

COVID-19 Workplace Safety Manufacturing SEP

Getting Open, Staying Open



MICHIGAN DEPARTMENT OF
**LABOR & ECONOMIC
OPPORTUNITY**

HOW A MASK WORKS

Research shows that masks can greatly reduce the chance of spreading COVID-19, especially when approximately 40% of those who have COVID-19 may be asymptomatic. We can only contain the virus and keep Michigan open if everyone stays careful and masks up when they leave home, whether they feel sick or not.



COVID-19 spreads mainly among people who are in close contact.



All of us have droplets in coughs and sneezes that can carry COVID-19 to others.



Coughs spray droplets at least 6 feet. Sneezes travel as far as 27 feet. Droplets also may spread when we talk or raise our voice.



These droplets can land on your face or in your mouth, eyes and nose.



When you wear a mask, it keeps more of your droplets with you.



A mask also adds an extra layer of protection between you and other people's droplets.

CHANCE OF TRANSMISSION

ASYMPTOMATIC OR SICK

UNINFECTED

Highest



without mask



without mask

High



without mask



with mask

Medium



with mask



without mask

Low



with mask



with mask

Lowest



social distancing



social distancing

Practically None



staying home



staying home



Michigan Workplace Outbreaks

- DHHS Data (11/12)-Not including schools, colleges, childcare, nursing homes, jail/prison/detention center:
 - Tracking 210 ongoing Workplace Outbreaks:
 - 63-Associated with Construction or Manufacturing
 - 31-Associated with Offices
 - 93 new workplace Outbreaks reported
 - 9 in Office settings
 - 28 Construction or Manufacturing
 - 21 Restaurant & Bar
 - 19 Retail
 - For reference, 17 reported for social gatherings
- Michigan cases per million high at 526.2/million, in E category
- Michigan positivity Rate at 14%



Emergency Rules & DHHS Epidemic Orders

- MIOSHA-Authority regarding workplace safety and health primarily related to employee/employer obligations to protect employees:
 - Effective October 14
 - Format Differences between former EO's and Rules
 - Consistency between EO expectations, CDC guidance and workplace rules
 - All guidelines have been updated on website
 - [Infographic](#)
- DHHS Epidemic Orders-Authority over individuals, businesses, others:
 - Some overlap in Orders and Rules.
 - [Factsheet](#)
 - [Infographic](#)



MIOSHA State Emphasis Program

- Proactive Enforcement of MIOSHA Emergency Rules
- Includes randomly selected inspections of workplaces (in addition to complaints)
- Some Must Haves:
 - Preparedness and Response Plan
 - COVID Coordinator
 - Daily Health Screenings
 - Training
 - Record Keeping
 - Remote Work Policy



Face Coverings in MIOSHA Rules All Workplaces

- Low and Medium Risk Work:
 - 7(4) The employer shall provide non-medical grade face coverings to their employees at no cost to the employee.
 - 7(5) The employer shall require face coverings to be worn when employees cannot consistently maintain 6 feet of separation from other individuals in the workplace and **consider face shields** when employees cannot consistently maintain 3 feet of separation from other individuals in the workplace.
 - 7(6) The employer shall require face coverings in **shared spaces**, including during in-person meetings and in restrooms and hallways.



Additional Manufacturing Specific Rules

- 9 (2) Manufacturing. Manufacturing facilities must:
 - (a) Create dedicated entry point(s) at every facility for daily screening and ensure physical barriers are in place to prevent anyone from bypassing the screening.
 - (b) Create protocols for minimizing personal contact upon delivery of materials to the facility.



Quarantine & Isolation

- It is critical that employees showing symptoms or having close contacts are isolated or quarantined as quickly as possible.
- Rule:
 - 6(3) The employer shall physically isolate any employees known or suspected to have COVID-19 from the remainder of the workforce, using measures such as, but not limited to:
 - (a) Not allowing known or suspected cases to report to work.
 - (b) Sending known or suspected cases away from the workplace.
 - (c) Assigning known or suspected cases to work alone at a remote location (for example, their home), as their health allows.
 - Summary of CDC Guidance on Timeline:
 - Quarantine (non-confirmed, no symptoms) 14 days from the date of the last close contact
 - Isolation (symptoms or confirmed with or without symptoms):
 - At least 10 days since symptoms first appeared and
 - At least 24 hours with no fever without fever-reducing medication and
 - Other symptoms of COVID-19 are improving** Loss of taste and smell may persist for weeks or months after recovery and need not delay the end of isolation
- Critical Infrastructure-close contacts



