

## Pierce Overbeeke – Risk Management Representative

Pierce Overbeeke served for seven years in the United States Coast Guard (USCG), during that time he was a mission leader and safety supervisor. His primary responsibilities included running complex operations of many types and training the staff on a multitude of subjects. Proper risk assessment and mitigation was the key to the successful completion of all his missions.

The type of training he performed encompassed human resources material, general safety, operational security, rescue operations, and OSHA regulations. He also was the point person for sexual assault prevention and response, in addition to the unit health promotions coordinator.

Pierce earned a degree in human resources from Indiana University.

### Certifications

- OSHA 30 (General Industry)
- Human Resources Management Initial Incident Commander (FEMA)
- ICS for Single Resources and Initial Action Plan (FEMA)
- Introduction to Incident Command Systems (FEMA)
- National Incident Management System (FEMA)
- Sexual Harassment Prevention (DHS)
- No Fear Act and Anti-Harassment (DHS)
- Civil Rights Awareness (DHS)
- Workplace Violence (DHS)
- Federal Cyber Awareness (DHS)
- Insider Threat (DHS)
- Team Coordination Training (DHS)
- Blood-borne Pathogens (DHS)
- Privacy at DHS
- Advanced Structure Climber (USCG)
- Rescue Climbing Instructor (USCG)
- Security Fundamentals (DHS)
- First Responder Operations
- First Responder Awareness
- HAZWOPER (OSHA)
- Eye and Face Protection (DHS), Respiratory Protection (DHS), and Hearing Conservation (DHS)
- Search Rescue Fundamentals (DHS)
- Preventing Suicide (DHS)

*\*Department of Homeland Security (DHS)*



**PIERCE OVERBEEKE**  
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