- The spring classes wrapped up the Lutheran year in the three-year confirmation rotation.
- In addition to helping with services, the confirmation students fulfilled their volunteer hours by cleaning the church and assisting with the Creation Vacation fundraiser.
- The spring confirmation retreat, and a number of classes, had to be canceled due to the COVID-19 restrictions. Students made their stoles at home, rather than at the retreat. Some of the spring classes were held over Zoom and others were split into two separate in-person sessions to limit the number of students together.
- Confirmation began again on September 9th for 7th - 9th grade students. There are eleven students and three guides. The fall guides are Joanna Kroschel, Angie Olson and Andy Stoyke.
- Confirmation is on the Old Testament year in a three-year rotation.
- They met outside, socially distanced, for as long as the weather cooperated. Then they moved inside to the Fellowship Hall.
- During Advent, the students each researched an Old Testament character of choice, and created a video talking about what they learned.
- We had a multi-generational crew, including many of the confirmation students and families, help build sets for, and put on a Drive-Through Nativity service on December 20th. We had over 60 cars drive through to hear the story. We collected a car full of food for Family Pathways in Forest Lake. The event was well received and something many would like to see continued in future years.



Mission Trip

- We intended to send a group of seven kids and three guides on a Mission Trip to the Leech Lake Reservation in July; however, due to COVID-19 the trip was canceled.
- In the spring, they did a breakfast fundraiser, a tubing fundraiser at Wild Mountain in February, Craft Retreat fundraiser in March, and soup and salad fundraiser prior to a Lenten service. The group has a \$500 credit with Youth Works for a future trip, and the remaining refunds were placed back in the kids' accounts.

VBS

- This year's VBS theme was supposed to be Rocky Railway – Jesus' Power Pulls Us Through. We had to cancel due to COVID-19 restrictions. We are hopeful that we will be able to hold VBS in 2021. We will use the curriculum we already purchased if able to hold VBS.



Donations to Youth

- We received a couple of generous donations from local businesses. We have used the funds to renovate and remodel the youth room, the youth office/craft room, and the second preschool room. Additionally, we purchased TVs for each of the classrooms. We will use some of the remaining funds to create better storage for the VBS room and Christmas program costumes.

Safeguarding Children

- Arlie Post led the Safeguarding Children class in February.

Team Contact:

Joanna Kroschel

763-257-3828

jkroschel@SharingChristsLove.org



Communications

Team Mission

The communications team is tasked with maximizing communications with all members of our congregation – whether it be via electronic communication or snail mail. All members will receive the same information in a timely manner. The communications team will also be looking at ways to let make our community more aware of St. Paul Lutheran and what we have to offer.



Team Accomplishments

In the two months we have been meeting, we were able to:

- Advertise our Bethlehem Drive-Through in the Forest Lake & Chisago papers, and placed flyers throughout the community
- Advertise our Christmas Eve Worship Service in the Forest Lake & Chisago papers
- Purchased Thanksgiving Cards to be included with the Turkeys given away at the November food truck
- Youth of our congregation, made and decorated Christmas cards to be handed out at the December food truck
- Due to the fact we could not participate in a Santa Anonymous this year, we created a Giving Tree for congregational members to donate to – online
- Joined the Wyoming Nextdoor group, to increase St. Paul's visibility



Goals for 2021

- Increased interaction within our congregation – for both electronic communications members and non-electronic members
- Signage advertising our online worship services – visible from the road
- Signage promoting our aluminum can collection
- Increased Facebook and Nextdoor presence
- Working with the new pastor on ways to increase communication
- Plus, many more ideas ... watch and see!

We have a wonderful group of people working on this team, but we are always looking for additional input. If you have a love for communicating, join us.

Respectfully submitted,
Julie Coozennoy

“In many ways, effective communication begins with mutual respect, communication that inspires and encourages others to do their best.”

