



JOY Newsletter

May 2022

United Methodist Church
of Whitefish Bay

April Showers Bring May Flowers

"For as the earth brings forth its sprouts, and as a garden causes what is sown in it to sprout up, so the Lord God will cause righteousness and praise to sprout up before all the nations."

- Isaiah 61:11

Most of us are familiar with the phrase: "April showers bring May flowers." Although, this year it might be more accurate to say April snow showers bring May flowers. That is fitting as Thomas Tusser (1524–1580), the poet who coined that phrase, also wrote: "At Christmas play and make good cheer, for Christmas comes but once a year." I mentioned on Easter Sunday that the high temperature was actually warmer on Christmas day than Easter day this year.

May is one of my favorite months. I was born in May, married in May, and graduated (more than once) in May. Everything that has been dormant over the winter is finally back. We trade in our snow shovels for our lawn mowers. In May it is hard to escape the wonderful smells of the flowers in the air, and the wondrous beauty surrounding us as plants, animals, and lands are replenished and full of life.

As I read this morning: "One of the most joyous occasions on God's creation is spring time (albeit for those of us who suffer from seasonal allergies, probably not as joyous an occasion as the rest)!"

May, in Wisconsin, is a month for re-birth. A month for refreshing our spirit and soul. It is a testament that God will fulfill His promises to us. That after a spell of dark, cold, and dreary days full of storms and struggles, eventually we will be renewed and be able to start over again in His Glory.

This year, the first 29 days of May are what we call "Eastertide." Eastertide is a season in the liturgical year of Christianity that focuses on celebrating the Resurrection of Jesus Christ. Like the bulbs in the ground that appear dead, only to come to life in the spring, Jesus rose up from death to life and lives on in each of us. And so, "Let us acknowledge the Lord; let us press on to acknowledge him. As surely as the sun rises, he will appear; he will come to us like the winter rains, like the spring rains that water the earth." - Hosea 6:3

God bless,
Pastor Matt

United Methodist Church of Whitefish Bay

819 E. Silver Spring Dr. Whitefish Bay ~ umcwfb.org ~ 414- 964-2424

It's Cool in the Furnace

It was August, 2021, when Neil mentioned that he would like to connect with a church to our west, a church that had members who were ethnically diverse. The goal: to build a relationship with our neighbors in Milwaukee, to share in our similarities and celebrate our differences. That desire became a reality when Pastor Joy Gallmon and St. Mark AME Methodist Episcopal Church responded and reached out a hand in friendship to Neil and me. Pastor Joy then connected Neil with the Keefe Avenue school principal, Dr. Stanley, who envisioned that a collaboration between her students and the children of our church would benefit us all. With prayer, stamina, perseverance, more prayer, and stamina, and the ever-present Holy Spirit, you were witness to the outcome of Neil's dream on Sunday, April 24. Children of all colors, shapes, and descriptions were "on stage" together, singing and dancing. It was glorious! The enactment of Shadrach, Meshach, and Abednego went live! To witness such an invigorating production was awe-inspiring.

We have now begun a friendship with our brown and black neighbors in Milwaukee that I pray will grow and blossom. I pray that there will be a next-year's performance. I pray we build on all the positive outcomes of this year's show. The most difficult time is always the first. Volunteer to be the first on the list to assist Neil in next year's production.



Meanwhile, during the next months, there will be more opportunities for you to get to know our diverse neighbors. Stay tuned to see how you might be involved in reaching out to our expanded neighborhoods, to become involved with our neighbors in extraordinary ways. Our outreach follows Jesus's teaching in Galatians 5:14: "For the whole law is fulfilled in one word: You shall love your neighbor as yourself." - Sharon Garrett, Racial Diversity Team



Children's Musical



Events



Events

Environmental Stewardship Opportunity

Saturday, May 7, 9 a.m.-noon, Dominican High School side parking lot

Recycle Day in the Bay is back this year after a two-year hiatus. Here is your opportunity to responsibly recycle electronics, appliances, cell phones, scrap metal, and numerous other items. For a small fee (cash) you can recycle televisions, CRT tube monitors, microwaves, and large exercise equipment. Please see the complete list for more details.

