

JOIN US FOR THIS SPECIAL EVENT AFTERNOON WORKSHOP:

## WORKPLACE VIOLENCE & POST INCIDENT RESPONSE:

### *Is Your Workplace Prepared?*

Physical Threat Preparedness Program – Three Stages of Workplace Violence  
Management:

*Prevention, Response & Recovery*



**Tuesday, October 10, 2017**

Every organization is vulnerable to violence, regardless of size or type. The active assailant threat is a growing, complex problem that requires a multidisciplinary approach to prevention, response and recovery.

Under current OSHA regulations, there are employer obligations that may impact your business. The General Duty Clause, specifically, (29 CFR 1910.33 – 39) requires that every workplace have an **emergency action plan** and each employee receives **emergency response preparation**. Depending on certain circumstances, OSHA may place workplace violence among the “recognizable hazards” your business must strive to prevent or minimize.

In this comprehensive life safety presentation, we will prepare managing professionals from companies of all sizes on the critical stages of present day workplace threats.

#### **Key Program Elements:**

- Policy and best practices for your business
- Violence Prevention Strategies
- Employer Responsibility under OSHA CFR 1910.33
- Threat Management and Emergency Response

#### **Benefits of Attending:**

- Build regulatory compliance
- Reduce Liability
- Increase awareness and preparedness

#### **Who Should Attend:**

- Human Resource Professionals
- Office Managers
- Safety and Facility Personnel (OSHA Compliance)
- Company Leaders

### **Workshop Details:**

*HRCI and SHRM Recertification Credits Pending*

**Norwalk Inn & Conference Center, 99 East Avenue, Norwalk, CT**

2:00 – 2:30 pm	Registration & Pre-program Networking
2:30 pm	Incident Preventions & Personal Story
3:00 pm	Active Assailant Response
3:45 pm	Networking Program Break – <i>Hors d'oeuvres &amp; Cash Bar</i>
4:30 pm	Post Incident Management
5:15 – 5:45 pm	Q & A Keynote Speaker

**Please be advised that portions of this program may contain graphic videos and audio content that may be uncomfortable to some viewers.**

### **SPEAKER BIOGRAPHIES:**



#### **Tony Morgera, Manager, VP Human Resources**

Anthony Morgera, brings over 20 years of Human Resources Management and Safety experience. Working both in Non-Profit and For-Profit organizations, Anthony has proven success in the development and implementation Safety and Human Resources programs designed to create a talented and well-trained workforce. Anthony obtained his BS in Criminal Justice from Sacred Heart University in 1995 and MBA with a concentration in Global Management in 2005 from the University of Phoenix.

#### **Charles Morano, Manager, Corporate Training Director**

Charles a. Morano joined SSC in 2001 after retiring as a detective with the Monroe, Ct Police Department. Having served 15 years with the department and as training instructor at the police academy, Mr. Morano brings a broad spectrum of knowledge and experience to his corporate training director position. Mr. Morano received both the silver star and purple heart designations for valor during his law enforcement career and is considered a local leader in Active Shooter Response training.

#### **Rachel Lynch, Training Manager, EMT-B**

Rachel Lynch, brings with her over a decade of experience and over 30 certifications in the security and emergency management sector. Rachel has dedicated over 11 years in the emergency medical field as a Connecticut State EMT. She is also a certified American Red Cross instructor and has trained well over 1,500 students in emergency medical response. Rachel obtained her degree in Health Education from Western Connecticut State University in 2007 and has perused numerous other certifications including OSHA General Industry Safety and Health 30-hour program.



#### **Joseph Curreri, Chief of Police**

Chief Joe Curreri is currently serving his forty third year in law enforcement. He spent thirty-five years with the Los Angeles Police Department. While a member of the Los Angeles Police Department, he worked a wide variety of assignments including patrol, detectives, narcotics, special crime units, and internal affairs. Joe was in management positions for twenty of those thirty-five years, serving as the commanding officer of several geographic areas of the City, as well as commanding specialized divisions including Narcotics Major Violators and Anti-Terrorist Division.

After retiring from the Los Angeles Police Department, Joe served as the Chief of Police/Director of Public Safety at California State University, Los Angeles for a number of years before accepting his current position as the Chief of Police at UConn Health in 2013.



### **Brian Csizmadia, Director of Human Resources**

Brian Csizmadia joined Aquarion Water in 2012. Brian is responsible for all aspects of Human Resources. Brian is a business professional with demonstrated ability to drive business results, provides strategic leadership on business initiatives, people development and offers leadership on implementing practical solutions to complex business strategies. Under his leadership as Director of Human Resources Aquarion has been ranked as one of the top places to work in Connecticut over the past several years as conducted by Hearst Media and has also been recognized as a platinum level Healthy Workplace award by the Business Council of Fairfield County Business.

Mr. Csizmadia is a graduate of Fairfield University with a Bachelors degree in Psychology. Prior to joining Aquarion Water, Brian worked in the staffing and recruiting industry along with various progressive human resource roles in the financial service sector. In addition to his professional responsibilities, Brian serves as the Vice President on the Board of The Kennedy Center, member of the CBIA Council, and a member of Society for Human Resource Management.

### **WORKSHOP FEES:**

***Early-Bird Special Registration on or before Tuesday, September 19, 2017:***  
***\$65 SOCT Members and Active CT SHRM Members from Other CT Chapters;***  
***\$85 Non-Members; \$395 Corporate Tables (7 seats)***

***After Tuesday, September 19, 2017:***  
***\$75 SOCT Members/Active CT SHRM Members from Other CT Chapters;***  
***\$95 Non-Members; \$65 In-transition Members; \$35 Students***  
***No refunds can be granted within 48 hours of event***

## **REGISTER EARLY AS SURE TO BE A SELL OUT!**

**Registration: [www.soctshrm.org](http://www.soctshrm.org)**

Deadline: Saturday, October 7, 2017

For more information contact: Michele Beccarelli at 914-630-0902  
or [chapteradministrator@soctshrm.org](mailto:chapteradministrator@soctshrm.org)

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