—Zig Ziglar

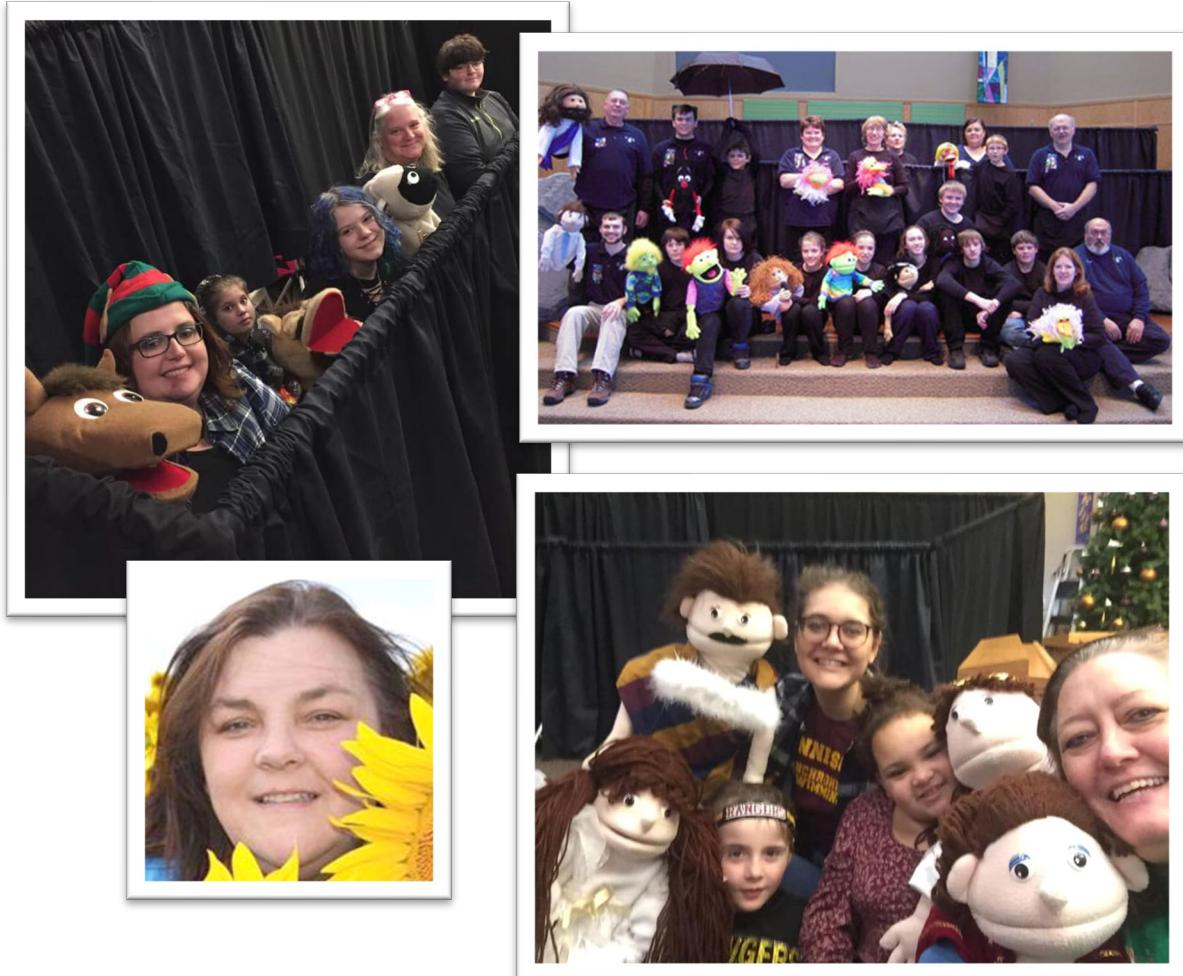
CPR Puppets

"We Lift Our Hands unto the Lord"

The Christian Puppet Revival (CPR) team is a youth oriented, outreach ministry that began in 1997. Following their mission statement, "We Lift Our Hands unto the Lord", CPR brings the good news of Jesus Christ to life through the combination of music and script. Presentations are enhanced through the use of special effects including strobe lights, black lights, and elaborate props creating thought provoking imagery.



For many years, Carrie Reed led the puppet ministry. Her dedication and commitment to the puppet program will be deeply missed by all.



Respectfully submitted,
Church Council

Faith Community Nursing

Mission

This group combines faith and healing. We are open to listening to the medical questions of congregational members, and helping to get answers/solutions for their medical concerns.

2020 Accomplishments and Goals

I found this quote in the Journal of Christian Nursing that seems very appropriate, “To deeply know that you are made in God's image (Genesis 1:27) is to treat your whole being with respect.” There can be no better time to discuss our health as we face a pandemic that has changed almost every aspect of our lives this year. As a church, we have done our part to stop the spread of this virus and continue to discuss the health of our community.

In the words of Jan Brainard, “We combine faith and healing in an attempt to help our congregation through health questions and educate those who are interested and also lend a hand when someone might need help.”

We have started using the weekly newsletter to do a nurse's corner where we discuss different health topics and give resources for more information.

We are in the midst of the pandemic and know many people are struggling right now, so in our small way attempting to help with other health issues that still affect people.

We are also researching how to recertify one of our nurses as a parish nurse, as classes are not currently being offered. Both Joanna and I would be happy to meet with anyone who has questions regarding health issues and can arrange for more education materials.

Jan Brainard was St. Paul Lutheran's Parish Nurse for many years. Even after she retired from nursing, she continued to maintain her license so that she could be St. Paul's Parish Nurse. Her knowledge, kind-heartedness, and willingness to share will be greatly missed by all.

Team Members

Jan Brainard (recently departed)

Jaime Fraley

Joanna Kroschel



Family Pathways Mobile Food Shelf

For I was hungry and you gave me food. Matthew 25:35

St. Paul Lutheran church is the host site for the Family Pathways Mobile Shelf. As of December 19, 2020, we have completed seven full years in this ministry, and are going strong into our eighth year for 2021.

Dates have remained the same, the third Saturday of the month. The format of shopping has changed due to the COVID-19 pandemic all distribution is now held completely outside in the church parking lot with the food prepackaged for distribution.

- Time for distribution has also been shortened to 9:00 am to 10:00 am. This is due to food freezing in the truck during the winter months. (also, the volunteers)
- Food donations have taken a drastic hit this past year, the church building has been closed for most of the year.
- Through January, February, and March, 327 pounds of food were collected and a few pounds here and there throughout the rest of the year.
- Through past and new monetary donations, we were able to purchase 25 turkeys for Thanksgiving, and 25 \$25 grocery gift cards for Christmas.
- 25 basic personal care packages were also given out for Christmas, a big thank you to Katie Edwards for putting those together.
- We also received 20, \$10 Target gift cards to be handed out in December.