Were you saving items for the church rummage sale? They will also be collecting items in good condition to be reused, such as functioning small appliances, housewares, games, books, eye glasses, bicycles, and clothing. NO paint, furniture, or medications are being collected this year.

To drop off items, use the Dominican High School parking entrance at 5628 N. Bay Ridge Ave.

Items to be Recycled:

- Air conditioners
- Dehumidifiers
- Stoves
- Vacuums
- Radios
- Dishwashers
- Refrigerators
- Freezers
- Rooftop units
- Heat pumps
- Grills
- Scrap metal
- Bicycles
- Lawnmowers
- Snow blowers
- Eye Glasses
- Hearing Aids
- Home PCs & Accessories
- Cell phones
- Receivers or Stereos
- UPS Batteries only

Items to be Disposed:

- Flags

Items to be Reused:

- Home Décor
- Small Appliances (fully functioning)
- Housewares (gently used)
- Domestics (linens, blankets, etc.)
- Tools
- Lighting (not individual lightbulbs)
- Lawn & Garden Equipment
- Building Materials
- Games, Toys and Sports Equipment
- Books
- Media (DVDs, CDs, Vinyl)
- Eye glasses
- Hearing aids
- Bicycles
- Clothing (gently used)
- Shoes, sandals, boots (gently used)

\$\$ Fee Items to Recycle:

Please bring cash to pay vendor

- | | |
|----------------------------|------|
| • Televisions | \$20 |
| • CRT Tube Monitors | \$10 |
| • Microwaves | \$ 5 |
| • Large Exercise Equipment | \$ 5 |

BE SURE TO CHECK OUT

Bay Day

Klode Park, 8:00 a.m.-12:00 p.m.

More details at wfbcivicfoundation.org

****NOTE: We will NOT be collecting any type of paint, furniture, or medications this year.****

Special Thanks to Our Wonderful Vendors:

American Legion Post 457, Goodwill Industries, Friends of the WFB Public Library, Midwest Computer Recycling, Thiensville/Mequon Lions Club, WI Bike Federation



family MINISTRY

Welcome & Happy Easter!
Check out our latest family ministry events!

High School Seniors

Once again, we will honor our high school seniors during a special recognition service and breakfast in June. We are asking for your help in two ways:



1. Please respond to the [Senior Survey](#) by April 29th!
2. You can now apply for the [Yulin Hsi Scholarship](#) based on church & youth group involvement!

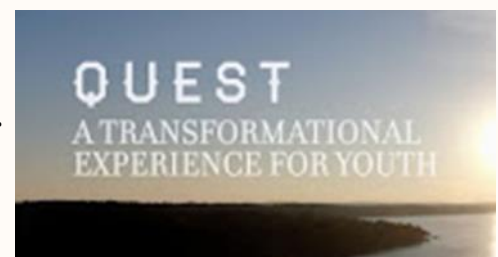


Lake Lucerne Camp | Kids Ages 7-11 | June 19-22

We want to kick off the summer with our children's camp at Lake Lucerne. Kids will have the opportunity to learn about our creator while surrounded by creation. This camp is designed especially for us and is an amazing way for our congregation to love and lead our kids through story, worship, and recreation. We are looking for volunteers to make this a great experience and welcome camp veterans and newbies alike!

Youth Quest Camp | Grade 6-12 | June 26-July 1

Quest is a remarkable, ridiculously fun, re-imagined way for youth groups and youth leaders to experience God, encounter Christ, grow closer as a group, and refocus! This program is designed to equip and train youth and their adult leaders for ministry in their church and community. This camp is designed for middle and high school youth and is located at Green Lake Conference Center.



Appalachia Service Project | High School | July 16-24



We're back - ASP 2022! Save the date! We now know that our next adventure with Appalachia Service Project will be from July 16-24, 2022, so mark your calendars. ASP is open to all current 8th graders through current high school seniors.

