



Faith Lutheran Church Council 2025 Meeting Minutes

Tuesday, February 25, 2025; 5:00PM in Person/Zoom

Mission – "Gathered faithfully to love and serve God and all others."
Values – Mutual Respect, Honesty, Kindness, Service, Forgiveness, Commitment, Perseverance, Faithfulness, Compassion, Flexibility

- **Call to Order** – Pastor Eric opened the meeting at 5:05 PM by introducing our Lenten Devotional Hymn *There in God's Garden* appropriately cited in the Devotional Booklet followed by a prayer.
- A Quorum of members was established.
- **Vote to Elect New Executive Members** – Ann Greenwood President, Joan Searles Vice President, and Lauren Wardach Secretary. **Action:** All were elected unanimously by paper ballots which were viewed by our out-going Secretary, Mark Nelson.
- **Appointment of Treasurer and Assistant Treasurer** – **Treasurer Action:** A motion was made by Jane Sanks to appoint Anita Wooton as Treasurer per new constitution addition. The motion was seconded by Joan Searles. The council has appointed the Treasurer Anita Wooton. **Assistant Treasurer Action:** A motion was made by Peggy Ragan and seconded by Anita Wooton to appoint Jane Sanks as Assistant Treasurer. Both motions were unanimously approved by members of the council.

- **Introducing the New Roster of Council Members**

Executive Members: Pastor Eric Olsen, **Ann Greenwood-President, Joan Searles-Vice President, Lauren Wardach-Secretary, Anita Wooton-Treasurer** (Zoom), and **Jane Sanks-Asst. Treasurer**. Regular Members: Peggy Ragan, Jerry Cooper, Quyen Dang, Scott Rice, Mark Nelson and Julianne Geyser.

- **The meeting begins with new leadership:** Ann Greenwood began presiding over the meeting with a warm welcome to our new member Julianne Geyser who was elected on Sunday, February 23, 2025, at the annual congregational meeting. Ann also shared her appreciation to the out-going officers Scott Rice and Mark Nelson and new officers Joan Searles and Lauren Wardach now serving as Secretary.
- **Authorized Check and Account Signers: Action:** Peggy Ragan motioned, and Quyen Dang seconded appointing Anita Wooton Treasurer, Jane Sanks Assistant Treasurer and Ann Greenwood President as authorized to sign financial documents on behalf of Faith Lutheran Church.
- **Official Email Addresses: Action:** Lauren will initiate with Linda to establish church email addresses for Exec members. Lauren requests all official church business be relayed through the FLC email. Pastor asks all Executive members to use their FLC email as well.
- **January 2025 Council Minutes – Action:** A motion was made by Jane Sanks and Seconded by Joan Searles to accept the Minutes written by Mark Nelson of the previous council meeting. There was no discussion and all were in favor. Lauren will provide Linda, acting interim admin with the digital copy for Friday Update.

- **Consent Agenda:**

<ul style="list-style-type: none">○ Mission Endowment Committee – No Report○ Evangelism & Outreach Committee – No Report○ Hospitality Committee - No Report	<ul style="list-style-type: none">○ Stewardship Committee - No Report○ Worship & Music Committee – No Report○ Property Committee – Attached and Distributed
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Discussion regarding the Property Committee was held about the poured concrete pad for the dumpster.

Action: A motion was made by Anita to approve the funding of \$7500. Jane seconded the motion. All were in favor. There was also discussion about security on the dumpster. It was noted that the new enclosure will have the potential to be locked.

Action: A motion was made by Peggy and seconded by Anita to approve the Consent Agenda. All were in favor.

- **Finance Report:** Analysis by Anita and Jane informed us that the church is working well within budget and was favorable without consequence. Please see Finance Report for complete details.
- **Employee Health Benefits:** A proposal by Jane Sanks has been made to adopt a new three-tiered Health Benefit Policy approach instead of just two tiers. The new policy will offer the First Tier to the main pastor of the church and their family as needed. The Director of Music will now be covered in Tier Two, at 10% paid by the employee with the potential to add their family also at a cost of 10% of the coverage. The church will pay 90% of the premium. All other full-time support employees will be offered the Third Tier of health benefit coverage, if needed, at a cost of 10%. This coverage could be extended to a family plan at the complete expense of the employee. **Action:** A motion was made by Jerry Cooper to adopt this policy. It was seconded by Mark Nelson. All were in favor of this change.
- **Pastor's Report:**
 - A concert featuring our Music Director Andi Zdrava, Maestro of the Anna Maria Island Concert Chorus and Orchestra (AMICO) will be held on Sunday, March 30, 2025, at 3 PM. Tickets will be available through AMICO. Pricing TBD. It will be held in the large gathering room (Gym).
 - Christian Education: Emily Holst has been prepared for a Sunday School program. Due to the lack of children she has not had the opportunity to teach. We will reevaluate the plan after Easter.
 - Lent options next year: It is possible to offer Lenten services together with St. Paul's church. If there are people from Faith who would prefer an evening mid-week service they may opt to attend at St. Paul's. If St. Paul's has people who may prefer a mid-day service, they may attend at Faith. To be considered.
 - Pastor and Andi will be meeting with a sound system company to get some ideas of how we could improve our current system.
- **The Lenten Devotional:** Our Evangelism Ministry Team will offer a Lenten Devotional. It was created by the Luther Seminary. The name of the devotional is "There in God's Garden." Linda has done an amazing job of creating paper copies for congregational use. An email will be sent from the church daily beginning March 5th, Ash Wednesday to members via Constant Contact throughout the season of Lent. During this time as we gather for Mid-Week Worship and luncheon, we will have the opportunity to discuss the devotional at our lunch tables.
- **Church Website:** Ann brought up discussion on updating the church website. We will consider how much information we want to provide to be published.

The meeting was closed by singing the last 3 verses of the hymn *There in God's Garden*. Followed by the Lord's Prayer.

The meeting adjourned at 6:35 PM.

Respectfully submitted by,
Lauren Wardach, Council Secretary March 2025