The “Food Truck Team” has been humbled throughout these turbulent times that we can still partner with Family Pathways to continue this service.

A very special Thank You to all who have donated your time, talent, food and money to this outreach program.

Respectfully submitted,

Jan Taylor

Fellowship

Team Mission

To provide fellowship opportunities for the members of St. Paul Lutheran Church

2020 Accomplishments and Goals

- In July 2020, this Fellowship Committee was formed at the request of Pastor Sarah Friesen-Carper to provide fellowship opportunities for our members. The committee met in mid-July to brainstorm ideas of what we could do to bring people together while still following the Minnesota Department of Health and St. Paul Lutheran COVID-19 Response Team's guidelines to keep our members healthy and safe.
- Twice a month, on Wednesday evenings, from 6:00 - 7:00 pm in August and September, we held Bring Your Own Picnic Nights where members of the congregation were encouraged to bring their own meals, beverages and lawn chairs to break bread together in the church parking lot. One week we met in Neil Gatzow's yard to accommodate the resurfacing of the church parking lot. Each of these picnics were attended by 10-15 members and gave us an opportunity to connect in an informal setting to enjoy each other's company and great conversation.
- The St. Paul Lutheran Walking Club walked Tuesday mornings at 7:00 am and in the evenings at 7:00 pm in August and September, meeting at the church parking lot. The morning sessions were hosted by Patricia Clearence, and the evening sessions were hosted by Brandy Timmons. We did not have large attendance numbers, only two to three members per session but this is an opportunity for us to continue in the spring to encourage the health and wellness of our members. Pat even designed us St .Paul Lutheran Walking Club t-shirts in bright orange to wear while we are out and about in the community!

Plans for 2021

- The Fellowship Team will be meeting in January 2021 to brainstorm ideas to continue fellowship and maintain the health and safety of our congregation. If you have any ideas that you would like to share, please contact Brandy Timmons or any member of our team, we are always open to suggestions.

Team Members

Patricia Clearence

Ruth Koehly

Jessica Moszer

Zella Oswald

Karen Rozeske

Brandy Timmons

Team Contact

Brandy Timmons

651-319-3255

brandyhtimmons@gmail.com

Global Missions

2020 Accomplishments

Our Global Missions team is working at our goal of communicating and aiding our sister congregations in Migoli and Mtera, Tanzania through prayer and financial assistance. We were able to forward scholarship funds to both congregations for 2021.

Twice a year (spring and fall), the Global Missions Team hosts a Creation Vacation crafting event. These are our major fundraisers for the year allowing us to support our ongoing relationships with our sister churches in Tanzania, as well as other outreach opportunities. The Spring Creation Vacation (held in February) was our most successful to date – with 48 attending on Friday and 54 on Saturday!



Although we had to cancel our Fall Creation Vacation, because of COVID-19 regulations, we still have enough in our "account" to help the sponsored churches out if they need assistance in 2021. Hopefully things will improve "Corona Wise" so that we can have another "Creation Vacation" later on this spring or summer to continue on with that goal.

Goals of the Global Mission Team for 2021

The Global Mission Team still has the dream of putting together a Mission trip to Tanzania for some members of our congregation in the future. It would be a wonderful trip for someone!

Our group is in dire need of new members to aid in our endeavors. Our roster is small and (we hate to admit it) getting elderly. Putting together events such Creation Vacations are becoming more difficult; we would welcome new members to our team.

We thank the congregation and praise God for their support!!

Team Members

Jennifer Cockburn
Carole England

Ruth Koehly
Kathie Marabella

Claudia Nelson
Dave & Fran Nordhausen

Team Contact

Ruth Koehly

rkoehly10943@gmail.com

Respectfully submitted,
Ruth Koehly

Loaves & Fishes

Historically, the Loaves & Fishes Team has been a small group, dedicated to helping the members of St. Paul Lutheran explore what it means for us to be good stewards. We believe that stewardship is deciding daily how to live in response to all God has done for us. Stewardship includes our time, our talents, our treasures and our testimony.

Although there was no team in 2020, we are looking forward to reforming this team in 2021. Watch for your chance to join this team.

On behalf of the Loaves & Fishes past team, we would like to say a special “Thank You” to our wonderful friend, Jan Brainard, who passed away this fall. Jan will always be remembered for all the amazing ways she contributed to the team. From helping sew pillowcases and blankets, to the many ways she added to the team. Jan will be always in our hearts.



Martha's Servers

"As Jesus and his disciples went on their way, they came to a village where a woman Named Martha lived and she opened her house to them." ... Luke 10:28-42

Martha's Servers are a group of congregational members who gather together to provide comfort in the meal we prepare and serve for the family and friends of those who have lost a loved one, following the funeral/memorial/celebration of life service. This is a service that is not limited to members only. As a warm and welcoming Church Family, these are provided for non-members who, at some point, have had a connection to our church.

Although we have lost cherished members to our congregation this past year, because of COVID-19 restrictions Martha's Servers have not served any funerals this year.

