

PRE-CONFERENCE JOURNAL

The 144th Session of the
New Mexico Annual Conference
of
The United Methodist Church



Bishop W. Earl Bledsoe, Presiding
Thursday, June 13 – Friday, June 14, 2019
Albuquerque, New Mexico

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2019 New Mexico Annual Conference PRELIMINARY SCHEDULE OF EVENTS

(All activities at Crowne Plaza unless noted otherwise)
*Please be sure to consult Registration Packets
on arrival for updated schedule and location information!*

Wednesday, June 12

- | | |
|---------|---|
| 12:00pm | Registration (for early arrivers) |
| 1:00pm | Early Bird Workshops, Session 1 (see below for options) |
| 3:00pm | Early Bird Workshops, Session 2 (see below for options) |
| 5:30pm | New Church Development Pitch Party and 5K Giveaway
(St. John's UMC, 2626 Arizona NE) |

Thursday, June 13

- | | |
|---------|---|
| 7:30am | Registration |
| 8:30am | District Meetings |
| 10:30am | Opening Worship |
| 11:45am | Legacy Luncheon |
| 1:30pm | Business Session I

<i>Orders of the Day:</i>
Opening Business
Living Archives
Memorial Recognition
State of the Conference |
| 3:30pm | Business Session II

<i>Orders of the Day:</i>
Delegation Report
Change Your Questions with Val Hastings |
| 5:30pm | Evening Worship |
| 6:30pm | Poolside BBQ – Join us for a pool party and BBQ buffet |

Friday, June 14

7:00am	Breakfast
8:30am	Morning Praise
9:30am	Clergy/Laity Session
11:00am	Lunch Break
1:00pm	Business Session III
	<i>Orders of the Day:</i> Extension Ministers Recognition CF&A Spending Plan and Budget Endowment Distribution Resolution New Church Report
3:00pm	Business Session IV
	<i>Orders of the Day:</i> Laity Address Pensions and Health Report Discernment Team Report (update) Fixing of Appointments
5:00pm	Celebration of Ministry Dinner (St. John's UMC, 2626 Arizona NE)
7:00pm	Commissioning and Closing Worship (St. John's UMC, 2626 Arizona NE)

Early Bird Workshops, Session 1

Tithes, Shared Ministries, Clergy Benefits... Oh My!

Dru Ann Kuntz/Griselda Sandoval

In this workshop you will gain a better understanding of how the NM Conference manages contributions from the local church, how funds are used for ministry in our conference and beyond, and budget/payroll implications of pastor compensation.

The A-B-C's of Hosting Your Own Lay Servant Ministries School

John Milholland, Bernice Hughes, Bonnie Hardesty

Our workshop will include a timeline that will help you plan, publicize and conduct your school. Curriculum, instructors, and materials will be discussed. Lay Servant ministries is one way of equipping laity to be salt and light to the world around them.

See All the People: Engaging Discipleship with a Plan to See

David Teel, Discipleship Ministries

Participants will be invited to become more intentional about making disciples in their ministry settings. This workshop stresses the importance of making/growing disciples, creating an intentional discipleship system, re-focusing on the reality that discipleship begins with relationships, and developing a church culture committed to engaging the community and seeing all the people. Workshop participants will also gain a deeper appreciation for the importance of place in responding to their call to ministry (faith has a zip code, location is vocation).

What's the Story You've Been Telling Yourself?

Val Hastings, Coaching 4 Clergy

In the coaching I am doing, I have lately found myself asking, "What's the story you've been telling yourself about that issue?" I ask this question because I'm hearing a limiting belief or assumption in what they are telling me that is not serving them, nor the people they lead. This workshop takes the concept of reframing questions to the next level. During our time together we will learn how to reframe our stories by examining our own personal and corporate stories that we have been telling ourselves.

Early Childhood Education

Patricia Alvarado and Carol Mead, McCurdy Ministries

Churches can make a tremendous difference for the youngest members of our communities and their families by discerning the critical needs of children and doing ministries that meet these needs. The number one indicator of whether a child graduates from high school is early childhood education so early intervention is critical for our children and for the health of our communities. Faith based preschools, after schools and summer camps also provide a chance for Christians to help children and their families become friends with Jesus.

Focus on what Matters...Simplify

Doug Mills

An alternative to the Administrative Council, this workshop will introduce you to the option of a unified, simplified church structure for governance that keeps the congregation focused on its mission and points the church in a direction with purpose and accountability and reduces the length of time it takes to make a decision. One of the biggest impacts with simplified structure is more time to do ministry, and more people involved in doing ministry.

Early Bird Workshops, Session 2, 3:00 p.m.

Tithes, Shared Ministries, Clergy Benefits... Oh My!

Dru Ann Kuntz and Griselda Sandoval

In this workshop you will gain a better understanding of how the NM Conference manages contributions from the local church, how funds are used for ministry in our conference and beyond, and budget/payroll implications of pastor compensation.

Certified Lay Minister A-B-C's

Pam Rowley and Kathy Jewell

This workshop is for pastors and laity who have questions about the Certified Lay Minister (CLM) program in the New Mexico Conference. Pastors will receive information about the CLM program and the process of training. Laity will receive information about the CLM program equipping their call and purpose to ministry in the local church. Pastors and Laity will have a better understanding of process, identification, discernment, course work, pre-requisites to enter the program, equipping pastor role, development of the CLM team at the local church, understand the Mutual Ministry Team (MMT) function, ministry of clergy and CLM serving together as a team.

See All the People: Engaging Discipleship with a Plan to See

David Teel

Participants will be invited to become more intentional about making disciples in their ministry settings. This workshop stresses the importance of making/growing disciples, creating an intentional discipleship system, re-focusing on the reality that discipleship begins with relationships, and developing a church culture committed to engaging the community and seeing all the people. Workshop participants will also gain a deeper appreciation for the importance of place in responding to their call to ministry (faith has a zip code, location is vocation).

Coaching Upward, Outward, and Inward

Val Hastings, Coaching 4 Clergy

In addition to highlighting the value of a coaching approach to ministry, this workshop will also offer practical, tried-and-true ways to integrate coaching into your ministry setting.

Developing a Church/School Partnership in Your Community

Rev. Diana Loomis

As a part of their community outreach churches are approaching local principals, teachers and schools and asking the question, "How can we help you educate our children?" They are listening to the needs of these educational professionals, developing intentional long-term partnerships with schools and thus are stepping into the gap with ministries that help to meet these needs, demonstrating the love of Christ which attracts children, youth, and families to the church!

Everyday Evangelism: Overcoming Obstacles to Faith Sharing

Blossom Matthews

Sharing our faith with others is one of the most fulfilling (and sometimes frightening) aspects of the Christian life! Join us as we identify and overcome the hurdles that hold us back.

GREETINGS FROM THE PLANNING TEAM

Rev. Randall Partin, Provost

Beloved in Christ,

It's hard to believe that Annual Conference is just around the corner yet again!

Late last summer, when our Planning Team began looking ahead to this year's gathering, we recognized *immediately* that planning for our time together in the wake of the special, called General Conference would create some challenges—particularly when we wouldn't know the outcome (if any) of the historic gathering of the global United Methodist Church in St. Louis until mid-spring of this year. We understood clearly, however, that whatever the outcome, there was likely to be a number of questions, large and small, that would be on the minds and hearts of everyone when we gather in Albuquerque in June.

Now that General Conference has come and gone, while some questions have been answered, others continue to linger, and, it seems, new ones are emerging. These are interesting times to be the Church, and, frankly, it seems we are in a protracted season of seeking and searching together.

Recognizing this uncertainty, recognizing the questions that we carry with us, and recognizing the questions that may yet emerge when we gather together as an Annual Conference, we have taken as our theme for this year's session "Ask, Seek, Knock," in reference to Jesus' words in Matthew, chapter 7, verse 7:

*Ask, and it shall be given you;
seek, and ye shall find;
knock, and it shall be opened unto you*

Of course, the challenge of Jesus' words for us is to consider what it is we ask for, what it is that we seek for, what doors we seek to open. Jesus is not simply offering a blank check to any who would ask something of God. Further along in the passage from Matthew, Jesus reminds us that it is God's intent for us to receive the good gifts God intends for us. Asking, seeking, knocking takes discernment, prayer, and searching for God's good, good intentions for us all. It takes asking the *right* questions, the *deeper* questions, the *bigger* questions, even the more heavenly questions than we sometimes ask.

So, even as we come with our own questions in hand, what would it look like if our time together opened us up for bigger, deeper, more heavenly-minded questions? Of course, we will still have to do all the business things that we do at every Annual Conference, but even these could be infused with bigger questions in mind. One of the great gifts that our time together will bring is to have Ken Medema leading us in song and worship throughout our time together, even during our business sessions. One of Ken's amazing talents is to listen and hear what is on the hearts of the gathered community, and then to lead and minister to that community in song, often improvised right then and there.

In his book *Change Your Questions, Change Your Church*, J. Val Hastings writes, "Powerful questions open us to possibilities beyond the reality that's in front of us today, stretching us into the territory of our visions to ask, 'What is God's invitation for us in this situation today?'" Val will be our special guest this year, offering two sessions during our (Wednesday) Early Bird Workshops on Coaching in ministry, and will be facilitating our Laity Session on Friday morning. In addition, every member of Annual Conference will receive a copy of Val's book to carry some of the power of these coaching questions back to the local congregations and communities where we all minister.

And please note the powerful question already embedded in this quote from Val—*what is it that God asks of us?* What is God's invitation for us today? What if the biggest question of all is not what we might ask of God, but what God might ask of us? We are thrilled that Bishop James Swanson, Sr. will be joining us as our guest preacher this year. Bishop Swanson is a powerful preacher who seems to have a knack to focus on the power of God to move God's people. Bishop Swanson will be preaching opening worship Thursday morning and our Celebration of Ministry and Closing Worship on Friday night. We will undoubtedly be moved to consider God's questions of us in these bookend services of worship!

Even as we face interesting times in the Church, even as we gather full of questions, we gather as the people of God in New Mexico and West Texas, we gather as God's children, called together for God's purposes. May our time together be a time of blessing, empowerment, and encouragement for the work of God's Church in our communities.

We'll see you in June!

Preconference Consent Calendar

This calendar will be presented as a resolution in which the reports listed can be approved in one motion. Any item can be pulled off the Consent Calendar to be discussed and considered separately by a request made at the pre-conference meeting or on the floor of the conference. Following is a preliminary list of items to be included on the Consent Calendar. As you review the reports included in this pre-conference journal, please keep this in mind.

Albuquerque District.....	17
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A QUICK GUIDE TO PARLIAMENTARY PROCEDURE

Parliamentary Procedure is a set of rules for conduct at meetings. Its purpose is to make it easier for people to work together effectively and to help groups accomplish their purposes. Parliamentary procedure provides for democratic rule, protection of rights and a fair hearing for everyone.

Although the ultimate decision on an issue rests with a majority, all members have such basic rights as the right to be heard and the right to oppose. The rights of all members-majority and minority-should be the concern of every member, for a person may be in a majority on one question, but in minority on the next.

Members get their say by making motions. A motion is a proposal that the assembly takes a stand or takes action on some issue. Members can present motions, second motions, debate motions and vote on motions. There are four general types of motions. They are:

- Main motions Main motions introduce subjects to the assembly for its consideration. They cannot be made when another motion is before the assembly. They yield to privileged, subsidiary and incidental motions.
- Subsidiary motions Subsidiary motions change or affect how the main motion is handled. They are voted on before the main motion.
- Privileged motions Privileged motions are most urgent. They concern special or important matters not related to pending business such as a motion to adjourn.
- Incidental motions Incidental motions are questions of procedure that arise out of other motions. They must be considered before the other motion.

To present a motion:

1. Obtain the floor
 - a. Wait until the last speaker is finished
 - b. Rise and address the chair
 - c. Give your name and church
2. Make your motion
 - a. Speak clearly and concisely
 - b. State your motion affirmatively ("I move that we...", instead of "I move that we do not...")
 - c. Avoid personalities and stay on the subject
3. Wait for a second
 - a. The chair will call for a second
 - b. If there is no second, your motion will not be considered
4. Chair restates your motion
 - a. The chair must say, "It is moved and seconded that we..."
 - b. After this happens, debate or voting can occur
 - c. Your motion is now "assembly property" and you can't change it without consent of the members
5. Expand on your motion
 - a. The mover is allowed to speak first
 - b. Direct all comments to the chair
 - c. Keep to the time limit for speaking
 - d. You may speak again after all other speakers are finished.
6. Putting the question
 - a. The chair will ask "Are you ready for the question?"
 - b. If there is no more discussion, or if a motion to stop debate is adopted, a vote is taken

PARLIAMENTARY PROCEDURE AT A GLANCE

	To do this:	You say this:	may interrupt speaker	second required	debatable	amendable	vote needed	may be reconsidered
Main motion	Introduce new business	"I move that..."		x	x	x	majority	x
subsidiary motions	Temporarily suspend consideration of an issue	"I move to table the motion"		x			majority	
	Limit or extend the limits of debate	"I move that debate be limited (or extended) to ..."		x		x	majority	x
	Amend a motion	"I move to amend the motion by..."		x	x	x	majority	x
	Give closer study of something	"I move to refer the matter to committee"		x	x	x	majority	x*
	Postpone debate to a specific time	"I move to postpone this matter until..."		x	x	x	majority	x
	End debate and amendments	"I move the previous question"		x			2/3	x
Privileged motion	Adjourn the meeting	"I move that we adjourn"		x			majority	
	Call an intermission	"I move that we recess for..."		x		x	majority	
	Complain about noise, heat, etc.	"I rise to a question of privilege"	x					
Incidental motions	Protest breach of rules or conduct	"I rise to a point of order"	x				chair rules	
	Suspend rules temporarily	"I move to suspend the rules so that..."		x			2/3	
	Vote on a ruling of the chair	"I appeal the chair's decision"	x	x	x		majority	x
	Request information	"Point of information"	x					
Others	Take up a matter previously tabled	"I move that we take from the table..."		x			majority	
	Reconsider previous action	"I move to reconsider the vote on..."		x	x**		majority	

* unless

committee has already taken up the subject

** unless the motion to be reconsidered is not debatable

2019 JOURNAL

The 2019 Journal will be available for download by September 1, 2019 on the NMAC website:
www.nmconfum.com.

ADMINISTRATIVE REPORTS

Report of the New Mexico Conference Delegation

Rev. Dr. Eduardo Rivera, Head of the Delegation

First, I want to thank the NMAC on behalf of all the members of the Delegation for the great trust delegated to us. We felt honored to be your delegates to the 2016 General and Jurisdictional Conferences. Moreover, when you confirmed that this same delegation would attend the Special Session of the General Conference in February of 2019, your decision placed in us a greater responsibility that we did not take lightly.

As part of our preparation for the special General Conference, the Delegation participated in two sets of listening sessions, one led by our Bishop in 2017 and one led by our Provost during the Spring of 2018. Although we were cognizant that elected delegates to General Conference are delegated the trust to vote their consciences, we still approached the listening sessions with a Bible verse in mind: The Bible says in Proverbs 1:5 "Let the wise listen and add to their learning, and let the discerning get guidance."

During these sessions, the Delegation witnessed a sense of respect for the other, even during tense moments. People were given plenty of opportunities to express their fears, values, concerns and hopes and they did so clearly, strongly and without hesitation. People shared their hearts in an environment of Christian love for one another. I am proud of our Conference for approaching these sessions in such loving and gracious way.

The Special Session of General Conference was held in Saint Louis, MO on February 23-26. Most of the members of the Delegation and a good group of other members of the New Mexico Conference were in attendance. Each day the General Conference worked in different ways:

Day 1 was the *Day of Prayer*.

Day 2 was the day to work on *prioritizing legislation* and to deal with *rules and procedures*.

Day 3 was the day to work as one *Legislative Committee* to process the 78 Petitions (included in the petitions were the Church Plans).

Day 4 was the day to work as a *Plenary Session*.

Below is the Legislation that emerged from these four days of deliberation:

Petition 90016 and 90017 – Wespeth matters on Pension Benefits. Passed with amendment and is constitutional.

Petition 90015 – More time for Central Conference implementation. Passed as amended.

Petition 90032 – Clarifying definition of homosexuality. The definition of self-avowed practicing homosexual now includes people living in a same-sex marriage, domestic partnership or civil union, or is a person who publicly states she or he is a practicing homosexual. Passed with no amendments and is constitutional.

Petitions 90033, 90034, 90035 – Episcopal Authority. Was deemed unconstitutional by Judicial Council

Petition 90036 – Episcopal Responsibility. Bishops are prohibited from consecrating Bishops who are self-avowed homosexuals even if they have been elected. Bishops are prohibited from commissioning or ordaining those on the deacon or elder track if the BOOM has determined the individual is a self-avowed practicing homosexual. Passed with no amendments and is constitutional.

Petition 90037 – Composition of Boards of Ordained Ministry. BOOM members must certify to the Bishop that they will uphold the Book of Discipline in its entirety. Passed with amendment but constitutionality is uncertain after amendment. (this Petition was previously found unconstitutional)

Petition 90038 – Full Examination of Candidates. Was deemed unconstitutional by Judicial Council
Petition 90039 – Composition of BOOM. Was deemed unconstitutional by Judicial Council
Petition 90040 – Composition of BOOM. Was deemed unconstitutional by Judicial Council
Petition 90042 – Minimum Penalty. The minimum penalty if someone is convicted of conducting ceremonies or same-sex weddings is one-year suspension without pay (first offense), and termination (second offense). Passed and is constitutional
Petition 90043 – Qualifications for Ministry. The District Committee on Ordained Ministry and BOOM shall not approve or recommend persons who do not meet the qualifications after full examination and the Bishop shall rule any unqualified candidate so recommended out of order. Passed and is constitutional.
Petition 90044 – Complaint Process. Bishops can only dismiss a complaint if it has no basis in law and the reason for dismissal is shared with complainant. Passed and is constitutional.
Petition 90045 – Just Resolution. Just resolutions must state all identified harms and how they will be addressed to the complainant. Passed and is constitutional except for second sentence (“... shall include a Commitment not to repeat the actions that were a violation.”)
Petition 90046 – Just Resolution. Every effort should be made for just resolution to be agreed upon by the complainant. Passed and is constitutional.
Petition 90047 – Church Appeal. Church can appeal based on egregious errors of law. Passed and is constitutional.
Petition 90066 – Disaffiliation Plan by Leah Taylor. Minority report passed as amended but constitutionality is uncertain

Additional legislative information:

- The two major legislative actions: The One Church Plan did not make it out of Legislative Committee and the Traditional Plan was approved at the Plenary Session.
- Before the adjournment of the Special Session of the General Conference, the Judicial Council was asked for a Declaratory Decision as to the constitutionality on all the Petitions listed above. The Judicial Council’s next meeting will be on April 23-26, 2019 in Evanston, Illinois.
- The Traditional Plan legislation takes effect January 1, 2020 for churches in the U.S. and 12 months after the 2020 General Conference for churches outside the U.S. The pension legislation took effect immediately after the 2019 General Conference. The church exit plan also was to take effect at the close of the 2019 General Conference, but is awaiting Judicial Council review. Any portions of the Plan ruled unconstitutional will not take effect.

I am thankful for the members of the Delegation who participated in the events for the last two years and who were present at the Special Session of the General Conference last February. They are: Sid Strebeck, Scott Sharp, Susan Brumbaugh, Jane Vaughan, MaryBell Haney, and Todd Salzwedel. Their commitment and leadership is to be recognized as well. A special thanks to our Director of Communications Alli Newsom who kept every day the NMAC informed through various media venues. Alli worked closely with members of the Delegation to ensure that our Conference was always kept up-to-date regarding the work of the Special Session of General Conference.

Beyond the work of legislation, I must say that these four days were extenuating and difficult for the spirit and soul. This General Conference exposed the deep disagreements that exist around how United Methodists view human sexuality, Biblical interpretation, and matters of inclusiveness. This revealed brokenness in our denomination will continue in the weeks and months to come as we find a way forward in the midst of pain and harm.

1 My prayers for United Methodists in our New Mexico Conference and beyond, are for us to find in God's
2 heart the healing and hope we need, as we continue to live out our mission to Make Disciples of Christ
3 for the Transformation of the World.
4

5 **Commission on Archives and History**

6 *David Maldonado, Chair*
7

8 The Commission on Archives and History is charged with the task of remembering. We collect and
9 preserve documents and artifacts that will tell our story in years to come. By remembering, faithfully,
10 the lessons of the past we are able to walk more confidently into our future. Our story, as well the work
11 of preserving and sharing it still continues today.
12

13 We preserve the historical record of pastors and lay persons who have given their lives to the church in
14 years past because those lives continue to inspire us all to do more for Christ and the church.
15

16 We have always been a multicultural church in this place. The memory of our ministry among the
17 Navajo, the Apache, the Korean people, and the Spanish population challenges us now to remain a
18 multicultural church in this age. Methodist institutions such as the Navajo Mission School, McCurdy
19 School, and the Lydia Patterson Institute are also part of our story and challenge us to be engaged in
20 ministry as a multicultural church in new and innovative ways.
21

22 We are delighted to report to you the following:
23

24 Many new items were received and accessioned in our archives during the past year, which now
25 includes 588 Library items, 133 objects, 211 photos, 1702 Archives. The growing biographical index now
26 includes 4883 names.
27

28 We continue to explore ways to work jointly with the Texas Methodist Historical Society to share
29 information and resources.
30

31 The Historical Society completed a Heritage tour to churches located on the eastern border of the
32 Conference, finding vibrant communities of faith and a history of community service everywhere we
33 went. A special booklet captured their history and shared it with participants along the way.
34

35 A new Heritage Tour is being planned now that will take people to the Central New Mexico corridor,
36 starting in Santa Fe, and including McCurdy School and the old Methodist Episcopal Conference (MEC)
37 Church in Taos, a building now owned by William (Bill) Christmas who has invited us to his home. We
38 will also attend church at El Pueblito now being served by Rev. Cheri Lyons.
39

40 Two additional Historical Journals were also completed this past year and we have begun an effort to
41 make these more readily available to everyone. It is now possible to download both current and many
42 past issues from the NM Conference website. Each is filled with stories of people and places from our
43 history that might otherwise be forgotten.
44

45 On March 20, 2019 a plaque was unveiled in El Paso recognizing the Lydia Patterson Institute as United
46 Methodist Historic Site no.549. This completed a lengthy process which enabled this to happen, and
47 fulfilled the mandate we received at the last Annual Conference to secure this recognition for them. A

1 Special Edition of the NM Conference Historical Journal was prepared for this occasion and shared with
2 all those who were members of the NM Conference Historical Society. This will now also help to
3 preserve their story for decades to come.

4
5 We commend the work of our archivist, Will Steinsiek, who continues to take care of the Archives,
6 acquiring, preserving, and sharing the story of our past to enlighten and inform our work of ministry in
7 the present time.

8
9 Each District now has a District Historian. In addition to attending the annual meeting of the
10 Commission on Archives and history, their responsibilities include, encouraging local churches within
11 their District to name a local church historian to set up and care for their local church archives,
12 nominating worthy individuals from their District for consideration as Living Archives and promoting
13 membership in the NM Conference Historical Society.

14
15 We remain concerned that many of our local churches have not taken the necessary steps to preserve
16 their own history, nor made any effort to provide for the safe storage and access of their records.
17 Important history and irreplaceable records are being lost due to mishandling and neglect! We
18 therefore encourage every church to name a Church Historian who will be charged with the task of
19 preserving their local church records.

20
21 We also encourage all those who serve on Conference Committees to ensure that all records,
22 correspondence, and minutes of their committee are preserved. In general, records that are now over
23 four years old and no longer needed for immediate reference by their committee should be deposited in
24 the Conference Archives. As always local church records should remain in the archive of the local
25 church. The records of any church or institution that has been closed, however, *must* be delivered to
26 the Archives by the District Superintendent as soon as possible.

27
28 For over thirty years now it has been our privilege to select two worthy individuals each year to honor at
29 the Annual Conference with the Living Archives Award. Nominations for such consideration are
30 welcome at any time during the year and all those received by January 31st of the year prior to the
31 upcoming Annual Conference will be considered by the Commission at their annual meeting.

32
33 The following criteria, as recently amended by the Commission, are considered by the Commission when
34 making their selection.

- 35
36 1. Persons must have given exemplary service to the United Methodist Church and served within
37 the historic boundaries of the New Mexico Conference at least part of their lives.
38 2. Persons must have served their communities in exceptional ways and provided an example of
39 Christ-like servanthood to the world.
40 3. Persons who may have contributed to our understanding of Methodist History, such as those
41 who have researched and shared our history in creative ways.

42
43 We are pleased once again to announce the names of those who have been selected to receive the Living
44 Archives Award for 2018. They are _____, and _____. *(To be announced at*
45 *Annual Conference)*

Albuquerque District

Craig Cockrell, District Superintendent

The Albuquerque District is the most diverse and exciting district in the NM/NWTX Episcopal area. This variety of ministries settings and challenges is what has brought me such joy and stress in my first months as a District Superintendent. So, know that my heart leaps when I pray for you – of course, this may be the cause of my health issues!

As I visited congregations this past autumn, some for the first time, I discovered pastors with hearts for their congregations and a desire to reach out to their communities with love, and concern, and the grace of God. I found congregations who were searching for new ways to connect with lives and express the love of Christ. Honestly, I expected to find pastors and congregations who had given up in the face of the challenges of bringing Jesus to a post-Christian world that neither trusts the Church, nor believes in anything they cannot see with their own eyes or touch with their own hands. Yet, we are called to work in the mystery of faith and Spirit; to make real the untouchable, and to create substance from hope. It is this that transform lives.

I am a person who believes that all issues are spiritual issues. In the midst of this, there are some practical areas that need addressing in the months to come:

1. Many of us have lost a sense of connection. It is my plan to invite pastors into **conversation and study** with me in the summer months. I will encourage us to renew our sense of being together in the work of ministry. Also, I will be inviting congregations to support one another in particular **mission opportunities**, helping us know that we are not alone.
2. Many congregations are telling me that they are in need of training in **stewardship** and in **financial/treasurer processes**. Both of these areas are far more complex that they once were. TMF and our conference treasurer, Griselda Sandoval, have expressed their willingness to help.
3. Another challenge some congregations have expressed to me is the need for **renewed vision** in light of their individual mission context. What can we do, where we are, in light of what we have, and who we are – that can make the difference?

There are two missional areas of special concern for me.

1. **McCurdy Ministries**, near the geographical center of our district, is working to raise funding for a Children's Center on campus. The entire Annual Conference voted to support this ministry and I believe that we, as the host district of this ministry, will lead our Conference to refocus and reinvigorate this ministry in the Espanola valley.
2. The historic United Methodist ministry on the **Navajo** lands is in crisis. In April of this year, four Bishops, and others concerned for this missional relationship, will have gathered to consider what will be done to redevelop and strengthen this important ministry. It is my sincere hope that we find new energy for our efforts with the Four-Corners ministry.

Also, this autumn the Bishop will be itinerating in each district to hold listening and informational gatherings regarding the issues following the Special Called General Conference in St. Louis this past February. While no congregation has allowed the outcomes of this Conference to distract them from ministry, many – on all sides of those issues - have felt heart-broken. I will invite pastors to gather and tell me how this Conference has affected them, personally, and it may have affected their congregations. The Bishop is committed to walking through this time with all congregations and pastors and I will be in conversation with all who wish to share.

1 Finally, I want to thank all of the laity and clergy who have been an encouragement to me in my first
2 year in this unexpected ministry as a District Superintendent. Thanks also to the combined NM/NWTX
3 Cabinet, who have become friends, more than colleagues in this year. Most days I am excited to be in
4 this post at a most critical and historic moment in the life of the United Methodist Church! It is a time to
5 remember my childhood faith born and shaped in this very district. This is the faith I hold on to as we all
6 move forward into a new era.

8 Clovis District

9 *Ernie Vineyard, District Superintendent*

10
11 ***"The Clovis District—equipping congregations to tell their faith stories and live as disciples of Jesus***
12 ***Christ.***

13
14 Last year, I was blessed to receive the honor of being asked to serve as the Clovis District
15 Superintendent. It has been a great year of getting to know one another and learning about each
16 community's mission field and how to best reach that field for the sake of Jesus Christ. What I have
17 discovered is a great variety of congregations that desire to share the love of Christ in many exciting
18 ways.

19
20 The Clovis District is made up of primarily rural churches and even our cities would be considered small
21 towns by the standards of many. While we are small in population, we are big in faith and our desire to
22 share Christ with those around us. People have come to know Christ and have grown in their desire to
23 serve Him and better know Him. Neighbors have been fed and clothed. Children have been loved and
24 have worshipped together. The people of this District are generous to their neighbors and generous
25 through their offerings given in their churches. Once again, the churches of the Clovis District had the
26 highest percentage of the shared ministry tithe payout in the Conference.

27
28 We are also home to the Wesley at Eastern New Mexico University in Portales where students from all
29 over the world come together to experience a sense of family away from home and to hear about the
30 grace of Jesus Christ. Landsun Homes is also located in the Clovis District where senior adults can live
31 out their lives in dignity under a variety of levels of care. We would never leave out Sacramento Camp
32 and Conference Center which offers opportunities for getting away from the city and experience Christ
33 in a beautiful setting for people of all ages.

34
35 Sacramento is currently updating and expanding their facilities with the Mission: Transformation
36 Campaign. The new Welcome Center was finished this past Fall with a new gift shop, snack bar and
37 great place to relax and visit with old and new friends. The next phase will be a new Family Life Center
38 with meeting spaces and additional housing. If you have not been to Sacramento for a while, it will be
39 more than worth your time to do so.

40
41 The Clovis District once again sponsored our mid-year pastors' retreat which is a time to relax, visit and
42 worship together. This year pastors from New Mexico Conference churches were invited to preach on a
43 theme of **Going Outside the Walls**. It was a wonderful time for all of us who attended – especially
44 sitting by the fire and playing games in the new "Front Porch" welcome center. Oh yeah, and the food
45 was amazing!

46
47 I thank God for the opportunity to serve the Church in this amazing District.

El Paso District

Rev. Dr. Eduardo Rivera, District Superintendent

We believe that every person in the geographical span of the El Paso District will find a place to belong, to believe and to be useful.

