

### JOY Newsletter

September 2022

United Methodist Church of Whitefish Bay

### Pastor's Pleasure

I wish you could sense as I do the excitement brewing in this place. Maybe it is enthusiasm of the activities around preparations for Rally Day and Wednesday Night Live that reveal the talents of your staff and engagement of church members as they perform unimaginable acts. Andrew pulls Rally Day models out of his hat. Anne adds pizzazz to plain text. Dan stealthily installs motion sensor lights in dark stairways. Neil prepares worship music that makes the sermon redundant. There's a Holy Spirit sparkle in Pat's eyes when visiting with people, and Nell's heart is bigger than her entire body. Pam has answers before the questions are asked, and Kari and Monica are caring, insightful team members. I will get to know Dave and Ron better as they serve two weddings and the Wednesday Night meals this month.

I began with the staff but the church members are gardeners, donors, idea generators, volunteer servants of God coming in and out of the doors all focused on making this a more vital church in the community. They are upgrading the technology, making more Zoom rooms, tending the gardens, maintaining financial order, feeding the hungry, recruiting missioners, leading in worship, making music, welcoming people, taking care of the building, and planning its program all so the church can be a meaningful witness in the community.

September is going to be bustling, both here and in the mission field. Don't miss out. For spiritual nurture I will preach this fall, beginning September 11, on the values of the Christian servant force that we will practice here, using Jesus' teachings from Luke 15-19. Our overall theme is Redemption. While viruses will be with us a long time, we are coming out of confinement and reclaiming the fellowship of believers. Be sure to get your vaccinations and boosters so we can spend less time cooped up and more time together.

God bless you. Please be in touch if you would like to meet for coffee or other hot drink.

**Pastor Don Francis** 





### NO Taizé During September

### Taizé Prayer Worship Service RETURNS Friday, October 7 at 7:00 p.m.

Experience this monthly meditative service that is sure to start your weekend off on a calming note.

Aklcome

### **New Members Class**

### Sunday, September 4, 11:30 a.m. in the Walnut Room

Bring a cup of coffee after church, and join us to learn more about what it means to be a Methodist and how you can join our vibrant church community.

All newcomers are welcome as well as those who have attended worship for years but have not formally joined the church.

We would love to have you in attendance. Contact Pat Wisialowski with any questions at <a href="mailto:pwisialowski@umcwfb.org">pwisialowski@umcwfb.org</a>.

### Rally Day Community Picnic Sunday, September 11

If you have been looking for an event your neighbors might like to attend to learn what this church is doing in the community this fall, this is it!

10:30 a.m. Worship (only one service) with an opportunity for new members to join.

11:30 a.m. Come outside for Food and Fellowship 20 Ministry Groups at information tables with prizes Grilling brats & hotdogs out on Danbury Rd. Balloon Artist making colorful creations for the kids

Come to learn. Come to register.

Come to find your place in an engaging church.

Come for fun!!



### Wednesday Night Live is Back!

**September 14**, **5:30-7:30 p.m.** The midweek learning, serving, and fellowship opportunity is coming this fall with Ron Jordan returning to prepare the evening meal.

5:30 Evening Meal: \$10 adults and kids eat free (\$5 suggested donation)

### **Kids**

6:15-7 Worship Arts Exploration: Children sing and perform in choir with Neil Bubke and his terrific team of volunteers. 4K-2nd grade meet in the Choir Room and 3rd-8th grade meet in the sanctuary! Children can also learn liturgical arts with Carol Kuxhouse and Worship Technology with Dave Paull.

*7-7:30* Primetime with Pastor Andrew: Following the Worship Arts Exploration, this time will include a story, an object lesson, and a craft!

### Youth

6:15-7 Converge: This is where faith, fellowship, and service meet! Youth will gather for a moment of prayer and sharing. Afterwards, they will have the opportunity to serve in the nursery or help with elementary kids. We will also offer a time of conversation and tutoring.

#### **Adults**

6:30-7:30 Adult classes

"Book Study:" *The Whole Language: The Power of Extravagant Tenderness* by Father Gregory Boyle, founder of Homeboy Industries, of LA, the largest gang-intervention, rehabilitation and reentry program in the world. This class is also offered Thursday mornings for Women of Worship. – Nell Nash

"Beginning Bible:" If it has been a long time since you opened the Bible, or are embarrassed to ask what a gospel is or where to find Psalm 23, and you would like to learn more, this class is for you. – Sue Stanley

"Law and the Bible:" Lawyer, educator, and man of faith, Brady Henderson, will teach this class on Biblical legal principles, foundations of authority, and their relationship to criminal justice. Topics will cover marriage, sex, family law, slavey, abolition, racism, equality, sanctity of life, abortion, and capital punishment.