Team Members

| | | |
|-----------------------|------------------------|---------------------|
| Dale Brainard | Kathy Mills | John Peterson |
| Frank & Katie Edwards | Doug & Pat Miska | Darlene Petry |
| Dean Greseth | Jerry & Claudia Nelson | Mark Petry |
| Cindy Gruett | Dave & Fran Nordhausen | Ron & Karen Rozeske |
| Dave Haselbauer | Zella Oswald | Kim Scherer |
| June Jurek | | Dee Wilkinson |

Funeral Coordinators

Jan Taylor and Darla Peterson

Respectfully submitted,
Jan Taylor

Money Counters

Team Mission

To provide accurate and timely reporting of monetary offerings and other monies submitted to St. Paul Lutheran.

2020 Accomplishments and Goals

Our team counts and records offerings and other incoming funds to St. Paul Lutheran. *Normally*, each week, two members of our team sort, count, and record the weekly offerings. This requires dedication, a clear mind, a strong sense of responsibility, and the ability to maintain confidentiality.

However, beginning in March, normal flew out the window because of the COVID-19 pandemic. Weekly counting was suspended, due to safety concerns; counting was handled in a very limited manner by the Council Treasurer and Secretary. Beginning in July, Chris Timmons and I began counting again on a regular basis through the end of the year

Most of the counters have been on the team for many years. We had to say good-bye to former counter, Georgia Burg, and our good friend, Jan Brainard, this past year. They will be missed; we thank them for their faithful years of service.

Our actions assist the Treasurer and other Council members to make appropriate financial decisions for the congregation. Our weekly reports are used to create the Member Giving Statements and to ensure that special gifts or memorials are recorded and used appropriately.

The task may be considered administrative in nature but we feel a calling to “render service with enthusiasm, as to the Lord”.

Team Members

| | | |
|-----------------------|------------------------|---------------|
| Dale & Janet Brainard | Mike & Jorita Pederson | Karen Rozeske |
| Kathie Marabella | Arlie Post | Jan Taylor |
| Paulette Miller | Rosie Quale | Jessica Tilly |

Team Contact

| | | |
|------------------|--------------|--|
| Kathie Marabella | 651-208-9403 | thebunno@live.com |
|------------------|--------------|--|

Respectfully submitted,

Kathie Marabella

Prayer Chain

"Rejoice always, pray without ceasing, give thanks in all circumstances; for this is the will of God in Christ Jesus for you." 1 Thessalonians 5:16-18

2020 Accomplishments & Goals:

Prayer is the way in which we communicate with God, and learn His plan for us! God wants to hear from us. There is a dedicated group of prayer chain members who pray whenever a request comes in and continue to pray on an ongoing basis. The prayers are generally circulated via email, the names of the members are kept confidential as we pray for them.

Do you, or someone you know, need prayers right now?
Would you like us to pray for you, or somebody
dear to your heart? Would you like to express
heartfelt gratitude?

If so, you can email or phone your request
to our prayer chain contact or office admin.



Team Contact

Janelle Albee

njalbee@aol.com

If you would like to request a prayer be added to the prayer chain, please contact the Team Lead or the Office Administrator at 651-462-5212 or admin@SharingChristsLove.org

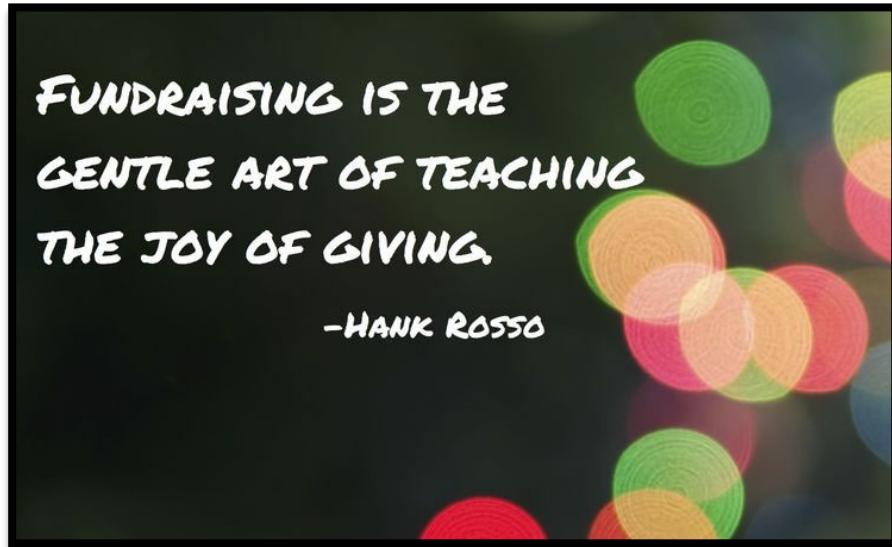
Respectfully submitted,
Janelle Albee

Scrip

Scrip is a fundraising program that enables us to raise money for our church's general fund. Scrip cards are another way to pay for everyday purchases using gift cards from the store (Cub, Holiday Gas, Walmart, etc.) in place of cash, checks, and credit cards. In most instances, you can use your Scrip gift card in addition to other discounts. Unfortunately, because of the pandemic, we have not met for in person worship since March; therefore, not allowing us to sell Scrip cards on Sundays. Great news though – in the three months we sold cards, we raised over \$1,300 for our general fund.