Every time a person in the El Paso District is reached out and served by our great congregations is a reason to give praise to God! This year we have seen movement towards the fulfilment of our vision as the great people of the El Paso District have begun mobilizing. Here are some great examples:

1. Board of Laity. Under the leadership of our District Lay Leader Kathy Jewell, we created the El Paso District Board of Laity (a first in our District!).
 - The purpose of the Board of Laity is to become the “Equipping Arm of the El Paso District Vision.”
 - Kathy has organized, trained and deployed her Board across the District to empower laity through training events.
 - Laity Luncheons have been created to recognize and celebrate the presence and ministry of our laity both in their local churches and beyond.
2. Missional Areas. Under the leadership of Rev. Nicole Crouch, the Missional Area Teams have begun their ministries or are still discerning their mutual ministries. Below are some of the Missional Ministries around the El Paso District:
 - El Calvario UMC in Las Cruces continues to serve as a Refugee Shelter and it is increasing its capacity to serve thanks to United Methodist laity and clergy and volunteers from other churches.
 - Clergy and Laity from the El Paso area offered worship services on Sundays and a Posada in December to the unaccompanied minors detained at the Tornillo Detention Center.
 - Clergy and Laity are volunteering and providing all kinds of resources to the Refugee Shelter at Tobin Park UMC.
 - Last December the churches of the Lower Valley Missional Area worked together to collect gifts for a large family living in Fabens, where one of the children was in CPS custody and had a big Christmas party for them.
 - Churches from the Northeast El Paso Missional Area developed a partnership with Crosby Elementary School for one year and are now having regular monthly meetings to find the best way to be in partnership with the school.
 - Laity and clergy from the Permian Basin Missional Area churches offered Holy Communion to Oil workers and home bound people.
 - The Shared Table Ministry organized by the churches of the East El Paso Missional Area was aimed to get to know the community better (3 meals thus far).
 - A Task Force was formed with laity and clergy from the Central El Paso and Southcentral New Mexico Missional Areas to bring JFON (Justice for Our Neighbors) to the Borderland.
 - A Task Force was formed with laity and clergy from the West El Paso Missional Area to launch a permanent Hospitality Center for Refugee Families in the facilities of Houchen Community Center.
3. Charge Conferences. Last year we held Charge Conferences by Missional Areas. The response and participation was very positive. Churches gathered together for a general orientation. Then each church had its business session led by assigned Presiding Elders. A time of fellowship followed around our favorite practice: eating! We then gathered everyone back together for a worship celebration. Each Missional Area Team presented their plans for their mutual ministries.

4. Shared Ministries. In 2018 our Shared Ministry Covenant experienced some difficulties. Our area of most difficulty is in the Reporting of Income where we have a few churches not being consistent or not participating at all. Even so, El Paso District ended the year contributing with \$508,350 (Shared Ministries) of the amount expected (\$587,634). El Paso District also contributed with \$47,390.53 toward Second Mile Giving. I thank every pastor and every church for your faithfulness in supporting the ministries beyond their local churches!

Below are the percentages of actual Shared Ministry pay out from El Paso District:

2013: 57.9% - 2014: 60.0% - 2015: 59.8% - 2016: 69.7% - 2017: 90.9% - 2018: 86.5%

- Equally important is the work of our District Committees that keep the infrastructure of our District strong: Board of Trustees, Board of Church Location and Building, District Committee on Ordained Ministry, Committee on Superintendency, Nominating Committee, and the El Paso Board of Missions & New Church Development.

Being a District Superintendent is the kind of ministry that cannot be done in isolation or by one person. We are at our best when we walk together with others. So, my gratitude and recognition of others is important: Thanks to my wife Hilda who, for the most part, accompanies me when I go around the district and to other church-related events; thanks to Kathy Jewell for energizing our laity; thanks to Rev. Nicole Crouch for leading our Missional Ministries; thanks to Melissa Thacker and Jenna Johnson for keeping me organized. And thanks to Laurie McBride and Beth Caster for handling the financial matters of the District. They are great stewards of our financial resources! I am grateful to God for allowing me to serve this great district with its churches, clergy, laity and all those in the mission field who are still looking for places to belong, believe and be useful. To God be the Glory!

Commission on Equitable Compensation

Rev. Greg Kennedy, Chair

The responsibilities of the Commission on Equitable Compensation (CEC) are twofold. First, it is to ensure that all full-time pastors appointed to local churches receive an adequate and equitable compensation for their appointment. Pastors who serve local churches which are unable to meet the minimum base compensation and are deemed to be vital churches within the mission field where they are located, may apply through their respective District Superintendents for assistance from the CEC.

The Book of Discipline of the United Methodist Church also charges the CEC to study the needs of additional support within the Conference and sources of income, and recommend annually to the Conference for its action a schedule of minimum base compensation for all full-time pastors.

The second responsibility of the CEC is to our Mission Churches, especially considering our diverse ethnic population, within the bounds of the Annual Conference. Wesley UMC, El Paso is considered a mission church for Equitable Compensation purposes.

The denominational average compensation for 2020 is \$72,648. Our Conference average compensation for 2020 is \$76,360. Last year, we recommended and you approved a 2% increase in minimum salary. This year we are recommending *no increase in minimum salary*.

Category	Base Salary
Student Local Pastor	\$34,240
Full-Time Local Pastor	\$35,792
Associate Member	\$37,343
Provisional Member	\$38,590
Full Connection Member	\$40,964

Our Bishop and Cabinet have worked hard in making appointments in order to reduce the needs for assistance from the CEC. We appreciate their efforts and thank them. Starting in 2013, the CEC adopted a more aggressive approach for assisting churches on equitable compensation to help them grow and become self-sustaining. The CEC has also adopted a policy of sliding scale participation; after one complete calendar year assistance will be reduced to 80 percent and then in subsequent years to 60 – 40 – 20 percent. The guidelines for requesting assistance from the CEC can be found under the Conference Structure, Procedures and Policies of the Journal.

The following churches/charges and missions are currently receiving funds from the CEC:

Albuquerque District

Zia UMC, Santa Fe, 5th Year - \$4,676

Bloomfield UMC, 2nd Year - \$15,000

El Paso District

Sanderson UMC (travel) 10th Year - \$3,600

Wesley UMC, El Paso – 3rd Year - \$10,000

Highland UMC, Odessa - received assistance for 8 months -\$6,000

It is a privilege to serve you and the New Mexico Annual Conference.

Council on Finance and Administration

Rev. Dan Boyd, President

Rev. John Nash, Vice President

Hannah Mader, Secretary

Griselda Sandoval, Treasurer

Report #1 Our 2018 Shared Financial Ministry

Let me tell you, my dear family, about the grace which God has given to the Macedonian churches. They have been sorely tested by suffering. But the abundance of grace which was given to them, and the depths of poverty they have endured, have overflowed in a wealth of sincere generosity on their part. I bear them witness that of their own accord, up to their ability and even beyond their ability, they begged us eagerly to let them have the privilege of sharing in the work of service for God's people.

1st Corinthians 8:1-4 (New Testament for Everyone)

Command those who are rich in this present world not to be arrogant nor to put their hope in wealth, which is so uncertain, but to put their hope in God, who richly provides us with everything for our enjoyment. Command them to do good, to be rich in good deeds, and to be generous and willing to share. In this way they will lay up treasure for themselves as a firm foundation for the coming age, so that they may take hold of the life that is truly life. The Apostle Paul, 1st Timothy 6:17-19

1
2 The year 2018 is now our third year of living into the “Tithe Model” for how local congregations
3 contribute their fair share of dollars to cover the costs of our shared ministries.
4

5 This year we experienced the fine work and steady growth in leadership of Conference Treasurer,
6 Griselda Sandoval. With a full year of assisting financial secretaries, treasurers, pastors, the Conference
7 staff, and the Council through her insights, steady work, and confidence-building relationship skills
8 Griselda is serving with excellence.
9

10 **Steady Steps Forward!**

11 Your Council asks you to join in celebrating important growth points in our common financial life as an
12 Annual Conference of united local congregations. The first growth point is that for the 3rd year in a row
13 we have grown in the percent of the expected contributions we have received. Let us remember that
14 we have covenanted together in the commitment and hope that each and every local congregation will
15 send in 100% of their congregation’s tithe for our common ministry. However, we are realistic in
16 knowing that not every local congregation actually completely fulfills their commitment and hope every
17 year. We work with the understanding that we are on a journey of faith and follow-through to get to a
18 100% payout of the tithe. In 2018 we took another good step forward to fulfill this hope. Local
19 congregations contributed 92 % of the funds we expected to receive. In 2016 we received 86% of the
20 expected income. In 2017 we received 90% of expected income. We celebrate 3 years of steady growth
21 toward 100% payout of the tithe.
22

23 Your CFA does want to share a sober and needed word that as we celebrate our steps forward toward
24 contributing 100% of the tithe, we face the significant challenge of the pressure of an overall downward
25 trend in dollars being contributed/reported for the general operation of ministry at the local church
26 level.
27

28 This year (2018) we may have experienced one of the impacts of the decrease in overall operational
29 funds being contributed/reported at the local church level because the total dollars conveyed through
30 the tithe to the Annual Conference Treasurer decreased \$73,247 compared to 2017 (\$1,811,218 –
31 \$1,737,971). The downward pressure on actual dollars received stands as a helpful reminder that the
32 long-term health of our shared Annual Conference and General Church ministry is wholly dependent on
33 the long-term vibrancy and health of each and every local congregation.
34

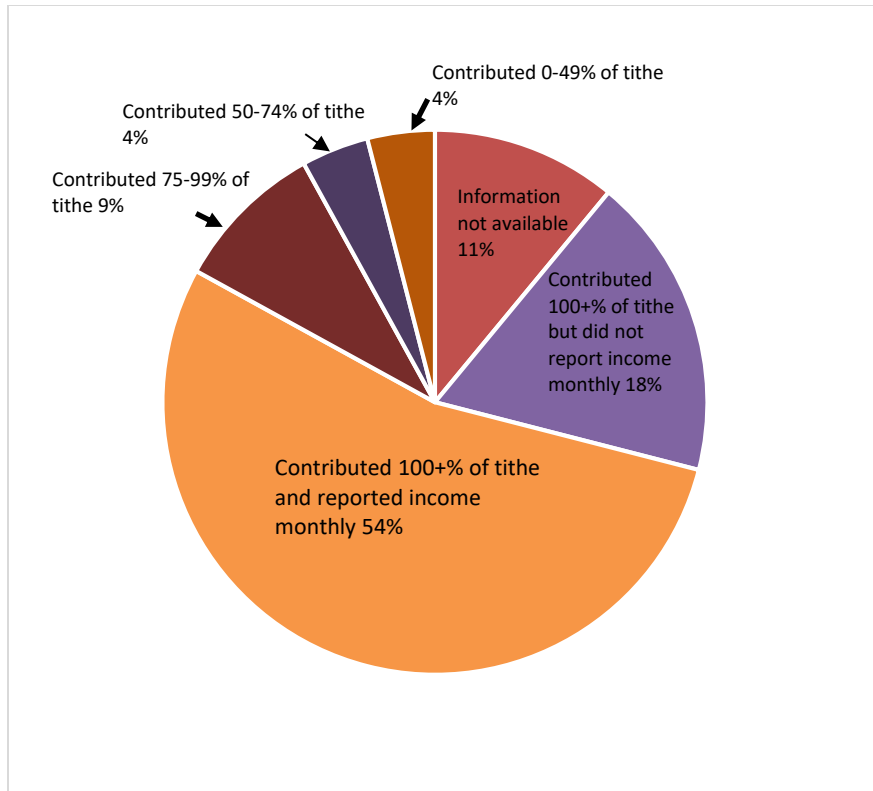
Year	Total Operational Income	% Change	Actual Expenses	% Change
2009	30,688,474		3,614,391	
2010	31,112,832	1.38%	3,701,326	2.41%
2011	31,142,628	0.10%	3,185,585	-13.93%
2012	31,057,016	-0.27%	3,209,346	0.75%
2013	30,437,503	-1.99%	3,036,891	-5.37%
2014	30,012,222	-1.40%	2,818,407	-7.19%
2015	28,572,974	-4.80%	2,619,603	-7.05%
2016	27,020,790	-5.43%	1,985,043	-24.22%
2017	27,704,154	2.53%	1,981,339	-0.19%
2018	27,436,438	-0.97%	2,066,362	4.29%

BELT TIGHTENING AND CLEARER MINISTRY PRIORITIES IN RESPONSE TO INCOME CHALLENGES

For the 5 years of 2009-2013 the average for the aggregate reported operational income (line 52 of Table I or Table II of the year-end statistical report) for the NMAC was \$30.7 million dollars. The average for the 5 years of 2014-2018 is \$28.1 million, a \$2.7 million dollar decrease. In response to our income challenge the Annual Conference has reduced the actual expenses of our annual operations by 21.1% since 2011 a significant \$1.1 million dollars.

Another celebration for our Annual Conference is the growing comfort with the process of reporting income to our Conference Treasurer on a monthly basis and contributing dollars monthly. Our Treasurer continues to work with the financial secretaries and treasurers of local congregations in the understanding and application of this process as we work toward 100% compliance. We celebrate all the steps forward in this process. In 2018 a total of 97 local congregations contributed 100+% of their tithe on a monthly basis and 73 reported their operational income and tithe all 12 months. This represents a healthy 72% of NMAC congregations. This is the highest level of full cooperation with the monthly reporting and payment elements of our annual conference rule! Thank you, local church financial secretaries, treasurers, finance committees, and pastors.

Another 12 local congregations contributed 75-99% of their tithe but did not consistently report each and every month of 2018. This represents 9% of all congregations. A total of 6 congregations contributed between 50% and 74% of their tithe of operational income, 4% of NMAC congregations. A total of 6 congregations contributed 0-49% of their tithe – another 4% of NMAC congregations.



Report #2 History of the Our Income and Shared Ministry Challenge as an Annual Conference

Annual Conference Expenses History										
	2011	2012	2013	2014	2015	*	2016	2017	2018	2019
Budget	3,919,952	3,758,107	3,730,307	3,468,923	3,167,088		2,582,896	2,532,243	2,532,961	2,493,773
Spending Plan	na	na	na	Na	Na		2,330,957	2,249,467	2,164,956	
Actual Expenses	3,185,585	3,209,346	3,036,891	2,818,407	2,619,603		1,985,043	1,981,339	2,066,362	?
% Budget Expensed	81%	85%	81%	81%	83%		77%	78%	82%	?
% Spending Plan Expensed	na	na	na	na	na		85%	88%	95%	?

Annual Conference Shared Ministry Income History										
Shared Ministry Dollars Contributed by Congregations	2011	2012	2013	2014	2015	*	2016	2017	2018	2019
Reported Operational Income from 2 Years prior	30,688,474	31,112,832	31,141,628	31,057,016	30,437,503		30,039,281	29,000,000	27,020,790	27,704,154
8% of Tithe**	2,455,078	2,489,027	2,491,410	2,484,561	2,435,000		2,403,142	2,320,000	2,161,663	2,216,332
87% Expected Contribution	na	na	na	na	na		2,098,000	2,018,400	1,880,647	1,928,209
Actual Contribution	2,469,141	2,339,309	2,375,135	2,402,681	2,204,534		1,811,137	1,811,218	1,737,971	?

% Expected Contribution Received	na	na	na	na	na		86%	90%	92%	?
% Budget Received	63%	62%	64%	69%	70%		75%	78%	80%	?

* 2016 is the first year of the Tithe Model for receiving contributions from local congregations for Shared Ministries

**Tithe not used from 2011-2015. Shared Ministry dollars asked from congregations were based on formula used to distribute 100% of total budget

Report #3 The Proposed 2019 Spending Plan (to partner if needed) with the Existing 2019 Budget

The Annual Conference session of June 2018 approved a 2019 Budget (The 2019 budget is inserted at the end of Report #3). This budget was an expression of the good work we have done as an Annual Conference of local congregations for the past 3 years to challenge every congregation to live with the expectation and standard of paying 100% of their tithe. Our belief and hope was that if local congregations contributed the income anticipated by this budget and we used the income from other sources identified in the budget we could and would fully fund the ministry costs of the Annual Conference and pay 100% of our General and Jurisdictional Shared Ministries (Apportionments).

Why now return to the practice of having both a budget and spending plan? Your Council on Finance and Administration is attempting to be proactive and transparent in preparing for potential but as of yet unknown local reactions and actions to the struggles, differences, and conflicts related to regional disobedience and rejection of existing languages and policies in our Book of Discipline with regard to the UMC definition of marriage and qualifications for those seeking ordination into pastoral leadership.

One possible impact is the reduction in contributions from the local church level to the Annual Conference. To prepare for this potential impact your Council on Finance and Administration seeks the approval of the proposed 2019 Spending Plan. This plan communicates to the Annual Conference ahead of time as to the plan the CFA will use in managing and directing our 2019 expenditures in the case that we cannot responsibly and practically operate under the direction of the existing 2019 budget.

The proposed 2019 spending plan is built on the premise that expenditures will result in 70% of General and Jurisdictional Shared Ministries being paid out by the end of 2019.

2019 Estimated Income and Expenses												
INCOME												
	Tithed income:											
	2017 reported operational income					27,704,154						
	8% of reported operational income					2,216,332						
	expected portion of income tithe 87%								1,928,209			
	Other income:											
	Conference Endowment 4.5% distribution								165,000			
	Stabilization funds								400,564			
	Total expected income									2,493,773		
EXPENSES												
	Estimated 2019 expenses									2,493,773		
2019 Proposed Spending Plan												
	Other income:								154,166	received		
	Stabilization funds								176,416			
	Total expected income										2,258,791	
EXPENSES												
	Estimated 2019 expenses (see spending plan below)										2,258,791	
2019 Budget and Spending Plan												
		2016 carry-over	2017 budget	2017 spending plan	2017 SM Total Income	2017 expenses	% of budget spent	% of spending plan spent	2018 budget	2018 spending plan	2019 budget	~2019 proposed spending Plan
Ministerial Support												
District Superintendents			455,000	455,000	377,498	425,912	93.6%	93.6%	444,100	444,100	430,000	430,000
Episcopal Fund			121,937	80,937	67,151	71,681	58.8%	88.6%	120,721	78,469	115,315	80,721
Equitable Compensation	41,653		100,000	100,000	82,967	101,614	101.6%*	101.6%*	150,000	150,000	100,000	100,000
World Service			411,755	268,876	223,077	223,077	54.2%	83.0%	407,649	264,972	389,392	272,574
Conference Ministries												
Conference Administration:												
Area Administration			2,500	2,500	2,074	1,925	77.0%	77.0%	2,500	2,500	2,000	2,000
Episcopal Residence	52,748		1,000	1,000	830	0	0.0%	0.0%	0	0	0	0
Conference Office			466,000	466,000	386,624	415,380	89.1%	89.1%	432,600	432,600	425,000	425,000
Board of Ordained Min			20,000	20,000	16,593	11,684	58.4%	58.4%	20,000	20,000	20,000	20,000

	Communication		7,500	7,500	6,223	2,798	37.3%	37.3%	7,500	7,500	3,000	3,000
	Board of Laity		4,000	4,000	3,319	711	17.8%	17.8%	4,000	4,000	4,000	4,000
	Council on Fin/Admin		10,000	10,000	8,297	7,791	77.9%	77.9%	10,000	10,000	9,000	9,000
	Delegate Expense Fund	3,016	6,000	6,000	4,978	0	0.0%	0.0%	7,000	7,000	7,000	7,000
	New cab moving/train	9,891	4,000	4,000	3,319	0	0.0%	0.0%	2,000	2,000	2,000	2,000
	Annual Conference	13,725	13,500	13,500	11,201	63,244	468.5%**	468.5%**	13,500	13,500	13,500	13,500
	Trustees		24,500	24,500	20,327	19,969	81.5%	81.5%	24,500	19,500	25,000	25,000
	Conf Comm Mtgs		5,000	5,000	4,148	1,127	22.5%	22.5%	1,000	1,000	1,000	1,000
	New Church Development	186,094	123,000	123,000	83,008	167,017	135.8%*	135.8%*	123,000	89,000	160,000	160,000
	Higher Ed & Campus Min	(1,963)	105,000	105,000	87,115	76,674	73.0%	73.0%	127,000	112,000	127,000	127,000
Conference Programming												
	Engaging Ministries		20,000	20,000	16,593	15,445	77.2%	77.2%	15,000	15,000	18,000	18,000
	Envisioning Team		1,000	1,000	830	335	33.5%	33.5%	1,000	1,000	1,000	1,000
	Equipping Ministries	15,361	45,000	45,000	37,335	15,176	33.7%	33.7%	40,000	40,000	15,000	15,000
District Programming												
	Conf Ministry Team		3,000	3,000	2,489	158	5.3%	5.3%	2,000	2,000	1,000	1,000
	Unallocated Program		6,000	6,000	4,978	2,178	36.3%	36.3%	4,000	4,000	2,000	2,000
	Four Corners NAM	1,924	13,500	13,500	11,201	12,320	91.3%	91.3%	13,500	13,500	75,000	75,000
	Sacramento Meth Assembly		70,000	70,000	58,077	61,725	88.2%	88.2%	70,000	70,000	70,000	70,000
	District Work		200,000	200,000	129,885	129,885	64.9%	64.9%	200,000	172,561	200,000	200,000
Regional Ministries												
	Lydia Patterson Institute		16,286	10,586	8,783	9,247	56.8%	87.3%	16,286	10,586	16,286	11,400
	Jurisdictional Reserves		1,488	967	802				1,488	967	1,488	1,042
	Jurisdictional Admin		8,547	5,556	4,609	4,021	47.0%	72.4%	8,547	5,556	8,547	5,983
General Church Ministries												
	Ministerial Education Fund	21,290	139,072	92,310	76,586	69,945	50.3%	75.8%	137,685	89,495	131,519	92,063
	Black College Fund		55,474	36,821	30,549	30,549	55.1%	83.0%	54,921	35,699	52,462	36,723
	Africa University Fund		12,415	8,241	6,837	6,837	55.1%	83.0%	12,291	7,989	11,741	8,219
	General Administration		48,893	32,453	26,925	26,925	55.1%	83.0%	48,405	31,463	46,237	32,366
	Interdenominational Coop		10,876	7,220	5,990	5,990	55.1%	83.0%	10,768	6,999	10,286	7,200
TOTAL			2,532,243	2,249,467	1,811,218	1,981,339	78%	88%	2,532,961	2,164,956	2,493,773	2,258,791

*Funds used to cover expenses over 100% of budget/spending plan covered by carryover from 2016

**Fund used to cover expenses over 100% of budget/spending plan covered by Annual Conference registration fees

~The 2019 spending plan proposes expenditures of 100% of funds for line items covering expenses related to AC Leadership and Administrative cost and 70% of World Service, Jurisdictional and General Church Shared Ministries (apportionments).

Report #4 The Proposed 2020 New Mexico Annual Conference Budget

Three guiding elements of setting Annual Conference Budgets within the Tithe Model are:

1. The budget shall contain projected income and expenses.
2. The budget shall balance.
3. The projection of anticipated income shall not exceed 8% of the total amounts of income reported on line 52 of the annual statistical reports recorded in the most recent Conference Journal. For 2019 budgeting purposes the Council is directed to use the income reported for 2017.

Your Council on Finance and Administration believes that the reality of the challenges we face denominationally and locally call us to faith-filled and hopeful positive ministry together and to sober and fiscally responsible planning. Therefore, we are proposing both a budget that commits to paying 100% of our anticipated General, Jurisdictional, and Annual Conference Shared Ministry expenses and a spending plan that provides clarity and flexibility for the 'uncharted waters' ahead.

Three commitments will make the 2020 budget proposal a reality: #1 All local congregations will work to contribute the full tithe of their operational income; #2 The CFA will direct available resources from the Annual Conference Stabilization Fund as income to supplement the income contributed by local congregations; #3 Because our Annual Conference Endowment is benefitting from the strength of the U.S. stock market and the excellent management of the Texas Methodist Foundation we have and believe we will continue to receive significant distributions from our Endowment.

Given our desire to be good stewards of the resources that we can realistically anticipate receiving and available for us to use for ministry and maintaining efforts to be frugal in overall expenses the proposed 2020 Budget and potential Spending Plan for the New Mexico Annual Conference is (see next page):

2020 Estimated Income and Expenses											
INCOME											
	Tithed income:										
	2018 reported operational income				27,436,438						
	8% of reported operational income				2,194,915						
	expected portion of income tithe 90%								1,975,424		
	Other income:										
	Conference Endowment - 3% distribution								102,777		
	Stabilization funds								161,516		
	Total expected income									2,239,717	
EXPENSES											
	Estimated 2020 expenses (see spending plan below)									2,239,717	
Proposed 2020 Budget											
		2017 carryover	2018 budget	2018 spending plan	2018 SM Total Income	2018 expenses	% of budget spent	% of spending plan spent	2019 budget	2020 proposed budget	~2020 spending plan
Ministerial Support											
	District Superintendents		444,100	444,100	366,095	433,042	97.5%	97.5%	430,000	435,000	435,000
	Episcopal Fund		120,721	78,469	64,686	78,468	65.0%	100.0%	115,315	108,770	76,139
	Equitable Compensation	23,881	150,000	150,000	123,653	86,274	101.6%*	101.6%*	100,000	100,000	100,000
World Service											
			407,649	264,972	218,430	264,972	65.0%	100.0%	389,392	367,292	257,104
Conference Ministries											
	Conference Administration:										
	Area Administration	149	2,500	2,500	2,061	2,100	84.0%	84.0%	2,000	2,000	2,000
	Episcopal Residence	53,578	0	0	0	0	0	0	0	0	0
	Conference Office		432,600	432,600	356,615	425,807	98.4%	98.4%	425,000	445,000	445,000
	Board of Ordained Min		20,000	20,000	16,487	15,577	77.9%	77.9%	20,000	17,500	17,500
	Communication		7,500	7,500	6,183	3,514	46.9%	46.9%	3,000	2,500	2,500
	Board of Laity		4,000	4,000	3,297	1,905	47.6%	47.6%	4,000	4,000	4,000
	Council on Fin/Admin		10,000	10,000	8,244	8,310	83.1%	83.1%	9,000	9,000	9,000
	Delegate Expense Fund	7,994	7,000	7,000	5,770	180	2.6%	2.6%	7,000	5,000	5,000
	New cab moving/train	13,210	2,000	2,000	1,649	7,340	367.0%	367.0%	2,000	1,000	1,000

	Annual Conference	4,154	13,500	13,500	11,129	61,297	468.5%**	468.5%**	13,500	13,500	13,500
	Trustees		24,500	19,500	16,075	15,889	64.9%	81.5%	25,000	26,000	26,000
	Conf Comm Mtgs		1,000	1,000	824	2,886	288.6%	288.6%	1,000	3,000	3,000
	New Church Development	102,160	123,000	89,000	33,437	141,561	135.8%*	135.8%*	160,000	160,000	160,000
	Higher Ed & Campus Min	8,478	127,000	112,000	92,327	100,773	79.3%	90.0%	127,000	127,000	127,000
	Conference Programming										
	Engaging Ministries		15,000	15,000	12,915	6,760	45.1%	45.1%	18,000	10,000	10,000
	Envisioning Team		1,000	1,000	824	475	47.5%	47.5%	1,000	1,000	1,000
	Equipping Ministries	25,000	40,000	40,000	32,974	9,536	23.8%	23.8%	15,000	10,000	10,000
	District Programming										
	Conf Ministry Team		2,000	2,000	1,649	739			1,000	1,000	1,000
	Unallocated Program		4,000	4,000	3,297	6,002	150.1%	150.1%	2,000	4,000	4,000
	Four Corners NAM	2,957	13,500	13,500	11,129	14,585	108.0%	108.0%	75,000	75,000	75,000
	Sacramento Meth Assembly		70,000	70,000	57,705	61,428	87.8%	87.8%	70,000	70,000	70,000
	District Work		200,000	172,561	135,466	135,466	67.7%	78.5%	200,000	200,000	200,000
	Regional Ministries										
	Lydia Patterson Institute		16,286	10,586	8,727	10,586	65.0%		16,286	16,286	11,400
	Jurisdictional Reserves		1,488	967	797	967	65.0%	100.0%	1,488	1,488	1,042
	Jurisdictional Admin		8,547	5,556	4,580	5,556	65.0%		8,547	8,547	5,983
	General Church Ministries										
	Ministerial Education Fund		137,685	89,495	73,225	82,217	59.7%	91.9%	131,519	124,054	86,838
	Black College Fund		54,921	35,699	29,429	35,699	65.0%	100.0%	52,462	49,484	34,639
	Africa University Fund		12,291	7,989	6,586	7,989	65.0%	100.0%	11,741	11,074	7,752
	General Administration		48,405	31,463	25,937	31,463	65.0%	100.0%	46,237	43,613	30,529
	Interdenominational Coop		10,768	6,999	5,770	6,999	65.0%	100.0%	10,286	9,702	6,791
	TOTAL		2,532,961	2,164,956	1,737,971	2,066,362	81.6%	95.4%	2,493,773	2,461,810	2,239,717

~The 2020 spending plan proposes expenditures of 100% of funds for line items covering expenses related to AC Leadership, Administrative costs and 70% of World Service, Jurisdictional and General Church Shared Ministries (apportionments).

*If every congregation in the Annual Conference contributes a full tithe as described in the tithe-based apportionment rule, along with withdraws from the Stabilization Fund or Conference Endowment, sufficient funds will be provided for the New Mexico Annual Conference to pay its General Church apportionments in full. The budget is therefore in full compliance with the relevant Disciplinary provisions: ¶¶247.14; 615; 811.4

**Each District will be budgeted a portion of the District Work budget. Each District's available funds will be determined by the formula: 1/3 the District Work budget line item X the % of the tithe contributed by the churches of each District. District Conference will have the responsibility to decide how much of their available funds will be spent on District Administration or District Mission. Persons who historically have given funds for District Mission work through payment of Shared Ministries can support their District's Missions by giving to a new 2nd Mile Giving fund for their specific district.

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Report #5 Funding Benefits for Retired Clergy and Those on Disability

The Board of Pension and Health Benefits reports that \$600,000 is needed in 2020 to provide for the benefits of retired clergy and persons on disability.

Therefore, Council on Finance and Administration proposes \$600,000 be apportioned to the churches of the New Mexico Annual Conference. Each local church will be direct billed their share proportionally based on the operational income reported on line 52 of the statistical report from 2 years prior.

Report #6 Recap and review of the financial life of the New Mexico Annual Conference.

How are we giving as the New Mexico Annual Conference?

Reflection on the giving patterns of the previous eight years shows us that many thanks are due. We are in challenging times as churches and as a denomination, and yet members, finance committees, and pastors continue to strive for faithful stewardship at the local, conference, and general church level. What are our challenges? As an Annual Conference we are mirroring trends identified by the GCFA and Connectional Table as impacting every annual conference in the United States of America. Church membership and average worship attendance is declining. In many congregations, membership is aging. Some Annual Conferences are using reserves to pay 100% of their General and Jurisdictional apportionments. (A discussion of these dynamics can be found in the Connectional Table report titled Recommendations for Allocations of the 2021-2124 Quadrennial Budget found at the GCFA or Connectional Table website.)

Notwithstanding our challenges, we are people who are blessed financially. We live within a stable or vibrant national and regional economy. Most local economies have remained stable. Portions of the state have benefitted greatly from strong oil prices and another “boom” in oil production.