We also need adult and youth leaders to accompany us on the trip. This is a great opportunity for adults and kids to have an experience they can share for a lifetime. Check www.bay-youth.com for more!

Vacation Bible School | PreK - 4th Grade | August 1-5

Growing spiritually doesn't have to be an unsolved mystery! Take a journey with kid detectives as they dig into a few of Jesus' parables to solve the mysteries of how to grow their faith, how to care for, serve, and love others. They'll discover that the answers have been there all along: spend time with God, spend time with others, use your gifts, and share your story. This will be a four-day VBS, Monday through Thursday 9 a.m.—11:30 a.m., with a family celebration on Friday evening at 6 p.m.! Cost is \$20, but space is limited so register today.



Questions? Contact Pastor Andrew: ajones@umcwfb.org | 314-691-7378

Register and learn more at www.bay-family.com

www.bay-family.com

FAMILY MINISTRY

Events

“How to be an Involved Citizen” presented May 10 by League of Women Voters at United Methodist Church of Whitefish Bay

Have you ever wondered how to find out what’s happening in local, state, or national government? How to get involved in what is going on? Or how you can share your views and ideas with others?

On **Tuesday, May 10, from 7-8 p.m.**, the Church and Society Team of United Methodist Church of Whitefish Bay (UMCWFB) partners with the League of Women Voters of Milwaukee County. “How to be an Involved Citizen” will be offered in-person at UMCWFB and will be livestreamed at umcwfb.org. The program is free and open to all in the community.

The program will help attendees:

- Identify how to advocate for ideas or beliefs
- Explore options for taking action
- Learn how to engage with elected officials and policymakers
- Review the legislative process
- Discover ways to track legislation or proposals at local, state, and national levels

HOW TO BE AN INVOLVED CITIZEN

Learn how to:

- *advocate for your ideas and beliefs**
- *engage with elected officials and policy makers**
- *review the legislative process**
- *track legislation at local, state, and national levels**

The League of Women Voters was founded in 1920 and is a nonpartisan, grassroots, nonprofit group dedicated to empowering everyone to fully participate in the democratic process.

**TUESDAY, MAY 10
7 - 8 PM**

Attend in person

**United Methodist Church of Whitefish Bay
819 E. Silver Spring Dr.**

***or online via livestream
umcwfb.org***

**This nonpartisan program is presented by:
League of Women Voters of Milwaukee County
Church and Society Team, UMCWFB**

ALL ARE WELCOME!

Events

Unconscious Bias Speaker Event - June 15

We all have unconscious bias. It is part of how our brains work. It can be benign, like a bias for certain foods or movies, or it can be hurtful, like bias against people who are different from us. We are not responsible for our unconscious bias, but we are responsible for whether we act upon it.

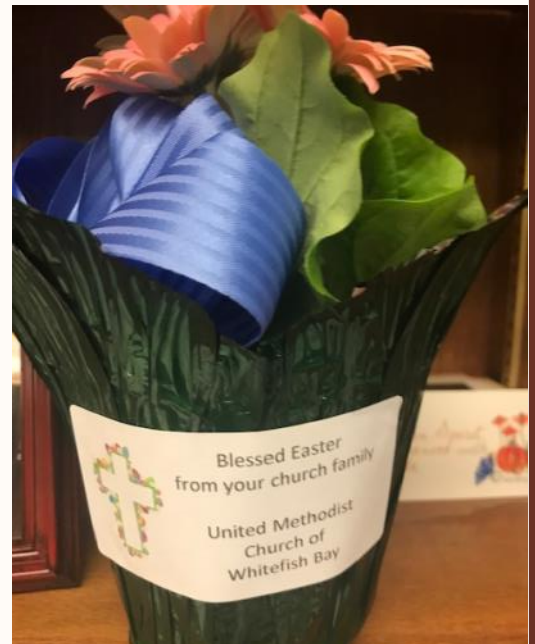
The Racial Diversity Team is bringing Judge Derek Mosley to our church on **Wednesday, June 15, at 6:30 p.m.** to help us better understand unconscious bias and how it impacts our lives. Judge Mosley is an engaging speaker who makes this topic accessible for everyone. We hope you will join us.

