

Mt Washington Presbyterian Church

Organist/Pianist – Part Time

Revised April 8, 2026

Position Overview:

The organist/pianist provides musical leadership for worship and supports the Director of Music Ministry.

This exempt, part-time position averages 10 hours per week. The hours may increase slightly during the Advent, Christmas, Lenten, and Easter seasons and may be less in the summer months when the choir is off.

This position is eligible for three paid Sundays off per year.

Reporting Relationships:

- A. Reports to the Director of Music Ministry

Knowledge, Skills and Qualifications:

- A. Faith Background
 - 1. Practices a Christian faith.
 - 2. Experience in a variety of church settings.
- B. Musical and Worship Background
 - 1. Advanced skills and techniques for organ playing and piano accompanying.
 - 2. Ability to accompany soloists and ensembles.
 - 3. Possesses a solid background in hymnology and church music repertoire.
- C. Interpersonal & Work Style
 - 1. Demonstrates ability to work collaboratively with staff and volunteers.
 - 2. Provides sensitive coaching to soloists and ensembles.
- D. Administrative
 - 1. Possesses administrative skills to meet work deadlines and use online worship planning tools.

Primary Duties and Responsibilities:

- A. Leadership
 - 1. Provides preludes, offertories, reflective music, and postludes for weekly worship services.
 - 2. Rehearses with and accompanies the choir at midweek rehearsals and for any special music that is used in the worship service.
 - 3. Accompanies other ensembles and soloists.
 - 4. Provides musical leadership for extra called rehearsals and special services, including prayer services, Ash Wednesday, Maundy Thursday, Good Friday, Easter, Advent, and Christmas Eve services.
 - 5. Maintains a high standard of musical preparation.
- B. Other Responsibilities as Assigned
 - 1. Arranges regular servicing for the pipe organ.
 - 2. Attends staff meetings and social events, as requested.
 - 3. Participates in music department social events.
 - 4. Has first right of refusal to serve as the accompanist for memorial services and weddings. Compensation for these events is by separate honorarium outside the regular compensation for this position.
 - 5. Extra called rehearsals, including Saturdays, and performances in the Special Concert Series will be compensated separately, with terms negotiated in advance by contract.