7:30 Chancel Choir: Come sing with our 30-voice adult choir in the Sanctuary. This group is open to people from 15-115 (high school students welcome!)



We are so excited to be able to provide meals this fall, but we still welcome one and all to step up and lend a hand with serving and cleaning up after the WNL meal.

To volunteer, call Ron Jordan at 262-923-0688.





Summer Review: This Summer our youth and kids were busy learning about Jesus and serving others! In June, our kids experienced God in nature and learned about Jesus through the fishing stories in the gospels at camp in Lake Lucerne. During Quest Camp in Green Lake, our youth discovered Jesus as the light of the world and were encouraged to take that light to others. In July, our high school students took their light to West Virginia by repairing homes during out mission trip through Appalachia Service Project. Vacation Bible School in August helped our children discover God's love through the parables of Jesus!

### NSSS

### North Shore School for Seniors Wants YOU!

There are a number of great classes being offered for the fall session at North Shore School for Seniors, **Sept. 19-Nov. 8**. Delve into arts and crafts, health and wellness, history and politics, sports and entertainment, and life skills. Visit <u>nss4s.org</u> to see details and register for classes. (Catalogs also are available at church).

There are two different, four-week terms, with classes meeting from one to four times. Exercise classes meet on Monday (with the exception of Tuesday's Chair Yoga). All other classes meet on Tuesday, with starting times between 11 a.m. and 2 p.m.

All are welcome! Classes meet on the second floor of United Methodist Church of Whitefish Bay. The school is an adult program of the church, and this fall's class schedule is the largest since the COVID outbreak.

ANOTHER opportunity for fun and friendship is volunteering with the school. Lots of helping hands are needed for all kinds of different tasks. Contact us by phone at (414) 292-0960.

### Fellowship

# United Women in Faith (UWF) Fall Luncheon Season of Change and New Beginnings Tuesday, September 13 at 11:30 a.m. In Fellowship Hall



Join us as we celebrate new beginnings, learn about our small interest groups or "Circles," and enjoy a lovely lunch prepared by Claudia Circle.

Childcare is available. The luncheon and program will be \$10 per person.

\*\*\*Sign up at the church office, or call Anne at 414-964-2424\*\*\*

### **Deborah Reading Circle**

It's so exciting to begin our list of book selections for 2022-23! **Deborah Reading Circle meets at 7 p.m. on Tuesday, September 6** for the discussion of the much talked about book *The 1619 Project*, by Nikole Hannah-Jones. This first meeting of the year will be held in the Walnut Room at church. Join us as we widen our knowledge with this new view of U.S. history, via a collection of articles and poetry.

### **MEN'S MINISTRY**

#### BREAKFAST WITH PASTOR DON FRANCIS

**Saturday morning, September 17**, we will meet in Fellowship Hall for breakfast. Following breakfast will be your opportunity to listen to what Pastor Don has learned since joining us and what he sees for the future. Plan to bring your questions and hear what you/we can do for the future of our church.

Fellowship/coffee will begin at 7 a.m. with breakfast at 7:30 a.m. - out by 9 a.m. For planning, please let Dick Steinmetz (<u>rsteinmetz@wi.rr.com</u> know you plan to be there.

### GOLF OUTING SATURDAY MORNING OCTOBER 8

Mark your October calendar for our Men's Ministry Golf Outing. Details will be sent to you.



### Outreach

### **Afghan Family Update from Missions**

The Refugee Team had a busy and productive summer helping the family from Afghanistan. They moved to a 3-bedroom upper flat in Greenfield at the end of July. The house is in a safer neighborhood and has a nice yard where the kids can play.



Our team transported the 3 elementary age children to summer school for 5 weeks. Thank you, John Wierschem, Diane Wais, Cathy Lathrop, Steve Scheil, Gloria Santilli, Don Lybeck, Paula Braam, and Mary Mueller. They really benefitted from the extra time in school and exposure to English.

The father now has a driver's license, and they have a car from their previous landlady. Thanks to a grant from the UMW at our church, the older son had two driver's lessons, and we were able to purchase window fans for them.