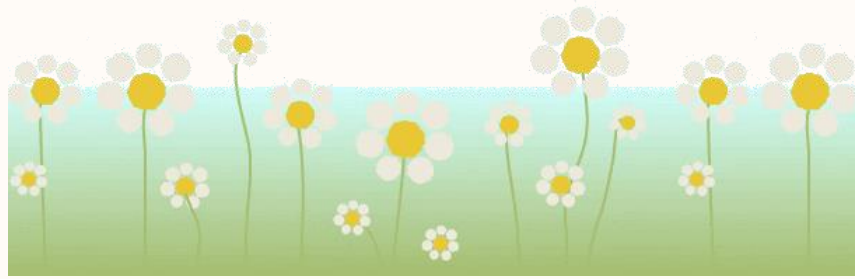


Thank YOU

for Helping to Deliver Flowers!

A spring plant with Easter greetings was delivered to all 30 of our homebound members this week by some terrific volunteers! Thank you to Bill Mulligan, Nelda and Dan Mngoja, Marilyn Stuckey, Carol Christensen, Jane and Bill Crise, Lois Goldberg, Gigi Boswell, Lynn Bennett, Loretto and Dick Steinmetz, and Tink Thomson for delivering these gifts from us to our homebound near and far!





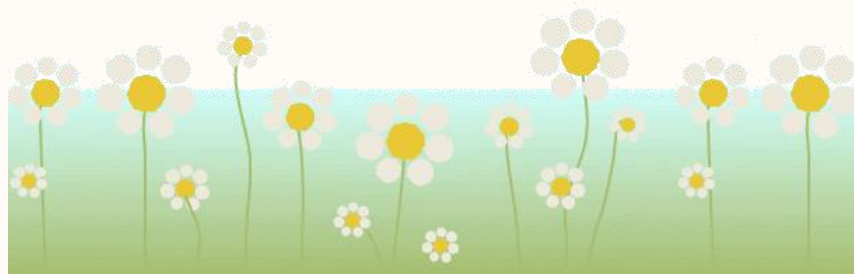
UMW May Tea
Petals and Praise

Tuesday, May 10, 2022 at 11:30 a.m.
In Fellowship Hall
\$8.00

The Petals and Praise program
will present beautiful floral arrangements
and scriptures that will provide joy to all.

One will delight in the variety of teas
plus tea sandwiches (including gluten-free options),
sweet breads, scones, and delicious desserts.

A sign up sheet is on the office counter.
You may also call the office at 414-964-2424 to reserve your spot.
Please indicate if you require gluten-free options.





Help End Hunger!

Chronic hunger and food insecurity is a worldwide problem which has markedly worsened during the pandemic and in parts of the world experiencing war. It is estimated that over 800 million people on our planet struggle to find adequate nutritious food every day.

The Church and Society Team at our church has partnered again with Bread for the World to help address this urgent need. Bread for the World is a Christian organization that advocates to end hunger at home and abroad by urging our nation's leaders to direct money and resources to where it is needed most.

In June, we will join a nationwide campaign to have church members contact their members of Congress to support specific legislative efforts to enhance global and domestic funding to address the hunger crisis. More specific information will be available in June and we hope that you will join us in working to end hunger across the world.

UMCWFB Church and Society Team

Click [HERE](#) to register.

Call (414) 264-0805

or email

office@micahmke.org

for more information.



PRESENTING :
A GALA IN MAY...
CELEBRATING MICAHA WITH
JUSTICE & JOY!!!

THURSDAY
MAY 19, 2022
6PM

GUEST SPEAKER: JEFF ROMAN, EXECUTIVE DIRECTOR
MKE COUNTY OFFICE ON AFRICAN AMERICAN AFFAIRS
FELLOWSHIP, FOOD AND FUN,

TICKETS \$20/PERSON, \$200 PER TABLE

Events

Men's Ministry - Saturday, May 14 - Breakfast—Sailing

How about one last get-together before summer for breakfast to share sailing experiences with some of our church sailing captains.