The income and giving pattern of our Annual Conference clearly reveals that important work is needed by both local churches, our Cabinet and the Council of Finance and Administration, pastors, and lay leadership to continue to grow trust with each other, foster new levels of generosity, and reach the goal of full participation in our shared ministries through our tithe model.

Shared Ministry or Tithe Model Contributions and Income History									
	2011	2012	2013	2014	2015		2016	2017	2018
2011-2015 % of Shared Ministries Paid*	74.5%	76.9%	71.9%	71.6%	72.5%		86.3%	91.5%	92.4%
\$ contributed	3,109,193	3,043,551	2,835,385	2,642,179	2,438,880		1,811,137	1,811,218	1,737,971
Reported Line 52 Operational Income	31,142,628	31,057,016	30,437,503	30,012,222	28,572,974		27,020,790	27,704,154	27,436,438
% of income contributed **	10.00%	9.8%	9.3%	8.8%	8.5%		6.7%	6.5%	6.3%

*In years 2010-2015 the percent paid reflects the percentage of the total Shared Ministry Expenses apportioned to the churches that were paid by the local churches. These dollars included \$600,000 apportioned to cover the costs for medical benefits for retired pastors and those on disability. These dollars also included significant dollars (sometimes upward of \$100,000) to fund the AC Stabilization Fund.

The year 2016 brought a new perspective and new way of asking for funds. Churches were not asked for an apportionment of expenses, churches were asked to contribute a tithe of their income. The AC Budget also no longer included(s) the \$600,000 for medical benefits for retired pastors and those on disability for those costs began to be direct billed to each local congregation in 2016. Also, the Annual Conference budget approved the plan through which the Stabilization Fund was no longer funded by apportioned dollars but funded through receiving 4.5% of the annual distribution from the Conference Endowment Fund held at Texas Methodist Foundation.

**As churches move toward full participation in Shared Ministries through the tithe model the goal to reach for % of income contributed for the Annual Conference budget is 8.0%. We have more work to do as congregations and as an Annual Conference to reach the 8.0% goal for we have hovered between 6.7% and 6.3% of income contributed annually. This contribution history contravenes the “urban legend” that the dollars sent to the general, jurisdictional, and annual conference a taking more and more money away from local church ministry.

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Local congregations also have more work to do in paying 100% of their direct-billed share of funds needed to cover the cost of medical benefits for retired clergy and those on disability. In 2016, churches were direct-billed \$600,000 by the Board of Pension and Health Benefits. Churches paid \$591,703 or 98.6%. In 2017, churches were direct-billed \$600,000 by the Board of Pension and Health Benefits. Churches paid \$599,335 or 99.8%!!! In 2018 churches were direct billed \$600,00, the total amount paid \$574,646 = 95.8%.

When we include the dollars paid through the direct bill for costs for the medical benefits for retired clergy and those on disability in assessing the total dollars contributed and the resulting percentage of income contributed, we show a relatively stable pattern of giving over the past 5 years. The percentage of overall income contributed in 2018 to our shared responsibilities (8.4%) is in line with the 5 most recent years of giving – 8.8% - 8.5% - 8.7% - 8.6% - 8.4%. Though 2018 shows we had another challenging year financially, the actual dollars contributed for our Shared Ministries decreased from 2017. Reported overall operational income (line 52 dollars) decreased very slightly yet remains above the 2016 year low. We lovingly ask the leaders, pastors, treasurers, and financial secretaries of each local congregation to continue to work toward the three-fold common goals of our financial life together:

1. Each local church will contribute monthly 8% of their operational income received by their local church.
2. Each church will report to the Treasurer of the Annual Conference the amount of operational income received and the amount of the tithe paid on this income monthly.
3. Each church will pay 100% of the direct bill for their fair share of the cost of providing medical benefits for retired clergy and those on disability.

The good financial work of the last three years does not blind the Council on Finance and Administration to the reality that many churches face the financial challenges of aligning budgets with new realities so we will continue to propose financially responsibly budgets. The 2020 proposed budget reflects a 10.1 % decrease from the 2019 budget. Once again, we have identified significant dollars from the distribution of earnings from the Conference Endowment and funds from our Stabilization Fund to be used to fulfill our common ministry at the Annual Conference, Jurisdictional, and General church levels. We still keep the vision of a thanksgiving-filled celebration when we as an Annual Conference report that we have paid 100% of all of our Shared Ministries commitments.

The Council of Finance and Administration recognizes that the inability or choice of any congregation within the Conference to not contribute 100% of their tithe hinders our shared responsibility and opportunity to fully fund and support our Annual, Jurisdictional, and General Conference Shared Ministries. Though we work diligently for financial strength in all our congregations, the impact and value of those that are paying 100% of the tithe is reduced when other congregations do not contribute 100% of their tithe.

We also lift up the unifying benefit of fulfilling our commitment for each local congregation to report operational income and contribute their tithe monthly. Consistent and transparent monthly reporting lets us all know how each of our congregations is responding to the tithe commitment in the actual dollars contributed. What we do not know are the stories and victories of how individual members and the leadership of congregations who did not pay 100% have sacrificed and tried to lead in new ways in order to strengthen the financial life of their congregation in times of struggle. We continue to work on ways to better share those financial victories and stories.

We are thankful that many congregations made great strides by paying out 100% or increasing significantly the % of tithe paid. We are also acutely aware that several of the conference's largest congregations did not or were not able to fulfill 100% of their tithe. The District Superintendents and the CFA are engaging with the

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pastors and the financial leaders of congregations working through their financial challenges so as to help them build a stronger financial future as a congregation.

Here is a recap of our connectional giving in 2018:

In 2018 the New Mexico Conference was comprised of 139 churches, 10 mission congregations, and 1 united church. The faith communities of the New Mexico Conference united to contribute \$1,737,971 in 2018. These dollars represent 6.3% of the operational income received in local contributions. These funds supported the work of the Conference to engage, equip, and empower every local church in its mission to develop dynamic disciples of Jesus Christ for the transformation of the world. These funds also supported the work of our South Central Jurisdiction and work together at the denominational (General Church) level.

Raising up the goal of 100% support of a full tithe, the Council on Finance and Administration is aware that the 2018 payout reflects a balance due of \$423,692 from the \$2,161,663 of a full tithe. There are approximately thirty various mission and ministry entities across the New Mexico Conference and the denomination that are directly impacted by this deficit, i.e. New Church Development, Sacramento Assembly, and Higher Education and Campus Ministry and many of our General church apportioned ministries.

We also recognize that many local congregations have an abundance of resources to which they direct their giving. We take special note that Second Mile giving for the churches of the New Mexico Annual Conference shows the generosity and the abundance of New Mexico Annual Conference church members. In 2018 Second Mile Giving totaled \$1,311,420. The Council does recognize that giving to Second Mile ministries overall has decreased 5.5% over the past 5 years.

Second Mile Giving History							
	2012	2013	2014	2015	2016	2017	2018
Total Contribution	1,455,933	1,731,726	1,554,929	1,493,089	1,390,984	1,496,026	1,311,420

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2018 Tithe Income							
Church Name	# months reported during the year	Amount of Income Reported	Operational income reported w/end-of-year statistics (line 52)	8% of line 52	Total amount paid	% paid Based on line 52	% paid Based on income reported
ALBUQUERQUE DISTRICT							
Albuquerque, Asbury	12	493,509	490,754	39,260	7,768	19.8%	19.7%
Albuquerque, Central	12	1,079,417	1,079,416	86,353	86,354	100.0%	100.0%
Albuquerque, Christ	12	329,521	328,764	26,301	26,362	100.2%	100.0%
Albuquerque, Cornerstone	12	45,330	86,849	6,948	2,945	42.4%	81.2%
Albuquerque, Covenant	12	238,041	238,041	19,043	19,043	100.0%	100.0%
Albuquerque, El Buen Sam	12	139,429	139,429	11,154	11,154	100.0%	100.0%
Albuquerque, First	12	491,592	491,589	39,327	39,327	100.0%	100.0%
Albuquerque, Grace	6	66,107	90,773	7,262	5,289	72.8%	100.0%
Albuquerque, Korean	12	231,645	297,151	23,772	18,532	78.0%	100.0%
Albuquerque, Mesa View	3	49,607	215,939	17,275	3,969	23.0%	100.0%
Albuquerque, Paradise Hills	12	412,442	412,441	32,995	32,995	100.0%	100.0%
Albuquerque, St John's	12	1,261,047	1,361,358	108,909	66,000	60.6%	65.4%
Albuquerque, St Paul's	11	395,616	462,505	37,000	7,828	21.2%	24.7%
Albuquerque, St Stephen's*	6	402,649	975,146	78,012	62,900	80.6%	195.3%
Albuquerque, University Hts.	12	44,570	44,570	3,566	3,566	100.0%	100.0%
Alcalde	12	36,546	36,546	2,924	2,924	100.0%	100.0%
Aztec, First	12	189,490	233,483	18,679	15,159	81.2%	100.0%
Belen, First	12	153,582	164,364	13,149	12,287	93.4%	100.0%
Bernalillo	12	35,517	35,516	2,841	2,841	100.0%	100.0%
Bistahi	0	0	900	72	0	0.0%	unknown
Bloomfield, First	12	78,210	57,570	4,606	225	4.9%	3.6%
Blue Gap	0	0	2,025	162	0	0.0%	unknown
Cedar Crest, Mountainside	12	418,171	418,171	33,454	33,454	100.0%	100.0%
Dowozhii Bikooh	0	0	12,300	984	0	0.0%	unknown
Espanola, Santa Cruz	12	64,109	67,190	5,375	5,129	95.4%	100.0%
Espanola, Valley View	12	139,371	127,085	10,167	11,150	109.7%	100.0%
Estancia	12	52,165	50,947	4,076	4,173	102.4%	100.0%
Farmington, New Covenant	12	109,279	122,973	9,838	8,742	88.9%	100.0%
Farmington, RiverStone	5	242,471	513,941	41,115	0	0.0%	0.0%
Gallup, First	12	270,909	256,676	20,534	21,673	105.5%	100.0%
Grants, First	10	48,552	56,596	4,528	3,884	85.8%	100.0%
Las Vegas, First	12	54,650	58,107	4,649	4,372	94.0%	100.0%
Los Alamos, First	12	395,217	481,202	38,496	31,617	82.1%	100.0%
Moriarty, Bethel	12	61,670	66,464	5,317	4,934	92.8%	100.0%

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Mountainair	10	22,746	25,904	2,072	2,348	113.3%	129.0%
Ojo Amarillo	12	13,099	13,680	1,094	1,048	95.8%	100.0%
Peralta Memorial	12	295,075	295,075	23,606	23,606	100.0%	100.0%
Rio Rancho	0	0	249,074	19,926	500	2.5%	unknown
Rio Rancho, High Desert	12	154,522	154,522	12,362	12,362	100.0%	100.0%
Santa Fe, St John's	12	536,282	593,075	47,446	37,839	79.8%	88.2%
Santa Fe, Zia	12	120,309	116,394	9,312	5,250	56.4%	54.5%
Shiprock, First	12	19,363	0	0	1,549	unknown	100.0%
Socorro, St Paul's	12	88,170	88,169	7,054	7,054	100.0%	100.0%
Taos, El Pueblito	12	100,020	110,742	8,859	8,153	92.0%	101.9%
Tselani Valley	0	0	0	0	0	unknown	unknown
Velarde	0	0		0	0	unknown	unknown
White Rock	12	292,958	284,733	22,779	23,437	102.9%	100.0%
Window Rock	12	11,025	12,134	971	450	46.4%	51.0%
TOTAL		9,684,001	11,420,283	913,623	680,189	74.4%	87.8%
CLOVIS DISTRICT							
Alamogordo, Grace	12	500,959	501,026	40,082	40,077	100.0%	100.0%
Amistad	12	71,121	71,212	5,697	5,690	99.9%	100.0%
Artesia, Clark Memorial	11	15,952	not submitted	unknown	1,276	unknown	100.0%
Artesia, First	12	345,851	344,005	27,520	27,668	100.5%	100.0%
Capitan	12	30,354	30,528	2,442	2,413	98.8%	99.4%
Carlsbad, Epworth	12	200,370	200,370	16,030	16,030	100.0%	100.0%
Carlsbad, First	12	1,235,764	1,235,790	98,863	98,861	100.0%	100.0%
Carlsbad, Monte Sinai	0	0	not submitted	unknown	1,283	unknown	unknown
Carrizozo, Trinity	0	0	not submitted	unknown	1,228	unknown	unknown
Cimarron	12	70,224	68,805	5,504	5,618	102.1%	100.0%
Clayton, First	11	93,835	108,393	8,671	7,507	86.6%	100.0%
Cloudcroft	12	206,652	213,597	17,088	15,079	88.2%	91.2%
Clovis, First	12	416,875	433,457	34,677	33,350	96.2%	100.0%
Clovis, Kingswood	12	280,290	283,292	22,663	28,923	127.6%	129.0%
Clovis, Trinity	12	126,223	126,852	10,148	10,098	99.5%	100.0%
Des Moines, Grace	12	43,409	43,489	3,479	3,473	99.8%	100.0%
Elida	12	59,908	65,827	5,266	4,793	91.0%	100.0%
Eunice, First	12	147,623	164,300	13,144	11,810	89.8%	100.0%
Floyd	11	18,966	19,958	1,597	1,517	95.0%	100.0%
Fort Sumner, First	12	114,507	not submitted	unknown	8,284	unknown	90.4%
Grady	12	44,061	not submitted	unknown	3,525	unknown	100.0%
High Rolls, Community	11	40,138	56,795	4,544	3,211	70.7%	100.0%
Hobbs, First	12	685,411	691,697	55,336	54,833	99.1%	100.0%
Hope	12	21,449	not submitted	unknown	1,717	unknown	100.1%

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Jal, First	0	0	not submitted	unknown	0	unknown	unknown
Logan	12	63,498	64,662	5,173	5,080	98.2%	100.0%
Lovington, First	12	353,110	394,402	31,552	28,249	89.5%	100.0%
Maxwell	11	16,106	17,889	1,431	1,283	89.7%	99.6%
Melrose, First	12	72,480	72,480	5,798	5,798	100.0%	100.0%
Nara Visa	11	10,032	15,031	1,202	802	66.7%	99.9%
Portales, First	3	55,081	not submitted	unknown	14,781	unknown	335.4%
Raton, First	12	110,637	115,593	9,247	8,851	95.7%	100.0%
Roswell, First	12	472,287	531,989	42,559	37,783	88.8%	100.0%
Roswell, Trinity	12	167,915	172,976	13,838	13,433	97.1%	100.0%
Ruidoso, Community	11	198,422	230,028	18,402	15,874	86.3%	100.0%
San Jon	11	43,017	57,398	4,592	0	0.0%	0.0%
Santa Rosa, First	12	23,894	24,294	1,944	1,939	99.8%	101.4%
Springer, First	12	53,254	53,248	4,260	4,260	100.0%	100.0%
Tatum, First	12	68,111	68,110	5,449	5,449	100.0%	100.0%
Texico-Farwell, Hamlin Mem	12	177,203	177,204	14,176	14,176	100.0%	100.0%
Tucumcari, Center Street	6	42,627	96,885	7,751	3,413	44.0%	100.1%
TOTAL		6,697,616	6,751,582	540,127	549,433	101.7%	102.5
EL PASO DISTRICT							
Alpine, First	12	93,192	120,655	9,652	7,455	77.2%	100.0%
Anthony	12	32,073	33,662	2,693	2,566	95.3%	100.0%
Balmorhea	11	22,776	23,190	1,855	2,004	108.0%	110.0%
Clint, Bond Memorial	12	106,210	107,672	8,614	8,497	98.6%	100.0%
Crane, First	12	110,706	118,006	9,440	8,856	93.8%	100.0%
Deming, First	12	314,487	313,469	25,078	25,159	100.3%	100.0%
El Paso, Christ Community	12	69,748	69,749	5,580	7,015	125.7%	125.7%
El Paso, El Alfarero	11	7,536	not submitted	unknown	603	unknown	100.0%
El Paso, El Divino Redentor	12	55,550	55,550	4,444	4,444	100.0%	100.0%
El Paso, Emmanuel	12	41,179	42,196	3,376	3,408	101.0%	103.5%
El Paso, Faith	11	71,990	40,078	3,206	5,759	179.6%	100.0%
El Paso, St James Myrtle	4	9,530	27,000	2,160	0	0.0%	0.0%
El Paso, St Luke	12	173,007	158,297	12,664	13,841	109.3%	100.0%
El Paso, St Mark's	0	0	1,059,801	84,784	0	0.0%	unknown
El Paso, St Paul's	12	298,921	298,921	23,914	17,936	75.0%	75.0%
El Paso, Tobin Park	11	50,025	70,785	5,663	2,745	48.5%	68.6%
El Paso, Trinity-First	12	512,517	512,517	41,001	35,793	87.3%	87.3%
El Paso, Vista Ysleta	0	0	94,440	7,555	0	0.0%	unknown
El Paso, Wesley	6	27,287	34,270	2,742	2,183	79.6%	100.0%
El Paso, Western Hills	12	762,454	768,578	61,486	40,722	66.2%	66.8%
Fort Davis	12	74,040	114,470	9,158	5,923	64.7%	100.0%

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Fort Stockton, First	12	182,484	205,322	16,426	14,599	88.9%	100.0%
Grandfalls Union	0	0	30,180	2,414	4,000	165.7%	unknown
Kermit, First	0	0	68,193	5,455	1,500	27.5%	unknown
La Mesa	12	26,752	45,721	3,658	2,140	58.5%	100.0%
Las Cruces, El Calvario	11	86,424	59,462	4,757	6,914	145.3%	100.0%
Las Cruces, Morning Star	5	211,755	487,834	39,027	16,422	42.1%	96.9%
Las Cruces, St Paul's	12	660,178	660,178	52,814	33,009	62.5%	62.5%
Las Cruces, University	12	454,177	454,176	36,334	36,334	100.0%	100.0%
Lordsburg, First	11	45,882	49,088	3,927	3,927	100.0%	107.0%
Marfa, First	12	46,151	63,947	5,116	3,692	72.2%	100.0%
Mesquite, Del Valle	0	0	not submitted	unknown	0	unknown	unknown
Mimbres	11	7,514	7,648	612	610	99.7%	101.5%
Monahans, First	11	199,919	163,923	13,114	19,064	145.4%	119.2%
Odessa, Asbury	12	368,320	364,213	29,137	26,793	92.0%	90.9%
Odessa, First	12	1,187,336	1,187,336	94,987	94,987	100.0%	100.0%
Odessa, Highland	12	159,088	159,087	12,727	12,727	100.0%	100.0%
Odessa, Mackey Chapel	12	64,505	75,436	6,035	5,160	85.5%	100.0%
Odessa, Resurrection	11	15,124	13,441	1,075	1,210	112.5%	100.0%
Pecos, First	12	59,412	106,081	8,486	4,753	56.0%	100.0%
Sanderson, First	8	13,414	20,996	1,680	1,073	63.9%	100.0%
Sierra Blanca, First	12	12,150	19,189	1,535	830	54.1%	85.4%
Silver City, First	11	156,160	227,427	18,194	12,493	68.7%	100.0%
T or C, First	12	57,343	58,668	4,693	4,587	unknown	100.0%
Toyah	0	0	not submitted	unknown	342	unknown	unknown
Van Horn, First	12	29,741	32,370	2,590	2,387	unknown	100.3%
Wink, First	12	48,602	48,371	3,870	3,888	0.0%	100.0%
TOTAL		6,925,661	8,671,593	693,727	508,350	73.3%	91.8

*St. Stephen's total income received for 2018=\$975,146. SSUMC used \$234,544 to cover a bond payment associated with their most recent capital campaign. Thus, using their judgement that those funds represented capital income and capital expense.

The 2018 Tithe report is preliminary and for informational purposes. Questions and clarifications should be communicated to Conference Treasurer Griselda Sandoval and Chair Rev. Dan Boyd.

Report #7 Stabilization Fund of the New Mexico Conference

"The Conference Stabilization Fund is to be used for the advance payment of salaries and expenses for the District Superintendents, campus ministers and other conference connection personnel, as well as for budgeted items that are approved by the Annual Conference."

The Stabilization Fund is utilized for necessary advance payments during those months of the fiscal year when the Shared Ministries payments from the local churches of the conference are historically slow in coming to the Conference Treasurer, but when the financial obligations continue.

Historically, the Stabilization Funds come from the following sources: unspent money from the former Contingency Fund in the annual conference budget; unspent money from the program budgets of the annual

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conference; the accrued interest and earnings from invested conference funds, and prior to 2014 the Shared Ministries line item in the annual conference budget.

The Conference Stabilization Fund is an important tool of sound management for funding the programs and mission of the New Mexico Annual Conference, especially during difficult financial times.

We continue the work of aligning the expenses of the Annual Conference with the income we can realistically expect to receive. This focus has helped us reduce the dollars we have had to use from the Stabilization Fund to cover shortfalls in Shared Ministry income. The average of funds spent annually from the Stabilization Fund in the 5 years prior to the Tithe Model is \$160,009 dollars. The average of funds spent annually from the Stabilization Fund in the 3 years under the Tithe Model has been \$104,692. We also rejoice in the blessing from the income we are receiving from the annual 4.5% distribution from our Endowment Funds. In fact, in the last three years the dollar value of the distribution has helped build up our Stabilization Fund to a record level.

Since 2011 the Annual Conference approved budget has been decreased 21.1%. (2011 Budget of \$3,919,952 compared to the \$3,093,773 of the 2019 budget.) As we continue to align our expenses with the income we can reasonably expect to receive from local congregations, we believe our Stabilization Fund will have to cover less and less of any shortfall between income and necessary expenses. The alignment of expenses with income and the health of our Endowment distribution are two major factors in why the 2019 budget and the 2020 proposed budget projects that if all churches pay 100% of their tithe, we will be able to pay 100% of our General and Jurisdictional Apportionments.

Your Council on Finance and Administration looks forward to the day in the future when the income tithed from local churches will allow us to pay 100% of all Shared Ministries. When we reach that day, we will free ourselves to direct the dollars from our Endowment distribution to significantly fund ministries that help us achieve our mission and vision as an Annual Conference.

Stabilization Fund Activity		
12/31/2018		
Beginning balance 1/1/2018		803,994.02
Income:		
Capital Gains	0.00	
Interest income	383.71	
Other income	0.00	
Distribution from Conference Endowment	174,502.20	
Change in market value of NMMF investment	-91,775.39	
Total Income		83,110.52
Expenditures:		
Disbursements	0.00	
*Net account transfers	193,625.48	
Total Expenditures		193,625.48
Ending balance 12/31/2018		693,479.06

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End of Year Stabilization Fund Balances							
	End-of-Year Balance	Account Transfers	Shared Min Income	Endowment Income	Net (\$M income and acct trans)	Shared Min Budget	Other Income
2006	200,257	(35,989)	14,776		(21,213)	17,000	
2007	264,497	(26,825)	25,871		(954)	30,000	
2008	256,865	(78,786)	100,742	21,956	120,000		
2009	268,422	(95,192)	49,203		(45,989)	60,000	
2010	228,225	(114,809)	41,931		(72,878)	60,000	
2011	186,142	(76,392)	42,083		(34,309)	60,000	
2012	105,136	(165,197)	55,633		(109,564)	80,000	
2013	152,252	(201,506)	76,969		(124,537)	120,000	123,755
2014	381,900	(176,228)	119,597		(56,631)	180,000	271,000
2015	354,727	(180,723)		171,972	(8,750)	0	
2016	499,723	(84,920)		157,670	72,750	0	
2017	803,994	(35,532)		159,562	124,030	0	
2018	693,479	(193,625)		174,502	(19,123)		

Report #8 Comparative Statistics

COMPARATIVE STATISTICS					
	2014	2015*	2016**	2017***	2018****
Membership					
Membership at beginning of year	34,485	33,497	32,404	31,194	28,942
Received by:					
Profession of faith	441	483	428	360	372
Restored by affirmation	29	49	19	51	98
From other UMC's	359	304	350	271	248
From other denominations	251	223	169	173	184
Correction of previous reports	97	283	46	154	589
Removed by:					
Charge Conference action	908	697	873	482	795
Withdrawal	117	113	110	440	316
Transfer to other UMC's	307	512	330	180	185
Transfer to other denominations	140	78	79	97	70
Death	514	477	447	466	393
Correction of previous reports	179	558	69	647	495
Membership at end of year	33,497	32,404	31,137	28,942	27,703
Net change	(988)	(1,037)	(1,267)	(2,195)	(1,239)

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Other Membership Data					
Avg attendance at principal worship	13,071	12,214	11,700	10,806	10,659
Total baptisms	309	369	303	275	305
Preparatory members	1,535	1,260	1,122	1,145	943
Number of other constituents	7,587	7,011	6,816	6,284	5,709
Confirmation enrollment	188	234	135	213	134
Christian Formation					
Participants					
Children through grade 6	2,995	2,679	2,991	2,409	2,202
Youth (7th through 12th grades)	1,564	1,357	1,405	1,511	1,607
Young adults	893	920	871	855	707
Adults	6,724	7,092	6,968	6,144	5,957
Total	12,176	12,048	12,235	10,919	10,473
Classes					
Avg attend-Sunday School	4,485	4,293	4,052	4,484	4,652
Number of Sunday School classes	617	569	542	476	449
Number of other ongoing classes	557	510	538	591	631
Number of short-term classes	422	460	376	309	311
Number of VBS participants	4,953	4,258	4,308	3,437	3,792
Mission					
UMVIM teams	18	14	15	21	17
UMVIM participants	147	134	138	153	88
Number of persons served by ministries for daycare and/or education	10,692	9,673	9,204	6,646	7,105
Number of persons served by ministries for outreach, justice and mercy	205,691	232,621	219,103	212,987	204,500
Church Groups					
UMW:					
Participants	1,765	1,568	1,417	1,299	1,251
UMM:					
Participants	707	595	581	477	524
Local Church Properties					
Value of land/bldg/equip	\$256,521,066	\$268,955,276	\$269,566,712	\$257,705,432	\$267,002,367
Value of other assets	\$38,634,478	\$35,676,059	\$33,460,389	\$46,973,245	\$37,697,188
Total indebtedness	\$10,388,034	\$10,639,915	\$10,537,139	\$11,066,210	\$10,203,898

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*no statistics were submitted by:	***no statistics submitted by:	****no statistics submitted by:
El Paso, El Alfarero UMC	Estancia	Shiprock, First UMC
El Paso, Vista Ysleta UMC	Mountainair	Velarde UMC
Mesquite, Del Valle UMC	Artesia, Clark Memorial	Artesia, Clark Memorial UMC
Sacramento Mountain UMC	Grady	Carlsbad, Monte Sinai UMC
	Jal	Carrizozo, Trinity UMC
**no statistics submitted by:	Roswell, Aldersgate	Fort Sumner, First UMC
Capitan UMC	Anthony	Grady UMC
Carlsbad, Monte Sinai UMC	Clint, Bond Memorial	Hope UMC
Carrizozo, Trinity UMC	El Paso, El Alfarero	Jal, First UMC
Jal UMC	El Paso, Wesley	Portales, First UMC
El Paso, El Alfarero UMC	La Mesa	El Paso, El Alfarero UMC
El Paso, Wesley UMC	Mesquite, Del Valle	Mesquite, Del Valle UMC
Mesquite, Del Valle UMC	Odessa, Asbury	Toyah UMC
Sacramento Mountain UMC	Toyah	
Toyah UMC	Truth or Consequences	

Report #9 Second Mile Giving

2018 SECOND MILE GIVING		
(Remitted through the Conference Treasurer)		
Advance Projects		
UMCOR	13,652	
AIDS Orphans, Kenya	1,150	
Anti-Human Trafficking	50	
Appropations General	750	
Ceballos, Cynthia-Honduras	450	
Ceballos, David-Honduras	450	
Chikomb, Nandona	2,500	
Chikomb, Rukang	2,500	
Church World Service & Witness	713	
Covenant Education Center: Native American Daycare	100	
Disaster Response, International	6,500	
Disaster Response,USA	61,221	
Four Corners Native American Ministry	259	
Fresh Water for Central Congo	450	
Global Migration	701	
Global Refugee Response	125	
Haiti Response	350	
Hands and the Heart of Christ Orphanage	803	
Heifer Project International	1,527	
Henneman, Greg	127	
Henneman, Jennifer	2,000	
H.E.L.P. Ministries International Trust	150	
John Wesley Primary School	160	
Ludhiana Christian Medical College & Hospital	250	

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Maua Hospital,Operational Outreach	58	
Maua Hospital,Kenya	800	
McCurdy Ministries	200	
Medicine Box	250	
Mulungwishi Scholarships	3,944	
Puerto Rico	1,520	
Residences for Women in Transition	150	
Robenson County Church and Community Center, Inc.	360	
Santa Elena School and Children's Home	1,615	
Williams, James	2,000	
World Div General-Women's Div Misc Held Supplementary	850	
World Hunger and Poverty	1,014	
Total		109,699
Conference Advance Specials		
Storehouse of Albuquerque	88	
Sacramento Meth Assembly	2,151	
Total		2,239
Conference Special Offerings		
Landsun Caring Hands/Gen Support	11,298	
McCurdy Ministries	6,688	
McMurry University	1,391	
Methodist Children's Home	4,304	
Providence Place	1,703	
Retired Ministers' Day Offering	486	
Total		25,870
General Church Special Sunday Offerings		
Human Relations Day	2,875	
One Great Hour of Sharing	17,015	
Native American Ministries Sunday	4,875	
Peace with Justice Sunday	2,293	
World Communion Sunday	4,653	
United Methodist Student Day	1,900	
Total		33,611
Other Offerings		
Abq Dist Missions	713	
EP Dist Missions	612	
Imagine No Malaria	1,720	
Pajarito Mesa	150	
NMSU Wesley Foundation	658	
Total		3,853
TOTAL REMITTED THROUGH CONF TREASURER		175,273
Albuquerque District	93,223	
Clovis District	32,425	
El Paso District	48,049	
Other	1,576	

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TOTAL SECOND MILE GIVING REMITTED DIRECTLY		1,136,147
Albuquerque District	360,213	
Clovis District	517,771	
El Paso District	258,163	
GRAND TOTAL OF ALL SECOND MILE GIVING		1,311,420

Report #10 2018 Audit Report

The Audited Financial Statements and Independent Auditors' Report for the Fiscal Year Ended December 31, 2018 from Integrity Accounting is available at the New Mexico Conference Treasurer's office and on the Conference website, www.nmconfum.com, on the Treasurer's webpage.

Board of Ordained Ministry

Rev. Brad Bennett, Chair

This year I thought it best to share some basic information about the nature of the BoOM and its various committees and teams on behalf of our annual conference and its three districts. Much of what we do through discernment, discussion, and decision-making is confidential. The fruits of our labors are made visible in the clergy of our conference as they move into and out of credentialed ministry that is both unique and universal.

