



Saskatchewan's Building
Trades Contractors and
Unions Working Together

Press Release

Saskatchewan Contractors and Building Trades team up to promote Diversity and Inclusion

– Inclusion Manager appointed to expand Build Together Initiative –

November 8, 2018 – Regina, SK – Lyle Daniels is no stranger to overcoming barriers, and his new position as Inclusion Manager for Build Together Saskatchewan will come with a whole new set of challenges, challenges Daniels is excited to take on.

For the past eight years, Daniels has been working with the Saskatchewan Building Trades Council to develop and pursue opportunities with Indigenous Communities across the province. Originally from the George Gordon First Nation, Daniels now lives in the City of Regina, in Treaty Four Territory and has spent the majority of his career facilitating and developing training for companies and organizations on Indigenous Awareness and Treaties.

“I have always been committed to helping young Indigenous people strive to be their best and develop a strong plan for a career. I have seen, first-hand, the opportunities the trades offer a person to advance and become successful,” said Daniels. “I want to take the opportunities that exist in the trades and help people overcome whatever barriers – seen or unseen – that have stopped them from pursuing a profession in construction. In my new role with Build Together, I will be able to use my passion for helping people to create that space and opportunity for under-represented peoples within the construction sector.”

Build Together (buildtogether.ca) is a workforce development program focused on the recruitment and retention of workers from underrepresented portions of the population. The initiative created by Canada’s Building Trades Unions, (CBTU) includes four pillars of inclusion - Women, New Canadians, Indigenous Peoples and the Next Generation. The initiative has taken on different efforts, including Build Together, Women of the Building Trades, which has grown in leaps and bounds in Saskatchewan, through the support of the Construction Opportunities Development Council Inc. (CODC), a partnership between Saskatchewan Building Trades Council and the CLR Construction Labour Relations Association of Saskatchewan Inc.

“The Building Trades and our contractor partners are actively engaging Saskatchewan people by providing careers – not just jobs. We are reaching out to underrepresented groups and Build Together provides a way to formalize this work, providing more

support in our union halls and on the job," said Dion Malakoff, Executive Director, Saskatchewan Building Trades Council and Co-Chair of the CODC. "After working with Lyle for the past several years, I am pleased to see his commitment to bringing diversity to the trades expanded to all four pillars. My hope is to see participation from every local union and every trade in supporting this program, so we can empower these groups to take on bigger roles both on the job and in our communities."

The CODC establishes mutual goals and objectives to promote unionized construction in the province of Saskatchewan through a number of avenues including conferences, bargaining and negotiations, support, market surveys and trade and apprenticeship promotion and recruitment. In his new role, Daniels will work as the Inclusion Manager under the CODC, working with both the building trades unions and contractor community to develop the Build Together program.

"The four pillars of Build Together line up with our industry's goals to attract workers and enable them to pursue fantastic career opportunities in the trades, and I am pleased to have Lyle lead this work on our behalf," said Warren Douglas, Executive Director of the Construction Labour Relations Association of Saskatchewan Inc. and Co-Chair of the CODC. "Engaging women, Indigenous Peoples, New Canadians and the next generation are crucial to the success of the industry and we need to do more to educate our unions and contractors on how to be attractive to these talent pools, to not only grow our talent base but our industry as a whole."

Build Together, Women of the Building Trades, was the first pillar to receive support from the CODC, and has seen success in promoting, supporting and mentoring women in the skilled construction trades. This winter, Build Together Women will focus on outreach including Try-a-Trade events for women and youth, and upcoming networking events in both Regina and Saskatoon. Daniels will act as staff support, but leave the planning and direction of the committee up to the women that it was originally created for.

"Through the support of our local unions and our contractors, Build Together has allowed for a space, where there wasn't one before, for tradeswomen to network and discuss our challenges, and also to give back to an industry that has given many of us, such a rewarding career," said Jenna Lipinski, chair of Build Together, Women of the Building Trades (buildtogethersk.com). "Lyle is extremely devoted to creating a diverse and inclusive workforce within the building trades, and we are excited to work with Lyle in his new role, to support our work and to really take advantage of Saskatchewan's untapped pools of talent!"

Daniels immediate next steps will be to develop an Indigenous Steering Committee that will identify existing barriers for Indigenous Peoples to not only enter the skilled trades, but be successful in their apprenticeship and on to finding work as a certified Journey person. Looking ahead, the additional two streams of Build Together, New Canadians and the Next Generation, will be a focus for Daniels, while he continues to be a support to the Women of Build Together.

About CODC

CODC Construction Opportunities Development Council Inc. is a registered not-for-profit corporation that brings together the CLR Construction Labour Relations Association of Saskatchewan Inc. and the Saskatchewan Provincial Building & Construction Trades Council. All of the Saskatchewan building trades unions and the corresponding employer trade divisions are members of CODC. You can learn more here: www.codc.ca

About CBTU

Canada's Building Trades Unions is an alliance of 15 international unions in the construction, maintenance and fabrication industries that collectively represent over half a million skilled trades workers in Canada. Each year, our unions and our signatory contractor partners invest over \$300 million in private sector money to fund and operate over 175 apprenticeship training and education facilities across Canada that produce the safest, most highly trained and productive skilled craft workers found anywhere in the world. Canada's Building Trades Unions represent members who work in more than 60 different trades and occupations, and generate 14 per cent of Canada's GDP. You can learn more here: www.buildingtrades.ca

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