The Great Lakes, Caribbean, and elsewhere as John Krezoski sets the course for us to hear their "sailing stories."

Fellowship starts at 7 a.m. in Fellowship Hall, with a hot breakfast at 7:30 a.m.



Habitat for Humanity

And if you can't go sailing this summer, then consider volunteering to help build a Habitat house.

We already have **Saturday, June 25**, set aside for our church - with more summer dates to come.

The May 14 breakfast program will have more about our Men's Ministry Habitat mission. Let Dick Steinmetz (rsteinmetz@wi.rr.com) know you if you plan on attending.

Looking forward to seeing you for fellowship and a hot breakfast on **Saturday morning, May 14.**



UMCWFB Works with UMCOR Disaster Response

UMCWFB supported UMCOR International Disaster Response and Recovery for our March Mission of the Month. We designated the funds to go toward humanitarian relief for the people of Ukraine. Over \$7,000 came in for this purpose.

This will allow UMCOR to provide much-needed food and medical supplies. Thanks to everyone who donated.

Missions Update: Refugee Resettlement

In April, our church began a relationship with a refugee family from Afghanistan. Hanan Refugee Relief Group is coordinating our efforts with them. The husband and wife have six children, ranging in age from 2 to 18 years. The father and oldest son are employed, and four of the children attend school. Thus far, we have met with the family, using an interpreter, to see how we might help them. Various items were identified, and we took them “shopping” at the Team Rubicon warehouse for clothes, shoes, and household items. Another need is helping the elder son become a licensed driver here. We anticipate helping with transportation, ESL tutoring, health appointments, school communication, and other things in the future.

A team of volunteers has been established, and we look forward to helping the family adapt to life in their new community. For additional information please contact Don Lybeck, Paula Braam, or Mary Mueller.

Mission of the Month/Loose Change Offering for May This month your donations go to United Methodist Children’s Services of Wisconsin, Inc. (UMCS).

UMCS is located in the Washington Park area of Milwaukee. With an unemployment rate of over 15%, and almost 50% of the population living below the poverty line, families in this neighborhood struggle with finding a sense of stability and hope.

UMCS has 4 focus areas:

- Housing—The 72 units help individuals and families create stability for their lives.
- Childcare—The Growing Tree Children’s Center provides a place for children while their parents work or meet other basic needs.
- Resources—The Family Resource Center has an emergency food bank, clothing bank, and hygiene products for individuals and families.
- Community Engagement—UMCS works with Washington Park Partners and others.

Capuchin Walk For The Hungry (St. Ben's Meal Program)

On **Sunday, June 13, at noon**, our church is sponsoring a group walk to help fund the Capuchin hunger ministry. We have served a meal monthly at the St. Ben's meal site for many years, but this past year, because of the virus, we haven't been able to volunteer. This is our way to show our support for the great food ministry they continue to perform for the hungry in their neighborhood. During normal years, the Capuchins sponsor a walk along the lake during Polish Fest. This year, they are asking organizations to sponsor their own walks locally. We plan on doing a 1½ to 2-mile walk starting at church. Everyone who registers will receive a T-shirt in the mail. They ask that you register online as soon as possible in order to receive your shirt before the walk.

Please do the following steps to register online:

1. Go to the website "capuchinwalk.org"
2. Hit "Capuchin walk for the hungry"
3. Hit "Register"
4. Hit "Tickets"
5. Hit the "As a team member" button
6. Hit "Get tickets"
7. Enter the team name "United Methodist Church of Whitefish Bay"
8. You can then follow the rest of the steps in order to give them your information. Note that adult tickets are \$30 and children are \$20. Online payment is by credit card or by PayPal.



If you wish to pay by check, you will need to email your information to John Wierschem at jjwiers@sbcglobal.net. Your check should be made out to UMCWFB and sent to church. Please put "Capuchin Walk" in the memo section.

If you have any questions, feel free to contact John Wierschem at the above email address.

Let's hope for wonderful weather and a terrific turnout for this very important cause.

