

Congregation Meeting
Temple B'Nai Chaim
5.23.2017
7:50

Presiding Officer: Cindy Baulsir (President)
Secretary: Kimberly Yonkers

Present: see attached.

Meeting called to order.

Rabbi Bearman addressed the congregations

Motion to approve minutes (Mara, Gumins) Yea unanimous

President's Report:

Cindy Baulsir provided a review on all of the activities from this past year.
Membership exceeded expectations this year and we have 179 families.

Treasurer's Report:

Brad Marcus presented budget.

Last year we ended the year with about \$70,000 cash on hand.

Current year budget deficit projection is \$23,000. Deficit is lower than originally expected because we exceeded membership projections but we had fewer higher level members. Our student number was higher than anticipated. We had savings in most areas except house because we had a number of building issues. We hope to close the budget deficit through fundraising.

In the upcoming year, we assume a flat number of families. Dues and fees are the same as last year. We are reducing expenses this year by asking departments to cut their costs by 10%. We allocated \$7500 for strategic planning. We are anticipating a \$8500 deficit. Movement to approve budget (Brad, Abraham). Yea unanimous

Strategic Plan:

Dina Gumins provided report. Survey: Survey 35% overall response rate which is 50% of households. Distribution mirrored membership.

Assessment of TBC activities: 1) membership likes experiential learning and engagement. We like services with music and other activities; 2) congregants want to connect; 3) we want to be represented in our towns and invite others to participate in our activities; 4) we value life-long learning and education with a focus on Jewish identities; 5) we want to engage in social action.

Volunteering: TBC mixed about volunteering. We like to help with special events and activities, education, caring for community members in need. We do not support fund raising and capital campaign. Compared to other communities our fundraising is 7% whereas many other congregations it is 15-20%.

Strategies and Initiatives:

- support core values

- Priorities

- strengthen our Jewish Identity
- governance and operational review
- increase engagement starting with new families
- evaluate long-term stability

- Initiatives

- program/event based
- accountable person for each program
- open programs to broader community
- donation/sponsorship opportunities

- Next Steps

- evaluate current programs against core values
- identify and select 2-3 initiatives to start fall 2017
- recruit congregants to "own" special programs
- create culture of engagement: time and financial support
- review and revise by-laws

President Baulsir encouraged people to volunteer.

Motion to adjourn. (Gumins) second (Yonkers). So moved. Unanimous.
Adjourned at 8:58

Signed

A handwritten signature in black ink, appearing to be "Kely" followed by a stylized flourish.

Temple B'nai Chaim
Congregational Meeting
May 23, 2017



	Name		
1	Cindy Baeisix		
2	Michele Bender		
3	JUNE MARA		
4	Sten West. Rosenthal		
5	BRAD MARCUS		
6	Mice Ginzler		
7	Tamie Kegel		
8	DANA GUMINS		
9	MATT STICK		
10	MARA Y. ALONSO		
11	Gail Espinosa		
12	Russ Robbin		
13	Dorah Lisc		
14	EUSESEBY		
15	Dayna Amowitz		
16	Stepha Davis		
17	Judith Sauter		
18	Merrill Wolfman		
19	John Fink London		
20	Vivian Yankin		
21	Ellen Famine		
22	DEBRA CASE		
23	Marlene Berg		
24	DAVID ABRAHAM		
25	DAVID SELAD		
26	Diane Brown		
27	BIA Miller		
28	Rae		
29	Ross Tartel		
30	Barbara Kahn		
31	KELINDA Weber		
32	Kiki Cahn		
33	Jon Sobel		
34	JEFF SPECTOR		
35	Valerie West-Rosenthal		
36			
37			
38			
39			