2021 is sure to be an outstanding year of raising funds – with everyone's help (purchasing Scrip cards), we will be able to raise money to support our church.



Respectfully submitted,
Julie Coozennoy

Visitation

Team Mission

The purpose of the Visitation Team is to assist people in special circumstances to continue to feel connected to St. Paul Lutheran Church. This may include homebound members, those in care facilities, older members who do not get out as much as in the past, those experiencing grief, and those recuperating from surgery or illness.

2020 Accomplishments and Goals

This has been a challenging year for our church family. In addition to the passing of Jan Brainard, a team member, two people who were regularly contacted also passed away. There are currently three people on our list who receive regular contacts. Home visits to bring communion were discontinued in March but we have maintained phone contact. We have also made phone contact with others who do not have email access to ensure that they feel connected to the congregation. We have attempted to coordinate with the Prayer Team to identify who might be having needs. Easter and Christmas cards have been sent. We have not met as a team but attempt to coordinate by phone.

Our goal is for all members of our church family to feel valued and included in our community even when they are not able to physically attend worship services or other activities. We would like all members of the congregation to know that we are available to make visits and to refer anyone they know who may like contact. Anyone who is referred receives a phone call before a visit is made to insure, they wish to have a visit. We welcome new team members!

Members

Jan Brainard (January – October)

Jerry & Claudia Nelson

Pastor Sarah Friesen-Casper (January – October)

Fran Nordhausen

Cindy Gruett

Zella Oswald

Kathy Mills

Team Contact

Fran Nordhausen

651-426-2398

nordyfarm@yahoo.com

Worship, Arts and Music

Team Mission

We strive to create nurturing and meaningful worship services for members and visitors of our congregation so they may grow in their faith and the grace of God. We do this using a variety of musical instruments, styles and songs, offering a message to all ages, and providing a beautiful and comfortable place to worship.

2020 Accomplishments and Goals

2020 has been an *interesting* year for the Worship, Arts, Music (WAM) team. With the COVID-19 pandemic effectively “shutting down” in-person indoor worship services last March, we have had to rethink our methods and options to provide meaningful services for our members and visitors. The year began as what we thought was “normal” with the start of plans for Epiphany, Lent, and Holy Week services with no idea that services would not be held in the sanctuary. A hard right turn was taken to ponder, discuss and recommend how worship could proceed first on video, then in the parking lot, then outdoors using the amphitheater, back to the parking lot, and full circle to video in a safe and meaningful manner. Team members, their families, and others jumped in to read lessons and prayers, sing songs, play music, provide photos and videos, and many other things that were new to all.

A special thank-you goes to Kim Clark for recruiting, organizing, and recording music and to Chris Timmons for becoming a techno-whiz in videography. We also recognize those that spent these many Sunday mornings moving, setting up and manning The Beast” (the big black box on wheels that allows us to hear what is happening during outdoor worship).

We are excited to see what 2021 will bring. We are open to receiving new thoughts and ideas to try; please let us know if you have an opinion!

Team Members

| | |
|-----------------------------|--------------------------------------|
| Pastor Sarah Friesen-Carper | Through October |
| Pastor Christoph Schmidt | Beginning November |
| Kim Clark | Representing Music |
| Dave Haselbauer | Representing Ushers/Building |
| Joanna Kroschel | Representing Children/Youth Programs |
| Kathie Marabella | Convener |
| Claudia Nelson | Representing Altar Guild |
| Jeanne Richards | Representing Music |
| Chris Timmons | Representing Technology |

Team Contact

Kathie Marabella

651-208-9403

thebunno@live.com

Respectfully submitted,
Kathie Marabella

FINANCIAL SECTION

From the Treasurer

We entered 2020 with a very conservative budget, which served us well through a very challenging year. Our budgeted general fund giving was \$155,560, which we exceeded by \$18,523.22, with a total of \$174,083.22. We were also blessed with a \$10,000 CARES Act grant from Chisago County and the City of Wyoming and First State Bank of Wyoming was able to supply us with a Paycheck Protection Program loan in the amount \$21,000. With those additions to revenue, and some increases in expenses, we ended the year with a \$22,552.67 surplus rather than the budgeted \$48,148.00 deficit.

Even with a conservative budget, we were able to make some investments in the building and our technology. The parking lot was sealed and striped this summer. That investment will prolong the life of the parking lot and save on future repair costs. We also added hardware to facilitate online streaming of the outdoor services and online services, which has allowed us to continue to worship through Covid-19 closures.

We are currently putting the final totals together for the 2021 budget. We will again be conservative in our revenue estimates. There will be an increase from last year's budgeted general fund offering, we will also have increased payroll expenses associated with calling a full-time pastor. These increases are not being proposed lightly. Many hours of prayer and deliberation have gone into determining the path forward for St. Paul Lutheran Church. In the end it's my belief, and the belief of the council, that in order to build a stronger congregation we need to make a commitment to calling an experienced pastor at a fair salary. This will require a strong commitment from all of us.