With special contributions, the church also purchased some window air conditioners for missions and one was installed at the new Greenfield home in early August with the help of Dan Linsley. Thank you, Dan, and to all who donated!

We have provided tutoring for the kids and Mom weekly. The high school daughter also got some individual sessions. In addition, we have been able to assist them with garden produce, fabric for clothing, various household items, and educational materials. A special thanks to Claudia Circle for donating quilts for family members. They will enjoy using them this coming winter.

It has been a rewarding experience to build relationships with the family and see them make progress in adapting to life in Milwaukee.

### BSA Troop 400 will again be selling wreaths and other decorations for Christmas!

This is the major fundraiser of the year for the scouts to afford camps, events, adventures, rank advancement.

Beginning in October, Scouts will be available on Sundays before and after services.

Remember Troop 400 meets weekly in our building, has several Eagle Scouts from our church, and participates in service projects with the church.

If you have questions, reach out to Sue Stanley and Tony Mortellaro.

Thanks for the support!!

### Outreach

### Mission Team Approves Money to Assist in Flood Relief

The south, including the Appalachia region, has recently been devastated by torrential flooding.

At its last meeting, the Mission Team approved \$1,000 to assist flood victims. The money will be split between the United Methodist Committee on Relief (UMCOR) and the Appalachian Service Project (ASP) for flood relief.



If you would like to donate to this cause, please designate your contribution to "Flood Relief." Your donations will increase the total to UMCOR and ASP.

Thank you for your support.

### A huge 'thank you' to all those who donated supplies for the children at Marvin Pratt School

The supplies have been delivered and are so appreciated by the teachers and those to who will be using them.

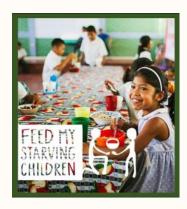
Mrs. Cobb, our school implementer, was able to receive them.

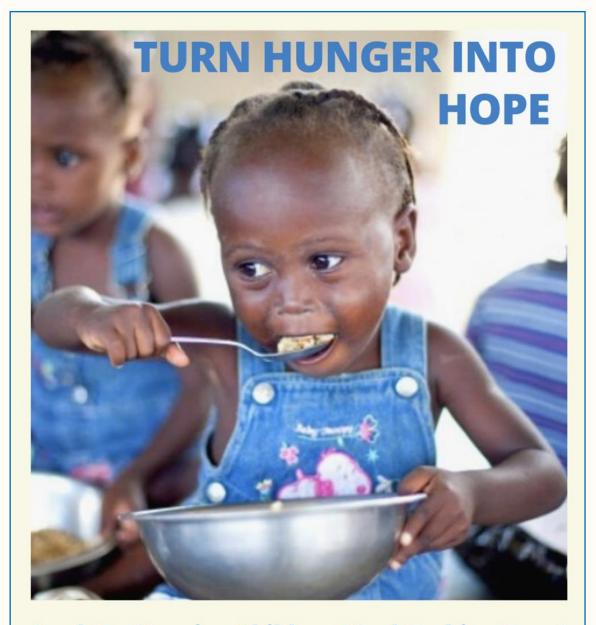
We were able to deliver 12 bags total!!



Read more about our September Mission of the month, Feed My Starving Children, on the following pages.

Learn how YOU can get involved in this meal packing event!





Feed My Starving Children Meal Packing Event September 29 - October 1, 2022 Portal Industries, Grafton

Sponsored by United Methodist Church of Whitefish Bay



## SIGN UP NOW FOR A FEED MY STARVING CHILDREN MEAL PACKING SESSION - SEPTEMBER 29 – OCTOBER 1!

Our Feed My Starving Children Meal Packing Event is coming soon. This FMSC event is a great way for people of all ages and abilities to make a difference in the world. And the need has never been greater. A hunger crisis is spreading from Ukraine to Somalia to Angola, Myanmar and the world. So grab your family, small group or club and join the fight against world hunger!

There are eight packing sessions to choose from:

**Thursday, September 29** 6-8 p.m.

Friday, September 30 10 am-12 noon 1-3 p.m. 3:30-5:30 p.m. 6:30-8:30 p.m.

### Saturday, October 1

9-11 a.m. 12 noon-2 p.m. 2:30-4:30 p.m.