You can see the official results of our work after the completion of an annual conference session when the full journal report is published. This is very visible in the list of appointments, the directory of clergy, the record of clergy service, the record of deceased clergy, and, particularly, in the answers to the business questions that are completed in the Executive Session. I encourage you to scan the journal each year for the names of those clergy who are giving and have given their lives to God's call to serve in unique ways.

There are two areas of focus that our BoOM is strengthening this year. The first is to provide a comprehensive training in sexual ethics. Many of our clergy have completed this training already. The expectation of the Bishop and Cabinet and the BoOM is that all active clergy will complete this training and renew the training in accordance with the current UMC Discipline. The second focus area is to begin providing a framework for lifetime learning among our clergy that will cohere with the new eight-year assessment required for all United Methodist clergy. While this plan will be officially presented at our 2020 session, our BoOM is rolling out a tool to assist in this assessment process called EM-360 (Effective Ministry) implemented through our General Board of Higher Education and Ministry. Provisional Residents, who are moving toward ordination, are or will be using this assessment process. In eight-year cycles as applicable, our active clergy will begin using the EM-360 in the coming years.

This is an awesome life into which God calls, equips, cultivates, and sends people through service ratified by the Church. Clergy are sent to preach the Gospel of Jesus Christ in a vast mission field and to minister by leading local churches so that the communities to which all ministers are sent become transformed, lives are changed forever, and the church is renewed. How cool is that!

Administrative Reports

I am humbled and energized by the winds of God's Spirit to continue this work of leadership and administration in the United Methodist Church and our New Mexico Annual Conference. Shifting sands and shaking boulders continue to rattle, rock, and roll even the greatest of seas with faith! Thank you for the rare responsibility of serving our BoOM as chair.

Board of Pension and Health Benefits

Joe Whitley, Chair

Mark Ewing, Insurance Committee chair

Linn Reece, Pension Committee chair

Dru Ann Kuntz, Conference Benefits Officer

Report #1 – Administrative Report

1. ENDOWMENT ACCOUNTS

The Conference Board of Pension and Health Benefits administers a Memorial Account with the General Board of Pension and Health Benefits. *Individuals who wish to participate and contribute to an Endowment should contact the Conference Benefits Officer.* Current Endowment accounts are in honor and memory of the following persons: Bishop & Mrs. Alsie Carleton, Dr. George Ditterline, Dr. C. Edward Ditterline, Dr. M.L. Sims, Mr. & Mrs. Tom Sivley, Laura Violet Robertson, Robert E. Robinson and R.I Bledsoe, Rev. Aubrey Walley, and Rev. Dr. Lloyd Hughes.

The Annie Lee Kornegay Fund is invested with the New Mexico Methodist Foundation, a Ministry of the Texas Methodist Foundation. A Memorial Fund has been established with the New Mexico Methodist Foundation. Contributions have been received in memory of: Bob Harrison, Lillie Ditterline, Ralph Stanfield, Madge McGrew, Mabel Morgan, Joe Scrimshire, and T.J. and Mary Ray Sivley, John Klassen, Levi Louderback, V.B. Irby, Mary Hembree, and Joseph Goodart.

2. SPECIAL GRANTS FOR 2018

Grants awarded in the amount of: Wellness Grants \$22,080.30 and Medical Grants \$11,783.

3. RETIRED CLERGY, SURVIVING SPOUSES, DEPENDENT CHILDREN, INCAPACITY

A complete list of clergy and surviving spouses will be included in the 2019 Journal.

4. AVAILABLE UPON REQUEST:

The following reports are available upon request to the conference office:

a) Adoption agreements for pension and benefit plans.

b) 2018 Distribution to Annuitants

c) List of Investments (2016 Discipline ¶1508.7). The New Mexico Conference Board of Pension and Health Benefits invest the majority of its funds with Wespath, the investment division of Wespath Benefits and Investments (formerly the General Board of Pension and Health Benefits,) Glenview, IL. Some additional funds are invested with the New Mexico Methodist Foundation, Inc. A list of funds on deposit with these institutions is available upon request. A list of the institutions' investments may be requested from the institutions.

d) 2018 Conference Audit - The Conference Board of Pension and Health Benefits reports assets and liabilities in the annual audit of conference funds.

5. ADMINISTRATIVE EXPENSES: The Conference Board of Pension and Health Benefits provides for the following expenses in an administrative line item:

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- a) Conference Benefits Staff-salary, benefits, travel, professional dues
- b) Office expenses-postage, telephone, supplies, software maintenance
- c) Retiree expenses to Annual Conference, Annual Conference retiree's luncheon
- d) Board meeting expenses
- e) Education and Advocacy-seminars, benefits events, videos, brochures
- f) Biennial actuarial study of retiree healthcare liability

6. ***PROPOSED 2020 BUDGET (details available from the Conference Benefits Office)***

Income: 2020

Retiree/Disability Support Fund	600,000
Prior Yrs Shared Ministries	16,000
Accounts' Interest used	146,000
HF Income-Actives	1,300,000
HF Income- Lay/	400,000
UMLifeOptions Income-Actives	30,000
<u>CRSP/CPP Income- Actives</u>	<u>912,000</u>
	\$3,404,000

Expenses: 2020

UMLifeOptions Retirees	25,000
Healthcare Incapacity	70,000
Healthcare Retirees	451,000
HF- Actives	1,300,000
HF- Lay/MRA	400,000
UMLifeOptions actives	30,000
CRSP/CPP- Actives	912,000
Benefits Support	70,000
<u>Administration/Program</u>	<u>146,000</u>
	\$3,404,000

Administrative Reports

CONFERENCE BOARD OF PENSION & HEALTH BENEFITS REPORT			
	Unpaid prior years of Shared Ministries as March 8, 2019 (payments received after this date may not be reflected)	Billed arrearages for appointed clergy's pension and health insurance. (Unpaid 4 months or more)	
Church	Amount Due	Amount Due	Total Amounts Due
Albuq, Covenant UMC	\$ 27,913.00	\$ 74,648.69	\$102,561.591
Bloomfield, First UMC	\$2,693.72	\$31,200.16	\$33,893.88
Del Valle, Mesquite UMC	\$944.00	\$1,647.80	\$2,591.80
Dexter, Dexter UMC	\$ 605.00		\$605.00
El Paso, Emmanuel UMC	\$2,284.93	\$1,642.00	\$3,926.93
El Paso, St. Mark's, Grace Campus	\$9,937.00		\$9,937.00
Kermit, First UMC	\$12,302.00		\$12,302.00
Mesa View UMC	\$3,224.54	\$11,568.90	\$14,793.44
Morning Star UMC, Las Cruces		\$11,417.06	\$11,407.06
Pecos, First UMC	\$4,203.00		\$4,203.00
Roswell, Aldersgate UMC	\$1,990.00	\$2,271.57	\$4,261.57
Tobin Park UMC, El Paso	\$1668.05		\$1,668.05
Vista Ysleta/Ekklesia		\$1,050.50	\$1,050.60
Grand Total	\$67,765.24	\$133,798.88	\$203,221.92
Contact Conference Treasurer or CBO for information regarding which years are not paid.			

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Report #2 – Insurance, Pension, Health and Retiree Benefits

I. Method of Funding and Funding Plans

The **2016 Book of Discipline ¶ 1506.6** requires that each annual conference develop, adopt and implement a formal comprehensive funding plan for funding all of its benefit obligations. The funding plan shall be submitted annually to the Wespeth Benefits and Investments (formerly General Board of Pension and Health Benefits) for review and favorable written opinion from the Wespeth Benefits and Investments. Upon receipt of a favorable opinion, copies of the full 2018 comprehensive benefit funding plan report will be available upon request from the Benefits Office.

Pre-1982 Plan

Plan Overview: Supplement One to the Clergy Retirement Security Program (CRSP), also known as the Pre-82 Plan, provides clergy with a pension for their years of ministry with The United Methodist Church prior to 1982. The Pre-82 Plan was replaced by MPP effective January 1, 1982.

The **2020** Past Service Rate (PSR) recommended to the New Mexico Annual Conference will be \$682.00. Based on the final actuarial valuations from Wespeth Benefits and Investments as of **January 1, 2018 for 2020**, the portion of the Pre-82 liability attributable to the New Mexico Conference and funded status is, as of 1/1/2019, as follows:

<i>2020 Estimated Actuarial Valuation</i>	
<i>Past Service Rate</i>	<i>\$682.00</i>
<i>Assets in the Plan</i>	<i>\$13,199,443</i>
<i>Funding Plan Liability</i>	<i>-\$12,316,850</i>
<i>Funded status</i>	<i>\$882,593</i>
<i>Funded Ratio</i>	<i>107%</i>

The funded ratio is recalculated each year based on economic and demographic changes. These changes create the possibility that Pre-82 contributions may be required at a future date (even after 2021).

The contingent annuitant percentage shall remain at the 100% level.

The NMBOPHB bills local churches directly for CRSP DB and deposits collected amounts in a designated account. The Board may also choose to redirect pre-82 surplus when the over funding ration exceeds 120%. The Board recognizes that any redirection of pre-82 surplus increases the probability of required contributions to the plan in the future. For this reason, any decisions for redirection will be made on a year-by-year basis.

The New Mexico Conference Board of Pension and Health Benefits will continue to monitor its funding plans and study options that reflect its desired long-term strategy and focus. Reasonably restricting PSR increases is part of the overall funding strategy to protect the plan and conference from possible unfunded liabilities.

II. Grant Information for Active and Retired Clergy

BOPHB Insurance Support Fund:

The New Mexico Board of Pension and Health Benefits (BOPHB) provides clergy (active and retired) of the New Mexico Annual Conference, as well as their spouses, surviving spouses or surviving dependent children (including adult dependent children) the opportunity to apply for grant assistance.

Administrative Reports

This policy has been adopted with the purpose of providing grants to active and retired clergy to assist with the payment of unexpected health related expenses incurred by clergy member or his/her dependant family member, which are not covered under current health plans. Items that have been covered with the Insurance Support Fund grants are hearing aids, dental expenses, and travel expenses for medical care, prescription costs, necessary medical supplies, and vision care.

Applications are may be requested from the BOPHB or the Conference Benefits Officer. The application must be completed by the participant or a person authorized to act on the participant's behalf. Applicants must submit any additional information sought by the reviewing committee in order for the grant to be approved.

The grant amount is maximum \$5,000 per family, per year, whether active or retired. Each request will be reviewed on an individual basis. An applicant may apply several times during the year, but any grants awarded will not total in excess of \$5,000. All applications are confidential and only seen by members of the BOPHB sub-committee.

BOPHB Wellness Support Fund

The BOPHB provides a grant opportunity for clergy, clergy spouses, and their dependent children to proactively improve their spiritual, mental and physical health. After any insurance or other financial help is taken into consideration, any retired clergy or clergy under full-time appointment may apply to the BOPHB for this grant. Items that may be considered include, but are not limited to, spiritual direction; coaching; help with weight loss; and physical fitness training, facilities, and equipment.

Requests will be reviewed by the BOPHB sub-committee and all requests will remain confidential. If approved, the sub-committee will decide what percentage of the request will be funded. Disbursements may be made on a one time or repeating basis, depending on the nature of the request. Approved gym memberships will be paid on a quarterly basis once receipts are received.

Only a limited number of grants are available each year. The submission of a completed application does not guarantee awarding of a grant. Only one Wellness Grant per clergy household will be funded per calendar year.

Applications may be found on the conference website. Applications may be requested from the BOPHB or the Conference Benefits Officer.

III. Insurance Plans for Active Clergy:

a) The Annual Conference shall adopt a funding method for paying medical insurance premiums for active full-time appointed clergy.

(i) As voted by the 2004 Annual Conference, we use the actual cost funding method.

(ii) Every church/charge with full time appointed Clergy under the age of 65 must offer health insurance to full time clergy under appointment.

(iii) Every church/charge shall pay at least the billed medical insurance defined contribution amount for participating clergy. If approved by the church, clergy may enroll other eligible family members, and the church will be required to pay the billed amount plan for participant +1 or participant + family premium.

Administrative Reports

The Conference Board of Pensions and Health Benefits introduced HealthFlex Exchange for all participants that began January 1, 2017. It also provides a platform where participants “shop” for a health plan, while giving plan sponsors (the church) more predictability over health care costs.

This gives HealthFlex participants greater flexibility in choosing the level of coverage that fits their preferences and budget.

For **2020**, regardless of plan chosen by the participant, churches will pay the defined contribution (premium) as follows:

Single rate: \$8,352 (\$696/month)

Participant +1 rate: \$15,864 (\$1,322/month)

Participant +family rate: \$21,720 (\$1,810/month)

Details on all plans are available through the Conference Benefits Office.

Every salary paying unit will be billed directly every monthly from the conference benefits office.

Payments shall be due by the 20th of each month.

a) Every church/charge shall pay the premium costs of *UMLifeOptions* (UMLO) for its eligible appointed clergy and their spouses.

b) Salary paying units will be billed for all health insurance and AFLAC premiums chosen by the participants. Participants are responsible, through a payroll deduction, for premium amounts above the church contribution, dental premium and upgraded vision premium, medical reimbursement amount (MRA), health savings account (HSA), dependent care allowance (DCA) and AFLAC policies.

c) Billing for the Comprehensive Protection Plan (CPP) to each salary paying unit shall be at 3% of plan compensation* for each eligible participant enrolled in the CPP. 2016 General Conference the CPP eligibility was changed. The conference elects to cover ¾-time clergy who are full and provisional members (elders and deacons), associate members and clergy of other Methodist denominations earning at least 25% of denominational average compensation (DAC) subject to terms of the Plan.

** Plan compensation is cash salary plus housing. If the pastor is in a parsonage the housing is 25% of cash salary. If the pastor is not living in a parsonage the formula is cash salary plus the housing allowance.*

For example: Pastor A has a cash salary of \$43,000 and lives in a parsonage. Their plan compensation amount would be \$53,750 (salary plus 25%)

Pastor B has a cash salary of \$43,000 and receives a housing allowance of \$12,000 per year.

Their plan compensation amount would be \$55,000 (salary plus \$12,000).

d) The Clergy Retirement Security Program (CRSP) is a mandatory plan with Wespath Benefits and Investment. This is 9% of plan compensation* for the defined benefit (CRSP DB) component and 3% of the defined contribution (CRSP DC) component.

e. UMPIP (United Methodist Personal Investment Plan)

Beginning, January 1, 2020 all active full-time appointed clergy will be enrolled in the UMPIP program. They will be automatically enrolled with a 4% minimum contribution of plan compensation (=salary + housing). This will be added to the Conference Board of Pension and Health Benefits statement sent to the churches. (the church will no longer remit to Wespath directly). This amount is a payroll deduction. If a pastor is currently contributing more than 4%, they are able to continue with that larger amount. If a pastor does not want to contribute 4% of plan compensation, they will have the option of letting Wespath know they do not want to contribute the 4%.

UMPIP for church lay employees will continue to be sent to Wespath directly.

Administrative Reports

VI. Unpaid Obligations

- a) The Conference Benefits Officer shall report annually to the Annual Conference the name of each pastoral charge with an unpaid obligation to the NMBPOHB, either from unpaid prior years of Shared Ministries, direct billed arrearages for appointed clergy's pension and health insurance, or unpaid Retiree Disability Support Funds (RDS). (See 2016 Discipline, ¶1639.4). Each church in default shall receive a cumulative statement of amounts in default.
- b) All payments for unpaid prior years of Shared Ministries, direct billed arrearages for appointed clergy's pension and health insurance, or unpaid Retiree Disability Support Funds (RDS) shall be applied to the oldest debt first. Payments shall be made payable to the New Mexico Annual Conference and sent to the attention of the Conference Benefits Officer.
- c) The Conference Benefits Officer shall report regularly to the Board all unpaid church obligations. Unpaid insurance premiums or pensions or payments to the Retiree Disability Support fund shall continue as a debt to the church/charge responsible. Each church in default shall receive a cumulative statement of amounts in default. In accordance with its standing rules, the BOPHB has the right to terminate health coverage for clergy, their spouses, and dependent children in the event unsatisfied arranges continue.

V. Information Pertaining to Retirees and Those Receiving Disability Payments (CPP Disability)

- a) The Conference Board of Pension and Health Benefits may sponsor a retirees' luncheon at Annual Conference. All retirees' will be reimbursed up to \$500.00 for Annual Conference expenses. This will include conference registration, hotel costs, meal costs and/or travel expenses. Requests for reimbursement shall be made, including receipts, to the Conference Benefits Officer within sixty (60) days of the last day of Annual Conference.
- b) Retired Ministers' Day and Offering: Each church is encouraged to participate in The Retired Ministers' Day offering. This fund is used to assist retirees with extraordinary non-medical expenses. Information regarding the retiree programs may be obtained from the conference benefits office.
- c) Retiring clergy that are living in a parsonage shall be reimbursed the actual cost of his/her moving expenses up to \$1,500.00. Receipts need to be sent to the Conference Treasurer within 30 days following their retirement date.**
- d) Rental/ Housing Allowances for Retired Ministers/those receiving disability payments.
 - (i) An amount equal to 100% of the pension or disability payments received from plans authorized under The Book of Discipline of the United Methodist Church (the "Discipline"), which includes all such payments from the Wespath Benefits and Investments during the year **2020** by each retired or disabled clergyperson who is or was a member of the conference, or its predecessors, can be and hereby is designated as a rental/housing allowance for each such clergyperson.
 - (ii) The pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the Discipline, including such payments from Wespath Benefits and Investments and from a commercial annuity company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund authorized under the Discipline, that result from any service a Clergyperson rendered to this conference or that a retired or disabled clergyperson of this conference rendered to any local church, annual conference of the church, general agency of the church, other institution of the church, former denomination that is now a part of the church, or any other employer that employed the clergyperson to perform services related to the ministry of the church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such retired or disabled clergyperson's pension or disability as part of his or her gross compensation.

Administrative Reports

(iii) NOTE: The rental/housing allowance that may be excluded from a clergyperson's gross income in any year for federal income tax purposes is limited under Internal Revenue Code Section 107(2) and regulations there under to the least of: (1) the amount of the rental/housing allowance designated by the clergyperson's employer or other appropriate body of the church (such as this conference in the foregoing resolutions) for such year; (2) the amount actually expended by the clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

Revolving Loan Fund

REVOLVING FUND ACTIVITY

1/1/2018 TO 12/31/2018

Beginning Cash Balance 01/01/18	\$122,946.07
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Income:

NMAC	\$13,800.00	
Korean UMC, El Paso	\$8,933.93	
First UMC, Van Horn	\$3,945.60	
Bank interest earned	\$105.40	
	TOTAL INCOME	\$26,784.93

Disbursements:

Loans	\$0.00	
Bank service charges/supplies/etc	\$0.00	
	TOTAL DISBURSEMENTS	\$0.00

Cash Balance in Fund 12/31/2018	\$149,731.00
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\$50,000 of cash balance is guarantee money held for UMDF and is unavailable for distribution

Notes Outstanding:

	Loan Amount	Balance
NMAC-12/1/2016	\$55,015.01	\$27,415.01
First UMC, Van Horn-6/14/2014	\$31,000.00	\$18,938.70
Total loan amount	\$86,015.01	

TOTAL OUTSTANDING	\$46,353.71
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TOTAL VALUE OF FUND	\$196,084.71
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Endowment Distribution Committee

Mike Stahl, committee member

The Endowment Distribution Committee is charged with distributing the proceeds of several permanent Endowments held by the Annual Conference. The purposes of these grants are to provide seed money for new and innovative programs within the annual conference to further the mission of Making Disciples. The NM Conference Endowment provides money for Bishop's Awards, which are made for projects or programs operated by local churches; and for Vitality Awards, which are made for projects or programs operated by Agencies or ministries within the Conference. Two other endowments are funded by bequests from families. The Pippin Awards were established in 2006 with a gift from the estate of Sara Pippin and are to be used for "Mission work in the New Mexico Conference including the training of Navajo Pastors". Thaxton awards are from funds received from the William and Florence Thaxton Endowment, and the estate of Frances Thaxton Ash. These funds are to support ministries to "Impoverished children and/ or the Elderly" in the state of New Mexico.

Funds from a new endowment will become available later this year. This is an endowment for Senior Ministries within the conference. These grants will be available to churches and institutions of the Conference. As with our other grants these will be for seed money for new projects to provide educational, recreational, spiritual, or physical needs of older adults. We hope to have these applications on the Conference website soon.

Our primary grant making has been done in the spring, though if more money is available than is granted, we sometimes have a fall cycle of grants as well. Because these funds are viewed as seed monies, our policy has been to make grants for the same ministry program for only 3 years. Sometimes a request comes in and there is a need for further information before it can be granted, and sometimes limited funds make it necessary to grant only a portion of what is requested. In other cases, we may have moved a request to a different source of funding which seemed a better match.

This is a wonderful committee to serve on. We see some of the innovative ministries going on in our Annual conference. In 2018 through our endowments the NM Conference has helped provide funds for a church based program of drug and alcohol recovery for people on parole or probation after imprisonment, a kitchen enhancement enabling greater food outreach programs, a program to enable youth to do ministry on the Navajo reservation, a new worship style through messy church, programs to help the homeless, youth and seniors in various communities, a community garden, and a mental health outreach to children.

In 2018 we oversaw the distribution of \$11,334 in Bishops Awards to four churches, \$19,874 in Pippin grants to three churches, and \$22,900 in Thaxton grants to four churches,

Conference Board of Trustees

Rev. Jeb D. Archey, Chair

The Board of Trustees have had another good year as we have worked to fulfill our responsibilities for the annual conference. In the past year, we have dealt with property in our care while also working with the conference insurer to make sure we have the best conference wide insurance to protect our people and our property.

At our annual in-person meeting on Wednesday June 13, 2018 Albuquerque, NM the following officers were elected:

Jeb Archey, chair; Kelly Brooks, vice-chair; Phil Huston, secretary and Griselda Sandoval, treasurer.

In addition to the officers listed above, the other members of the 2018-2019 Board of Trustees are: Kathy Jewell, Jennifer Williams, Dustin Burrow, Josh Kouri, Don Hancock, Myrna Olsen, Ruben Smith, Steve Wilson, Eddie Kidd, Bill Case, and Ernie Vineyard (Cabinet Rep)

In addition to our one in-person meeting, we have conducted numerous email meetings to deal with item specific issues pertaining to the listing, sale and other issues related to conference owned property.

Ongoing goals:

1. To continue working and maintaining the insurance program, especially over this next year as we now have a new plan administrator for UMI.
2. Continue to deal with property in our care, with special focus on the properties that the Trustees have managed for a long period of time.

Endowment Funds

The Endowment Distribution Committee makes distributions from the Thaxton and Pippin endowment funds and the Conference Endowment Fund. The trustees have two members who are part of the Endowment Distribution Committee; they ensure that the funds awarded maintain the wishes of the donors of both the Thaxton and Pippin families. The report of the Endowment Distribution Committee is found elsewhere in this journal.

Conference Wide Group Insurance

This past August we were notified by United Methodist Insurance (UMI) that they had decided to change plan administrators at the beginning of 2019. This meant that our plan administrator would change from CIAC to Amventure. When notified of this decision, we were informed that one potential benefit from having our insurance administered by Amventure is that they do claims adjusting in-house and do not contract claims out. For NM, our issues with the insurance have often been due to the contracted company Gallagher-Bassett to get an adjuster to come to the property to look at the damage. We have had churches wait up to 5 months to have an adjuster come after a hailstorm, and once the claim was turned over to Gallagher-Bassett CIAC had little way to pressure them to deal with the claim quicker. We are hoping that the new plan administrator, Amventure will have a much more rapid response to claims and that the churches of the NMAC will benefit.

In the 2018 Pre-conference journal report I shared that we were working with UMI to explore new ways to reduce premiums for the local church without sacrificing any coverages. With the transition to Amventure, we

Administrative Reports

will begin those conversations in 2019 to see if we can both maintain the coverage that every church needs (and is required by the actions of the 2016 General Conference) while also doing our best to reduce premiums.

One area that I have stressed with both UMI and Amventure over the past 5 months is communication with each local church to make sure claims phone numbers, service numbers, and other important information is readily available. I will continue to work with Amventure and UMI to make sure they are actively pursuing the relationship with each local church to maintain communication so that in the event of an issue there is already a line of communication open.

Since we are 3 months into the relationship with Amventure it is hard to say how it is going to turn out. As of the writing of this report I have not seen the overall picture of premiums and increases/decreases for local churches, so that will be something we are looking at in the coming months to make sure we are getting the best coverage possible that contains all the lines of coverage required by the 2016 General Conference while also working to keep premiums lower to free more money up for other ministry.

The contact information for our plan administrator Amventure is:

(888)-989-0943.

Choose option 1 for Service

Report a claim choose option 2.

As always, feel free to contact me if you have any insurance issues or questions about claims, adjusters or anything else during this time.

Jeb Archey

575-763-3461

jebarchey@aol.com

As a reminder, the New Mexico Annual Conference passed a resolution at Annual Conference in June 2002 that states the following in regard to property, liability, and casualty insurance: "Be it resolved that the New Mexico Annual Conference and its member churches will participate in a mandatory Group Liability, Property, and Crime policy beginning June 2002." This resolution was added to previous conference action that all churches are covered and participate in the conference workman's compensation insurance plan. Under the current conference policy, there is not an option to withdraw from the conference-wide group insurance program which is provided through UMI.

Safe Sanctuaries

Safe Sanctuaries continues to be a vital part of ministry in the NMAC. The Trustees celebrate that nearly all the churches in the conference have a Safe Sanctuary policy. We encourage you to make sure you are conducting Safe Sanctuaries training annually to protect your volunteers, employees as well as the children and youth of your church.

Protect My Ministry provides background checks and online Safe Sanctuary training videos that your volunteers and staff can view to complete their annual Safe Sanctuary training. If you are not using Protect My Ministry, you are encouraged to go their website and set up an account for your church. The link to the New Mexico Annual Conference portion of the Protect My Ministry website is: <http://protectmyministry.com/nmumc/>

We appreciate all our churches who are taking the proper steps to protect their volunteers, children and other participants in their ministries. If your church is not using Protect My Ministry, please make sure you are conducting proper background checks and providing adequate training for your staff and volunteers.

Administrative Reports

Conference Office Building

The Conference Office Building is a blessing to our annual conference. It is an important asset, and we seek to make sure it is maintained to keep it attractive, functional, and appropriate to serve as our Conference Office for years to come.

In 2018, we have dealt with security issues for the Conference Office building to protect the building, its contents, and those who are in it each day.

For your information, most repairs for the Conference Office Building are paid for with the funds the trustees set aside each year as part of the annual conference budget.

Roselie Johnson serves as the on-site supervisor of the Conference Office Building and works with the Trustees to make sure repairs and other issues are dealt with as needed.

Property updates - Secured Notes and Mortgages

Currently the Trustees are financing the sale of 5 properties through a note secured by a mortgage agreement between the buyer of each property and the Board of Trustees of the NMAC.

Updates on Other Property Entrusted to the Care of the Board of Trustees

Hernandez Property

The Hernandez property is still being leased to Victory Outreach of Espanola NM. Since the Hernandez UMC closed in 2004 the Trustees have incrementally come down from the initial listing price of \$350,000 to our current asking price of \$125,000.

We are currently exploring all our options for the Hernandez property. This church was closed in May 2004 and while it is being used, we have had 0 interest in purchasing the property.

Encino Property

We have completed the deed transferring the Encino property to the family who has maintained it since the church closed over 10 years ago.

St. Paul's Hobbs Properties

The Trustees assumed control of the St. Paul's UMC property during the 2015 annual conference session. Since assuming control of the property, we have sold the parsonage (10/2015) and undeveloped land (7/2015) that bordered the St. Paul's church building.

As announced at annual conference in 2018, the St. Paul's Hobbs church property was sold for \$450,000 and we no longer own or oversee the property.

Goldsmith UMC

At annual conference of 2016, the conference approved the closure of the Goldsmith TX United Methodist Church. The property consists of 1 building, the former church building. The property was listed for sale with Gary Sims of Sims & Guess Realtors in Odessa TX.

In December 2018 we completed the sale of the Goldsmith church property for \$44,000.

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Korean UMC El Paso

The annual conference approved the closure of the Korean United Methodist Church in El Paso TX in 2017. This church consisted of 2 properties, a church building and a parsonage.

When we assumed control of the properties, we contacted Rick Snow of EXIT Realty in El Paso TX to list the Korean church building. We listed the property at \$925,000 and immediately had numerous parties interested in purchasing the property before we ever officially listed it. In addition to other buyers, we also had a local United Methodist Church contact us about the possibility of them selling their larger property and then purchasing the Korean property. We agreed to give them time to explore that possibility and first option to purchase if they decided to do it over the summer and into the early fall of 2017. In that time period they determined that they were going to stay at their current location.

The best offer we received for the former Korean UM church in El Paso was for \$850,000 cash for the property. Out of all our buyers, this buyer was the one that could pay cash, wasn't dependent on selling another property, or anything else. In October of 2017 the Trustees conducted an email meeting to approve the sale of the Korean UM church property in El Paso, the sale was completed and we no longer own that property.

Parsonage – The property was listed for sale with Rick Snow of EXIT Realty in El Paso TX in August of 2018. After getting the property cleaned out, cleaned, and conducting some minor repairs we were able to list the property for \$153,000 “as-is”.

We had numerous potential buyers in the fall of 2018 and a couple of offers that we accepted that fell through. The offer we accepted and completed the sale on was for \$146,000. In January 2019 all the documents were signed and the sale of the Korean parsonage was completed.

Wickett UMC

The annual conference approved the closure of the Wickett United Methodist Church in Wickett TX in 2017. The Wickett church property only consists of the physical church building. Since receiving that property, the Trustees have listed the property with Gary Sims of Sims and Guess Realtor of Odessa Texas. The property is listed at \$99,000.

Clovis District Parsonage

The old Clovis District parsonage located at 1921 Janeway was listed for sale in August 2018 with Niki Harmon of Coldwell Realtor of Clovis NM. The listing price was \$198,000. The property has been shown a number of times without any formal offers being made. As of February, we have reduced the price by \$5,000 to sell the property.

Aldersgate UMC Roswell

In December 2018, the Aldersgate UMC in Roswell NM closed. The property consists of a church building and a parsonage.

Church building – we are working with former pastor Sherrie Goff to empty the contents of the church. Both First UMC and Trinity UMC of Roswell have been offered any items they need from Aldersgate to be used in their ministry. The mission team of First UMC will empty the remaining contents to be sold to be raised money for their missions and ministries.

Once the items are emptied from the church property, we will list the property with a realtor for sale.

Administrative Reports

1 Parsonage – the Aldersgate parsonage is currently under a 12-month lease and is occupied. We intend to allow
2 the occupant to remain in the property until the lease expires and then we will list the property for sale. The
3 lease with the occupant expires in October 2019 and Berkshire Hathaway Realty of Roswell is serving as the
4 property manager.