Generosity

Consecration Sunday Is Coming

Congregations that approach financial generosity from a biblical perspective do not view the money Christians give to their church merely as a way to pay its bills. Rather, such congregations see financial contributions as a way to help people grow spiritually in their relationship with God by supporting their church's mission and ministry with a percentage of their incomes.

Our congregation's Generosity Team has selected the New Consecration Sunday Stewardship Program as a way to teach the biblical and spiritual principles of generous giving in our stewardship education emphasis this year.

New Consecration Sunday is based on the biblical philosophy of the need of the giver to give for his or her own spiritual development, rather than on the need of the church to receive. Instead of treating people like members of a social club who should pay dues, we will treat people like followers of Jesus Christ who want to give unselfishly as an act of discipleship. New Consecration Sunday encourages people toward proportionate and systematic giving in response to the question, "What percentage of my income is God calling me to give?"

During morning worship on **Consecration Sunday, June 5**, we are asking our members and committed attendees to make their financial commitments to our church's many ministries. Every member and committed attendee who completes an Estimate of Giving Card does so voluntarily by attending morning worship on Consecration Sunday. We urge you to attend even if you are not in a position to make a pledge. All giving is confidential and appreciated.

We will do no home solicitation to ask people to complete cards. During morning worship, Pastor Matt will preach the final sermon in a series titled IN HIS NAME: LOVING, LIVING, GIVING. THIS WORSHIP EXPERIENCE WILL BE climaxed by members making their commitments as a part of our community of faith. We encourage your participation in Consecration Sunday events. We will make every effort to inform and inspire you so that Consecration Sunday is a meaningful act of worship for you.

Thanks in advance for your enthusiastic participation in Consecration Sunday events.

The Generosity Team

Qualified Charitable Distributions - Use Your IRA to Give to the Church and Get a Nice Tax Break

Those of you who are over age 72 are no doubt aware of the requirement to take a Required Minimum Distribution (RMD) from your traditional IRAs each year, based on a new Uniform Life Table effective for 2022 and beyond. This is the “payback” side of the original tax-advantaged ability to contribute pretax dollars to your IRA and let the account grow tax-free until RMDs begin at age 72 (recently increased from the original 70½). Roth IRA withdrawals are already tax-free and are exempted from the RMD requirement.

The downside of having to begin to withdraw funds from your IRAs is that all of these withdrawals are taxed as ordinary income, regardless of whether gains came from capital gains, dividends, or interest. The penalty for failure to make these required withdrawals is harsh, at 50% of the required amount not withdrawn.

The good news is that for those charitably inclined, the Qualified Charitable Distribution (QCD) rule provides a way to divert a portion or all of your RMD requirement to qualified charities without taxation on that amount. The annual limit is currently \$100,000 per person, so a married couple could make as much as \$200,000 in QCDs if each has a qualifying IRA. Other than the annual \$100,000 limitation, QCDs are not limited to the size of the Required Minimum Distribution. QCDs are technically permitted from Roth IRAs also.

So, what’s the advantage? The tax effect is a dollar-for-dollar reduction of Adjusted Gross Income. For most taxpayers, this is more powerful than a deduction of the same amount as the AGI reduction can positively impact Social Security and other income taxation as well as annual Medicare premium bracket calculations. Also, higher standard deductions and itemization limits have caused many more taxpayers to now take the standard deduction. The use of QCDs enables the use of the standard deduction and to still be able to reduce AGI by the QCD amount. In addition, the \$300/\$600 (individual/married) special allowable charitable deduction for non-itemizers goes away this year.

A partial distribution to the church or other charity is fine. For example, if \$12,000 of a \$20,000 RMD was distributed directly to charity as a QCD, then that amount would not be included in AGI and the remaining \$8,000 would be included and taxable as ordinary income.