You can sign up by contacting Gigi Boswell at <a href="mailto:lboswell@wi.rr.com">lboswell@wi.rr.com</a> or Kathy Schluter at <a href="mailto:kschluter505@gmail.com">kschluter505@gmail.com</a> or calling the church office at 414-964-2424 – just provide your name, email, packing session and number in your party. We will also be at a table in the Narthex after services.

You can also register yourself on the FMSC website - <u>www.fmsc.org</u>, Volunteer tab, Grafton, WI event (you will need to create an account first).

We still need additional funds to pay for the ingredients we will pack so your donation to the church c/o FMSC would also be appreciated.

We hope you will join our FMSC team as we work to turn helplessness into hope and put a smile on a child's face.

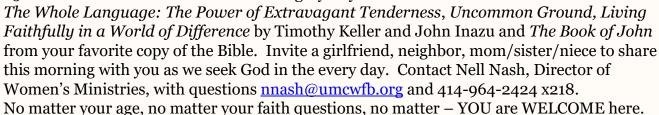


### New Fall - Women Offering Worship (WOW) - Classes

The Lion King opened on Broadway and Harry Potter hit the bookshelves. Madeline Albright and Tony Blair stepped into office while Princess Diana and Mother Theresa entered life eternal. The Pathfinder landed on Mars and Steve Job was back at the helm of Apple. Gas was \$1.22. And WOW, Women Offering Worship, went from a dream to a reality. 25 years (and counting) on Thursday mornings, offering faithful lay-lead worship,

friendship, prayer, praise and study for women of every generation.

Be a part of this Silver Year Celebration when WOW opens the Thursday morning doors on **September 15** with 9:30 worship and friendship forming light brunch to introduce the three studies for the 25<sup>th</sup> start of fall classes. Choose from Gregory Boyle's



### The fall programming is starting up and with it, expanded hours in Lydia's Treasure!



Beginning **Monday**, **September 19**, your favorite little mission gift shop will be open Mondays & Tuesdays 10-2, Wednesday evenings 5-7:30, Saturdays before and after 5 pm worship and Sunday mornings between and after worship.

Follow the Lydia's Treasure Facebook pages for frequent updates of fun finds and other great items. Our three NEW missions for this year are: **Walnut Way Conservation Corps** converting brown spaces to gardens and orchards, rehabbing homes, community center, promoting health and wellness; **Running Rebels** building relationships with youth and providing the resources and skills necessary for them to become thriving, connected, and contributing adult members of our community. They share their kitchen on 13<sup>th</sup> & Fond du Lac with The Gathering; **Kindred MKE** working to unite MKE youth, create less segregation and develop strong leadership skills.

Every purchase, every day, supports these missions and others, in at least one way!

### Notes from the Board

This month the Board's discussion of the book, *Being the Church in a Post-Pandemic World* by Kay Kotan, focused on the need for strong relationships in a vibrant church and the shifts churches need to make to be more relational. Three shifts we felt would be most impactful for our church were shifts from being church centered (inward) to community centered (outward), from a self-guided guest/member journey to creating intentional relationships with new people, and from program driven ministries to doing life together. We also identified young families and singles and outreach to our community and former members (anyone who is not in our fellowship) as ministries to invest in.

### Jenny Fisher Joins the Board

We are excited to announce that Jenny Fisher was elected to the ALB in July. Jenny is married to Matt and they have three young daughters. Jenny is a recent member of our church and is active with the Children and Family program and young family fellowship. She will bring her deep faith, a young family perspective and her experience as a legislative policy-maker and campaign organizer to the board.

Statement to District Superintendent and Request to Extend Pastor Don's Appointment The Statement to the District Superintendent describing our church and the qualities we are looking for in a senior pastor was finalized and sent to DS Ebenezer Insor. Many thanks to those who provided input for the Statement during our six listening sessions. Along with the statement, ALB and Pastor Don requested that the appointment of Pastor Don and JR be extended. Our request has been sent to the Bishop for consideration. The Statement is attached.

### **Creating a Brand for the Church**

Karina Henderson gave a presentation on creating and sustaining a brand for the church. She noted that the church already has a brand in the community but it may not be the brand it wants. A brand that we intentionally create will help to inform how we speak about ourselves and why we do what we do. A branding project would leverage leadership to set the scope and involve surveys and focus groups of stakeholders. It would take from 6 months to one year. Creating and sustaining a brand is one aspect of an outreach strategy that Pastor Don and ALB are seeking to develop.

