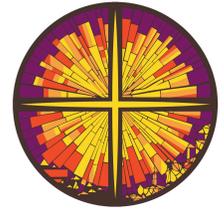


**St. Paul Lutheran Church**  
**Church Council Meeting Minutes**  
**Sunday, December 21, 2025, 10:45 a.m.**



**Gathering:** The council gathered after Sunday morning worship. This meeting was called because the regularly scheduled council meeting was canceled due to a lack of a quorum.

**Call to Order:** Council President Christina Fashner called the meeting to order at 10:45 a.m.

**Attendance:** Present: Christina Fashner, Steve Greseth, Kimberly Bahls, Karen Rozske, Andy Buccanerro, Carole England, Pastor Dale Stiles, Pastor Carrie Stiles. Absent: Chris Timmons, Chris Janelle, Thomas Stoyke

**Business:** Discussion and approval of the 2026 budget.

- St. Paul Lutheran Church will no longer be a church in redevelopment in 2026. The Strategic Ministry Grant will be reduced from \$15,000 to \$5,000.
- Salary increases for Pastor Dale and Melissa Nelson.
- Miscellaneous expenses will increase slightly in response to the economy, including postage, equipment lease, supplies, heat and lights, trash removal, telephone, insurance, annual synod convention, music licensing, synod benevolence, bank fees, and envelope costs.
- Additional summary: The proposed 2026 budget reflects total projected **revenue** of **\$260,040** and total **expenditures** of **\$260,040**, resulting in a **balanced budget**. Major expense categories include staff expenses of \$190,672, facility expenses of \$44,008, utilities of \$25,308, and benevolence of \$3,000. Mortgage interest expense is eliminated in 2026, contributing significantly to the church's improved financial position.

A **motion was made to approve the budget** by Christina Fashner and seconded by Karen Rozske. The motion carried.

**Next Meeting:** Tuesday, January 20, 2026

**Devotions:** Open

**Adjournment:** A **motion to adjourn** the meeting was made by Christina Fashner and seconded by Andy Buccanerro. The motion carried.

The meeting concluded with the Lord's Prayer.

Submitted by Church Council Secretary,

Carole England