It is very important to follow the rules carefully. You have to be 70½ or older to qualify, even though RMDs are not now required until age 72. The distribution must be made directly to a qualified charity (UMCWFB is a qualified charity). Directly means that the funds need to go directly from your IRA custodian to the charity. Custodial firms are used to this and can help to be sure it is done right. Some offer checks for this purpose and some may send you a check payable to the charity, not to you, which you can send on to the charity. You do not want to take constructive receipt of the funds or else it is an ordinary, and taxable, withdrawal. You will need a written receipt from the charity. Also, sequence of withdrawals is important, as all QCDs must come out of your IRA before the RMD limit is hit. As a discipline, it can therefore make sense to do all of your QCDs before the remainder of your RMD is withdrawn.

Importantly, please consult your tax advisor regarding eligibility and proper procedures. At the same time, you may wish to ask your tax advisor and/or estate planning attorney about the advantage in leaving your traditional IRA to the church or other charity at death, avoiding future ordinary income taxes on amounts otherwise withdrawn by individual heirs.

Notes from the Board

We were blessed with a spirit of renewal and rebirth in April through the beautiful Vigil for Peace in Ukraine and the World, the moving services of Holy Week culminating in a glorious Easter morning, and the fun and exuberant musical, "It's Cool in the Furnace," performed jointly with Keefe Avenue School and St. Mark AME Church. We thank God for the many ministries of our church!

Activities

The activities offered by our church this summer will include WOW book studies, a Habitat for Humanity mission project, and Judge Derek Mosley speaking on unconscious bias on June 15.

The children will attend summer camp at Camp Lucerne in June. The youth will go on an ASP trip to West Virginia in July. Vacation Bible School will be held in August.

North Shore School for Seniors restarted this winter with 12 classes. Dick and Loretto Steinmetz and Roger and Beth Stafford are lay leaders and Pat Wisialowski provides staff support for NSSS..

Joy Singers has also met but has no current funding for the future.

New-Member Class

A new-member class will be held on May 1 and new members will be welcomed on May 22.

Carpenter's Shop

Carpenter's Shop Daycare is short of staff and may be forced to cut back hours. They are asking the congregation to help staff the 3-5 p.m. period until additional staff can be hired. You can volunteer by contacting Monica Bessette at mbessette@umcwfb.org. A background check will be required.

Charge Conference

The Charge Conference will be held in person on May 9 at 7 p.m. and will be led by DS Forrest Wells. All are welcome to attend.

Staff Parish Relations

A candidate has come forward for a combined position of Director of Membership and Engagement and Director of Social Media. Pastor Matt and SPRT will interview the candidate.

The wedding and funeral policy will be added to the website and we will publicize our need for a second coordinator to work with Lynn Bennett, who leads this ministry.

Trustees

The proposed design for the Narthex was discussed at the ALB meeting, including the reasons for the Narthex renovations and how the proposed design would work. The Narthex is our front door and should 1) be beautiful and inviting, and 2) provide information and coffee areas that are convenient, visible, and welcoming. The renovations include upgrades to carpeting, lighting, paint, and signage that have been discussed for some time, but could also include other changes such as a new coffee area and a fireplace/sitting area. It is anticipated that a similar upgrade to our Sanctuary would be needed following the Narthex renovation.

The pros and cons of the changes were discussed. Several people questioned why the Narthex and Sanctuary were not being planned together since they should complement each other.

The total cost for the Narthex would likely be in excess of \$250,000. Renovations to the Sanctuary had not been priced out. We would need a capital campaign next fall or two capital campaigns 2-4 years apart to fund most of the cost.

No vote was taken on the project.

Notes from the Board

Finances

FY 2021-2022 Budget - we had a weak March with \$40,274 in pledge and \$3,483 in non-pledge income. This led to a \$29,445 deficit for the month, which reduced our surplus for the year to \$3,385. This is below the \$14,021 surplus at this time last year. The Easter offering was \$5,200 - almost \$4,000 below the \$9,000 budgeted.

Capital Account, Future Fund, and Properties Capital Fund - our Capital Account was \$67,376 after paying architect Russ LaFrombois \$1125 for design options for the Narthex. The Future Fund remained the same at \$97,435 and Properties Capital Fund at \$213,507.

