

Congregation Meeting  
Temple B'Nai Chaim  
5.23.2017  
7:50

Presiding Officer: Cindy Baulsir (President)  
Secretary: Kimberly Yonkers

Present: see attached.

Meeting called to order.

Rabbi Bearman addressed the congregations

Motion to approve minutes ( Mara, Gumnis) Yea unanimous

President's Report:

Cindy Baulsir provided a review on all of the activities from this past year.  
Membership exceeded expectations this year and we have 179 families.

Treasurer's Report:

Brad Marcus presented budget.

Last year we ended the year with about \$70,000 cash on hand.

Current year budget deficit projection is \$23,000. Deficit is lower than originally expected because we exceeded membership projections but we had fewer higher level members. Our student number was higher than anticipated. We had savings in most areas except house because we had a number of building issues. We hope to close the budget deficit through fundraising.

In the upcoming year, we assume a flat number of families. Dues and fees are the same as last year. We are reducing expenses this year by asking departments to cut their costs by 10%. We allocated \$7500 for strategic planning. We are anticipating a \$8500 deficit. Motion to approve budget (Brad, Abraham). Yea unanimous

Strategic Plan:

Dina Gumnis provided report. Survey: Survey 35% overall response rate which is 50% of households. Distribution mirrored membership.

Assessment of TBC activities: 1) membership likes experiential learning and engagement. We like services with music and other activities; 2) congregants want to connect; 3) we want to be represented in our towns and invite others to participate in our activities; 4) we value life-long learning and education with a focus on Jewish identities; 5) we want to engage in social action.

Volunteering: TBC mixed about volunteering. We like to help with special events and activities, education, caring for community members in need. We do not support fund raising and capital campaign. Compared to other communities our fundraising is 7% whereas many other congregations it is 15-20%.

Strategies and Initiatives:

-support core values

-Priorities

- strengthen our Jewish Identity

- governance and operational review

- increase engagement starting with new families

- evaluate long-term stability

-Initiatives

- program/even based

- accountable person for each program

- open programs to broader community

- donation/sponsorship opportunities

-Next Steps

- evaluate current programs against core values

- identify and select 2-3 initiatives to start fall 2017

- recruit congregants to "own" special programs

- create culture of engagement: time and financial support

- review and revise by-laws

President Baulsir encouraged people to volunteer.

Motion to adjourn. (Gumins) second (Yonkers). So moved. Unanimous.  
Adjourned at 8:58

Signed



Temple B'nai Chaim  
Congregational Meeting  
May 23, 2017



	Name
1	Cindy Baceisir
2	Michele Bender
3	JUNE MARA
4	Stew West-Rosenthal
5	BEAD MARCUS
6	Alice Gjorza
7	Jamie Kogel
8	DINA GUMINS
9	MATT STICKEL
10	Mara Y. Novakowicz
11	Gail Espinosa
12	Russ Robbins
13	Dorothy Liss
14	ELISE SIEBY
15	Debrah Andowitz
16	Shula Davis
17	Indra Scant
18	Marilyn Wolfman
19	Indra Scant
20	Yvonne Yagoda
21	Ellen Zanone
22	DEBRAH CASE
23	Marilyn Serby
24	DAVID ABRAHAM
25	DAVID SKLAD
26	RICHARD Brown
27	RITA MILLER
28	Rita
29	Ross <del>DK</del> Tantel
30	Barbara Paltz
31	REINHOLD Weber
32	Riki Cahn
33	Jon Schel
34	ELIE SPECTOR
35	Valerie West-Rosenthal
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