



Faith Lutheran Church Council Meeting Minutes Tuesday, March 25, 2025; 5:00PM in Person/Zoom

Mission – "Gathered faithfully to love and serve God and all others."

Values – Mutual Respect, Honesty, Kindness, Service, Forgiveness, Commitment, Perseverance, Faithfulness, Compassion, Flexibility

In Attendance: Pastor Eric Olsen, Ann Greenwood-President, Joan Searles-Vice President, Lauren Wardach-Secretary, Anita Wooton-Treasurer (Zoom), and Jane Sanks-Asst. Treasurer, Peggy Ragan, Jerry Cooper, Quyen Dang (Zoom), Scott Rice, Mark Nelson and Julianne Geyser.

- **Call to Order:** Ann Greenwood opened the meeting at 5:10 PM.
- A Quorum of members was established.
- **Opening Prayer and Prayer Concerns:** Pastor Eric opened the meeting with prayer. We remembered John White church member, and Judy Osborn, Peggy Ragan's sister, in their joining the church triumphant.
- **Annual Congregational Meeting of February 23, 2025 Minutes: Action:** Mark Nelson motioned to approve the minutes presented to Council. Jane Sanks seconded the Motion. **Discussion:** Meeting went well. Technology could be improved, specifically the Zoom connection. The ballot number was approximately 60 votes. Two insignificant errors were identified and resolved. Ann moved to accept the Minutes. All were in favor. The minutes of the 2025 Annual Congregational Meeting are approved.
- **February 25, 2025, Council Minutes: Action:** A motion was made by Anita Wooton to accept the minutes from the Council Meeting in February. Jerry seconded the motion. There was no discussion. All were in favor of approving the minutes. Approved.
- **Meeting Minutes and How they are to be Distributed and Approved:** It was decided for the Secretary this year to write "Provisional Minutes." These minutes will be written and sent in a timely fashion to the members of the council. The minutes then will be discussed and motioned for approval at the next meeting. All members agreed. The Financial Committee's overview, when approved, by the council will be sent directly by the Treasurer to the office administrator to be published in the Friday Update.
- **Consent Agenda Reports:**
 - Mission Endowment Committee – Distributed
 - Evangelism & Outreach Committee – No Report
 - Hospitality Committee - No Report
 - Stewardship Committee - No Report
 - Worship & Music Committee – No Report
 - Property Committee – Attached and Distributed

Discussion: Council determined that when a decision is made at a Council Meeting, financial and otherwise important, in reference to a committee report, Ann, the President will take responsibility to contact the leader of said committee to inform them directly of the decision that was made. This will provide a vehicle for follow-up.

Action: A motion was made by Jane Sanks and seconded by Jerry Cooper to approve the Consent Agenda. All were in favor.

- **Finance Report:** Analysis by the Finance Committee informed us that the church is working well within budget and was favorable without consequence. The report states, "February General Giving continues to reflect the excitement and growth happening at Faith." Please see Finance Overview Draft in the March packet for complete details. This month this document is in draft form and when the complete report is submitted it will be emailed to members of the Council for approval.

Pastor's Report:

- Congregation is growing. **New members** to be welcomed soon. There are 6 people in the class currently.
- Advertising for the **Executive Assistant** has begun. Applications have been received. Interviews will begin soon. There is hope to offer employment shortly after Easter.
- A **concert** featuring our Music Director Andi Zdrava, Maestro of the Anna Maria Island Concert Chorus and Orchestra (AMICO) will be held on Sunday, March 30, 2025, at 3 PM. Tickets \$30 for members and \$35 otherwise will be available through AMICO.
- **SURE** and the **Nehemiah Action** will be held at Faith Lutheran on Monday evening March 31, 2025. The Diversity Choral group of Faith will offer two elite subgroups to perform, which will begin at 6 PM. Our Music Director Andi Zdrava will open the program with a prelude at 6:15 PM. Ingrid Velkme and Pastor Marianne Powrie will be instrumental in hosting this event.
- **Sound System:** Church council was presented with a proposal for an upgraded sound system. **ACTION:** A motion was made by Jane Sanks to approve the proposed upgrade at a cost of \$20,747.00, with an additional \$400 set aside for an enhancement option. Joan Searles seconded the motion. It was learned that previously there was anonymous donation of \$10,000 designated for a sound upgrade. The motion passed unanimously. All were in favor and excited.
- **Holy Week:** Pastor Eric with the help of Linda Fewell interim Administrative Assistant was able to secure flowers for Easter. These are Lilies and Hydrangea. Scott Rice was pleased to announce that we will have a Prayer Labyrinth on one of the days of Holy Week. Pastor suggested we all participate in worship throughout that week.

Other Business

Constitution Discussion: In updating the Constitution with the changes decided at the Congregational Meeting some discrepancies were identified. The website and Friday update were not aligned with the same dated constitution. The approval date was needed for the Council decision to add members to the Mission Endowment Committee C5.03.A22.

It is also necessary to document the date of Council approval for the decision to amend C11.02 in reference to the Council appointing a Treasurer.

ACTION: Ann Greenwood shared documentation on the Endowment Committee. The numbering for the Mission Endowment Committee continuing resolution would be changed from C13.07.A17 to C13.07.A24. This was approved at the February 2024 Annual Meeting. This was first approved on January 23, 2024 in a council meeting. The verbiage should read "at least 5 members" in the Mission Endowment Committee. The council's approval was just to allow additional members, not necessarily to demand 7 members. Appropriate changes will be made.

Mark Nelson found and provided the information in the records to address the Treasurer change. The church Council approved of the changes on April 23, 2024. This date should be incorporated into the constitution. Lauren will send this information to the office admin.

We closed the meeting with The Lord's Prayer.

The meeting adjourned at 6:20 PM.

Respectfully submitted by,

Lauren Wardach, Church Council Secretary March 2025