Respectfully submitted,

Christopher Timmons
SPLC Council Treasurer

2020 End-of Year Account Balances

| | |
|-----------------------------|---------------------|
| General Fund Checking | \$ 45,239.85 |
| All God's Children Checking | \$ 1,129.75 |
| Martha's Servers Checking | \$ 1,421.79 |
| Youth Checking Balance | \$ 6,080.77 |

| Designated Funds Savings | |
|---------------------------------|---------------------|
| Altar Guild | \$ 1,389.01 |
| Building and Grounds | \$ 28,558.32 |
| Cemetery | \$ 1,235.26 |
| Global Mission | \$ 1,269.25 |
| Keenagers | \$ 264.94 |
| Lot Fees | \$ 1,383.25 |
| Outreach | \$ 3,188.74 |
| Puppets | \$ 1,239.93 |
| | \$ 38,528.70 |

| | |
|----------------------------|----------------------|
| Emergency Fund Savings | \$ 49,521.38 |
| Edward Jones Endowment | \$ 43,628.67 |
| Mortgage Principal Balance | \$ 358,438.41 |

2020 Profit & Loss Statement

2020 Full Year, Budget vs. Actuals

| | Actual | TOTAL | | % of Budget |
|---|----------------------|----------------------|---------------------|----------------|
| | | Budget | over Budget | |
| REVENUE | | | | |
| 4010 General Fund Offering | 174,083.22 | 155,560.00 | 18,523.22 | 111.91% |
| 4080 Special Gift Income | 31,416.25 | | 31,416.25 | |
| 4090 Memorials & designated income | 6,451.00 | | 6,451.00 | |
| 4100 Fundraising Tithing Income | 339.42 | 2,700.00 | -2,360.58 | 12.57% |
| 4110 Fundraising | 220.00 | | 220.00 | |
| 4120 Preschool Tithing | 1,895.70 | | 1,895.70 | |
| 4150 Worship Income | 799.00 | | 799.00 | |
| 4200 Facility Income | | | 0.00 | |
| 4220 Misc. Facility Income | 1,818.46 | | 1,818.46 | |
| Total 4200 Facility Income | \$ 1,818.46 | \$ 0.00 | \$ 1,818.46 | |
| 4300 Children's Ministry | 1,500.00 | | 1,500.00 | |
| 4305 Sunday School | 5,636.54 | | 5,636.54 | |
| 4310 Operation Christmas Child | 60.00 | | 60.00 | |
| Total 4300 Children's Ministry | \$ 7,196.54 | \$ 0.00 | \$ 7,196.54 | |
| 4400 Youth Ministry Income | | | 0.00 | |
| 4405 Confirmation Fees | 225.00 | | 225.00 | |
| 4420 Mission Trips | 2,257.75 | | 2,257.75 | |
| Total 4400 Youth Ministry Income | \$ 2,482.75 | \$ 0.00 | \$ 2,482.75 | |
| 4500 Adult Ministry | | | 0.00 | |
| 4510 Good Neighbor | 50.00 | | 50.00 | |
| Total 4500 Adult Ministry | \$ 50.00 | \$ 0.00 | \$ 50.00 | |
| 4600 Outreach Income | | | 0.00 | |
| 4620 Fair Trade Coffee Project | 123.62 | | 123.62 | |
| 4645 Thrivent Choice/Amazon Smile | 187.80 | | 187.80 | |
| 4655 Scrip Rebate | 1,433.96 | | 1,433.96 | |
| 4660 Scrip Sales | 8,610.00 | | 8,610.00 | |
| 4690 Food Truck | 1,670.00 | | 1,670.00 | |
| Total 4600 Outreach Income | \$ 12,025.38 | \$ 0.00 | \$ 12,025.38 | |
| Total Revenue | \$ 238,777.72 | \$ 158,260.00 | \$ 80,517.72 | 150.88% |
| Gross Profit | \$ 238,777.72 | \$ 158,260.00 | \$ 80,517.72 | 150.88% |