5 **Assets from Church Closures**

7 At our Annual Conference session in 2014, the Annual Conference approved the following rule “Effective, July 1,
8 2014, all proceeds from any church closure, included those from previously closed churches, are to be divided
9 after all expenses have been paid as follows: 50% of the funds to the creation of new faith communities, 30% of
10 the funds to provide matching funds for existing congregations to enhance leadership and vitality, and 20% of
11 the funds will remain in the Trustees accounts to have in reserve for the care of property.”

13 With adoption of that rule the funds in the Trustees accounts continue to be divided and distributed quarterly
14 into the accounts for New Faith Communities, Leadership and Development, and the Board of Trustees.

16 It has been a good year to serve the Conference through the ministry of the Trustees. We pray that we are
17 offering our best stewardship for the property and resources that we oversee. We give thanks that our
18 conference has chosen to use the funds generated from our work to fund new churches and to help fund
19 revitalization.

PROGRAM AREA REPORTS
Conference Board of Church and Society
Rev. Dr. W. Douglas Mills, Chair

The Conference Board of Church and Society connects the work of the General Board of Church and Society to the district and local churches in relating the gospel of Jesus Christ to the members of the Church and to others where we live. We are tasked with resourcing believers and congregations to develop programs that provide education and action on issues confronting the Church consistent with the Social Principles and the policies adopted by the General Conference.

Our goal is to see the church as an agent of positive change in society by involving our people in relevant and life-changing ministry with a focus on building justice, fairness, human flourishing, and abundant life for all.

According to our *Book of Discipline*, there are twenty-six different social justice topics about which United Methodists have a long history of concern. They are: Abolition of Torture; Abundant Life for Women, Children and Families; Alcohol; Budget and Taxes; Children; Clean Water; Climate Justice; Death Penalty; Domestic Violence; Education; Family Planning and Reproductive Health; Gambling; Gun Violence; HIV and AIDS; Human Sexuality; Human Trafficking; Hunger and Poverty; Immigration; Living Wage; Mental Health; Peace with Justice; Religious Freedom; Restorative Justice; and Sustainability.

We partnered with the General Board of Church and Society to provide feedback regarding revisions to the Social Principles. We do not know the form of The United Methodist Church of the future. We do know that we have a faithful witness to the Church, a tradition of rich theology, a deep texture to our ministry and a desire to be “one with Christ, one with each other, and one in ministry to all the world,” as *The United Methodist Book of Worship* puts it.

Our vision as a conference board is to resource the local churches to gain

- Experience or understanding of these issues;
- Equip persons and churches to be in ministry; and
- Engage our mission fields.

During the legislative session, we kept United Methodist Christians informed about important legislation and ways that United Methodists could engage with state legislators. Proposed legislation touched on many of the issues important to our members, including changes to the definition of prostitution; the early childhood and care act; legal protections for domestic service workers; medical aid to the dying; firearms registration; and many other issues. We noted particularly the Intimate Partner Violence Survivor Suffrage, sponsored by Senator and United Methodist Daniel Ivey-Soto. We owe a great gratitude to committee member Charles Cole, who worked many hours to track legislation and send out weekly newsletters.

Our special focus continues to be ministries that address human trafficking, especially sex trafficking, and ministries to its victims. As part of the New Mexico Attorney General’s Symposium on Human Trafficking, we learned of the rise in trafficking and its affects in our geographic area. We heard the testimony of victims and survivors and we offered the ministries of United Methodist Christians who work to combat this form of modern-day slavery. We continue to work with the Attorney General’s office and still anticipate hosting a summit meeting of agencies and resources, by which United Methodists of our conference can gain a greater understanding of the issue and problems, find the resources each congregation needs in its own ministry efforts, and engage persons and institutions within the ministry contexts.

Program Area Reports

We invite congregations and members to share with us any ministries in which you are involved to address human trafficking in our area. Please contact W. Douglas Mills to share your stories.

And we invite members to join the conversation or to become justice advocates by going to the General Board of Church and Society web page (<https://www.umcjustice.org/>) and clicking the links there.

Conference Board of Global Missions

Rev. Bonnie Hardesty, Chair

www.nmconfum.com/ministries-mission/nm-conference-board-of-global-ministries

Our Mission: Spread the Good News of Jesus Christ, Change Lives, Transform the World

A Year of Historic Celebrations:

2018 marked the 200th anniversary of the Wesleyan Methodist Mission Society and 2019 marks the 200th anniversary of the founding of the Mission Society of the Methodist Episcopal Church! It's also the 150th anniversary of the Women's Foreign Mission Society, forerunner of today's United Methodist Women. We honor our heritage with celebration even as we seek new ways to be drawn further into God's mission in the world

- Encouraging all churches to become missional & engaged in life-changing events.
- Strengthening mission projects within the New Mexico Annual Conference.
- Promoting the Four General Board of Global Ministry goals:
 1. **Engaging in Ministry with the Poor** - Christ calls us to be in ministry *with* the poor and marginalized. Our emphasis is on "with" – standing with those who are regarded as "the least of these," listening to them, understanding their needs and aspirations, and working with them to achieve their goals. It also means addressing the causes of poverty and responding in ways that lift up individuals and communities. United Methodists believe working side by side with those striving to improve their situation is more effective long term than top-down charity.
 2. **Improving Global Health** - Knowing that poverty and health are intertwined, The United Methodist Church has been a key player in fighting diseases such as malaria and AIDS and promoting initiatives that improve well-being. The church had a \$75 million goal to provide education, infrastructure, communication and prevention measures to defeat malaria. In fact, the death rate from malaria in Africa has been cut in half, thanks to international efforts such as the denomination's Imagine No Malaria campaign. The new "Abundant Health" campaign for the denomination could reach one million children with lifesaving interventions by 2020.
 3. **Developing Principled Christian Leaders** - The church needs leaders rooted in Christ, who have a vision for changing the world. Today's young people have fearless hearts, vibrant ideas and a passion for ministry. Their talents should be nurtured to shape the church's path into the future. The church must recruit young people — including women and people of color the world over — for ministry, equip them to be effective leaders and be open to where they want to lead us. We also must strengthen lay members, who are ministering at every level of the church.
 4. **Creating New and Renewed Congregations** - Around the world, United Methodists are innovating with what it means to be the church, planting new congregations and revitalizing faith communities in every kind of setting. United Methodists seek to re-evangelize the world so that we can reach more people, especially the young and those from diverse backgrounds. By being relevant and vital, United Methodists will touch more lives and draw more people to Christ.

Program Area Reports

2018 Highlights from each District will be appended to this Report on the floor of the Conference.

NM Conference Goals for 2019: Increase Missions Visibility Conference-wide by

- Encouraging Cinco Estrella applications (see details below)
- Encouraging the use of Sively & McCreless grant monies in mission – see 2018 awardees below (for more information, go to: www.nmconfum.com/vital-congregations/grants)
- Communicating the existence of, and opportunity for supporting, Advance Specials at the District level
- Encouraging participation in Volunteers in Mission and Disaster Relief opportunities.

2018 NMAC Cinco Estrella winners were: Aztec UMC, Cimarron UMC, Christ UMC Albuquerque, Maxwell UMC, Santa Cruz UMC, Valley View UMC Espanola, St. Paul's UMC Socorro, University UMC Las Cruces, and Zia UMC Santa Fe.

Does Your Church want to be among the Cinco Estrella Winners NEXT YEAR?

Start working now toward meeting 5 of these 8 Criteria:

1. Support World Service and District Missions through *Second Mile* giving in the amount of \$3 per average worship attendee.
 2. **Support the Conference Mission Project/s financially or in kind. EVERYONE can do THIS... HELP BUILD the Mission Mountain!**
 3. Financially support an Advance Special at each of 3 levels –
 - Conference:** Four Corners Native American Ministry; McCurdy Ministries; South Albuquerque Cooperative Ministry; the Storehouse; Sacramento Camp & Conference Center; Abundant Grace Free Store.
 - National:** Covenant Education Center (#581262); Four Corners Native American Ministry (#581254); Lydia Patterson Institute Program (#531523); McCurdy School, Student Financial/General Support (581479); Volunteers in Mission, SCJ (#901455).
 - International and Jurisdictional:** Lydia Patterson Institute Endowment Campaign, Oklahoma Indian Missionary Conference, Mulungwishi and Congo Endowment Funds
 4. Observe UMCOR Sunday with a financial offering.
 5. Participate in a Volunteers in Mission Trip – 1 person per 100 average worship attendance.
 6. Engage in a Local Mission Project (Food Pantry, Home Repairs, etc.) benefitting your community.
 7. Share a Local Mission story with the Conference via the Mission Memo (bjharde1@msn.com) or Conference e-News (Frontdesk@nmconfum.com).
 8. Support Methodist Missionaries around the world with \$5 per church member per year. Don't forget to renew your Covenant Relationship documentation annually! See the General Board of Global Missions' website for details <http://www.umcmmission.org/get-involved/partnerships/covenant-relationships/Covenant-relationships> : #3022137 Jennifer Henneman missionary to Ohio
- Submit Cinco Estrella applications to Rev. Mike Stahl via e-mail at pastormikestahl@aol.com .**

God's Awesome Work in 2018-2019 was supported by Sively Grants

Sively Grants are awarded to organizations and churches for significant work in disaster relief, rehabilitation after disaster, root causes of hunger and refugee ministries. 2018 Awardees were:

Asbury UMC (Albuquerque)	\$ 2,000.00
Support for the Emergency Response Training Program.	
NM Conference UMC Disaster Response	\$ 2,000.00
Support for Conference Disaster Response efforts.	
Total Funded = \$4,000.00.	

Program Area Reports

The McCreless Endowment Fund supports mission projects within the NM Annual Conference that serve the needs of children with an emphasis that reflects United Methodist Committee on Relief (UMCOR) values and goals. 2018 Awardee was:

First UMC (Albuquerque) \$ 4,086.40
Support for the Summer Camp Program.
Total Funded = \$4,086.40.

Need Help? Contact your CBGM Representative

Bonnie Hardesty	Chair	bjharde1@msn.com
Harry Riser	Global Mission Secretary	hriser@valleyviewmethodist.org
Dennis Gill	Albuquerque District Mission Secretary	dennis_opallee@comcast.net
Matt Bridges	Clovis District Mission Secretary	cmbridges2002@yahoo.com
Vernon Baker	Disaster Response Coordinator	umc.covenant@yahoo.com
Eddie Rivera	Cabinet Liaison	epds-rivera@att.net
Linda Finch	UMW Representative	jayhawkjlf@gmail.com

Members At-Large:

Raquel Mull	raquel.mull@aol.com	Mike Stahl	pastormikestahl@aol.com
Peggy Blackburn	yanespeg@swcp.com	Dick Wimberly	dickwimberly@gmail.com

To What Mission Work is God calling You and Your Church? How can we help?

New Church Development

Kathy Jewell, Chair

Healthy Church multiplication systems have “best practices” that produce fruit. The New Church Development Committee (NCDC) is developing a core process to find church planters, equip teams for developing effective, passionate new faith community plants, resource sustainable new faith community congregations and multiply new faith communities.

Goals: 1. Develop Hispanic Latino New Faith Communities
2. Recruit/Equip/Develop new plants/new faith communities
3. Team with Cabinet, clergy, laity, coaches to identify, resource, and support new faith communities in the New Mexico Conference.

Strategies: 1. Collaborate with successful church planters/plants
2. Align with the vision of the Conference: *Relevant, passionate, life-giving churches*
3. Develop a plan to implement with clergy and laity (Connect with CLM program)
4. Join with Congregational Vitality to cast a wide “net”
5. Embrace persons with new ideas (Dream with bold vision)
6. Blanket NM Conference with vision of NCD through Annual Conference, Micro grants, pamphlet, luncheon, video, NCD Sunday

Program Area Reports

Structure: Recruit, Assess/Discern, Incubate, Fund, Benchmark

RECRUIT

1. Invite and challenge a broad base of persons (laity, young, second career, LLP, CLM, etc.)
2. PR information out to Conference about NCD (video, pamphlet, website)
3. Bishop calls for potential Planters to come forward at end of Ordination
4. Cohort of conference leaders to coach prospective planters

DISCERN/ASSESSMENT

1. Participate in at least one-NCLI, Exponential, Bootcamp, NCDC trainings
2. Read 3 of 5 recommended books-discuss with NCD team
3. Interview a current Planter and significant other-to connect with a successful planting team of a vibrant, growing congregation (Pros and Cons of a plant)
4. Complete DiSC profile-to connect/build skills with leadership team
5. Complete Spiritual Gift Inventory-to determine gifts and call.
6. Funding of 1/3 before church starts-utilize resources to assess and increase readiness and sustainability of plant (fluid through Incubate)
7. Connect with a Coach
8. Write "I am called to Plant" paper
9. Interview with NCD Team (Two members and the DS) to determine progress.

INCUBATE

1. Network with plant leaders, resource persons-within the community of the potential plant area (serve, live in the community)
2. Develop tools, marketing, fundraising strategies-receiving ongoing support and training (prayer partners, support group, coaching, accountability).
3. Build an infrastructure of leadership teams-resource and train from NCD
4. Implement Microgrant-develop a tailored community context with financial streams, stewardship development connectional giving and sustainability.

FUNDING AND BENCHMARKS

Developed with NCD, based on strategy to be used for the plant (Mother/daughter, Missionary, Multi-site Expansion, Church within a Church, Elijah/Elisha, Merger, Closed/Reopened, House Church, Intentional Communities, Parachute Drop-Surprise birth, Integrated Multi-Ethnic)

CURRENT PLANTS or NEW FAITH COMMUNITIES

1. **The Ridge**, El Paso, Rev. Josh Kouri-Mother/Daughter Western Hills UMC
2. **The Bridge**, Odessa, Rev. Donnie Williams-Mother/Daughter 1st Odessa
3. **Community of Hope**, Rev. Janet Norden-Church within a Church, Albuquerque 1st
4. **Xile Blues Church**, Rev. Todd Seelau- Partner Church, Albuquerque, Los Alamos, White Rock

Providing coach for the leadership at Kingswood Comunidad de Fe.

It is the vision of the New Church Development Committee to engage and equip new people, to plant in new places, in new ways, to make disciples for Jesus Christ. Using a variety of strategies and tactics for planting new faith community congregations, equipping lay or clergy planters, full time or bi-vocational, the right plant, in the right place, for the right people. To share the word of God with those who have yet to hear, see or believe. Fulfilling the mission of making disciples for Jesus.

Program Area Reports

Certified Lay Ministry

Rev. Dr. Pamela Rowley, NM Conference Coordinator of Certified Lay Ministry

But you are a chosen race, a royal priesthood, a holy nation, a people who are God's own possession. You have become this people so that you may speak of the wonderful acts of the one who called you out of the darkness into his amazing light. 1Peter 2:9

One expression of the call to ministry of the laity is the certified lay minister. A certified lay minister is called and equipped to preach the Word, conduct public worship, care for the congregation, develop faith communities, lead small groups or establish community outreach ministries as part of a ministry team with the supervision and support of a clergy person. Much like a class leader in early Methodism, the certified lay minister enhances the quality of ministry to small-membership churches as part of a circuit or cooperative parish or by expanding team ministry in other churches and charges. As with lay ministry in early Methodism, the certified lay minister expresses his or her gifts as evidence of God's grace.

A CLM is not ordained or licensed clergy. A CLM is a layperson certified for intentional leadership and assigned by the district superintendent to a congregation or ministry. The CLM works with clergy so that the congregation has the leadership necessary for vital mission and ministry. A CLM is a part of a Mutual Ministry Team and under the supervision of an assigned equipping pastor.

The New Mexico Conference has embraced the Certified Lay Ministry Program with a bold vision for engaging and equipping laity as part of a ministry team, building up the body of Christ through various gifts for service. Since the certification of the first twelve CLM's at Annual Conference in 2013, 72 CLM's have been trained in eight classes. In January 2019, the ninth class began training with 20 candidates! In 2020, our first class in Spanish/English will be offered. In 2018-2019, nine CLM's filled pulpits, six CLM's have answered the call to pursue Licensed Local Pastor certification, two CLM's are District Lay Leaders, and a large number serve on staff in local churches in various positions. Various CLM's have answered the call to be in active service to their communities through helping agencies, businesses and nonprofit organizations.

The development of the Policy and Procedure Guidelines has proven to be a blessing! As CLM's are trained or in ministry or re-certifying, the implementation of the Policy and Procedure Guidelines has proven to be a living, fluid document that is being refined with use. The forms that are used within the three districts for Charge Conference Annual Reports and for re-certifying CLM's, have evolved from the suggested forms of Discipleship Ministries, with the unique flavor of The New Mexico Conference.

With the full support of Bishop Earl Bledsoe and the Cabinet members, the Certified Lay Ministry program will continue to grow, to train, to re-certify and to bring lay persons to active ministry with clergy. A Pre-Annual Conference Workshop is planned to provide information to pastors and laity about the CLM process.

Program Area Reports

Lay Servant Ministries

John Milholland, Conference Lay Servant Ministries Director

The United Methodist Book of Discipline defines a Certified Lay Servant as “A professing member of a local church or charge or a baptized participant of a recognized United Methodist collegiate ministry or other United Methodist setting, who desires to serve the church and who knows and is committed to Scripture and the doctrine, heritage, organization, and life of The United Methodist Church and who has received specific training witness to the Christian faith through spoken communication, to lead within a church and community, and to provide caring ministry.”

Certified Lay Servants:

- a) Provide leadership, assistance and support to the program emphases of the church.
- b) Lead meetings for prayer, training, study and discussion when requested by the pastor district superintendent or committee on Lay Servant Ministries.
- c) Conduct or assist in conducting services of worship, preach the Word, or give addresses when requested by the pastor, district superintendent or committee on Lay Servant Ministries.
- d) Work with appropriate committees and teams which provide congregational and community leadership or fostering care ministries.
- e) Assist in the distribution of the elements of Holy Communion upon request by a pastor.
- f) Teach the Scriptures, doctrine, organization and ministries of the United Methodist Church.

One may be recognized as a lay servant by the district or conference committee on Lay Servant Ministries after they have:

- a) Completed the Lay Servant Ministries BASIC course.
- b) Completed one Lay Servant Ministries advanced course
- c) Applied to and had qualifications reviewed by the district committee on Lay Servant Ministries

During the 2018 calendar year two of our three districts offered and completed Lay Servant Ministries training in their particular districts.

El Paso District: (Lay Servant Ministries District Director-Beverly Wood)

St. Mark's UMC

El Paso, Texas

September 26, 2018

Courses Offered:

“Lay Servant Ministries Basic Course”, Instructor Jenna Johnson (CLM); 11 students

“Lay Pastoral Care Giving”, (Advanced) Instructor Rev. Russ Nebhut; 13 students

First United Methodist Church

Deming, New Mexico

October 6, 2018

Courses Offered: “Lay Servant Ministries Basic Course”, Instructor Gordon (Mac) McGregor (CLM); 5 students

Advanced Course; Instructor Rev. Brad Reeves; 9 students

Program Area Reports

Albuquerque District (Lay Servant Ministries District Director-Bernice Hughes)

Bloomfield United Methodist Church

Bloomfield, New Mexico

April 19th & 20th 2018

Courses Offered:

“Lay Servant Ministries Basic Course”, Instructor, Rev. Bonnie Hardesty; 7 students

“Discover Your Spiritual Gifts”, (Advanced course) Rev. Eileen Utton; 10 students

“Lord Teach us to Pray”, (Advanced course in Navajo); Instructor- Roger Tsosie; 5 students

First United Methodist Church

Albuquerque, New Mexico

July 20 & 21, 2018

Courses offered:

“Lay Servant Ministries Basic Course”, Instructor, Rev. Bonnie Hardesty; 10 students

“Justice in Everyday Life” (Advanced Course), Instructor, Rev. David Okerberg; 7 students

“Leading in Prayer” (Advanced Course), Instructor, Rev. Melissa Madera; 7 students

Covenant United Methodist Church

Albuquerque, New Mexico

October 19 & 20, 2018

Courses offered:

“Lay Servant Ministries Basic Course”, Instructor Rev. Vernon Baker, 2 students

“Story Telling”, (Advanced Course), Instructor Fred Magee; 5 students

“Worship Design (Advanced Course), Instructor Rev. Brooks Ambos; 5 students

Thank you to all of the churches, directors and pastors who sponsored Lay Servant schools in 2018.

I’d like to invite church leaders to consider hosting additional Lay Servant schools in 2019.

If you are interested in hosting a school, but need more information, please contact the Lay Servant Director for your district. You may also contact our conference Lay Servant Ministries Director, John Milholland at

milholland93@q.com.

United Methodist Women

Cheryll Felder, President

United Methodist Women shall be a community of women whose purpose is to know God and to experience freedom as whole persons through Jesus Christ; to develop a creative, supportive fellowship; and to expand concepts of mission through participation in the global ministries of the church. The women of the New Mexico live up to this purpose every day of the week. As we celebrate 150 years of our legacy, we are truly blessed to have dedicated women in our conference who continue to study, actively participate in and support the creative care and Be Just. Be Green initiatives, support our three mission institutions and other projects selected by individual units/organizations. Various units and the Conference Green Team are participating in the “Faith to Ford” Campaign in their communities. The campaign encourages the Ford Motor Company to protect our clean air and efficiency standards. The three mission institutions supported by the National Office are McCurdy Ministries Community Center, Alpine Community Center, and the Navajo Methodist Center located within the boundaries of the New Mexico Conference. Members of the Albuquerque District traveled to UMCOR in Utah to participate in a mission trip led by Betty Jo Nye. Daryl Junes Joe serves as a Director at the national level and

Program Area Reports

- 1 Ellen Lipsey serves as a Jurisdictional Guide for Be Just. Be Green. In addition, members of the leadership team
- 2 have participated in Leadership Development Days hosted by the National Office.

INSTITUTIONS

Africa University

James H. Salley, Associate Vice Chancellor for Institutional Advancement

Africa University Development Office

jsalley@gbhem.org

615.340.7438

Africa University thrives in ministry because of the steadfast support of local congregations of The United Methodist Church. Thank you to the members of the New Mexico Conference for prioritizing Africa University and its ministry with an investment of 65 percent of your asking in 2018.

In giving to the Africa University Fund (AUF) apportionment, the New Mexico Conference continues to affirm the university's core mission of nurturing leaders who inspire and invite new people into a relationship with Jesus Christ. The impact of your gifts is evident in the contributions of Africa University graduates who return to their home countries to address real-life challenges. They help communities to experience peace, sustainable livelihoods, food security and abundant health.

Institutional Update:

- In 2018, Africa University enrolled more than 700 new students and maintained an overall enrollment of around 2,000 students. There were 25 African countries represented in the student body. Women made up 53 percent of the student population, which is almost twice the average for African higher education institutions.
- Throughout 2018, Africa University addressed the challenges of operating in a depressed and uncertain socio-economic environment in Zimbabwe with creativity and prudence. Thanks to the generosity of individuals and congregations in the New Mexico Conference, the university delivered teaching, learning and community service activities of high-quality without interruption, while also renewing and expanding its infrastructure. Key enhancements in 2018 included the full implementation of an ERP software system to integrate and manage all facets of the university's operations and the refurbishment of three dormitories for women students.
- With conflict, poverty, and the impact of climate change persisting as the key drivers of food insecurity and the rise in internal displacement, migration, and refugeehood in Africa, the university consolidated its position as a trailblazer by offering new graduate training and research opportunities. Africa University has also continued to provide scholarships for refugee women so that their experiences, talents and ideas are a part of the search for solutions.
- Africa University delivered critical data for reducing malaria deaths in southern Africa and controlling the spread of insect-borne diseases world-wide. AU's insectary—a laboratory for rearing and studying live insects, such as mosquitos—shares its findings through the Southern Africa Centers of Excellence for Malaria Research. This data informs regional policies, practices and malaria control efforts.

The students, faculty, administrators and trustees of Africa University are grateful for every gift coming from the local churches of the New Mexico Conference. Thank you, New Mexico United Methodists, for all that you have sown into Africa University over the past 27 years. As Africa University and the New Mexico Conference move forward together in missional engagement, we trust in God for the increase.

Boston University School of Theology

Mary Elizabeth Moore, Dean

Dear Colleagues in Ministry:

Greetings from Boston University School of Theology (BUSTH) as we live together as disciples in uncertain times!

BREAKING NEWS:

- **Students:** We continue to increase and celebrate diversity in our student body, creating remarkable opportunities for in-depth exchanges and fruitful collaboration.
- **Faculty:** We welcomed two amazing faculty this year: **Shively Smith** as Assistant Professor of New Testament, and **Nicolette Manglos-Weber** as Assistant Professor of Religion and Society.
- **Online Lifelong Learning:** We are launching a new Online Lifelong Learning Program at the School, offering webinars, workshops, and reading groups for professional enrichment.
- **Scholarships:** We continue our offer of free tuition to UMC registered candidates for ordained ministry, and we continue to build student scholarships and housing as a central campaign priority. New scholarships include the Korean Student and African Student Scholarships, and leadership fellowships for promising leaders: Raíces Latinas for Latinx leaders, Sacred Worth for leaders in the LGBTQIA+ community, Howard Thurman for African-American leadership, and Indigenous Studies Fellowships.
- **Faith and Ecological Justice Program:** This new student program undertakes initiatives to increase ecological awareness, education, and activism in ecological justice.
- **Theology and the Arts Initiatives:** Recent exhibits and events include “Moments in Time” and “Transcending Conflict.”
- **Grants:** Henry Luce Foundation has awarded a 3-year grant to support the Educating Effective Chaplains Project. The grant supports work with other seminaries to develop models that can better prepare chaplains for effective ministry.
- **Website:** After several years of planning, a new School website will launch in Fall semester 2019.

PARTNERING FOR MINISTRY AND TRANSFORMATION: Preparing students for ministry means meaningful partnerships with the local spiritual community.

- **Creative Callings:** Our vocational project is an exciting partnership with local churches, seeking to create “a culture of call.” It is sponsored through a grant from the Lilly Endowment.
- **Engagement with the UMC:** Many of our students are delegates, project leaders and assistants, and class participants in General Conference 2019.
- **Congregational courses:** The Continuing Scholar program offers current BUSTH courses to alums and local clergy as continuing education credit for a small fee per course.
- **Doctor of Ministry:** The DMin in Transformational Leadership is soaring with lively student cohorts that are broadly ecumenical, culturally diverse, and global. The model includes intensives, online courses, and faculty mentoring.
- **Religion and Conflict Transformation Clinic:** The Clinic provides internships and workshops that foster justice and peace-building.
- **Travel seminars:** These courses engage students with immersion journeys to the Arizona-Mexican border, Israel and Palestine, Argentina, and other sites of learning and ministry. Attendees from the recent Serbia and Croatia Seminar presented to the 2018 Parliament of the World’s Religions in Toronto, Canada.

Institutions

- **Ecumenical partnerships:** We continue to build robust Communities of Learning with the Episcopal Church and United Church of Christ, and to develop new communities with the Unitarian Universalist and Baptist Churches.
- **Partnership with Hebrew College:** Together we are able to enrich interreligious learning through joint courses and public events, and also co-sponsor *The Journal of Interreligious Studies* and *State of Formation* cohort of emerging leaders.

TAKING ACTION GLOBALLY AND LOCALLY:

- **Campus action:** Work to improve accessibility and sustainability. BUSTH is the first certified Green School in BU, and participates actively in the Green Seminary Initiative. It has also been named as one of the “Seminaries that Change the World” for the second consecutive year.
- **Internships in global service and peacemaking:** We provide internships that support students who engage in ministry with churches and service organizations across the world.

COMMITMENT TO JUSTICE: Celebrating differences while joining in action.

- Faculty and students have led and participated in UMCOR; support efforts with victims of hurricanes and fires; protests on behalf of Puerto Rico, Texas, and Florida; protests of white supremacist movements; services with immigrants and DACA young people; and ecumenical and interreligious witnesses for justice in the city of Boston.
- Through student-led Town Hall meetings, the community has had deep conversations on issues that divide (including theological differences). We seek to foster respectful listening that builds community life and communal action.

OTHER NOTABLE NEWS:

- 2019 marks the 180th year of the School of Theology, originally founded as the Newbury Bible Institute in 1839.
- Our major development campaign for BUSTH will end in September 2019, and we continue working toward grand success for the future of our School and the vitality of your ministries.

As BUSTH looks to the future, we celebrate transformational leaders of the United Methodist Church, who keep the word of Jesus Christ alive. Your living legacy and faithful witness give us hope and courage for the future.

Candler School of Theology

Mary Lee Hardin Willard, Dean and Professor of Christianity and World Politics

For more than 100 years, **Candler School of Theology at Emory University** has prepared *real* people to make a *real* difference in the *real* world. Since our founding in 1914, more than 10,000 students have graduated from Candler, where they have been shaped as thoughtful, principled, and courageous leaders dedicated to transforming the world in the name of Jesus Christ.

This is especially important to note amid the current uncertainty in our denomination. It is an honor and a privilege for Candler to be one of 13 official seminaries of The United Methodist Church. Yet true to the Methodist tradition of ecumenical openness, Candler has enthusiastically welcomed the entire Wesleyan family to our community for generations. Faculty, staff, and students from the AME Church, the AMEZ Church, the CME Church, Free Methodists, Nazarenes, and others have worked, worshiped, learned, and prayed alongside United Methodists, and have been a vital part of shaping Candler and our mission. This diversity has been a wonderful gift and a rich blessing. As we move forward from the Special Session of General Conference, we will

Institutions

1 continue to invite and welcome wholeheartedly those from all expressions of the Wesleyan tradition. Indeed,
2 we will continue to welcome all those who follow Jesus Christ.

3
4 Candler is also privileged to be one of seven graduate professional schools of Emory University in Atlanta. With
5 the resources of a top-tier research institution and the reach of a global city, our students benefit from a rich
6 academic and hands-on learning environment: The General Board of Global Ministries is in Atlanta, as are
7 numerous public health, international development, and social service organizations. Candler's intentional
8 involvement with our surrounding community has contributed to our inclusion on a list of "Seminaries that
9 Change the World" for six years running. In short, there is no better place to prepare for ministry that engages
10 our major denominational priorities: developing leaders, starting and growing churches, ministry with the poor,
11 and improving global health.

12
13 In order to keep pace with the needs of the church and the world, Candler offers 16 degrees: six single degrees
14 and ten dual degrees pairing theology with bioethics, business, international development, law, public health,
15 and social work. Our Doctor of Ministry degree is 90 percent online, so students can remain in their places of
16 ministry and immediately apply to their context what they learn in class. Our Teaching Parish program allows
17 eligible United Methodist students to serve as pastors in local churches while they're enrolled—they earn a
18 salary as they earn course credit and pastoral experience, plus they are mentored by an experienced United
19 Methodist elder.