Preliminary FY 2022-23 Budget

A preliminary FY 2022-23 budget was approved. The budget keeps most expenses the same, but reduces income by \$35,000 to reflect FY 2021-22 revenues. This produces a projected deficit of \$44,516. The budget will have to be balanced once the pledge drive is completed. The preliminary budget must be approved by a congregational vote at the Charge Conference.

Pledge Drive

The pledge drive will begin the week of May 15 and will follow the Consecration Sunday model. There will be several testimonies and a celebration brunch on June 5. The generosity sermon series will run from May 22 to June 5 (which is also Pentecost).

Use of PPP2

The PPP2 grant is \$196,000 and has been forgiven. The board voted to use a portion of the funds equal to 4% of total salaries for raises next fiscal year and to direct SPRT to allocate the funds among pastors and staff based on performance, value added, tenure, and market salaries for comparable positions. The balance will be invested.

Foundations and Memorials Annual Report

The Foundations and Memorials Committee operates on a calendar-year basis. For 2021, they had distributable funds of \$46,677 and gave grants of \$21,000. Grantees of undesignated funds included the winter livestream concert series, Pastor Andrew's moving costs, renovating the choir room, refurbishing the handbells (matched), refreshing the NE women's restroom, the Thanksgiving and Advent orchestra performances, and Gov. Schreiber's breakfast presentation. Designated memorial funds went to the music program, food ministry, and missions. In addition, the annual income from four endowment funds was distributed to Missions, Trustees, Youth, and UMCOR.

Total assets on 12/31 were \$2,257,204 and are invested by the Foundation Board in Sun Prairie.

The committee has distributable funds of \$52,600 for 2022. Although grant requests are primarily received from staff, member requests will also be considered.

BSA Troop 400 Update

BSA is concerned that the Facility Use Agreement proposed by the Conference could require BSA to accept more liability than its insurance would cover. However, limiting BSA's liability could deflect liability to the church and the Conference. The Conference is negotiating this issue with the BSA.

An effort will be undertaken to clarify the relationship between the church and various other programs associated with the church. Pastor Andrew will lead that effort.

The date of the May meeting will most likely change due to a conflict for the chair. The new date will be announced.



Our Birthdays for May

Jean	Bauman	05/01	George	Folliard	05/12
Darren	Miller	05/01	Sherry	Lundell	05/13
Caroline	Wright	05/01	David	Keen	05/14
Samira	Peterson	05/01	John	Ross	05/14
Kent R.	Lowry	05/01	Greta Eve	Kurtz	05/14
Roy	Wagner	05/02	Benjamin David	Milia	05/14
Mitchell	Yurkowitz	05/02	Ella	Curran	05/15
Frank	Kotecki	05/02	Ann	Joys	05/15
Fiona	Sook	05/02	John	Curran	05/16
Hayes Thomas	Montague	05/02	Jason	Pokey	05/16
Amelia	Schaetzke	05/03	Danny	Donovan	05/16
Jim	Greer	05/03	Harvey Clark	Montague	05/16
Meggan	Veierstahler	05/03	Cristina	de Vizcarrondo	05/18
Alexander	Miller	05/04	Valerie	Jablonka	05/20
Calvin	Curran	05/06	Linda	Hentzen	05/20
William	Aeschbacher	05/07	Steven C.	Davis	05/22
Brendon	Gorham	05/08	Dennis	Han	05/22
Vicki	Abad	05/09	Paul	Schluter	05/22
Erin J.	Boehm	05/09	Brent	Erickson	05/23
Sawyer	Sincoular	05/09	Karen	Herzog	05/24
Elisabeth	Henley	05/10	Catherine Rose	Siebert	05/25
Emily	Daykin	05/10	James	Dodge	05/26
Ryan	Miller	05/10	Mary	Freuck	05/27
James	Schacht	05/11	Nicholas	Hatch	05/28
Angela	Huber	05/11	Sue	Covi	05/28
Kelsey	Daykin	05/12	Thomas	Daugherty	05/30
Tracy	Goudreau	05/12	Wendy	Spinelli	05/31
Allison	Duncan	05/12	Josephine	Feix	05/31
Lily	Jefferson	05/12			