2020 Full Year, Budget vs. Actuals

| | Actual | Budget | TOTAL | | % of Budget |
|---|---------------------|---------------------|--|----------------|-------------|
| | | | over Budget | | |
| EXPENDITURES | | | | | |
| 5000 Staff Expenses | | | | 0.00 | |
| 5010 Pastor Salaries | 46,000.00 | 48,000.00 | -2,000.00 | 95.83% | |
| 5014 Pastor Health & Dental | 15,200.14 | 16,432.00 | -1,231.86 | 92.50% | |
| 5016 Pastor Professional Development | | 300.00 | -300.00 | 0.00% | |
| 5020 Office Salaries | 19,700.00 | 19,200.00 | 500.00 | 102.60% | |
| 5050 Music Salaries | 6,675.00 | 7,140.00 | -465.00 | 93.49% | |
| 5099 Payroll Tax Expense | 3,119.31 | 3,600.00 | -480.69 | 86.65% | |
| Total 5000 Staff Expenses | \$ 90,694.45 | \$ 94,672.00 | -\$ 3,977.55 | 95.80% | |
| 5100 Administration & Office | | | | | |
| 5105 Office Supplies | 916.89 | 540.00 | 376.89 | 169.79% | |
| 5110 Postage | 890.00 | 600.00 | 290.00 | 148.33% | |
| 5115 Computers/Equipment | 3,484.29 | 1,320.00 | 2,164.29 | 263.96% | |
| 5125 Equipment Lease | 2,908.79 | 2,940.00 | -31.21 | 98.94% | |
| 5130 Background Checks | 96.00 | 90.00 | 6.00 | 106.67% | |
| 5135 Payroll Fees | 3,019.66 | 2,820.00 | 199.66 | 107.08% | |
| Total 5100 Administration & Office | \$ 11,315.63 | \$ 8,310.00 | \$ 3,005.63 | 136.17% | |
| 5200 Facility Expense | | | | | |
| 5205 Supplies | 1,361.90 | 1,200.00 | 161.90 | 113.49% | |
| 5210 Landscape | 253.81 | 300.00 | -46.19 | 84.60% | |
| 5215 Snowplowing | 1,312.50 | 2,400.00 | -1,087.50 | 54.69% | |
| 5220 Utilities | | | 0.00 | | |
| 5221 Heat & Lights | 7,532.40 | 12,000.00 | -4,467.60 | 62.77% | |
| 5223 Water & Sewer | 906.11 | 1,920.00 | -1,013.89 | 47.19% | |
| 5224 Trash Removal | 941.55 | 1,200.00 | -258.45 | 78.46% | |
| 5228 Telephone | 3,682.72 | 3,744.00 | -61.28 | 98.36% | |
| Total 5220 Utilities | \$ 13,062.78 | \$ 18,864.00 | -\$ 5,801.22 | 69.25% | |
| 5225 Building Maintenance | 4,116.30 | 2,100.00 | 2,016.30 | 196.01% | |
| 5230 Insurance | 6,591.66 | | 6,591.66 | | |
| Total 5200 Facility Expense | \$ 26,698.95 | \$ 24,864.00 | \$ 1,834.95 | 107.38% | |
| 5300 Children's Ministry Expense | | | | | |
| 5310 Sunday School Supplies | 3,113.48 | | 3,113.48 | | |
| Total 5300 Children's Ministry Expense | \$ 3,113.48 | \$ 0.00 | \$ 3,113.48 | | |

2020 Full Year, Budget vs. Actuals

| | TOTAL | | | % of Budget | |
|--|---------------------|--------------------|---------------------|-----------------|--|
| | Actual | Budget | over Budget | | |
| 5400 Youth Ministry | | | | 0.00 | |
| 5405 Confirmation | 265.25 | | | 265.25 | |
| 5420 Youth Mission Trips | 1,822.40 | | | 1,822.40 | |
| Total 5400 Youth Ministry | \$ 2,087.65 | \$ 0.00 | \$ 2,087.65 | | |
| 5600 Outreach | | | | 0.00 | |
| 5140 Annual Synod Convention | 60.00 | 348.00 | -288.00 | 17.24% | |
| 5605 Fellowship | 44.18 | | | 44.18 | |
| 5615 Other Outreach | 60.00 | | | 60.00 | |
| 5625 Parish Nurse | 100.00 | | | 100.00 | |
| 5630 Good Neighbor | 99.63 | | | 99.63 | |
| 5635 Martha's Servers | 86.06 | | | 86.06 | |
| 5660 Advertising | 480.00 | | | 480.00 | |
| 5680 Scrip Fundraising Expenses | 8,804.50 | | | 8,804.50 | |
| 5690 Food Truck | 1,680.07 | | | 1,680.07 | |
| Total 5600 Outreach | \$ 11,414.44 | \$ 348.00 | \$ 11,066.44 | 3280.01% | |
| 5700 Global Mission Expense | | | | 0.00 | |
| 5750 Administrative Expense | 250.00 | 250.00 | 0.00 | 100.00% | |
| 5765 Mtera Companion Church | 2,000.00 | 2,000.00 | 0.00 | 100.00% | |
| Total 5700 Global Mission Expense | \$ 2,250.00 | \$ 2,250.00 | \$ 0.00 | 100.00% | |
| 5900 Worship & Music Ministry | | | | 0.00 | |
| 5915 Music Licensing | 976.70 | | | 976.70 | |
| 5920 Guest Musicians | | 360.00 | -360.00 | 0.00% | |
| 5935 Piano & Organ Maintenance | | 550.00 | -550.00 | 0.00% | |
| 5940 Worship Supplies | 835.26 | 528.00 | 307.26 | 158.19% | |
| 5945 Guest Pastor | 150.00 | 1,050.00 | -900.00 | 14.29% | |
| Total 5900 Worship & Music Ministry | \$ 1,961.96 | \$ 3,028.00 | -\$ 1,066.04 | 64.79% | |
| 6400 Benevolence | | | | 100.00 | |
| 6420 Synod | 1,100.00 | 1,200.00 | -100.00 | 91.67% | |
| Total 6400 Benevolence | \$ 1,200.00 | \$ 1,200.00 | \$ 0.00 | 100.00% | |
| 7000 Finance Expense | | | | 0.00 | |
| 7010 Bank Fees | 50.00 | 60.00 | -10.00 | 83.33% | |
| 7020 Finance Clearing Account | 0.00 | | | 0.00 | |
| 7025 Offering Envelope Costs | 635.44 | 720.00 | -84.56 | 88.26% | |
| 7030 Online Gift Fees | 1,028.86 | 1,020.00 | 8.86 | 100.87% | |
| Total 7000 Finance Expense | \$ 1,714.30 | \$ 1,800.00 | -\$ 85.70 | 95.24% | |