20
21 Candler's student body continues to reflect the diversity and breadth of the Christian faithful, with an
22 enrollment of 453, reflecting 51 percent women, 39 percent people of color (U.S.), and a median age of 27
23 among MDivs. Students represent 44 denominations, with half coming from the Methodist family.

24
25 Candler has a deep commitment to alleviating student debt and promoting financial literacy. In 2018-2019, we
26 awarded \$5.8 million in Candler scholarships, with 100 percent of MDiv students receiving aid. Plus, our
27 comprehensive "Faith & Finance" program teaches money management skills that serve our students now and
28 will continue to serve them—and the churches they lead—well into the future.

29
30 Candler draws considerable strength and inspiration from its relationship with The United Methodist Church.
31 Our ability to fulfill our mission of educating faithful and creative leaders for the church's ministries throughout
32 the world depends upon your prayers, partnership, and support. Thank you for the countless ways you advance
33 this vital ministry in the life of our denomination. Visit us in person or online at candler.emory.edu to see
34 firsthand how Candler prepares *real* people to make a *real* difference in the *real* world.

Gammon Theological Seminary

Ken J. Walden, PhD, President-Dean

35
36
37
38
39 Gammon Theological Seminary, located in Atlanta, GA, is the United Methodist constituent member of the
40 Interdenominational Theological Center (ITC), a consortium of historically African-American theological schools.
41 Gammon/ITC is a co-educational, professional graduate school of theology. Its faculty personifies vigorous
42 scholarship, rigorous academic discipline, and significant research in the service of the church and other
43 communities in the world. Gammon/ITC is the world's premier resource for black church scholarship and faith-
44 based solutions to the spiritual and socio-economic challenges confronting the African American community and
45 beyond.

Institutions

Founded in 1883 by the Methodist Episcopal Church and with assistance from the Freedman's Aid Society, today Gammon Theological Seminary is one of the 13 theological schools of the United Methodist Church. The faculty and administration of Gammon/ITC create an environment in which critical thinking, investigative reflection, decision making, and responsible action are fostered. Gammon/ITC is a member of the Atlanta University Center Complex, the world's largest enterprise of African American higher education. It is also a member of The University Center of Georgia and the Atlanta Theological Association. The school is fully accredited by the Association of Theological Schools and the Southern Association of Colleges and Schools.

Gammon/ITC offers the following degree programs: the Master of Divinity, the Master of Arts in Christian Education, and the Doctor of Ministry. Admission is open to qualified men and women of the United Methodist Church.

The support of this Annual Conference helps Gammon/ITC students carry on a proud tradition. They are taught to think independently and communicate effectively. They are also challenged to become involved in finding solutions to problems that affect the human condition, and to become active in the community beyond this campus. Additionally, graduates of this institution are encouraged to maintain a lifelong desire for intellectual growth, spiritual development, and the acquisition of skills for the practice of ministry.

Gammon/ITC has had a very exciting and busy year living out its mission, which is to recruit, support and educate pastors and leaders for the United Methodist Church. Gammon Theological Seminary is extremely grateful to this Annual Conference for your support of theological education, and for your commitment to ensuring that God's church will be served by persons who are called and trained to lead us forward.

General Board of Higher Education and Ministry

Victoria Rebeck, Director of Public Relations

General Board of Higher Education and Ministry, 1001 19th Avenue South, Nashville, TN 37212

As the leadership development agency of The United Methodist Church, the General Board of Higher Education and Ministry's (GBHEM) mission is to build capacity for United Methodist lay and clergy leaders to discover, claim and flourish in Christ's calling in their lives. GBHEM creates connections and provides resources to aid in recruitment, education, professional development and spiritual formation. Every elder, deacon and licensed local pastor benefits from our training and candidacy programs. Many young adults find help in clarifying their vocation and God's call in their lives through our leadership and discernment programs.

GBHEM helps annual conferences by providing scholarships for undergraduate and graduate students; consultation and training for Boards of Ordained Ministry as they credential clergy; orientation training for new district superintendents; special events and resources to help young adults discern a call to clergy ministry; developmental consultation and gatherings for campus ministry, and more.

Accomplishments in 2018

GBHEM solidified plans to establish a center for leadership development and spiritual formation, as affirmed by its board of directors in March. Rev. Dr. Kim Cape, GBHEM's general secretary, observed that the agency's work is "to be the balcony view for the denomination's leadership formation and development, and then resource our denominational leadership process with the end in mind. I see our role as being on the balcony for the whole denomination, keeping the church connected in its diversity, as we hold the tension between connectional and contextual." GBHEM is actively determining the competencies that leaders of today and tomorrow will need,

Institutions

based on extensive research. It is exploring ways of providing these services through a range of means, such as face-to-face training, online conferencing, consulting, and recommending resources and experts.

The Office of Loans and Scholarships announced an increase in the maximum amount of money United Methodist students can borrow to pursue their education. Students can now borrow up to \$10,000 per calendar year (January through December) with a lifetime maximum of \$40,000. On average, the agency distributes \$5.5 million in scholarships annually. The scholarships shape today's and tomorrow's leaders.

GBHEM's primary goals for 2019

Following up on its decision to establish a leadership development and spiritual formation center, GBHEM's focus in 2019 will be to enhance its capacity to serve as the denomination's primary resource for the development and spiritual formation of leaders. Research on United Methodists' needs and on future trends will inform the new ways that the agency will prepare leaders for the church and the world in 2019 and beyond. A significant initiative will be "The Awakened Life," a book and practices for collegiate ministers as they help students tend to their emotional well-being (one of the greatest health issues for students). For conferences as they identify and form new clergy and identify district superintendents, the agency developed EM360, a process for evaluating clergy and helping pastors and churches shape and follow a mission and ministry plan.

Watch for a redesign of our web site to appear this summer: www.gbhem.org. The design aims to make the site easier to navigate.

NM Conference Board of Higher Education and Campus Ministry

Rev. Dustin S. Burrow, Chair

The Board of Higher Education and Campus ministry continues to work with the mission "*to equip and promote ministry and discipleship to college campuses on behalf of the local churches of the New Mexico Annual Conference.*" Since our last report we have met with experts in Campus Ministry, Leadership and Fundraising.

In the fall, Wesley Foundations of the New Mexico Annual Conference had the opportunity to participate in a training led by Rev. John Weaver, Director of the Wesley Foundation of Middle Tennessee State University in Murfreesboro, TN. Rev. Weaver led us in discussion of healthy campus ministries and proper working relationships with Board members and students to partner to bring change to college campuses.

This January the BHECM brought in Rev. Michael Baughman from Union Coffee house in Dallas TX to lead us in looking outside of the box to where our ministries need to focus and how to build long-term relationships. He also talked about the importance of having a plan, communicating it wisely, and marketing one's ministry for both support and participation.

In each meeting, these educational opportunities continued to shape our vision and goals of what Healthy Campus ministries look like. Through these opportunities we have determined that the BHECM will develop teams over the next few years to insure proper financial practices and funding, personnel management, and communication with churches throughout the Annual Conference.

Throughout the last year, Dr. Partin and I have toured Wesley Foundation ministries of our Annual Conference. The purpose of this tour was to better understand the ministry that is happening at each site. We have met with Board members, Directors, and students and as a result have learned that University campuses vary in demographics as well as their approach for ministry across New Mexico and West Texas. The five campus

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communities that currently have Wesley Foundations in the Campus Ministries of The New Mexico Annual Conference vary greatly. Included to this report you will find a snapshot of the current ministry of these communities.

Eastern New Mexico University - Elizabeth Kirkwood serves as the full-time director of ENMU's Wesley Foundation. ENMU's Wesley Foundation operates as a hub for students, providing several meals per week, Bible study, places to study, laundry services, all while claiming the fastest WiFi on campus. This location receives full-time salary support from the BHECM, as well as using fundraisers and individual church gifts to pursue and promote ministry with the student body.

New Mexico State University - Xavier Torres serves as the seven-eighths-time Director of NMSU's Wesley Foundation. This ministry serves students that call Las Cruces home and come from United Methodist backgrounds. This location receives seven-eighths-time salary support from the BHECM, while receiving funds from individuals, small groups and local churches.

Sul Ross State University- Rev. Joshua Stueve, Pastor of First United Methodist Church of Alpine, Texas, serves as the acting Director while this community seeks a permanent Director. A significant aspect of this campus ministry has been the feeding of students weekly. They are also facilitating difficult conversations among students across a spectrum of topics. Furthermore, this location works to provide solutions to house students coming to Alpine for college. This location receives quarter-time salary support and receives additional funding from FUMC Alpine, FUMC Marfa, and from rent proceeds from the SRSU parsonage.

University of New Mexico - Rev. Vernon Bake, serves as the quarter-time director of UNM's Wesley Foundation. This ministry serves a community that mostly considers New Mexico to be their home in addition to two international students. A third of the students live on campus, while five students live in the Wesley Foundation. The denominational background of these students consists of United Methodists, Baptists, Non-Denominational, and one Eastern Orthodox student. This location receives quarter-time salary support from the BHECM, rent from Wesley House residents, local churches, individual gifts, and annual fundraisers.

University of Texas El Paso - The UTEP Wesley is a relatively new restart to the Campus Ministries of the NMAC. Brian Townsend serves as the half-time director and serves the only Wesley Foundation without a permanent location on campus. Mr. Townsend continues to work hard to establish a core group of students. He reaches out to the campus of UTEP to build relationships and hosts a weekly Bible study at Trinity First UMC. The UTEP Wesley Foundation receives a half-time salary support from the BHECM.

To conclude, our Wesley Foundations represent the members of the local churches of the New Mexico Annual Conference, seeking to spread the love of God for the transformation of the world to these college communities. I ask that you join the Board of Higher Education and Campus ministry in support and prayer for our Wesley Foundations, the students and the directors.

Wesley House – Eastern New Mexico University

Elizabeth Kirkwood, Director

wesley@yucca.net

2018 June New Mexico Annual Conference.

Our Wesley House students LOVE coming to NMAC! They look forward to it all year long, they plan their summer out so they may attend! Three Wesley House students joined their director at NMAC 2018.

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2018 Fall Semester

ENMU Wesley has been blessed all year round! We have move in weekend along with University Community Fair for the student and their parents. As always, we served hot dogs, chips, and water to the in-coming freshmen and returning students. At the Eastern Community Fair we gave out laundry bags, coffee mugs with our weekly schedule on them. We started our opening week off with our regular “Wesley Wednesday’s Free Lunch” and “Sunday Evening Dinner and Devotion.”

Our Wesley year was blessed with a great leadership team! Eight Wesley students joined our Wesley Leadership team. 5 internationals, from Shri Lanka, Saudi Arabia, Lagos Nigeria, American Samoa, and 3 from America. I prayed and stepped out in faith and place a married couple who are Buddhist from Shri Lanka and a student from Saudi Arabia who is Muslim on our team. Our Wesley year was amazing! We have learned so much about our brothers and sisters from other countries as much as ourselves.

As our year moved a long, we had a Halloween gathering we served hamburgers, hot dogs, bobbing for apples, best costume, pin the tail on the pumpkin. November was our main Wesley House fund raiser. Fall Auction students gathered for late night baking, bottle art lamps, painting and other crafts. Our local churches in the Clovis district came out and supported us. We raised money for our winter mission project; The Angel Tree and programing at our Wesley House. We served about 45 students for our Thanksgiving dinner which the Leadership team prepared for their fellow student friends. Farwell UMC came and gave a great Christmas party. Each year our students go out Christmas shopping for children of parents who are incarcerated in jail or prison. For 2 hours our students turn into giving little kids picking out gifts for the children. Finals week approaches, then its Christmas break!

2019 Spring Semester

The New Year brings new faces to our Wesley. We picked up a new church to come and serve Wednesday’s lunches. Clovis First United Methodist Church, Trinity UMC, Farwell UMC, Floyd UMC, Elida UMC, San Jon UMC, and Kingswood UMC have join our meal team! We have other churches in our Clovis District that support us by either by the gifts, donations, prayers and presence for which we are grateful for. We even have the support now of the Tucumcari Assembly of GOD Church donating water and other food items to our Wesley.

Spring break we sent 12 Wesley students to Sacramento camp for a mission work and retreat weekend. 10 of those students were internationals going on a retreat for the first time! Our students did so well they have been asked to come back again anytime! A few of our students have accepted jobs at Sacramento for the summer.

In March, our Wesley house helped our Polynesian students by hosting them for a Luau Fundraiser to go to Washington, D.C. We had wonderful food, dance and prayers for their journey.

April, we hosted international pot luck, Easter dinner and egg hunt. As May approaches, we pray and prepare for our seniors to graduate. Every year we host the Wesley senior graduation dinner for our graduates and their families. This is the time the seniors can show their parents, families and friends what the Wesley offers and the friendships they have made.

During the week we have lunches, Dinners with Devotions, Dating Classes, and Prayer Discussion. I have discovered that many college students are not sure how to pray. On Wednesday evening we meet, share, give our prayers concerns. We learned many different prayer styles, prayers. Our Leadership member from Saudi Arabia explained to us his daily prayer routine and what it meant to him. We have discovered that our friends from other countries are not what we see in the news every evening. We know that since our international

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friend has graduated and gone back to his homeland, he still says and keep us in his daily prayers as we do for him and his family. We never know who GOD is going to send through our doors! We have reached many students this year including a few students of the Latter-Day Saints church.

We now offer Hygiene kits, laundry bags, shampoo, soap, laundry soap and food items to our students. Many international students come and are unprepared for what they need or do not have a way to the local stores to get basic items. Some just need help to make it to the end of the month.

We feel blessed for that is happening here! We feel “WE ARE A MINISTRY IN ACTION.” Our Leadership team learned that “NO ONE IS BEYOND GOD’S GRACE.” We would like to thank our wonderful Wesley Board of Directors for all they do for us during the Campus year, and the support we receive from other churches and the NMAC!

NMSU Wesley

Xavier Torres, Director

First, I want to thank our Lord Jesus Christ for campus ministry. He has provided the vision, foundation and resources to make campus ministry possible. Thank you, New Mexico Annual Conference, for your investment and faith in campus ministry. Thank Conference Board of Higher Education and Campus Ministry for your oversight, counsel, training and belief in campus ministry. Thank you to all the churches in our conference for your faithful apportionment giving that directly benefits and blesses campus ministry. Thank you, Wesley Board of Directors, for your sacrifice, care and generosity. Thank you, students, for your trust and hope in campus ministry.

Christ is the head and we are the body; only together can fulfill the great calling and mission he has set before us.

Worship

We continue to fulfill our mission to our campus community and students. We are making disciples of Jesus Christ for the transformation of world. We come together on Sundays and Wednesdays to sing songs of praise to the Lord. We sing new songs that connect with our young adult audience. We make time for prayer. We invoke the Holy Spirit, we pray to release the burdens of guilt, we pray for good success in the lives of all our students. We worship the Lord God in spirit and in truth.

Fellowship

We come together throughout the week and semester to have fun and celebrate. Looking back over the last 2 semesters, so far we have had a Halloween party, graduation party, many Friday game nights, movie nights, football party and still to come is Coffee House and 2 graduation parties. We fellowship through fun and festivities, we also fellowship through small group Bible studies and meals. We come together in with Spirit of the Lord who dwells within us.

Discipleship

We come together throughout the week for small group Bible studies such as, Tuesday Night Bible Study, Freshman Bible study and Women’s Bible study. Every Tuesday during the semester we gather for snacks, Bible study and group prayer. For the fall semester we studied Ecclesiastes and for the spring we are studying Genesis. The director primarily teaches, but, this spring semester 3 students have joined the rotation and provided excellent teachings. This spring semester we started two new Bible studies, one for freshman and one for

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women. As a ministry we are pleased that our students are stepping out in faith to teach and come together in community in the name of Christ Jesus.

We provide spiritual gifts inventory assessments to help our students discover their personal spiritual gifts. It's exciting to see our students learn more about themselves. We recently provided the book Strengths Based Leadership to our students, leaders, and prospect student leaders. Our students are learning more about their strengths. They are becoming effective leaders and creating unified teams. Our students are growing and becoming servant leaders for Christ.

Ministry

We currently have three students on staff. We have an intern, worship leader intern, and facility care intern. Each staff member serves the ministry with their own gifts, talents, and abilities. Our executive director serves by providing vision, training, teaching, counsel, word, service and order. We have a student leadership team consisting of 6 students. They are the core of our ministry, dreaming, planning, organizing, and implementing ministry within and without our Wesley Foundation.

Holy Yoga is a new ministry started by one of our female students. She provides an inviting space, filled with delightful aroma, peace, uplifting scriptures and her personal positivity. Our student staff intern, inspired by the Holy Spirit, started a Women's Bible study. Our women are the key and future for campus ministry. They are connecting, bonding, and encouraging each other in new ways we have not seen at Wesley. As we move forward, women's ministry is going to play a huge significant part in the campus ministry.

This past March, we held ROC (Rhythm of Christ) Camp at Sacramento Camp and Conference Center. Our students and Sacramento staff worked together to put together a great retreat for middle school aged youth. For 2019, our theme was Encounter God, our scripture verse was "I AM" (Exodus 3:14). We had a total of 74 campers, adults and youth. Our campus pastor was Rev. Josh Kouri, camp nurse Shay Carillo, worship leader Chris Cramer and camp dean Xavier Torres. Thank you, Wesley students, for providing excellent music, giving spirit filled talks, leading small groups and making a commitment to put God first above self. Thank you, Sacramento Camp and Conference Center, for your positive encouraging attitude, you make attending camp life changing.

Evangelism

For the glory of our Lord, during the fall semester seven students made confessions of faith. They made decisions to confess their sins, believe in Jesus and ask for forgiveness. We praise the Lord for the opportunity to be used by him to bring others to him. We had the opportunity to speak to 31 students on campus, to pray with them and listen to him. For the spring semester we took a different approach on campus. We adopted an opinion poll to find out what our students on campus are thinking. We spoke to a total of 77 students at NMSU, mostly female Hispanics, because they are the major demographic on campus. We've discovered that many are not involved in campus ministry, they are busy, they would be interested in attending a welcoming non-judgmental place, they like pop, hip-hop, R&B music, and they believe asking questions is the best way to reach out. We are excited with our results. We are learning on our campus that the number one unconnected student is female, is Hispanic, and interested in real relationships.

Campus ministry is challenging. There are many students on campus that seem uninterested and turned off by the things of God. We want to change that. We want to reach those who are interested and unconnected. We are calling on the Holy Spirit to fill us with power to make use to make a positive impact. We want our ministry to grow and thrive for the glory of our Lord. The times we live in seem meaningless, but God has given us

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purpose. We are called to worship, fellowship, disciple, minister and evangelize for the sake of Christ. We need each other, we need our conference, our churches and our leaders to have faith and hope. God put us here for a reason, pray for us, believe in us, and invest in us; we are ready for God to write a new story about campus ministry that will inspire us all.

Landsun Foundation

Paul Trone, President, Board of Directors

Marsha Drapala, Executive Director

2002 Westridge Rd., Carlsbad, NM 88220

1-800-274-9966

575-887-2894

www.landsunhomes.com

landsun@landsunhomes.com

The mission of the Landsun Foundation is to secure the financial future of Landsun Homes and enrich the quality of life of older adults by:

Developing a permanent endowment; assessing and responding to the changing needs of Landsun Homes; and providing a vehicle through which donors with varied interest and varied levels of giving may extend themselves beyond their lifetime.

The Landsun Foundation is a vehicle for stimulating long-term giving and fund-raising to expand the ministry and mission of Landsun Homes. Our donors, through planned giving, support the Landsun Caring Hands Fund, capital improvements, or assist in areas of special interest.

Funds donated to the Landsun Foundation are invested and managed in accordance with guidelines provided by the Foundation Board of Directors. You may contact Marsha Drapala, Executive Director, marsha@landsunhomes.com, to learn more about planned giving opportunities, the Caring Hands Fund, capital improvements and the Landsun Foundation.

Landsun Homes

Neal Dungan, President, Board of Directors

Marsha G. Drapala, Executive Director

2002 Westridge Rd., Carlsbad, NM 88220

1-800-274-9966

575-887-2894

www.landsunhomes.com

landsun@landsunhomes.com

Landsun Homes is truly a ministry of Christ's love to older adults.

Landsun Homes is a not-for-profit ministry focused on the mission and ministry of caring for older adults. Our staff is committed to the dignity and respect for residents. Compassion is at the heart of everything we do.

In over five decades of service, Landsun Homes has grown into a continuing care retirement community providing residential living opportunities in our:

Village Homes

Long-term Skilled & Intermediate Nursing

Manor Apartments

Memory Care for Assisted Living

Alzheimer's and related dementia special areas

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Research shows that the top fears of aging are: outliving financial resources, becoming a burden, declining health, and a loss of independence. At Landsun Homes older adults have a home and are surrounded by health and wellness so they can live independent lives full of grace and purpose.

Over the last two years we have made progress in completing a financial and operational analysis of our facilities. We have evaluated programs, built a dedicated management team, and engaged our board of directors. We are establishing a plan forward...for the next fifty years!

We face a difficult road ahead. With Medicare and Medicaid reimbursement rates not keeping up with direct care; with much needed capital improvements; and with health costs escalating, Landsun Homes must stay strong as we face these challenges.

Support has been critical in our past success and will be as we go forward. Support from individuals, foundations, church congregations, and businesses fund benevolence care to those who have outlived their financial resources. This scenario is coming increasingly common.

We ask you to:

- ***Pray for our residents and staff***
- ***Consider giving opportunities***
- ***Invite our staff to visit your church***
- ***Spread the word of Landsun Homes life-changing work to your friends, family, and community***
- ***Visit Landsun Homes and experience the ministry of Christ's love for older adults.***

We urge all congregations to participate in the Landsun Homes Mother's Day Offering in May. The Caring Hands Fund assures residents they will remain in their Landsun Homes, even if they outlive their financial resources.

Lydia Patterson Institute

Dr. Socorro de Anda, President

915-533-8286

www.lydiapattersoninstitute.org

As the only institution related to the South Central Jurisdiction of the United Methodist Church, it is my great honor to render this report to members of your conference. Lydia Patterson Institute prides itself in being the only institution of the United Methodist Church that sits right between three states bordering two countries and serving predominately Hispanics.

In 1913, when Lydia Patterson opened its doors to immigrants looking for a safe place for their families and settling in South El Paso, Mrs. Patterson would not know that more than 100 years later, La Lydia would still be serving in a like manner, but to a much larger degree. Today, students are sheltered from violence, drug wars, and economic distress with the most effective weapon, a superior education. Every year, hundreds of young men and women are led to higher education to change their lives and transform the world.

Lydia Patterson sits amidst the challenges of our times including immigration, walls and fences, and related border issues. Throughout the past century, Lydia Patterson has been that bridge which unites the two countries and brings hope to those in need. No walls or bridges have ever existed for La Lydia

nor will they ever. As the church struggles with critical issues, Lydia Patterson remains that bridge among the denomination that honors the name of United Methodist Church.

This year has been one more year of dealing with the aforementioned challenges, but its mission moves forward and is stronger than ever. Students are getting an excellent education with the latest state-of-the-art technology, thanks to those of you who have supported and shared your resources in our Capital Campaign. Classrooms have been renovated with the latest computer and science labs. With the new changes, La Lydia has moved up to a level of competition with any other school and beyond. Students compete in Robotics, Chemistry Olympiad, Rotary Interact, Ethics Debate, STEAM, Chess, Mini Lyons Tech and many other academic activities. As a result, their academic scores are higher than ever. We pride in that our students are well prepared and are all moving on to higher education.

Education is the means for achieving professionalism, but core values complete the whole body for spiritual and socio-economic success. Through our Student Lay Ministry Program, students are serving churches throughout the jurisdiction and beyond. Many are following their call to ordained ministry. This is Lydia Patterson Institute's mission—to prepare bilingual leaders for our society and form Disciples of Jesus Christ for the transformation of the world.

As I write, we are preparing to celebrate the designation of Lydia Patterson Institute as a Historical Site by the General Commission on Archives and History. This is a very deserving honor for over 100 years of service. Thank you for being a part of this God-given ministry.

McCurdy Ministries Community Center

Patricia Alvarado, Executive Director

McCurdy Ministries Community Center (MMCC) continues to work hard to implement our vision to ***“create hope and empower the lives of children, youth, adults and families through education, life skills and faith-based programs in Española, NM.”*** As a community center, MMCC offers preschool, after school, summer camp, mental health counseling, breakfast and lunch, adult education and volunteer programs. During the 2018-19 school year, we expanded our mental health counseling staff to three full-time counselors, four MSW interns and one therapy dog and this group is on track to double their contact hours with students and their families from 4300 hours last school year to over 8000 hours this school year. Our interns are helping to write program descriptions of our community and school-based mental health counseling program, Big Buddies/Little Buddies Program and Grief Support Groups. These program descriptions along with models for our Early Childhood Education Program, After School Program and Camp Stars (summer STEM & VBS camp), will be available for New Mexico Annual Conference churches at the 2019 Annual Conference. McCurdy staff will lead two pre-conference workshops on Early Childhood Education and the School/Church Partnership at conference.

This year while ministering to the needs of 578 students and their families, we launched a new website at www.mccurdy.org with many resources to help you share the McCurdy story or plan a Volunteer in Missions Trip to our campus. We also continue to welcome laity and clergy who work full time in the United Methodist Church to our campus up seven nights for a spiritual retreat at no charge.

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The discouraging news for our community is that while the U.S. economy has boomed, according to the U.S. Census over the last eight years Española's percentage of persons living under the poverty line (who will report to the census) has risen from 28% to 34.5%. As our community struggles with poverty, drug and alcohol addiction, lack of access to education and economic opportunities, we are grateful for New Mexico Conference support! We thank the conference for partnering with McCurdy Ministries Community Center for our ***Creating Hope, Empowering Lives Capital Campaign*** to rehab our elementary school into our Children's Ministries Center. Please see our report on the capital campaign on the next page. Your support of our ministries over the past 107 years has been a blessing!

For more information about McCurdy Ministries Community Center or to ask our staff to present a program at your church about our ministries please contact Rev. Diana Loomis, Director of Development/Church Relations, at 505-753-7221, ext. 352 or email her at dloomis@mccurdy.org.

McMurry University

S. 14th & Sayles Blvd., McMurry Station, Abilene, TX 79697

(325) 793-3800 www.mcm.edu

Dr. Sandra S. Harper, President

In 2014, the McMurry community created and the Board of Trustees approved the University's strategic plan, *McMurry Momentum: Grounded in History and Soaring to the Future*. Outlined in the plan are three 2023 Centennial Imperatives: academic excellence and student success, growing enrollment, and financial stability and accountability. Momentum in an institution of higher education can be described as a series of successes aligning short-term project focus with organizational mission and long-term vision. Accomplishments are measured by wins and the get-it-done mindset, and then moving to the next focus. McMurry achieved many wins during the past year, gaining energy and engagement looking to 2023.

A significant academic achievement for McMurry was highlighted in September 2018 with the awarding of a Title V Cooperative Grant for \$3,750,000 in conjunction with Cisco College, strengthening our efforts to foster and expand opportunities for Hispanic success in STEM (science, technology, engineering, and math) fields. Two degree programs are being added: Human Health Science, and Sustainability and Renewable Resources. The grant expands the articulation agreements with Cisco College and will grow research efforts on both campuses to provide enrichment and training for the future career skills and goals of students. The funds will also improve the facilities and instrumentation for teaching and conducting research. This significant investment in the sciences, along with endowments in physics celebrating former professors, are the first prongs of the new science initiative at McMurry.

Since the strategic plan's approval in 2014, McMurry's successes include:

- Grew University enrollment by 15.2 percent.
- Endowed the University's first academic school, creating the Walter F. and Virginia Johnson School of Business.
- Achieved the distinction of the #1 ranking in the State of Texas for the highest percentage of graduates employed 10 years after graduation.
- Acclaimed as a top school nationally for serving veterans.
- Established distance education programs with over 100 students enrolling in the first two years.
- Launched the innovative, successful Aides to Teachers program to fill the growing teacher shortage in the State of Texas.
- Recognized as a Hispanic Serving Institution with 26.6 percent of students identifying as Hispanic.

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- Partnered with Texas Tech University Health Sciences Center (TTUHSC), granting early admission into the Master of Public Health program after three years at McMurry.
- Transitioned into NCAA Division III in fall 2018, marking the first participation in post-season competition by a War Hawks team since 2012. Five McMurry sports teams qualified for American Southwest Conference championship post-season play.
- Unveiled competitive Esports program addition for fall 2019.

Religious and spiritual highlights include:

- Focused on continued community outreach with the Winter Mission Trip to the Dallas/Fort Worth area to work with churches and social services agencies in an urban setting.
- Achieved renewed energy with the Spring Mission Trip to Lydia Patterson Institute in El Paso, which is a favorite team site for McMurry students.
- Engaged students and spiritual community leaders who heard Rev. Dr. Kenda Creasy, Dean of Princeton Theological Seminary and United Methodist pastor, share her insights on enhancing youth ministry as the featured speaker for the Sikes-Melugin lecture.
- Continued increasing youth outreach, with the pilot project for McMurry Student Ambassadors bringing University students to church youth organizations throughout the region to share their story and witness.

With these cumulative successes, the time is now to focus attention on the learning and living environment to enhance the experience for current and future stakeholders. The Board approved a new Campus Master Plan, which launches this summer to enhance student living facilities.

As the title of our strategic plan proclaims, McMurry has momentum heading into the future. With University progress grounded in history, McMurry is well-positioned to soar into the future, ensuring that the University's second century will be as vibrant as its first.

Methodist Children's Home

Tim Brown, President

800-964-9226

www.mch.org

Greetings from Methodist Children's Home (MCH) and the more than 5,000 children, youth, and families we serve. Our ministry is possible thanks to the support of our many benefactors and friends. I am honored to report that MCH continues to be in compliance with and, in many cases, exceed best practice standards for childcare established by the states of Texas and New Mexico as well as the Council on Accreditation (COA), an international accrediting organization of child welfare, behavioral health, and community-based social services.

I invite each member of the annual conference to visit our website at www.MCH.org. There you can view our strategic plan, annual report, or explore in more detail the services we offer.

You can also download stories, identify resources to help educate your congregation on our ministry, view a transparent listing of our financial resources and services delivered, find out how you can refer a child for placement, or learn more about a call to join our ministry as a home parent, foster parent, or in another capacity.

The report to the New Mexico Annual Conference will be my last as President/CEO of this amazing ministry. I recently announced my plans to retire on June 30, 2019, after 36 years of service, including nine years as

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1 President/CEO. I share this news with a grateful heart, a sense of peace and the satisfaction of seeing so many
2 young lives change for the better, families reunite, and staff members serve, flourish and grow professionally
3 and personally.