#### Rally Day and Wednesday Night Live

Rally Day is September 11. There will be one service at 10:30 and an outdoor cookout and ministry fair at 11:30 a.m. Ministries will have tables in areas designated Love, Care or Serve (from our church mission statement). Members will receive a passport that will be stamped at each ministry area and fully stamped passports will be eligible for prizes. Tom and Beth Groble will be in charge of food. Publicity will include a banner and a brochure listing our fall activities.

Wednesday Night Live will begin on September 14 and will feature a dinner, 3 adult classes and children's choir and activities. We are adding hybrid technology to the Chapel and a mobile cart so more classes can be offered virtually as well as in-person.

#### **Staff Parish Relations**

We have offered Ron Jordan the position of Director of Food Ministries through the end of 2023. Ron and Leona held the position several years ago and Ron can easily step into the role for our fall programming. We are also looking at alternative ways of offering our food ministry. Welcome, Ron!

#### **Trustees**

**Current Projects** 

We have been working with a sign vendor to develop a design for a new sign on our northwest corner. However, Trustees have decided to wait for the results of our rebranding project before finalizing our new sign.



Trustees conducted an inventory of all the rooms in the church and found several rooms that need to be cleaned out. They plan to enlist the Gray Guys to help with this project.

#### **Narthex Renovation**

Trustees are conducting more listening sessions on the Narthex design and are experimenting with alternate placement of the coffee tables on Sunday morning.

**Technology** 

The Worship Team is developing a form for online worshippers to register their attendance and is looking into changing the livestream platform to add a section for comments.

Craig and John are working with Anne on creating a global calendar for all the events in the church. They are also developing a form to add events to the church calendar and a common design for event announcements.

Dick Steinmetz reported that North Shore School for Seniors has automated registration and credit card payment and has published a catalog for fall with 20 classes beginning on September 19.

### **Financial Update**

FY 2021-22 Budget - last year's budget is now closed and ended with a surplus of \$257.09.

Capital Funds - our Capital Fund, Future Fund and Properties Capital Fund stood at \$65,227, \$97,435 and \$213,507 on June 30.

Revised FY 2022-23 Budget

The ALB approved revisions to the FY 2022-23 budget from the budget ALB proposed in April. The FY 2021-22 operating budget, actual FY 2021-22 results and revised FY 2022-23 budget are attached.

The key differences between the FY 2021-22 budget and the FY 2022-23 budget are: On the income side, pledge income was reduced to \$726,000 to reflect our pledges and a budget support item of \$17,000 funded by our second Paycheck Protection Program grant was added to cover recent staff raises.

On the expense side, the Staff Parish Expense was reduced to \$525,243 to cover only existing positions and the Facility/Property Expense was reduced to \$184,000 to reflect last year's spending. Also Kitchen expense was moved from an income item to a \$3000 expense item and Children's Education was combined with Youth Expense and the total Children and Youth expense was reduced from \$9500 to \$7000.

**Investment of Fun**ds - ALB is forming a team to determine how the church can invest our Paycheck Protection Program grant and other reserve funds.

Our next meeting will be held on **Tuesday, September 20, 2022 at 6:30 p.m.** in the Wesley Room. A Zoom option will be provided. All are welcome.



## Statement to District Superintendent regarding Senior Pastor Appointment from the Accountable Leadership Board of the United Methodist Church of Whitefish Bay

The United Methodist Church of Whitefish Bay is a community church serving primarily the Milwaukee North Shore. The church offers three worship services (one on Saturday night and a contemporary and traditional service on Sunday morning). In addition to a senior pastor, it has four talented ministry staff – families and youth, music, congregational care and hospitality - who lead a variety of ministries and programs, a business manager, communication and administrative manager and building manager and a core of engaged congregants. It also has an on-site day care and preschool. Despite that, the church has suffered declines in membership, engagement and financial stewardship over the last several years.

**Demographics** 

We had 767 members at the end of 2021. Our members are mostly white, middle class, well-educated and suburban. The average age of our members is between 50 and 60 years old. We represent a mix of social and political viewpoints. A number of members have a long history with and a strong investment in the church (which can be a blessing and a curse at times).