2020 Full Year, Budget vs. Actuals

| | | | | | | | |
|---------------------------------------|------------|-------------------|------------|-------------------|------------|-------------------|----------------|
| Total Expenditures | \$ | 152,450.86 | \$ | 136,472.00 | \$ | 15,978.86 | 111.71% |
| Net Operating Revenue | \$ | 86,326.86 | \$ | 21,788.00 | \$ | 64,538.86 | 396.21% |
| Other Revenue | | | | | | | |
| 8000 Interest Income | | | | | | 0.00 | |
| 8010 GF Checking Interest | | | 146.97 | | | 146.97 | |
| 8035 Emergency Fund CD | | | 14.84 | | | 14.84 | |
| Total 8000 Interest Income | \$ | 161.81 | \$ | 0.00 | \$ | 161.81 | |
| Total Other Revenue | \$ | 161.81 | \$ | 0.00 | \$ | 161.81 | |
| Other Expenditures | | | | | | | |
| 9000 Mortgage Interest Expense | | 14,606.48 | | 69,936.00 | | -55,329.52 | 20.89% |
| Mortgage Principle | | 49,329.52 | | | | 49,329.52 | |
| Total Other Expenditures | \$ | 63,936.00 | \$ | 69,936.00 | -\$ | 6,000.00 | 91.42% |
| Net Other Revenue | -\$ | 63,774.19 | -\$ | 69,936.00 | \$ | 6,161.81 | 91.19% |
| Net Revenue | \$ | 22,552.67 | -\$ | 48,148.00 | \$ | 70,700.67 | -46.84% |

2021 Proposed Budget

2021 Full Year Proposed Budget

| | TOTAL |
|---|---------------------|
| REVENUE | |
| 4010 General Fund Offering | 175,000.00 |
| 4020 Transfer From Emergency Savings | 22,000.00 |
| 4080 Special Gift Income | 30,000.00 |
| Total Revenue | \$227,000.00 |
| GROSS PROFIT | \$227,000.00 |
| EXPENDITURES | |
| 5000 Staff Expenses | |
| 5010 Pastor Salaries | 71,000.00 |
| 5011 Pastor FICA | 5,475.00 |
| 5013 Pastor Auto | 1,000.00 |
| 5014 Pastor Health & Dental | 42,000.00 |
| 5016 Pastor Professional Development | 1,000.00 |
| 5020 Office Salaries | 19,584.00 |
| 5050 Music Salaries | 4,000.00 |
| 5099 Payroll Tax Expense | 3,600.00 |
| Total 5000 Staff Expenses | 147,659.00 |
| 5100 Administration & Office Expenses | |
| 5105 Office Supplies | 540.00 |
| 5110 Postage | 900.00 |
| 5115 Computers/Equipment | 500.00 |
| 5125 Equipment Lease | 2,940.00 |
| 5130 Background Checks | 180.00 |
| 5135 Payroll Fees | 2,820.00 |
| Total 5100 Administration & Office | 7,880.00 |
| 5200 Facility Expense | |
| 5205 Supplies | 1,200.00 |
| 5210 Landscape | 300.00 |
| 5215 Snowplowing | 2,000.00 |
| 5220 Utilities | |
| 5221 Heat & Lights | 10,000.00 |
| 5223 Water & Sewer | 1,200.00 |
| 5224 Trash Removal | 1,200.00 |
| 5228 Telephone | 2,280.00 |
| Total 5220 Utilities | 14,680.00 |
| 5230 Insurance | 6,000.00 |
| Total 5200 Facility Expense | 24,180.00 |

2021 Full Year Proposed Budget

| | TOTAL |
|--|----------------------|
| 5600 Outreach | |
| 5140 Annual Synod Convention | 348.00 |
| 5630 Good Neighbor | 300.00 |
| Total 5600 Outreach | 648.00 |
| 5700 Global Mission Expense | |
| 5750 Administrative Expense | 250.00 |
| 5765 Mtera Companion Church | 2,000.00 |
| Total 5700 Global Mission Expense | 2,250.00 |
| 5900 Worship & Music Ministry | |
| 5915 Music Licensing | 1,000.00 |
| 5920 Guest Musicians | 360.00 |
| 5935 Piano & Organ Maintenance | 550.00 |
| 5940 Worship Supplies | 528.00 |
| 5945 Guest Pastor | 1,050.00 |
| Total 5900 Worship & Music Ministry | 3,488.00 |
| 6400 Benevolence | |
| 6420 Synod | 1,200.00 |
| Total 6400 Benevolence | 1,200.00 |
| 7000 Finance Expense | |
| 7010 Bank Fees | 60.00 |
| 7025 Offering Envelope Costs | 720.00 |
| 7030 Online Gift Fees | 1,020.00 |
| Total 7000 Finance Expense | 1,800.00 |
| Total Expenditures | \$189,105.00 |
| NET OPERATING REVENUE | \$37,895.00 |
| Other Expenditures | |
| 9000 Mortgage Interest Expense | 63,936.00 |
| Total Other Expenditures | \$63,936.00 |
| NET OTHER REVENUE | \$ -63,936.00 |
| NET REVENUE | \$ -26,041.00 |