Remote Work

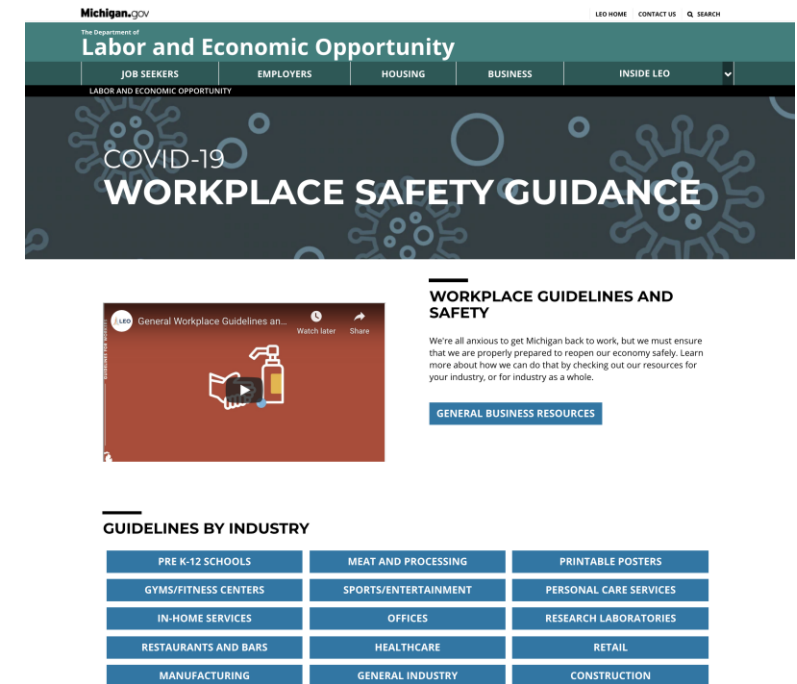
- Remote work Rule:
 - 5(8)-The employer shall create a policy prohibiting in-person work for employees to the extent that their work activities can feasibly be completed remotely.
- MIOSHA will accept a written policy which indicates that employees are not to perform in-person work activities where the work activity can be feasibly completed remotely.
- Employers are obligated to demonstrate infeasibility of remote work.
- Employers should include in the remote work determination information which covers at least:
 - Which positions/classifications report for in-person work and why they must be physically present in the workplace.
 - Reasons that this work cannot be performed remotely, this must include enough specificity to show this analysis has been performed.
- This written policy may be part of the employer's COVID-19 preparedness and response plan. It does not have to be a stand-alone document.



Materials Available

Michigan.gov/COVIDWorkplaceSafety

- FAQ on Rules
- Posters
- Videos
- Fact Sheets
- Industry Specific Guidelines
- & More



The screenshot shows the Michigan.gov website's Labor and Economic Opportunity section. The main heading is "COVID-19 WORKPLACE SAFETY GUIDANCE". Below this, there is a video player for "General Workplace Guidelines" and a section titled "WORKPLACE GUIDELINES AND SAFETY" with a brief message about reopening the economy safely. At the bottom, there is a "GUIDELINES BY INDUSTRY" section with a grid of links for various industries.

Michigan.gov
The Department of
Labor and Economic Opportunity

JOB SEEKERS EMPLOYERS HOUSING BUSINESS INSIDE LEO

LABOR AND ECONOMIC OPPORTUNITY

COVID-19
WORKPLACE SAFETY GUIDANCE

General Workplace Guidelines an... Watch later Share

WORKPLACE GUIDELINES AND SAFETY

We're all anxious to get Michigan back to work, but we must ensure that we are properly prepared to reopen our economy safely. Learn more about how we can do that by checking out our resources for your industry, or for industry as a whole.

[GENERAL BUSINESS RESOURCES](#)

GUIDELINES BY INDUSTRY

PRE K-12 SCHOOLS	MEAT AND PROCESSING	PRINTABLE POSTERS
GYMS/FITNESS CENTERS	SPORTS/ENTERTAINMENT	PERSONAL CARE SERVICES
IN-HOME SERVICES	OFFICES	RESEARCH LABORATORIES
RESTAURANTS AND BARS	HEALTHCARE	RETAIL
MANUFACTURING	GENERAL INDUSTRY	CONSTRUCTION



MIOSHA Hotline



Employers and employees with questions regarding workplace safety and health may contact MIOSHA using the new hotline at **855-SAFE-C19 (855-723-3219)**.



MIOSHA Consultation Programs

AMBASSADOR PROGRAM

- New MIOSHA Ambassador Program offers one-on-one guidance to help businesses understand regulations and Executive Orders on workplace safety.
- Ambassadors are visiting businesses statewide now to offer education and support focused on restaurants, bars, gyms, retail, etc.
- Ambassadors will not propose citations or issue penalties.

[View the ambassador program toolkit.](#)

Consultation and Education

- Employers can request consultation services available on-site, phone, or otherwise.
- [Learn more about consultation services](#)



Websites

- **Covid-19 Workplace Safety**
Michigan.gov/COVIDWorkplaceSafety
- **MEDC PMBC PPE Procurement**
MichiganBusiness.org/PPE
- **MI Symptoms App**
MISymptomApp.State.Mi.us
- **MI Safe Start**
Michigan.gov/MISSafeStart
- **Mask up, Michigan**
Michigan.gov/MaskUp
- **MI Covid Alert app**
Michigan.gov/MICovidAlert



Questions?

