

## TBC Proposed Bylaws Changes, 2018

| Topic                                 | Section                    | Current                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Proposed                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
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| Dismissal of clergy in an "emergency" | Article VI.<br>Section 8   | The Executive Committee has the authority to declare an emergency situation and act on behalf of the Board of Trustees in the event of an emergency and to make whatever decisions are necessary, including the spending of Operational and/or Capital Funds without additional approvals, to expedite the resolution of such emergency situation in circumstances where a quorum of the Board (50%) cannot be convened in a timely manner.                                                                                                                                                                                                                                    | The Executive Committee has the authority to declare an emergency situation and act on behalf of the Board of Trustees in the event of an emergency and to make whatever decisions are necessary, including the spending of Operational and/or Capital Funds without additional approvals, to expedite the resolution of such emergency situation in circumstances where a quorum of the Board (50%) cannot be convened in a timely manner. <b>The EC would have the ability to place on leave, staff and/or clergy in the event of an "emergency" defined as a situation that is potentially harmful to the congregation if immediate action is not taken. Any further action taken must be communicated and approved as necessary by the Board and the Congregation.</b> |
| Number of Trustees At Large           | Article VII.<br>Section 1  | <u>Trustees-at-Large (7).</u> Seven members of the Congregation elected by the Congregation to serve for two (2) year terms as Trustees-at-Large. Three (3) of these terms will expire in even years and four (4) of these terms shall expire in odd years.                                                                                                                                                                                                                                                                                                                                                                                                                    | <u>Trustees-at-Large (5).</u> <b>Five members</b> of the Congregation elected by the Congregation to serve for two (2) year terms as Trustees-at-Large. Three (3) of these terms will expire in even years and <b>two</b> (2) of these terms shall expire in odd years.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Removal of Rabbi/Cantor               | Article VIII.<br>Section 4 | The Rabbi and/or Cantor may be removed by a two-thirds vote of the voting members present at a regular or special meeting of the Congregation, provided that the notice of such meeting contains a statement of proposed action and further provided that any vote to remove the Rabbi and/or Cantor shall be by written secret ballot.                                                                                                                                                                                                                                                                                                                                        | The Rabbi and/or Cantor may be removed <b>prior to the end of their contract/term period</b> , by a two-thirds vote of the voting members present at a regular or special meeting of the Congregation, provided that the notice of such meeting contains a statement of proposed action and further provided that any vote to remove the Rabbi and/or Cantor shall be by written secret ballot.                                                                                                                                                                                                                                                                                                                                                                            |
| Renewal of Rabbi                      | Article 8<br>Section 3     | Upon the completion of the initial term of service by the Rabbi and/or at the expiration of a subsequent complete contract term, the Executive Committee in consultation with the Finance Committee shall devise and oversee an agreement into which its recommendations have been included, including term of service, salary and other perquisites during any renewal period. This recommendation shall be submitted to the Board of Trustees and will require a 2/3 vote for approval. <b>Once approved, this recommendation shall then be submitted to a regular or special meeting of the Congregation. A fifty one percent (51%) vote of the voting members present.</b> | Upon the completion of the initial term of service by the Rabbi and/or at the expiration of a subsequent complete contract term, the Executive Committee in consultation with the Finance Committee shall devise and oversee an agreement into which its recommendations have been included, including term of service, salary and other perquisites during any renewal period. This recommendation shall be submitted to the Board of Trustees and will require a 2/3 vote for approval.                                                                                                                                                                                                                                                                                  |

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| Social Action Chair           | Article IX.<br>Section 1   | It shall be the duty of the Social Action Committee to focus on fulfilling our social and ethical responsibility to the greater local, national and worldwide community. Any position statement issued by the Social Action Committee on behalf of the Congregation shall require prior approval of the Rabbi and the Board of Trustees. | It shall be the duty of the Social Action Committee to focus on fulfilling our social and ethical responsibility to the greater local, national and worldwide community. <b>Social action shall be a permanent Operational Committee on the Board of Trustees versus its current Programmatic standing and as such will follow committee guidelines.</b> |
| Social Action Chair           | Article VIII,<br>Section 1 | <u>Committee Chairpersons (9).</u> The chairpersons of each Permanent Operational Committee, as set forth in Article IX.                                                                                                                                                                                                                 | <u>Committee Chairpersons (10).</u> The chairpersons of each Permanent Operational Committee, as set forth in Article IX.                                                                                                                                                                                                                                |
| Social Action and Fundraising | Article IX,<br>Section 1   | Permanent Operation Committees: Adult Education, Communication, Education, Finance, Fundraising, Governance, House Membership, Ritual                                                                                                                                                                                                    | Permanent Operation Committees: Adult Education, Communication, Education, Finance, <b>Development</b> , Governance, House Membership, Ritual and <b>Social Action</b>                                                                                                                                                                                   |
| Social Media                  | Article IX.<br>Section 2   | It shall be the duty of the Communications Committee to oversee the publicity and publications of the Congregation, including the Congregation's regular newsletters, public media relations, and web-site.                                                                                                                              | It shall be the duty of the Communications Committee to oversee the publicity and publications of the Congregation, including the Congregation's regular newsletters, social media, public media relations, and <b>overall website content.</b>                                                                                                          |