4
5 I was blessed to begin my career at MCH as a home parent, and I am equally blessed to be ending it as
6 President/CEO. I am proud to leave MCH with confidence in our outstanding employees and Board of Directors
7 who are committed to the vision and goals in our strategic plan. It is my sincere desire that we continue to give
8 God the glory for the success at MCH and build on the legacy of service of past Presidents, most recently Dr. Jack
9 Kyle Daniels and Mr. Bobby Gilliam.

10
11 MCH remains committed to our mission as a Christian ministry and to evidence-based practices and trauma-
12 informed care through our partnership with the Institute of Child Development at Texas Christian University.
13 Guided by our core values of Christian Principles, Relationships, Responsibility, Growth, Service, and Hope, MCH
14 provides the care, programs, and talented individuals needed to positively impact the lives of children, youth,
15 and families throughout Texas and New Mexico. This is happening every day in residential programs as well as
16 through 13 MCH Family Outreach offices including El Paso, Albuquerque and Las Cruces.

17
18 Through the generosity of our benefactors, the prayers of our friends and supporters, and the commitment of a
19 skilled community of MCH employees, here are some of the things you helped MCH accomplish this year for
20 God's glory and those we serve:

- 21 • Received the funds needed to build the fourth and fifth new homes on our Waco campus as part of the
22 Building Hope Campaign. These new state-of-the-art homes are designed with the unique needs of the
23 children we serve today in mind coupled with our trauma-informed research and modern efficiencies. At
24 the writing of this report, we are more than halfway toward our fundraising goal that will build the sixth,
25 seventh and eighth homes! To date, our supporters have blessed our young people with more \$13 million
26 for these new homes.
- 27 • Supported 90 MCH Alumni pursuing higher education at community colleges, trade schools, or four-year
28 institutions. This is possible because of the scholarship funds from our generous benefactors. This year
29 we awarded more than \$500,000 in scholarship funds to assist MCH Alumni pursuing degrees and
30 vocational certificates.
- 31 • Achieved designations of the Gold Seal of Transparency from Guidestar and four-star charity rating from
32 Charity Navigator. We also received an outstanding evaluation from the Council on Accreditation (COA)
33 during our reaccreditation process. This process involved detailed reviews and evaluation of our
34 organization's administrative operations and service delivery practices. These designations recognize our
35 commitment to excellence and efforts to conduct our work with the utmost integrity and transparency.
- 36 • Enjoyed another great year showcasing student Ag Science/FFA projects at the Heart O' Texas Fair and
37 Rodeo and other local livestock shows.
- 38 • Participated in multiple mission trips including U.M. ARMY and other community service projects. These
39 activities give opportunities for our youth to show Christ's love and to learn selflessness by sharing their
40 time and talents to meet the needs of others.

41
42 Our achievements in the past, and those yet to come, are directly related to the men and women who give their
43 time, talents, and resources to bless our children. Our Board members, Commissioners, and benefactors are
44 valuable resources to our mission. The following individuals from the New Mexico Annual Conference serve on
45 the MCH Board of Directors:

46
47 Bishop W. Earl Bledsoe, Lubbock, TX/Albuquerque, NM

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Mr. Dennis Gill, Los Alamos
Rev. Thomas E. Nagle, El Paso

As we now celebrate our 129th year of ministry, MCH knows our service to children and families is possible because of God's amazing grace and our generous benefactors. Thank you for your trust and support of our ministry. May God continue to bless you, the ministries of the New Mexico Annual Conference and Methodist Children's Home.

Perkins School of Theology

Craig C. Hill, Dean and Professor of New Testament

Perkins celebrates our vital connections with the New Mexico Annual Conference:

- One (1) student affiliated with the New Mexico Annual Conference is enrolled at Perkins, pursuing a Doctor of Ministry (D.Min.).
- One (1) Perkins student has been placed in the New Mexico Annual Conference this year.

Enrollment at Perkins for the 2018-19 academic year totals 318 students, including 33 enrolled in the Ph.D. program. Fall 2018 statistics reflect the following: 59% of our entire student population are United Methodist and more than 41 percent are ethnic minority students. Master's degree programs comprise approximately 45 percent male and 55 percent female students. The D.Min. program includes students from southern Asia taking classes in Dallas.

Enrollment at Perkins for the Fall 2018 totaled 298 students, including 33 students enrolled in the Ph.D. program and with an additional 28 students enrolling in Spring 2019. Fall 2018 statistics reflect the following: 59.5 percent of our entire student population are United Methodist and more than 41 percent are ethnic minority students. Degree programs are comprised of 51 percent male and 49 percent female students.

In the midst of his third year as Dean and Professor of New Testament at Perkins School of Theology, a number of Dr. Craig C. Hill's early initiatives are bearing fruit, including deeper and more fruitful relationships with feeder colleges, new co-curricular initiatives, revamped D.Min. and Houston-Galveston Programs, additional staffing in critical areas, and additional financial aid. Enrollment, giving, impact, and overall momentum continue to surge under his leadership with deep appreciation for those who make up and support the school.

2018 HIGHLIGHTS

- Fall 2018 admissions increased by 14.1 percent over the previous year with an incoming class of 89 students (including D.Min. but excluding Ph.D. students). Six new international students enrolled. An additional 28 students were added for the Spring 2019 semester. Over half of the entering class have average undergraduate GPA's above a 3.2.
- Perkins School of Theology is the recipient of a five-year, \$1 million grant from Lilly Endowment, Inc., for an initiative designed to strengthen congregational ministry with youth. Co-directors of the grant are the Rev. Bart Patton, Director of Youth and Young Adult Ministry Education, and Dr. Priscilla Pope-Levison, Associate Dean, Office of External Programs.
- Perkins received a \$931,000 estate gift specifically designated for the upkeep and maintenance of Perkins Chapel which allows us to move ahead with the planned phase 2 remodeling. That gift underscores the importance of making estate plans, so that causes which are important during life can

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also be supported after death.

- The Office of Enrollment Management welcomed a number of new staff in 2018. Stephen Bagby is the new Director of Recruitment and Admission. He succeeds Herbert Coleman, who was appointed to a newly created position of Director of Retention and Student Success. Yazmin Elaine Strauss joined as Recruitment and Admissions Associate. Caleb Palmer and John Lowery serve as new Ministry Discernment Associates. Finally, the office added Jean Nixon in the new position of Financial Literacy Coordinator.
- The highly successful *Perkins Scholars* scholarship program, which each year adds to the financial aid of 10 outstanding M.Div. students, continues to attract excellent scholars. A total goal of \$630,000 in funding will provide for 10 additional scholarships for fall 2019. Next fall there will be a total of 30 Perkins Scholars in the student body. Combined with additional financial aid, this program provides nearly full scholarships for these highly skilled servant leaders.
- The Fall 2018 Convocation, drew clergy, laity, and prospective students to the SMU campus Nov. 12-13, to explore worship through the lenses of social justice and reconciliation with internationally acclaimed author, theologian and pastor Brian McLaren and Chicago-based preacher, liturgist, and activist Sandra Maria Van Opstal.
- The revised Perkins Doctor of Ministry (D.Min.) degree program, under the direction of program director Dr. James Lee welcomed a new cohort of 14 students in 2018.
- Perkins School of Theology at Southern Methodist University has announced the appointment of Hugo Magallanes as Associate Dean for Academic Affairs, effective June 2019. Currently, Magallanes serves as director of Perkins' Houston-Galveston Extension Program and is Associate Professor of Christianity and Cultures. In his new role, he will manage the curriculum of academic programs, support faculty development and provide for academic advising to students.
- Judy Woodruff, anchor and managing editor of PBS NewsHour was the featured guest for the 2019 Bolin Family Public Life Personal Faith Scholarship Luncheon. Woodruff was interviewed by Peggy Wehmeyer, former religion correspondent for ABC World News Tonight, on the topic of personal faith in the public square.
- In an effort to deepen relationships between Perkins and undergraduate college and universities, new partnerships in the form of Memoranda of Understanding (MOUs) have been launched in 2018. Formal agreements have been signed with historically United Methodist institutions including Huston-Tillotson University in Austin, Texas; Philander Smith College in Little Rock, Arkansas; Texas Wesleyan University in Fort Worth, Texas; and Wylie College in Marshall, Texas. These are in addition to those previously noted: Centenary College in Shreveport, Louisiana; Southwestern University in Georgetown, Texas; McMurry University in Abilene, Texas; Hendrix College in Conway, Arkansas; and Presbyterian-related Austin College in Sherman, Texas. These MOUs establish a preferred pathway for graduates of the institutions interested in pursuing ministerial vocations at the graduate level, granting preferred consideration and early acceptance to Perkins School of Theology for students pursuing ministerial vocations. The agreement also states that the undergraduate institutions and Perkins will encourage new opportunities for future cooperation.

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- The Perkins School of Theology Global Theological Education Program has launched a major program to create and distribute teaching and learning resources for Seminaries, Course of Study Schools, and other United Methodist educational institutions world-wide. We are drawing on resource scholars from Asia, Africa, and Latin America to create video-based class modules that can be incorporated into a variety of educational programs; from seminary and COSS courses to Sunday Schools and other training events. Our goal is to make the best of UM scholarship from around the globe available for a global church. With generous funding from the Woodworth Estates, In-Trust Foundation, and The Grimes Center, and Southern Methodist University we are working in cooperation with the GBHEM, the Endowment fund for Theological Education in the Central Conferences, and members of the International Association of Methodist Schools, Colleges, and Universities to create an ongoing program to insure that United Methodists and others world-wide have access to the resources they need to offer a quality theological education.
- Anthony Elia has been named J.S. Bridwell Foundation Endowed Librarian and Director of Bridwell Library effective June 1. He succeeds retiring Director Robert Schaafsma, who served in that role since April 2007.
- Rev. Dr. William J. Abraham, Albert Cook Outler, Professor of Wesley Studies, was the recipient of the 2018 SMU Faculty Career Achievement Award for his extensive work and dedication to Perkins and Southern Methodist University.
- Rev. Andrew Keck has been named Executive Director of Strategic Initiatives and Special Assistant to the Dean. In the newly created position, Keck will work closely with Dean Craig C. Hill to provide leadership and management for school-wide projects and priorities.
- Marcell Silva Steuernagel, an internationally acclaimed musician and scholar, is the new director of the Master of Sacred Music (M.S.M) Degree Program. Steuernagel succeeds Dr. C. Michael Hawn, University Distinguished Professor Emeritus of Church Music, who retired as director of the Master of Sacred Music Program in 2017.
- In 2017, SMU launched a three-year current-use giving campaign called *Pony Power*, with a goal of raising \$150 million over three years for the University in current-use giving. The University's goal for 2018-19 is \$45 million. Perkins' goal for this fiscal year, which ends May 31, 2019, is \$2.5 million. Perkins donors are asked to consider making a three-year pledge to a current-use project at Perkins. The areas of greatest need are 1.) the SMU Fund for Perkins, which is used by Dean Hill at his discretion, and 2.) Perkins student financial aid.

Perkins School of Theology is committed to those *called to serve* so that they might be *empowered to lead*. We thank our many colleagues, friends and alumni/ae across the connection for generous their support, including referrals of prospective students, as we continue our vital mission of preparing women and men for faithful leadership in Christian ministry.

Providence Place

Judith Bell, President and CEO

210-696-2410

www.provplace.org

On behalf of our Board of Directors, staff, and those on our campus who are working hard to achieve their own personal level of success, I thank you – Bishop and the members of the New Mexico UMC Annual Conference – for your dedication in partnership with the ministry of Providence Place. By God’s grace, we are approaching our 125-year anniversary in 2020 thanks to the committed support from individual donors and United Methodist Churches. We have been able to be a blessing to those around us for well over a century, and we couldn’t have done it without you.

Providence Place provides a safe haven for those who have felt excluded. We offer adoption services to women who are facing an unplanned pregnancy, as well as those who are looking to open their hearts and homes to a child in need of a forever family. We have expanded on this wonderful service and now offer Parenting with a Purpose classes for parents to improve upon their parenting skills.

We regrettably had to say goodbye to our Center for Higher Independence program. The program had run for 43 years; but due to changes with the Texas Workforce Commission (TWC), we were not able to sustain the program. We did have a final graduation for the CHI in October of 2017, and we had a record 43 students graduate. We are blessed, however, to be able to keep two programs for young adults with disabilities and they are our Oasis Home and our Legacy Program. We are proud to say that all students are thriving and are becoming more independent.

On February 11, 2019, we opened our doors to an eighteen-month transitional housing program called, My Mariposa Home, which will help women who have survived trauma through domestic violence, sexual assault, and human trafficking.

On April 26, 2019, Providence Place will host our third Fiesta Event which we call Familia Palooza. Families from our surrounding community and San Antonio are invited to take part in Fiesta activities that will include a live band, games, food trucks and face painting.

Last but certainly not least, I would also like to take the time to recognize those from the Annual Conference who give of themselves, their time and resources to serve on the Providence Place Board of Directors:

Board of Directors

Sanford Coon Albuquerque, NM

I encourage you to schedule a tour of our beautiful 25-acre campus, coordinate a volunteer mission trip, arrange a speaker for your congregation or church group, and request offering materials for an annual church offering. We couldn’t continue these ministries without you and we would love to come and share the stories of Providence Place! If we could be a resource to you, contact our Advancement Team at (210) 696-2410 or at mission.advancement@provplace.org. Also, please visit our website at www.provplace.org to learn more about these special ministries and to hear first-hand stories from those we have served.

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Sabbath House

Rev. Bonnie Hardesty, Spiritual Director
505-271-0486 bjharde1@msn.com

Sabbath House, a ministry of prayer and presence, food and lodging ... fills the gap for caregivers and patients traveling to the Albuquerque area for medical treatment.

Lodging, food, and other services are provided free of charge to caregivers and their loved ones in what is for most, an urgent time of need. Most people do not know that Ronald McDonald House services are restricted to supporting the needs of caregivers of patients under the age of 18. What about caregivers for adult patients – spouses, parents, adult children, elderly loved ones? Sabbath House helps to fill that gap in a Christian residential setting.

From July 1, 2018 to March 10, 2019, Sabbath House provided 131 nights of guest services to persons travelling from Raton, Aztec, Farmington, Bloomfield; and other areas in and beyond the bounds of the State of New Mexico. Previous guests often stop by to say hello, reiterate their sincere thanks, share a meal, and provide an update on their conditions.

It continues to be a great blessing to serve God in this fabulous ministry.

Sacramento Camp and Conference Center

“Come to the Mountain! Let God Refresh Your Soul!”

Bill McCuaig, Executive Director
PO Box 8 Sacramento, NM 88347
575-687-3414 info@sacramentocamp.org www.sacramentocamp.org

“Do not forget to entertain strangers, for by so doing some people have entertained angels without knowing it”. Hebrews 13:2

Mission: Transformation

Sacramento had another great year in 2018 and the groups that used our facilities and services were blessed in mighty and eternal ways. The efforts of Sacramento continue to help build up the Body of Christ. The Board of Directors is committed to a Holy Spirit Led Mission: TRANSFORMATION

We continue to have sustained growth. Since 2006 we have experienced 43% growth in the number of guests we annually served. (4,962 in 2006 up to 8,702 in 2018.) We continue to be very intentional about focusing on serving the military (through the chaplain’s program) and the fruits of that focus continue to show. In 2011 we served 102 military personnel and family members. In 2017-18 that number had grown to 2,219 and it has been wonderful to see how God has used Sacramento to bless those that serve our country.

27 work groups in 2018 totaling 710 people provided 6,898 volunteer hours to help improve our infrastructure. In addition, 145 volunteers assisted to provide leadership and mentoring during the conference summer camping program, a New Mexico Annual Conference program that served over 583 children and youth in 2018 up from 353 in 2006. A healthy program sustained by you! Our role supporting year-round United Methodist mission continues to grow. We assist to facilitate CCYM youth events and have now partnered with ROC camp to assist the New Mexico State Wesley Foundation in offering a quality Jr. High winter camp. Overall in 2018 we

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served 3,000 United Methodist amounting to 8,309 guest days. Mission: Transformation for the New Mexico Annual Conference continues in a very positive way.

A key to our sustained growth has been the continued improvement to our adventure related programming options. Our first year of offering programming ministry was in 2010 and we were blessed with 2,735 participants. In 2018 we served 10,472 adventure-seeking guests. This growth would not have been possible without the passionate, continued vision and support of the Vitality Grant Committee of the Conference. Our motto for this program is: ***“Come to the mountain, let God Excite your Soul”!***

Our continued success relies on our many donors that support our operation. 25% of our operation in 2018 was funded through donations and grants. The blessings of these donor funds allow us to continue to become the premier camp and conference center in the region. These gifts help us to provide opportunities to fulfill our Mission: Transformation!

In 2017 the Board began planning a large capital improvements project. Mission: Transformation has been our goal since 1931..... Transforming lives for Gods Kingdom! It is now time to begin the Transformation of our aging facilities. Phase One began in 2018 with the relocation of our Snack and Gift operation to be adjacent to Skippers Hall. This new “Front Porch” that is now complete and paid for allows us to add much needed fellowship space. Phase Two scheduled to begin in 2019 will be the construction of a new Family Life Center adding 130+ beds, more conference rooms, classrooms and meeting space. Mission: Transformation is alive and well at Sacramento.

•“THE POWER OF CAMP” at SACRAMENTO!

Sacramento offers: God time! Worship! High adventure! Time to think without distractions! Caring adult role models! Beauty of nature! Helping to cure “Nature Deficit Disorder”, lifelong friendships with positive peer pressure, and a temporary community where safe risks can be taken and important questions can be asked. 5 days at Sacramento offers 7,200 minutes’ worth of moments away from the normal pressures of life to decompress, believe, and dream in a beautiful setting with trusted role models. Starting in 2019 Sacramento now dedicates 20% of the NM Annual Conference Shared Ministry Funds it received the previous year to go toward scholarship assistance for the Conference Camping Program.

Sacramento helps to navigate the tough decisions of life and discover your purpose and passion. Sacramento helps by offering THE POWER OF CAMP!

•“MISSION: TRANSFORMATION”

In 2018 we continued to support our “partnership” with the New Mexico Annual Conference. The United Methodist Church is by far our largest constituent base (39% of our usage in 2018). 2019 looks to continue this very positive collaboration in transforming lives. We are excited as we continue to be a vibrant outreach ministry of the United Methodist Church.

We are continuing to grow in our involvement in missions, ministry to the military, ministry to families, ministry to clergy and ministry to those desiring to grow in their faith. Our R & R program blessed 109 people in 2018. We hope the time of refreshing that this R & R offers at no cost will multiply the fruit that those in ministry are producing. We encourage you to send your paid church staff to be Transformed and Refreshed up on the mountain.

•YOU HELP TO OFFER “THE POWER OF CAMP” at SACRAMENTO!

Without you, via your prayers, advocacy, gifts and service, ***“THE POWER OF CAMP” at SACRAMENTO*** would cease to exist. Our overall camping program continues to be fruitful. Last year 8,702 lives were transformed by ***SACRAMENTO*** and the heavens rejoiced!

Go to our website or Facebook page and get a taste of it, but better yet come and be a part of ***“THE POWER OF CAMP”!***

Southern Methodist University

R. Gerald Turner, President

214-768-2000

www.smu.edu

In 1911, the Methodist Episcopal Church, South, founded Southern Methodist University as a nonsectarian institution of higher learning committed to the enduring values of academic freedom and open inquiry. In continuing partnership with The United Methodist Church, SMU welcomes students of all faiths and serves as a powerful catalyst for addressing the world’s most urgent challenges in new and innovative ways. Now entering our second century, we are committed to shaping world changers – for today and tomorrow.

SMU Update

Students, Faculty and Staff

Fall 2018 enrollment, totaling 11,649, included 6,479 undergraduates and 5,170 graduate students. Ethnic minority students made up 28 percent of total enrollment. An international enrollment of 1,596 (approximately 14 percent of total enrollment) represented 83 foreign countries. Our impressive Class of 2022 was chosen from a pool of nearly 14,000 applicants, and it’s the most academically qualified in our history. With 1,530 students, the class’s average ACT score is 30.4, representing the top 6 percent of all students who take the test. The average SAT score is 1363, an increase from last year. SMU employs 2,830 faculty and staff, including 2,394 full time and 436 part time/adjunct.

Rankings

For the third consecutive year, SMU was ranked in the top 20 percent of best national universities by *U.S. News and World Report* and in the top 10 percent of U.S. universities by *The Wall Street Journal/Times Higher Education*. In the 2019 *U.S. News & World Report* listings, released September 2018, SMU is ranked No. 59 among the nation’s top universities – representing a two-point rise from No. 61 in 2017. SMU saw key improvements in the peer assessment score, the rating of academic reputation by college admission deans, provosts and presidents, as well as in the high school counselor assessment score. In addition, SMU ranked No. 31 for best national universities for veterans. Several individual schools and academic programs also earned elevated national rankings.

- Dedman School of Law is ranked No. 50 among 194 accredited law schools, according to *U.S. News & World Report*. In addition, the law school is ranked 18th in the U.S. for Employment Rate 10 months after graduation.
- *U.S. News & World Report* ranked SMU’s Simmons School of Education among the 100 best graduate education schools and Lyle School of Engineering among the 100 best undergraduate and graduate engineering programs.

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- For the second year in a row, SMU Guildhall has been ranked first in the world for graduate game design and development, topping The Princeton Review's 2018 annual list of the 25 best graduate game design programs
- *The Hollywood Reporter* ranked SMU Meadows among the top 25 schools internationally for an M.F.A. in acting.

SMU placed in *Forbes'* 2018 Best Value Colleges ranking of only 300 schools nationwide that are worth the investment, based on net price, net debt, school quality, alumni earnings, timely graduation and population of Pell Grant recipients.

Funding

In FY 2018, SMU received \$26.6 million in external funding for research in the U.S. and worldwide, representing a 21 percent increase over the previous year. Current research subjects cover a wide spectrum of disciplines, including the search for dark matter, drone communications, antimicrobial resistance, data analytics, broadening the math teacher pipeline, improving algebra instruction, understanding the impact of genetic diversity on the health of marsh ecosystems, immigration, cancer treatments, recognizing joy in the face of depression, and exploring the connection between brain function and asthma. Regarding private fundraising, we finished FY 2018 strong, as well. In total, we raised \$111 million for capital priorities and current operations.

2018 Highlights

Significant Gifts and Grants

Perkins School of Theology Received \$1 Million Grant from Lilly Endowment

In December, SMU received a \$1 million grant from the Lilly Endowment Inc. to Perkins School of Theology to fund a new initiative designed to help ministries rethink and reconfigure strategies to strengthen youth participation in their congregations. Entitled "Reboot: The Congregation as Youth Worker," the project will identify a cohort of 18 congregations without paid full-time youth workers within a 300-mile radius of Dallas. The program will help the selected congregations assess the viability of youth ministries in their communities and introduce the innovative models for engaging youth.

Toyota USA Foundation Granted \$2 Million to Simmons School of Education for STEM Model School

The Dallas Independent School District (Dallas ISD), Toyota USA Foundation and SMU are collaborating to create an innovative model for STEM education for kindergarten through eighth-grade students in West Dallas. Toyota USA Foundation granted \$2 million to the Simmons School of Education and Human Development to develop a business-aligned curriculum, provide professional development for teachers, and coordinate with nonprofits implementing supportive community programming. The school will begin a phased opening with kindergarten to first grade and the addition of grades seven and eight in fall 2020.

Rich and Mary Templeton Gave \$5 Million to Establish Templeton Endowed Research Excellence Fund

Longtime SMU supporters Rich and Mary Templeton committed \$5 million for research at SMU's Lyle School of Engineering. Their generous gift provides a major boost to the University's externally sponsored research, which is critical to the University's global academic influence. Designed to provide the flexibility necessary to respond to the Lyle School's most pressing and important research needs, the Templeton Endowed Research Excellence Fund includes \$4 million for an endowment and \$1 million for operations. It covers a range of project essentials, including postdoctoral researchers, doctoral and graduate student stipends, equipment and supplies.

Center for Business Law and Leadership Named for Robert B. Rowling through \$4 Million Gift Consortium

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A \$4 million gift consortium created the Robert B. Rowling Center for Business Law and Leadership in SMU's Dedman School of Law. The center will train the next generation of prominent legal and business leaders, and also influence national conversations surrounding business and corporate law. At the request of the anonymous lead donor of \$3 million, the new center is named in honor of Dallas businessman Robert B. Rowling, owner and chairman of TRT Holdings, Inc., which owns Omni Hotels and Resorts and Gold's Gym International. The Dedman Foundation is also providing support.

Hoblitzelle Foundation Committed \$1.25 Million to the Owen Arts Center Renovation

A \$34 million project to renovate and modernize existing spaces will add new space for the Division of Art, Art History and Creative Computation. The Hoblitzelle Foundation gift supports these capital enhancements, as well as the creation of welcoming reception areas, accessible entrances, updated classrooms and enhanced studio spaces to attract talented artists and their audiences.

NSF Granted \$1 Million to Discover New Algebra Solutions

SMU math researcher Candace Walkington has received a three-year \$1 million grant from the National Science Foundation to develop and test strategies to increase student engagement in algebra problem-solving. The grant also funds further development of ASSISTments, a powerful online tool that ties algebra skills to everyday interests. An associate professor at the Simmons School of Education and Human Development, Walkington says her research will identify ways to enhance student interest in algebra and in STEM careers.

NIH Granted \$2.6 Million to Fund Collaborative Study of Cognitive Impairment in Older Asthma Patients

SMU psychologist Thomas Ritz and UT Southwestern Medical Center psychiatrist Sherwood Brown will lead a \$2.6 million study funded over four years by the National Institutes of Health to explore the apparent connection between asthma and diminished cognitive function in middle-to-late-age adults. The Dallas Asthma Brain and Cognition Study will build on the work Ritz and Brown have accomplished with a core group of researchers over a period of eight years as it explores *relationships between inflammatory lung disease and brain function in older adults*.

Program Highlights

"Sea Monsters Unearthed" Opened at the Smithsonian Institution in Washington, D.C.

In November, "Sea Monsters Unearthed" opened at the Smithsonian's National Museum of Natural History. This groundbreaking exhibition brought together an international team of researchers with more than 100 undergraduate SMU students representing diverse majors, including Myria Perez, 18, who is now working at the Perot Museum of Nature and Science in Dallas. A longtime member of the SMU family, Louis Jacobs, professor *emeritus* of earth sciences in Dedman College of Humanities and Sciences, spearheaded this remarkable 13-year study of fossils off the west coast of Africa that had never been "unearthed."

The Meadows School of the Arts Announced the Formation of SMU DataArts

In August, SMU announced the merger of the Meadows School's National Center for Arts Research with DataArts, a respected Philadelphia-based data-analytics resource for nonprofit arts and cultural organizations. The formation of SMU DataArts represents yet another major investment in big data and research with impact. SMU DataArts' mission is to empower arts and cultural leaders with data insights to make better decisions, such as how to optimize tight marketing and management budgets. Thanks to the support of major national funders, such as Bloomberg Philanthropies, SMU DataArts offers these valuable tools at no cost to organizations in exchange for their data input.

SMU Team Shares \$3 Million XPRIZE for Development of Mobile App to Increase Adult Literacy

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In 2018, SMU was named one of five finalists among 109 teams contending for the \$7 million Barbara Bush Foundation Adult Literacy XPRIZE, sponsored by the Dollar General Literacy Foundation. After a year of field testing, we learned in February 2019 that the SMU team tied for the Grand Prize – winning \$1.5 million – and also received **an additional \$1 million Achievement Award for the most effective adult literacy app for English language learners.** SMU’s Simmons School of Education and Human Development joined forces with SMU’s Guildhall and Literacy Instruction for Texas (LIFT) to form People ForWords, a dedicated app production team. Currently available on Android devices at no cost, the goal of the project is to transform the lives of low-literate adults nationwide.

Holly Jeffcoat Appointed Dean of SMU Libraries

Following an international search, Holly Jeffcoat assumed the role of dean of SMU Libraries on August 1, 2018. Jeffcoat, a proven leader in leveraging technology in instruction and library services, came to SMU from the University of Connecticut. As associate dean of UConn Library, Jeffcoat led core library operations that include access services, administration, marketing, development, facilities, finance, human resources, information technology and strategic planning. Prior to UConn, Jeffcoat held positions at the University of New Mexico College of University Libraries and Learning Sciences, as well as at the UNM Health Sciences Library and Informatics Center and the Charles Darwin Research Station in Galápagos, Ecuador. Jeffcoat has published and presented on translational science support, use of virtual reality in education collection development and numerous scholarly communication topics.

Nazi Hunters Beate and Serge Klarsfeld Receive 2018 Triumph of the Spirit Award

In November, world-renowned Nazi hunters Beate and Serge Klarsfeld visited SMU and were honored by the Embrey Human Rights Program in SMU Dedman College of Humanities and Sciences with the 2018 Triumph of the Spirit Award. As dedicated docents of the Dallas Holocaust Museum/Center for Education and Tolerance, they received the award for their tireless efforts to educate our world about the history of the Holocaust, as well as for advancing human rights to fight prejudice, hatred and indifference. At the ages of 79 and 82, Beate and Serge Klarsfeld have earned prestigious international awards for their activism, such as the French Legion of Honor and German Federal Order of Merit, but they paid the price – with beatings, prison time and attempts on their lives. They describe their experiences in the memoir *Hunting the Truth: Memoirs of Beate and Serge Klarsfeld*, published in English in March 2018. While on campus, they met with human rights students in a special seminar class.

Empowering Cultural Intelligence (CIQ) as a Core Value

SMU is leading the way for other universities nationwide in the realm of cultural intelligence. CIQ is a revolutionary approach in higher education to ensure that every member of the SMU community is equipped with the skills and the knowledge to manage and communicate effectively in complex cultural contexts. “If you are going to be a world changer, you need to know how to talk to the world,” says Maria Dixon Hall, senior advisor to the Provost for Campus Cultural Initiatives and associate professor of Corporate Communication and Public Affairs. Changing the world requires being able to learn, teach, mentor, collaborate, and work with people of a myriad of cultural identities, including race, ethnicity, political ideology, gender, sexual orientation and religion. The goal of CIQ is for SMU community members to move beyond appreciating diversity to being able to effectively and authentically communicate respectfully with anyone, anywhere.

SMU is a grateful member of the Methodist family, and we request your continued prayers and support as we endeavor to make a meaningful difference in the lives of all those we serve.

St. Paul School of Theology

www.spst.edu

Saint Paul School of Theology, a seminary of the United Methodist Church, is committed to the formation of people for innovative, creative ministry. We are one institution with campuses in Kansas and Oklahoma. During the 2018-2019 academic year, the seminary enrolled 99 students in master and doctoral degree programs.

