

Working as an Engineer in Saskatchewan (WES) Workplace Integration Pilot

Spring 2021

Employer Information

The Ministry of Immigration and Career Training is seeking Saskatchewan employers in the engineering sector to participate in a workplace integration pilot.

The Working as an Engineer in Saskatchewan (WES) Workplace Integration Pilot started on March 27, 2021 with 25 international engineering graduates (IEGs) who are permanent residents and have attained **Engineer-In-Training (EIT) status** with the Association of Professional Engineers and Geoscientists of Saskatchewan (APEGS). The WES webinar series provides an orientation to the profession of engineering through two-hour weekly sessions with a Professional Engineer Instructor. Sessions include topics such as understanding cultural differences in engineering workplace and business practices, workplace rights, interview and resume preparation, communication skills (written and oral), and presentations from speakers from different disciplines and industries including APEGS.

We are seeking SK employers to provide a **three-month paid work placement** in an EIT equivalent position. This placement may be eligible for a 50% hourly wage subsidy (up to a maximum subsidy of \$15 per hour) not including employer remittances (WCB, EI) and benefits. Employers will be provided with participant resumes and an opportunity to interview candidates. Commitment is for three months. Work placements must be completed by August 31st, 2021.

Eligible employers must be:

- registered in Saskatchewan with Information Services Corporation (ISC);
- in good standing with Saskatchewan Workers' Compensation Board (WCB), Employment Standards and Occupational Health & Safety;
- willing to provide a three-month paid work placement in a full-time EIT equivalent position to an IEG with international experience but limited to no Canadian engineering work experience;

- wage subsidy amount (max \$7200) to be reimbursed after work placement completion;
- participate in all onboarding, check-in and evaluation/survey requirements for the pilot;
 - pre-placement, during (at start and regular intervals during the placement), and post-pilot follow up every three months for 1 year after completion; and
- agree to provide a 'letter of experience' to the participant after the work placement.

The wage subsidy is provided to assist employers with any extra onboarding time and efforts for hiring IEGs with little to no Canadian engineering work experience. However, these IEGs have added supports from ongoing participation in the WES webinars providing preparation and orientation resources to assist with workplace integration. Additionally, employers and participants will receive ongoing support throughout the work placement from the WES Coordinator and Instructor through regular check-ins and assistance where needed.

Employers must apply to participate in the pilot. **Deadline to apply is May 20th, 2021.**

If you have any questions about the WES pilot, or would like to obtain an application form, please contact:

Carolyn Petersen, WES Coordinator

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Funding for this pilot comes from the Ministry of Immigration and Career Training, Government of Saskatchewan through the Government of Canada's Foreign Credential Recognition Program under the Targeted Employment Strategy for Newcomers - Canadian Work Experience Initiative.