#### Governance

We are governed by an Accountable Leadership Board that was formed in 2015. The Board replaced the Church Council and supporting committees. The Board is composed of 8-12 members of the congregation and staffed by the senior pastor. The Board oversees the finance, trustees, staff parish relations, nominations and technology operations and works through ministry teams. It approved a Strategic Plan for the church in 2018-20 and has assigned short term initiatives to execute on the larger goals.

**Mission and Ministry** 

The mission of the church is to grow deeply committed followers of Jesus Christ who love God, care for each other and serve in the world.

<u>Love God</u>: Our Sunday worship services were live-streamed during COVID and are hybrid now. Inperson attendance is slowly increasing. Our Wednesday Night Live program was suspended during 2020 but restarted on a limited scale last year and will offer a full slate of classes this fall. Sunday School and Confirmation classes are held on Sunday morning and high school fellowship on Sunday night.

<u>Care for Each Other</u>: We held two congregational calls during COVID but our fellowship and sense of community suffered. We have not had a staff person for member engagement and fellowship for over a year but have recently realigned staff priorities to focus on this need. We also do not have a staff person for outreach into the community or a strategy for doing so. Many members are not comfortable inviting friends and neighbors to church.

<u>Serve in the World</u>: We have active Missions and Social Justice ministries. We provide substantial support for UMCS, MacCanon Brown Homeless Sanctuary, and several area meal programs. We are sponsoring a 3-day Feed My Starving Children Meal Packing event this fall. We have also sponsored a speaker series on Racism in America, held a Vigil for Peace in Ukraine and the World and brought in speakers on gerrymandering, political action and unconscious bias. Our church also adopted a Welcoming Statement in 2012.

**Strengths** 

The two primary strengths of our church at present are our music program under Neil Bubke and our missions ministry which is mostly laity-led. Both involve a large number of groups and events and enjoy wide support among our congregation. We also have a very strong Women's ministry under Nell



Nash and strong lay leaders.

Our children and youth program, once a strength, lost vitality in the last several years and is currently being rebuilt under the energetic and capable leadership of Pastor Andrew Jones. This summer our church held two camp retreats for our children and youth, took 15 high school students and 7 adults on an ASP mission trip and hosted Vacation Bible School for 50 children.

**Challenges** 

The church has struggled in the past 15 years and has experienced declines in vital ministries, congregation engagement, membership and finances. Membership has dropped from 1600 in the early 2000's to under 800 today. Some of the losses were due to a leadership change and loss of direction, others to disagreements about the Welcoming Statement and some social positions of the Church and United Methodist denomination and still others to the decline of our youth program. Much of the problem, however, is that we do not have a strong outreach/evangelical focus that brings in new members. We have had only one new member class in the last 3 years. Finally, COVID has led to declines in in-person and overall worship attendance and member engagement which we have struggled to restore.

#### **Senior Pastor**

We have had a history of long-tenured senior pastors with Rev. Richard Jones (26 years) and Rev. Susan Patterson-Sumwalt (16 years). Our senior pastor is paid \$100,000 per year with a \$30,000 parsonage allowance. Although the church owns two houses, one is occupied by our Family and Youth pastor and the other by our building manager.

We have struggled to grow the church since the retirement of a long-tenured senior pastor. Pastor Susan Patterson-Sumwalt was transferred in 2016 following a decline in membership and, her successor, Pastor Matt Hadley requested a sabbatical in 2022 to focus on his health and wellness. Both had specific strengths - Pastor Susan was caring pastor and a good administrator and Pastor Matt was a good preacher - but neither was able to revitalize the congregation and attract many new members.

### **Qualities Needed in Senior Pastor**

We expect a lot from our senior pastor - perhaps too much - but have sought to discern the primary qualities we need to thrive and grow as a congregation. To that end, we conducted six listening sessions in July and received input from about 70 members of our congregation.

The general consensus is that we need a pastor who can manage all aspects of a large church rather than a specialist. This includes the following qualities and competencies:

- 1. Deep faith and calling to serve God and the UMCWFB
- 2. Love, caring, humility and kindness that are authentic and reflected in interpersonal relationships within the church and community
- 3. Preaching that speaks to real challenges and questions facing members of the congregation
- 4. Experience, ability and commitment to inspire and bring out the best in people, particularly to manage, mentor, support and hold accountable staff and the ministries they support Vision and ability to lead, revitalize and grow a complex multi-generational suburban church in collaboration with church leaders and staff

#### **Extension of Pastor Don Francis Ministry as Interim Senior Pastor**

Pastor Don has all of these qualities and has brought a new energy and direction to our church in just over six weeks. He has said he is enjoying his time with us and is willing to serve as our interim Senior Pastor for a longer period. We would enthusiastically welcome an extension of his ministry with us and request your approval of this extension.