Saint Paul School of Theology began the 2018-2019 academic year moving its Kansas staff and faculty offices to the Kansas Campus where classes are held. This move was the final step in the process of renovating classrooms with larger spaces as well as bringing Kansas faculty, staff, and students together. A new Common Room equipped with refrigerator, microwave, and snacks was added to give students a place to gather for community meals, student forums, and study. Enhanced technology upgrades were made on both campuses with the launch of the new FLEX schedule and FOCUS week. We received a \$5,000 grant from the Missouri United Methodist Foundation to support our technology program for students. In an ever-increasing digital world, Saint Paul is constantly working to reach beyond its walls.

A new Doctor of Ministry (DMin) focus, Spiritual Leadership in Unsettled Times, was announced with courses beginning Fall 2019. The new DMin focus is offered in partnership with Church of the Resurrection, Gamaliel Network, and the Metro Organization for Racial and Economic Equity. Students can take a mixture of online and hybrid (blended online and on-campus) courses to complete the required curriculum.

This year marks the celebration of over 10 years in Oklahoma. Since 2008, Saint Paul has prepared Oklahoma-area leaders for ministries that meet the needs of today's churches and society. In collaboration with Oklahoma City University, students enjoy access to all the resources of a vibrant university, as well as the hospitality and support of a close-knit seminary community.

For Fall 2019, The Oklahoma Foundation, in partnership with Saint Paul School of Theology, is offering a three-year scholarship to educate future church leaders. An Oklahoma Foundation Fellow will receive 3 years of full-tuition and fees (covering 79 credit hours toward the Master of Divinity degree). Foundation Fellows will learn multiple ministry skills in areas such as worship, pastoral care, evangelism, and discipleship.

Saint Paul's faculty continue to contribute to the academy, church, and society. Dr. Elaine Robinson, Professor of Methodist Studies and Christian Theology, worked along with co-editor Amos Nascimiento to solicit chapters from United Methodist scholars around the globe who could present an indigenous account of the history of Methodism in their own context. These authors include: Fulgence Nyengele (Congo), Julio Vilanculos (Mozambique), Ulrike Schuler (Western Europe), Sergei Nikolaev (Russia), and Luther Oconer (Philippines). The manuscript is now finished and in the process of being published by GBHEM's Foundry Books under the title, *Global United Methodism: Telling the Stories, Living the Realities*.

Dr. Jim Brandt, Professor of Historical Theology and Director of Contextual Education, wrote the lead article in the recently published book, *Schleiermacher and Sustainability: A Theology for Ecological Living*. As part of the Columbia Series in Reformed Theology, each chapter deals with a particular locus in Schleiermacher's systematic theology, focusing on its implications for sustainable living.

Saint Paul's 2018-2019 Lecture Series boasted several exciting key note speakers from across the United States to speak on a myriad of topics such as "10 Steps on the Path of Moral Leadership" and "Speaking of Jesus: Early Methodist Principles for Bearing Witness to the Christian Story in a Multi-Religious World". In October, Dr. Luke

Institutions

Bretherton of Duke University was the speaker for the Wayne E. Drake Peace Lecture. In February, the Foundation for Evangelism sponsored Rev. Dr. Jack Jackson of Claremont School of Theology to present this year's Wallace Chappell Lecture. In March, Rev. Dr. David Gushee of Mercer University was the keynote speaker for the Slater-Wilson Lectureship on Spiritual and Intellectual Life.

For 2018, Saint Paul received a grant from Kansas Leadership Center (KLC) in Wichita, KS that allowed 20 people to experience KLC programs. Several faculty, staff, and alumni were able to practice KLC's approach to leadership. Those participants have reported being enriched and inspired by the program. For 2019, Saint Paul received 40 slots for community leaders to attend KLC programs.

Saint Paul Course of Study (COS) School educated 299 students in Leawood, KS; Hays, KS; Oklahoma City, OK; Columbia, MO; and Springfield, MO. Saint Paul launched a part-time, accelerated COS satellite program in Columbia, MO this year. Comprised of 9 courses in practical theology, this COS option is designed specifically for part-time local pastors or certified lay ministers entering ministry following completion of the Missouri Conference Licensing School. Like any other COS Satellite, the Columbia satellite is a pilot and collaborative program of Saint Paul Course of Study Regional School in collaboration with the Missouri Conference. Since September 2018, COS has offered two courses and enrolled and registered 23 students in the satellite program.

Saint Paul School of Theology is pleased to report that the Higher Learning Commission has changed the seminary's status from "Accredited - Probation" to "Accredited". For 60 years, Saint Paul has supplied excellence in theological education and our previous challenges have inspired us to strive beyond excellence. We are excited about our future and furthering the mission of Saint Paul.

President Neil Blair, Saint Paul trustees, faculty, staff, alumni, and students thank you for your interest, prayers and support.

Kansas Campus

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Oklahoma Campus

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LinkedIn: www.linkedin.com/school/saint-paul-school-of-theology

Texas Methodist Foundation

Tom Locke, President

800-404-7674

www.tmf-fdn.org

TMF is committed to being faithful to the future by casting a God-sized vision and building our capacity to fulfill that vision. During 2018, TMF continued our role as managing agent of The United Methodist Development Fund (UMDF), while preparing to transition to controlling agent in January 2019. UMDF is a national lender to United Methodist churches with \$120 million in assets. We joined forces with Heartspring Methodist Foundation, consolidating resources to better serve our constituency. We continued to gather and assimilate new knowledge, build new partnerships, and implement new technologies to support our goal of helping congregations unite their leadership and financial resources into a purposeful plan for living out God's unique call for them to serve their communities.

Institutions

1 Scott Sharp, TMF Senior Area Representative for the New Mexico Conference, is the primary point of engagement
2 between congregations (clergy and laity) and TMF. He connects New Mexico Conference constituents to resources
3 relevant to their unique goals for missional growth in their congregations and communities.
4

5 TMF, headquartered in Austin, serves United Methodist individuals, churches and agencies within the six annual
6 conferences in Texas and New Mexico. We appreciate the opportunity to report some of the ways we served United
7 Methodists last year.
8

9 **Within the New Mexico Conference:**

- 10 ▪ Loans to churches in the New Mexico Conference totaled \$9.4 million at the end of 2018.
- 11 ▪ Churches and agencies, not including individuals, within the New Mexico Conference had \$1.2 million
12 invested in the Methodist Loan Fund.

13 **Throughout Texas and New Mexico:**

- 14 ▪ As of December 31, 2018, **total assets** under management by TMF were approximately \$549.4 million.
- 15 ▪ **Methodist Loan Fund investments** ended the year at \$333.6 million, and our loan portfolio at \$324.1
16 million.
- 17 ▪ TMF's **Undesignated Endowment** ended the year at \$38.4 million.
- 18 ▪ Our **Leadership Ministry Endowment** was \$7.4 million at the close of 2018.
- 19 ▪ Highlighting a significant year of **financial support for TMF** was a gift of \$1 million from the Lilly Endowment
20 to fund TMF's Courageous Leadership Imperative (CLI). **Gifts to Leadership Ministry and unrestricted**
21 **support to TMF** totaled \$1.4 million, including more than \$110,000 in new gifts to the Dr. Gil Rendle
22 Learning & Leadership Endowment.
- 23 ▪ During 2018, the TMF **Grants Ministry** awarded \$1.5 million in support of 35 churches and not-for-profits. Of
24 that total, an estimated \$804,000 came from restricted endowments, \$660,000 from TMF operations, and
25 \$23,000 in individual and on-line gifts. We awarded approximately \$118,000 for Hurricane Harvey victims. The
26 Grants Committee of the TMF Board of Directors determines distribution decisions for the discretionary funds. In
27 2018, grant funds were distributed as follows: 40% to outreach ministries and evangelism targeting systemic
28 change; 37% to ministries which systemically benefit families living in poverty; 15% for scholarships; and 8%
29 Hurricane Harvey relief
- 30 ▪ TMF continued its work with individuals and families to support their philanthropic goals. In 2018, TMF
31 received \$2.7 million in gifts and pledges to support ministries across Texas and New Mexico including \$1.6
32 million in support of the ministries of TMF. Gifts to endowments will enhance agricultural development in
33 Africa, the Moscow Theological Seminary of the UMC, and the local church.
- 34 ▪ TMF distributed approximately \$1 million from **permanent endowments**.
- 35 ▪ This year TMF's **Leadership Ministry** launched the Courageous Leadership Imperative (CLI) which seeks
36 to network, resource and embolden innovative leaders throughout the South Central Jurisdiction. 122
37 leaders from throughout the jurisdiction plus the SCJ bishops and foundation representatives gathered
38 in St Louis for a 48-hour immersive experience designed to expand imagination. These leaders are
39 already experimenting with new ways to make disciples and impact their communities.
- 40 ▪ In 2018, the **Area Representatives** (AR) drove over 125,000 miles to visit people from Texarkana to El
41 Paso and from Farmington to Las Cruces. The New Mexico office now has four wheels, as Scott Sharp
42 visits people all over the state. Members of the AR team led groups from Clear Lake UMC (close to
43 NASA headquarters south of Houston), WordServe Church (Fulshear, TX), Waples Memorial UMC
44 (Denison, TX), Elmwood/El Buen Samaritano UMC (Dallas), Northaven UMC (Dallas), First UMC, San
45 Marcos, and First UMC, Corpus Christi, in the Holy Conversations discernment process. The team
46 developed new resources for work with finance and endowment committees and learned new skills
47 from our partnership with Horizons Stewardship Company. It was a very big year for TMF's legacy
48 giving workshop, *Putting Your House in Order*, with area reps presenting it 25 times. The team is proud

Institutions

to welcome Rev. Mark Woodward, who is our newest AR, serving the Texas Conference and working primarily in the area of endowments.

TMF Board members

TMF Board members previously elected by the New Mexico Conference include:

- Dr. Eduardo Rivera, Clergy, serving through 2021 (El Paso)
- Mr. John Goodwin, Layperson, serving through 2020 (Albuquerque)
- Mr. Sid Strebeck, Layperson, serving through 2020 (Clovis)
- Mr. Tom Toevs, Layperson, serving through 2020 (Albuquerque)

TMF Board member from within the New Mexico Conference who currently serves in an otherwise elected or advisory capacity:

- Bishop W. Earl Bledsoe (Albuquerque)

United Theological Seminary

Dr. Kent Millard, President

459 men and women are being equipped as faithful, fruitful pastors and Christian leaders for the Church:

292 Masters Students

167 Doctoral Students

Third largest United Methodist seminary in the United States

Founded nearly 150 years ago by Bishop Milton Wright, father of famed aviators Wilbur and Orville Wright, United has continued that spirit of innovation through:

Online degrees:

98% of master's students have taken one or more course online while studying at United.

United students live in 39 different states.

Week-long intensives fulfill UMC residency requirements.

Live Interactive Virtual Education (LIVE):

New grant brings the latest technology in virtual education.

Participate in on-campus courses via webcam and enjoy live lectures and real-time discussion with faculty and peers.

Doctor of Ministry Degree:

Become a doctor for the Church, addressing a real problem or challenge in your church or community.

Study under a mentor who is an expert in their field and learn alongside a small group of dedicated peers.

3-year program that allows you to complete project as you go, leading to a 78% program graduation rate in 2017 (vs. 54% average among other seminaries)

Practical education designed to resource the Church:

The majority of United faculty have pastored churches.

91% of entering United students are already serving in ministry, bringing that context to the classroom.

A focus on Church Renewal:

165 Course of Study students

42 students in the Hispanic Christian Academy (3-year Spanish online course of ministry program for Hispanic lay pastors and leaders)

Institutions

Certificates in Church Planting, Disability Ministry, and Supervision

Academic AND Spiritual Growth:

95% of students say the United community supports both their academic and spiritual growth.

Diverse Christian Views:

Over 30 different denominations

19 international students from 15 different countries

96% of students feel their views are respected in the classroom/seminary community and say they have been taught to respect the views of others.

47% of students who reported are African-American, 43% Caucasian and 10% represent other ethnicities

We thank God for the men and women coming to United because God has called them to serve the least and the lost. We pray as the Lord Jesus instructed his disciples saying, "The harvest is plentiful, but the laborers are few; therefore, ask the Lord of the harvest to send out laborers into his harvest" (Luke 10:2).

Wesley Theological Seminary

The Rev. Dr. David McAllister-Wilson, President

Fostering wisdom and courage

Wesley Theological Seminary, celebrating our 60th year in Washington, DC, has equipped Christian leadership for nearly 150 years. We prepare students to lead innovative ministries while remaining grounded in our biblical and theological traditions. President David McAllister-Wilson writes in his new book, *A New Church and a New Seminary*, "Leadership requires a seminary to foster both wisdom and courage."

Our faculty is chosen to prepare these kinds of leaders. In the past year, we welcomed Academic Dean Phil Wingeier-Rayo, Ph.D. plus two new faculty, the Rev. Lorena Parrish, Ph.D., Associate Professor of Urban Ministries and Director of the Community Engagement Institute, and the Rev. Anna Petrin, Ph.D., Associate Professor of Worship and Chapel Elder. Learn more about all the remarkable scholars on Wesley's faculty at <https://www.wesleyseminary.edu/faculty-2/>

Whether you are clergy or laity, an alumnus or a prospective student, looking for master's or doctoral work, or continuing education or simply deeper knowledge, Wesley stands ready to support you in your current and future call to ministry. Here are a few ways Wesley can help you grow in the wisdom of the faith and the courage to lead.

Discover exciting pathways to seminary studies

Wesley offers an 81-hour Master of Divinity, a 36-hour Master of Arts and a 60-hour Master of Theological Studies. **Wesley equips all those called to serve for ordained Elder and Deacon ministries or to other ministries beyond the pulpit.**

Some are able to take advantage of our modern and affordable on-campus housing and food service to be full-time residential students, living in an exciting international capital. But we understand the struggle to balance life, family, ministry, and finances. So, **Wesley's Master of Divinity degree can now be completed via online, weekend, short-term intensive, and weeknight courses in 5 years**, designed for those with busy ministry, work,

and family lives. Check out upcoming flexible course offerings for Summer and Fall 2019 at <http://www.wesleyseminary.edu/admissions/try-a-class-3/>

In our **3+3 Fast Track B.A./M. Div. program**, in partnership with Shenandoah University, students enter ministry with less debt after earning their degrees in six years. **Learn more at** www.wesleyseminary.edu/3+3degrees.

Wesley provides **more than \$2 million dollars annually in scholarships** thanks to the consistent support of graduates, congregations and friends. Our new Generación Latinx Scholarship joins our many merit-based scholarships that enable students to afford seminary education. **The Community Engagement Institute at Wesley** embraces a vibrant vision to be the premier center for churches and faith-based organization engage their communities. **Our Community Engagement Fellows program** prepares students to **engage in entrepreneurial ministry**. **Generous stipends are available for each Fellow** while they complete their M.Div. degree. Students can focus their fellowship on Public Theology, Urban Ministry or Missional Church. Meet our current Fellows at <https://www.wesleyseminary.edu/admissions/community-engagement-fellows/>

Take your ministry to the next level

Wesley is a leader in Doctor of Ministry programs in specialized tracks that can include international study. **Our 2020 tracks** will include **Church Leadership Excellence**, offered in conjunction with Wesley's internationally respected **Lewis Center for Church Leadership** and **Life Together: Spirituality for Transforming Community**, and a track designed for military chaplains. Find out more or apply at www.wesleyseminary.edu/doctorofministry/.

Wesley also offers opportunities for individual study without pursuing a degree. **The Certificate in Faith and Public Life** explores the foundations of public theology, religious freedom, and civil discourse through graduate courses. For more information, visit <http://www.wesleyseminary.edu/ice/programs/public-theology/public-life/>

A **Certificate in Wesleyan Studies** is available online via the **Wesley Theological Seminary Lay Academy**. Topics include United Methodist identity, early church history, Christian ethics, interfaith relations, and the intersection of faith and science. The courses can also be taken for personal education and enrichment. More information can be found at www.beadisciple.com/wesley/.

Enrich your congregational outreach and explore new dimensions of ministry

The Lewis Center continues to be on the leading edge of research for the local church. The Lewis Center's *Leading Ideas* e-newsletter is now the go-to source for over 20,000 people in ministry each week. From this we've launched a **new podcast – Leading Ideas Talk**. Sign up or listen at www.churchleadership.com/. And look for new practical online courses at www.lewisonlinelearning.org.

From their new location at The Methodist Building on Capitol Hill, the **Center for Public Theology**, under the leadership of Distinguished Professor of Public Theology Mike McCurry, equips pastors, seminarians, people of faith, and the media to create spaces for civil dialogue at the intersection of religion and politics. In its second year, the **Center's Faith and Public Life Immersion for undergraduates** offers a week-long experience of study and encounters with public theologians and those advocating for justice in Washington. **For more information, visit** <http://www.wesleyseminary.edu/ice/programs/public-theology/>.

The **Luce Center for Arts and Religion** is the only seminary-based program uniting arts and theology. The Luce Center offers regular classes and workshops with visiting artists. **For information on past and upcoming opportunities visit** www.luceartsandreligion.org.

Institutions

The innovative **online Health Minister Certificate Program** prepares congregations for public health work in their parishes. Contact Tom Pruski at tpruski@wesleyseminary.edu for more information or to register for future certificate classes.

The African American Church Studies Master of Divinity specialization gives contextual preparation for the opportunities and challenges our future leaders may encounter in African American churches, while the **Public Theology specialization** allows master's degree students to gain community leadership and advocacy skills. Learn more at <https://www.wesleyseminary.edu/admissions/african-american-church-studies/> or <https://www.wesleyseminary.edu/ice/programs/public-theology/>

Through the Wesley Innovation Hub, a research project funded by the Lilly Endowment, we are working with **20 local congregations** to design innovative ministries as models for ministry by and for young adults. **Follow the work and connect with resources** at www.wesleyseminary.edu/wesley-innovation-hub/.

Stay connected

Contact us at (202) 885-8659 or admissions@wesleyseminary.edu about how Wesley's degree programs can equip you for your next step in ministry.

Ready to join in our mission? Find out more about how you can be part of the future of Wesley at www.wesleyseminary.edu/support/. Join the Wesley Community online via Wesley's social media, www.facebook.com/wesleyseminary, on Instagram at **wesleyseminary**, and on Twitter at **WesTheoSem** or sign up for **our electronic newsletter, eCalling**, at www.wesleyseminary.edu/ecalling.

RESOLUTIONS

Resolution for Commitment to Creation Care

Submitted by: New Mexico Conference of United Methodist Women; Cheryl Felder, President, New Mexico Conference United Methodist Women; Ellen Lipsey, Be Just Be Green Coordinator, South Central Jurisdiction United Methodist Women; Dodie Hawkins, Chair, New Mexico Conference United Methodist Women Green Team

WHEREAS, God created humans to care for creation on God's behalf. (Genesis 2:15)

WHEREAS, "We have not always been faithful stewards of all that has been committed to us by God the Creator." (*The Book of Discipline of the United Methodist Church, 2016*, p. 106.)

WHEREAS, 66% of paper products made in the United States are made from scraps from saw mills, wood chips and other plants and whole trees.

WHEREAS, Recycling paper saves waste paper from occupying landfill and producing methane as it breaks down.

WHEREAS, Recycling paper uses 65% less energy than it would take to process virgin wood pulp and produce new paper.

WHEREAS, 35% of municipal solid waste (before recycling) in the United States by weight is paper and paper products.

WHEREAS, Cutting down carbon-absorbing trees to produce paper contributes to global warming, soil erosion, habitat destruction and other environmental problems.

NOW, THEREFORE, BE IT RESOLVED: That all Churches in the New Mexico Conference and their members are encouraged to purchase recycled paper, recycled toilet paper and recycled tissue for use in their offices and homes and recycle used paper whenever possible.

Resolution for Discontinuance Aldersgate United Methodist Church in Roswell, New Mexico

Rev. Ernie Vineyard, Clovis District Superintendent

WHEREAS, Aldersgate United Methodist Church was chartered on November 4, 1956 and has ministered to the Northwest area of Roswell since that date; and

WHEREAS, the Church Conference of Aldersgate United Methodist Church voted on September 10, 2018 to discontinue the church; and

WHEREAS, prayers for former members and ministries as well as prayers for going forward in other settings were offered at the Church Conference on October 20, 2018; and

WHEREAS, the members and friends of Aldersgate United Methodist Church go on to serve the Lord in other parts of God's Kingdom here on earth; and

Resolutions

1 **WHEREAS**, the consent to discontinue has been granted by Bishop Bledsoe, the Albuquerque, Clovis, and El Paso
2 District Superintendents, and the Clovis District Board of Church Location and Building and all proper *Disciplinary*
3 requirements have been complied with; and
4

5 **WHEREAS**, the local church property will no longer use, keep or maintain its membership as a place of divine
6 worship after December 31, 2018;
7

8 **THEREFORE, BE IT RESOLVED:** That upon the recommendation of the Clovis District Superintendent, the New Mexico
9 Annual Conference declares Aldersgate United Methodist Church in Roswell, New Mexico closed, pursuant to
10 ¶2549.1.2 of the 2016 Book of Discipline (BOD) and that, the New Mexico Annual Conference Board of Trustees
11 assumes control of the real and personal, tangible and intangible property, and any and all other assets, both
12 present and future, of Aldersgate United Methodist Church in Roswell, New Mexico (¶2549.2.b) BOD).
13

14 **FINALLY, BE IT FURTHER RESOLVED:** That the New Mexico Annual Conference Board of Trustees is granted the
15 authority to retain, sell, lease, or otherwise dispose of the property in the best interest of the New Mexico
16 Annual Conference as stipulated in ¶2549.2.c) of the BOD.
17

18 **Resolution for Discontinuance Sacramento Mountain United Methodist Church** 19 **in Sacramento, New Mexico**

20 *Rev. Ernie Vineyard, Clovis District Superintendent*
21

22 **WHEREAS**, Sacramento Mountain United Methodist Church was chartered on May 19, 2002 as “The Outpost”
23 United Methodist Church; and
24

25 **WHEREAS**, the Church ministered to the people of the Sacramento Mountains and guests from many other places
26 in the W. Angie & Bess Smith Chapel on the Sacramento Methodist Assembly; and
27

28 **WHEREAS**, the church has not held services for several years; and
29

30 **WHEREAS**, the consent to discontinue has been granted by Bishop Bledsoe, the Albuquerque, Clovis, and El Paso
31 District Superintendents, and the Clovis District Board of Church Location and Building and all proper *Disciplinary*
32 requirements have been complied with; and
33

34 **WHEREAS**, the local church property will no longer use, keep or maintain its membership as a place of divine
35 worship after December 31, 2018;
36

37 **THEREFORE, BE IT RESOLVED:** That upon the recommendation of the Clovis District Superintendent, the New Mexico
38 Annual Conference declares Sacramento Mountain United Methodist Church in Sacramento, New Mexico
39 closed, pursuant to ¶2549.1.2 of the 2016 Book of Discipline (BOD) and that, the New Mexico Annual
40 Conference Board of Trustees assumes control of the real and personal, tangible and intangible property, and
41 any and all other assets, both present and future, of Sacramento United Methodist Church in Sacramento, New
42 Mexico (¶2549.2.b) BOD).
43

44 **FINALLY, BE IT FURTHER RESOLVED:** That the New Mexico Annual Conference Board of Trustees is granted the
45 authority to retain, sell, lease, or otherwise dispose of the property in the best interest of the New Mexico
46 Annual Conference as stipulated in ¶2549.2.c) of the BOD.
47

Resolutions Relating to Rental/Housing Allowances for Active, Retired or Disabled Clergypersons of the New Mexico Conference

New Mexico Board of Pension and Health Benefits

The New Mexico Conference (the “Conference”) adopts the following resolutions relating to rental/housing allowances for active, retired, or disabled clergypersons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the “Church”), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church (“Clergypersons”);

WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

WHEREAS, pensions or other amounts paid to active, retired, and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired, and disabled Clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation;

NOW, THEREFORE, BE IT RESOLVED: That an amount equal to 100% of the pension or disability payments received from plans authorized under *The Book of Discipline of The United Methodist Church* (the “Discipline”), which includes all such payments from Wespath Benefits and Investments (formerly the General Board of Pension and Health Benefits), during the year 2020 by each active, retired, or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

THAT the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from Wespath Benefits and Investments and from a commercial annuity company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergyperson rendered to this Conference or that an active, a retired, or a disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such active, retired, or disabled Clergyperson’s pension or disability as part of his or her gross compensation.

Note: The rental/housing allowance that may be excluded from a Clergyperson’s gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations there under to the least of: (1) the amount of the rental/housing allowance designated by the Clergyperson’s employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (3) the fair rental

Resolutions

value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

Resolution Adding Restrictions to Proceeds from Sale of Assets at Closure of a Local Church

Submitted by Conference Trustees

WHEREAS, the 2014 Annual Conference Session adopted a Resolution regarding “assets from church closures,” designating 50% of the proceeds from any church closure to “the creation of new faith communities,” 30% to provide “matching funds for existing congregations to enhance leadership and vitality”, and 20% to remain with Trustees to “pay for the upkeep and sale of conference property and other property related issues,” and

WHEREAS, the intent of the Conference Trustees, as stated in the “explanation” portion of the original Resolution was to restrict funds for new faith communities to “rental space, equipment and other non-salary related needs”, and

WHEREAS, in 2018, the Conference Rules committee determined that said restriction was not included in the Conference Rules, recommending that if the Conference Trustees “continue to prefer that funds from the sale of properties be limited in how they are used by [New Church Development],” an amendment to the current rule be proposed.

THEREFORE, in clarifying the original intent of the Conference Trustees to limit the use of sale of property funds for “rental space, equipment and other non-salary related need,” and in order to practice good, prudent stewardship of the assets held in trust for the Annual Conference, be it resolved that Conference Rule 2225 (p. 350 of the 2018 NMAC Journal) be amended as follows (with additional text in **bold**):

“When property is sold by the NMAC Trustees, all expenses for the sold property are to be paid before any disbursement of funds. All proceeds from any church closure, including those from previously closed churches, are to be divided, after all expenses have been paid, as follows: 50% of funds to the creation of new faith communities **to provide non-salary related financial support, including but not limited to rental space, equipment, or other needs** of new church starts in the New Mexico Conference. This fund will be overseen and distributed by the New Church Development Committee of the NM Conference.”

Explanation: as stated above, the original resolution in 2014 contained the proposed additional language in the explanation portion of the proposed resolution. This phrase was not included in the Conference Rules. This proposed language places the annual conference under the same guidelines regarding proceeds from the sale of property that the local church operates under in the 2016 Book of Discipline paragraph 2543 and follows the original intent of the Assets Closure Rule passed in 2014.

Resolution for the Release of Suggested Uses for Shared Funds

Submitted by the NMAC New Church Development Committee

WHEREAS, the Board of Trustees of the New Mexico Annual Conference recommended and the Annual Conference resolved in 2007 to allow funds garnered from the sale of property sold by them, including property entrusted to their care after the closing of churches in the Conference, to be distributed, and,

Resolutions

WHEREAS, effective July 1, 2014, the NMAC Trustees allowed 50% of the distribution to be given to the New Church Development Committee to provide funds to “create new faith communities,” and,

WHEREAS, the NMAC Conference New Church Development Committee has been busily pursuing new places for new people with persons called, qualified, and working creative processes to achieve new places for new people, and,

WHEREAS, certain and successful mini-grant expenditures have created quality opportunities for existing churches to reach new people in the same places, and,

WHEREAS, even the most judicious use and stewardship of funds under the NCD Committee has meant expenditures threaten to out-run both CF&A budgeted dollars as well as Foundation and other assets set aside for the same purpose, and,

WHEREAS, sufficient capital resources are necessary to sustain new opportunities until those new places for new people can be self-sustaining, and

WHEREAS, the time period for self-sustaining new places for new people to end support for their endeavors continues for longer periods than in the past, and,

WHEREAS, the original “Explanation” for the utilization of resources granted by the NMAC Trustees originally suggested capital expenditures such as “...rental space, equipment, and other non-salary related needs....” has unnecessarily restricted creative use of those resources due to the fact that models for creating new places for new people have changed since July 1, 2014, as have the salary needs and other expenses,

WHEREAS, the Rules Committee reached a decision about this language upon request from NCD Committee stating, “Our interpretation of the rules and the Book of Discipline (paragraphs 2543 and 2549.7) does not prevent New Church Development from using the funds from the sale of churches for operating expenses such as salary support.” Although the intent of the conference Trustees committee was clear in the original resolution, the restrictive language does not appear in the rule.

BE IT THEREFORE RESOLVED, that the NMAC, by virtue of an affirmative vote on this resolution, lifts the suggested uses contained in the “Explanation” portion of the resolution from 2014 and allows the NMAC NCD Committee to determine the best uses for those dollars on a case by case basis.

Resolution Recommending Changes to the Conference Endowment Distributions

Submitted by Conference Council on Finance and Administration

WHEREAS, upon recommendation of the New Mexico Conference Council on Finance and Administration (CF&A) the 2014 Session of the New Mexico Annual Conference adopted a Resolution to change the distribution formula from the Conference Endowment in order to support the Conference Stabilization Fund, with a recommendation that said change to the distribution formula be re-evaluated and reviewed in 2019, and

WHEREAS, the Conference Council on Finance and Administration has reviewed the past four years of distributions from the Conference Endowment, finding that our tithe model of shared support for Annual Conference and wider denominational ministries as well as our on-going commitment to budget within the

Resolutions

1 anticipated income received from local churches have led to decreasing demand and burden on the Conference
2 Stabilization Fund such that the distribution formula adopted in 2014 has led to sizeable increases in the balance
3 of the Stabilization Fund greater than our current or anticipated future need, and
4

5 **WHEREAS**, the change in distribution formula lowered the amount available for distribution through the
6 Endowment Distribution Committee's Bishop's and Vitality Awards grants, reducing the total amount of funds
7 available to support creative, innovative, and effective ministries in the local churches through these grants,
8

9 **THEREFORE, BE IT RESOLVED** that the Conference Council on Finance and Administration recommends the following
10 change in rule 2715.10 to reduce the distribution from the Conference Endowment used for the Stabilization
11 Fund to 3% and increase the distribution available to the Endowment Distribution Committee for grants to 3%,
12 with the expectation that this formula be re-evaluated on an annual basis and adjusted as need with further
13 recommendations of CF&A and action of the Annual Conference:
14

15 **Note:** deletions/changes to rule indicated below in the text by strikethrough (deletion) and bold (new text)
16

17 **2715.10 Distribution Formula.** ~~Effective January 1, 2015, The distribution formula for earnings from the~~
18 ~~Conference Endowment Funds is: 4.53% to CF&A for Stabilization Fund and 1.53% for the~~
19 ~~Endowment Distribution Committee to distribute as Bishop's Awards and Vitality Awards. This~~
20 ~~formula change will be reviewed in 2019 for a report to the 2019 Annual Conference Session~~
21 **annually by CF&A.**