Dear John Carroll Community,

It is an exciting time at John Carroll Catholic High School! We are experiencing tremendous momentum and positive change, including:

- **Investment in Our Campus:** Recent facility improvements that enhance the student experience.
- **Enrollment Growth:** Continued growth in our John Carroll family.
- **The CHOOSE Act:** New opportunities for families to access a John Carroll Catholic education.
- **Athletic Opportunities:** The implementation of a private school athletics classification, creating an exciting new chapter for our athletic programs.

As we prepare to celebrate **John Carroll's 80th Anniversary next year**, there is no better time to reflect on our rich history, celebrate our accomplishments, and begin planning for our next 80 years.

With this vision in mind, we are excited to announce the development of a **Five-Year Strategic Plan** that will establish a clear direction for our future, guide important decisions, and prioritize investments that strengthen our school and advance our mission.

Our strategic plan will focus on five key areas:

1. **Mission and Catholic Identity** – Strengthening our Catholic faith, values, and commitment to servant leadership.
2. **Academic Excellence** – Advancing educational opportunities and fostering student achievement.
3. **Operational Vitality** – Ensuring the long-term financial health, sustainability, and growth of our school.
4. **Governance and Leadership** – Strengthening leadership, accountability, and strategic decision-making.
5. **Marketing and Development** – Enhancing community engagement, school visibility, and philanthropic support.

Your Voice Matters!

The first phase of our strategic planning process will focus on gathering ideas, perspectives, and feedback from our entire John Carroll community, including students, parents, faculty, staff, alumni, and other stakeholders.

As part of this collaborative effort, we will:

- **Seek Community Input:** Invite members of our school community to share their experiences, ideas, and aspirations for John Carroll's future.
- **Establish Strategic Planning Committees:** Form committees to evaluate each of our five focus areas and identify opportunities for growth and improvement.
- **Develop an Actionable Roadmap:** Use community feedback, collaboration, and data to establish measurable goals and priorities for the next five years.

We invite you to be part of this important process! If you are asked to provide feedback or serve on a committee, we encourage you to participate. If you are interested in volunteering for a committee, we would love to hear from you.

Together, we have an extraordinary opportunity to build on our current momentum, strengthen our school, and create a shared vision that will guide John Carroll Catholic High School for generations to come.

Thank you in advance for your participation, support, and continued commitment to John Carroll. Most importantly, we ask for your prayers as we embark on this meaningful journey to shape the future of our school.

God Bless & Go Cavs!

Paula Marino
Executive Director of Institutional Advancement & Operations

Ronald Steele ‘04
Principal

John Carroll Catholic High School educates young men and women in a welcoming, Catholic environment that fosters academic excellence, nurtures holistic integrity, and inspires Christ-like servant leadership.