



**Minutes of Annual Meeting  
Faith Lutheran Church  
Sunday, February 6, 2022; 9:00AM (in person and zoom)**

**Mission Statement: "Gathered faithfully to love and serve God and all others."  
Values – Mutual Respect, Honesty, Kindness, Service, Forgiveness, Commitment  
Perseverance, Faithfulness, Compassion, Flexibility**

*Note: These minutes have been transcribed using the Zoom video recording on record. Due to some audio constraints from the audience, the names of those individuals making motions and seconds were in many cases inaudible. Tami Page, Office Administrator, managed the Zoom operations of the meeting.*

The annual meeting was called to order by Ann Greenwood, Church Council President. She welcomed everyone attending in person and via Zoom.

Pastor Eric Olsen opened the meeting with prayer.

Quorum of Congregation was met. Those voting members attending in person and by Zoom constitute a Quorum.

- Ann Greenwood made the request for acceptance of the minutes from the previous year's annual meeting which took place on April 21, 2021.

**ACTION: A motion was made and seconded from the floor to accept the minutes of the Annual Meeting held on April 21, 2021; motion passed unanimously.**

- Ann Greenwood made the request for approval of the minutes from the congregational meeting on September 20, 2021 to call a Pastor.

**ACTION: A motion was made and seconded from the floor to accept the minutes of the September 20, 2021 congregational meeting to call a Pastor; motion passed unanimously.**

- Budget Presentation/Discussion by Janet Petersen

For those attendees who did not have an opportunity to review the budget, the meeting paused briefly to make copies for everyone in attendance. [During this interlude, Pastor Olsen gave a prayer for the budget and financial health of Faith Lutheran Church. There was also a time of sharing and singing.]

- The budget reflects a change in the fiscal year, which will be March 1 – February 28 moving forward.
- This is an ambitious budget with the hope of an 8% increase in income to cover new ministries and needs of a reviving, growing church.
- The Finance Committee works with many others to complete the budget. It is made up of many components. Each committee submits budget requests for the coming year, all of which are approved and supported by the Church Council.

With no further discussion, Ann Greenwood asked for a motion from the Chairperson of Finance to approve the annual budget.

**ACTION: A motion was made by Janet Petersen and seconded from the floor to accept the 2022 budget; motion passed unanimously.**

- Committee Reports

There was a request by Ann Greenwood to accept the Annual Report packet from various committees and teams.

**ACTION: A motion was made by Sue Rice and seconded from the floor to accept the Annual Report packet; motion passed unanimously.**

- School Report – Candi Messerschmidt gave an update on the Faith Early Learning Center with some noteworthy statistics:

- There were 180 children enrolled at the end of the school year; 52 of which are VPK students.
- The children speak multiple languages, coming from many backgrounds.
- The school employs 16 staff members.
- FELC is nationally accredited.
- There is an active scholarship program in place.

Our greatest investment is in our children, thus the importance of our preschool ministry.

- Endowment Report – Jeffry Olesen gave an update on the history and activity of the Endowment Committee:

- The FLC Endowment fund was started in 2017 for the purpose of supporting mission-related projects (youth outreach/camps, relief efforts, evangelism, faith development, etc.).
- Continued support of this fund will ensure the growth of evangelism and mission of Faith Lutheran Church.

Ann Greenwood presented the candidates below, who were unanimously approved by the Church Council to serve in the following capacities:

- Endowment Committee Candidates: Jeff Olesen and Ann Greenwood
- Church Council Candidates: Scott Rice and Paco Martinez-Alvarez; 3-year terms
- 2022 Nominating Committee Candidates: Eloise Dettmer, Sandy Brinker, Janet Petersen and Ann Greenwood

A written ballot was provided for a congregational vote. Any write-in candidates put forth on the ballots will be contacted personally to discuss their willingness to serve.

**ACTION: All candidates were duly elected via written ballot.**

Closing Comments from Ann Greenwood, Council President:

- Faith Lutheran Church is poised to flourish in love and grace through deeper evangelism and faith development, for current, new and future members.
- With a growth-focused budget, we are encouraged to share our time, talents and treasures.
- A special thank you to Pastor Eric Olsen for his vision and leadership.

## Visionary Update from Pastor Olsen

There are many thanks to share:

- To the congregation for their warm welcome and support.
- A special thanksgiving to God, always good, who is doing new things at FLC.
- To the interim pastors and leaders who held the church together during transition.
- To the saints triumphant who have gone before us.
- A special thank you to his wife, Lisa, and family for their love and support during the transition period.

Pastor stated he is here to equip us and be our greatest fan. The future will be “outrageous, incredible and full of surprises”!

- Strategic visioning will take place, looking 5-10-many years into the future.
- A financial audit will be done to provide complete transparency and trust in the finances and ministry of the church.
- There are many new activities and ministries coming (men’s breakfast, “preachers’ pub”, confirmation ministry, bereavement ministry, pledge campaign, to name a few).
- Pastor asks for people to pray and get involved so all can experience the joy of ministry.
- Pastor is seeking early learning teachers and youth group ministry leaders in order to build a complete education ministry.

Q&A: When will Sunday School start? As soon as there are qualified teachers; as soon as possible.

The annual meeting was closed in prayer with the singing of The Doxology.

The meeting was adjourned at 9:57AM by Ann Greenwood, Church Council President.

Respectfully Submitted by  
Peggy Ragan, Church Council Secretary