Accountable Leadership Board

August 16, 2022



BUDGET WORKSHEET 2022-23				
Description	2021-22 Budget	2021-22 Actual	2022-23 Rev Budget	
Income From All Sources				
Member Pledge Contributions	\$776,000.00	\$738,783.49	\$726,659.00	
Non-Pledge Contributions	\$95,000.00	\$86,131.85	\$87,000.00	
Alternative Income Fundraisers	\$2,000.00	\$0.00	\$3,000.00	
Easter Offering	\$9,000.00	\$5,740.00	· ·	
Christmas Offering	\$12,000.00	\$7,935.00	\$8,000.00	
Carpenter's Shop/TOL Revenue	\$101,756.00	\$101,756.20	\$101,756.00	
NSSS Revenue	\$5,000.00	\$0.00	\$500.00	
PPP Budget Support	\$0.00	\$0.00	\$17,100.00	
Miscellaneous Income	\$10,000.00	\$6,012.63	\$6,000.00	
<b>Total Income From All Sources</b>	\$1,010,756.00	\$946,359.17	\$956,015.00	
General Operating Expenses	<b></b>	4	4	
Staff Parish Expenses	\$572,668.00	\$529,963.63	·	
Conference Apportionments	\$137,652.00	\$137,652.00		
Facility/Properties Expenses	\$204,100.00	\$180,205.49	· ·	
Total Kitchen Expenses	-\$500.00	\$1,481.17		
Total Office Expenses	\$38,000.00	\$36,385.10		
Children's Education	\$6,500.00	-\$266.53	•	
Total Adult Education	\$1,100.00	\$421.67		
Total Youth Expenses	\$3,000.00	\$4,522.69		
Total Music Expenses	\$10,000.00	\$10,596.16		
Total Technology Expenses	\$26,000.00	\$27,195.36	• •	
Assimilation Expenses	\$500.00	\$0.00		
Worship/Altar Guild	\$6,500.00	\$7,879.06	\$7,500.00	
Total Outreach Expenses	\$1,000.00	\$262.96	\$2,000.00	
Small Group Expenses	\$1,500.00	\$464.09	\$1,500.00	
Prime Timers/Homebound	\$1,200.00	\$257.26	\$800.00	
Stewardship Expenses	\$500.00	\$823.14	\$500.00	
Church and Society	\$5,000.00	\$2,100.00	\$4,000.00	
Missions	\$6,200.00	\$6,158.83	\$6,200.00	
<b>Total General Operating Expenses</b>	\$1,020,920.00	\$946,102.08	\$956,015.00	
Net Income/Expenses	-\$10,164.00	\$257.09	\$0.00	

# Our Birthdays for September

Terrence	Patrick	09/04	Lyle	Potter	09/18
George	Bennett	09/04	Madeline	Bunke	09/19
Logan Theodore	Balmer	09/04	James	Lathrop	09/20
Clarice	Chou	09/05	Holly	Morse	09/21
Erika	Ballentine	09/05	David	Mike	09/21
Darlene	Earl	09/05	Larry	Plaster	09/22
Alyson Waeltz	Berning	09/06	Tyler	Ballentine	09/23
Jeremy	Schaetzke	09/06	Elayne	Waeltz	09/23
William	Barrett	09/08	Dennis	Daniels	09/24
David	Potter	09/08	Patricia	Vanden Plas	09/25
Joan	Joyce	09/09	Madeline	Ebert	09/25
Jeff	McClellan	09/09	Sarah	Wilson	09/25
Cheryl	Sapinski	09/09	Cindy	Strelow	09/25
Dylan	Scheu	09/10	Gayle	Harris	09/26
Nolan Linton	Dadaian	09/10	Christine	Annin	09/26
John	Hoylman	09/12	David	Piggins	09/26
Matthew	Groose	09/14	Ross	Workman	09/29
Richard	Yurkowitz	09/15	Denise	Potter	09/29
Paula	Braam	09/17	Amy	Dodge	09/29
Daniel	Yunk	09/18	Justin	Owusu-Ayim	09/29
			Diana	Scheelk	09/30
			Rebecca	Pipkorn	09/30