

Proposed Changes to Bylaws for June 2020

Explanation. The following changes to the Church Bylaws were approved by the Board in April for submission to the Congregation in June, 2020 for its approval. The purpose of the changes were (a) to clarify when an interim appointment of a board member by the Board to fill a vacancy must be submitted for approval to the Congregation; and (b) to clarify that the term of such an interim appointment will not preclude the appointee from subsequently serving two (for officers) or three (for at-large members) full terms in their own right; and (c) to clarify existing practices.

Original Wording:

4.2 Terms of Office. The three Board members at large serve two-year terms. No Board member may serve for more than six consecutive years. Each member of the Board shall serve for the designated term or until his or her successor is elected and qualified.

4.3 Election. Directors shall be elected by the Members of the Church at each Spring Meeting and shall take office on the July 1 after the Spring Meeting.

4.4 Vacancies. Vacancies among the non-Officer Members of the Board of Directors caused by death, resignation or other reasons between the Spring Meetings of the Church shall be filled by the Board until the next Spring Meeting. Directors who are absent at three consecutive regularly scheduled board meetings shall forfeit their membership upon majority vote of the Board of Directors.

5.2 Election of Officers. During even numbered years, President and Secretary shall be elected. During odd numbered years, Vice President and Treasurer shall be elected.

5.3 Term of Office. The President, Vice President, Secretary, and Treasurer are eligible to serve two consecutive two-year terms in their respective offices.

5.4 Vacancies. Vacancies in Office caused by death, resignation or otherwise between Spring Meetings of the Church shall be filled by the Board, until the next Spring Meeting of the Church, subject to concurrence by any intervening Congregational Meeting.

New Wording:

4.2 Terms of Office. Three at-large Board Members are elected by the congregation for two-year terms. No at-large Board Member may serve for more than six consecutive years, except that a partial term resulting from an interim appointment to the Board to fill a vacancy shall not count as part of the six-year

term limit. Each at-large member of the Board shall serve for the designated term or until his or her successor is elected and qualified.

4.3 Election. At-large directors shall be elected by registered church members at the appropriate spring congregational meeting and shall take office on the subsequent July 1.

4.4 Vacancies. A vacancy in an at-large position caused by death, resignation or dismissal prior to completion of the regular two-year term shall be filled through Board appointment. This interim appointment must be submitted to the congregation for approval at the first subsequent congregational meeting. At the normal end of the interim term, the interim appointee may stand for election for the first of up to three two-year terms of their own. Directors who are absent from three consecutive regularly scheduled board meetings shall forfeit their membership upon majority vote of the Board.

5.2 Term of Office. The President, Vice President, Secretary, and Treasurer are elected by the congregation for two-year terms. No officer may serve for more than four consecutive years, except that a partial term resulting from an interim appointment to fill a vacancy shall not count as part of the four-year term limit. Each officer shall serve for the designated term or until his or her successor is elected and qualified.

5.3 Election of Officers. Board officers shall be elected by registered church members at the appropriate spring congregational meeting and shall take office on the subsequent July 1. The President and Secretary shall be elected in even numbered years, and the Vice President and Treasurer shall be elected in odd numbered years.

5.4 Vacancies. A vacancy in an office caused by death, resignation or dismissal prior to completion of the regular two-year term shall be filled through Board appointment. This interim appointment must be submitted to the congregation for approval at the first subsequent congregational meeting. At the normal end of the interim term, the interim appointee may stand for election to that office for the first of up to two two-year terms of their own. Officers who are absent from three consecutive regularly scheduled board meetings shall forfeit their membership upon majority vote of the Board.