



Faith Lutheran Church Council 2022
Meeting Minutes
Thursday, August 18, 2022 at 5:30PM in Person/Zoom

Attendees: Pastor Eric Olsen, Ann Greenwood-President (zoom), Scott Rice-Vice President, Peggy Ragan-Secretary, Eloise Dettmer, Joan Searles, Amanda Bright (zoom), Gail Lidinsky (zoom), Sandy Brinker (zoom), Janet Petersen.

Excused: Grace Kaarre, Anita Wooton.

Mission – "Gathered faithfully to love and serve God and all others.
Values – Mutual Respect, Honesty, Kindness, Service, Forgiveness, Commitment
Perseverance, Faithfulness, Compassion, Flexibility

The meeting was called to order by Scott Rice-Vice President at 5:35PM.
Janet Petersen opened with prayer.
A quorum of Council Members was met.

OLD BUSINESS

- Minutes of July 21, 2022 were approved via email and posted to Friday Update.

STANDING MONTHLY REPORTS

Finance Committee – A committee report was provided to Council by Janet Petersen. Discussion points included:

- A budget vs. actual report will be provided to Council monthly.
- Issues regarding credit card statements for Pastor's card are being addressed and will be followed up to make sure everything is correct for future invoices/billing statements. For now we will continue to use Synovius Bank.
- Audit – The on-sight visit occurred on 8/11/2022. Pastor Eric thanked Finance Committee and Kay for the good job in preparing for the audit and clean-up of files.

Property Committee – A committee report was provided to Council by Mark Greenwood. Discussion points included:

- All A.C. units have been checked and parts have been ordered. Repairs will be made as soon as parts are available. This is expected to resolve the humidity issues on the second floor of the community building.
- Materials have been ordered for the narthex bathroom renovations; work will begin once all materials are acquired. It is hoped the renovation will be completed in 2 weeks, with 1 bathroom remaining in operation during that time to minimize this disruption.
- 3 quotes are being requested for replacement of the exterior church sign. It will be located in the same place, double-sided, full color, TekStar outdoor LED sign.

Stewardship Committee – No report at this time

School Committee – A committee report was provided to Council by Janet Petersen. Discussion points included:

- Align the committee's structure and mission statement with the FLC Constitution.

- Develop a timeline to meet deadlines for a potential fall 2023 opening.
- Develop parameters for model type, curriculum, age range, financial structure.
- The school will be Christ-centered.
- Pastor Eric will make a presentation to the committee at the September meeting, “Development of Religious Imagination in Education for Children.”
- Ann Greenwood will work with the committee when needed/requested.

Worship and Music – Joan Searles and Pastor Eric shared the results of the search for Music Minister (Organist/Choir Director) - David Patrick, and Lead Cantor - Tom Tryon. Start date for both is Monday, September 12, 2022.

ACTION: Motion was made by Pastor Eric and seconded by Joan to hire David Patrick as full time Music Minister (Organist/Choir Director) at an annual salary of \$45,000; passed unanimously.

ACTION: Motion was made by Pastor Eric and seconded by Joan to hire Tom Tryon as Lead Cantor/Musical Librarian at a rate of \$175 per week; passed unanimously.

Pastor’s Report

- A representative from All Faith’s Food Bank will make a site visit and meet with a group of FLC members on Tuesday, August 23rd. At that time, an application will be completed for FLC to become a distribution site. Pastor Eric thanked the Property Committee and volunteers for cleaning and preparing the rooms to be used for this ministry (old office areas).
- With Exec Committee approval, Pastor Eric spoke with Pastor Larry regarding extension of his transitional pastoral position for an additional year. Pastor Larry responded that he is excited to continue to serve and take on responsibilities as assigned.

ACTION: Motion was made by Peggy and seconded by Gail/Eloise to continue Pastor Larry’s transitional pastoral position for an additional year ending 10/31/2023 at a compensation rate of \$2,000 per month; passed unanimously.

- Health & Welfare – Pastor Eric presided over a funeral at The National Cemetery for a neighbor of FLC, *Barbara Meehan Russell*. Member *Floyd Ryder* is now in Hospice care. Visitation Teams are being re-established. Church rolls/records are being updated.
- Pastor will travel to NYC for the 9/11 Anniversary Prayer Service for Rescue 5 Fire Department. He will perform a baptism of a victim’s granddaughter during that visit.
- “Food for the Poor” – We will have a guest speaker representing this mostly volunteer, world-wide ecumenical organization on September 25, 2022.
- Pastor is completing his PhD degree at Fordham University and will soon begin work on his dissertation. He will also be co-authoring an article for “The Journal of Religious Education” on the necessity of the field of Religious Education.
- The Mid-Gulf Conference will be held at New Life Lutheran Church on October 22nd from 9:00AM to noon. Two members are needed to represent and vote on behalf of FLC.

NEW BUSINESS

- “God’s Work, Our Hands” – Amanda Bright will finalize plans for this event which will take place September 11th. It will support either SPARC or a homeless veterans organization. A list of items to fill “blessing bags” will be provided soon; watch for updates in Friday Update and Sunday Bulletin.

- Adult Ministry Team – Pastor will meet with interested people in the next few weeks. He has been in conversation with a representative from Lutheran Services of Florida (LSF) to collaborate in ministry. FLC could potentially provide spiritual support to clients and office space as needed.
- Social Events – The Greenwoods are planning a Council/School Committee gathering; date to be decided.
- A 3-month review for our new Office Administrator, Brigitte Porwol, will be scheduled for late September.
- Safety continues to be a top priority on our campus. Review of procedures and protocol is needed.

The meeting was adjourned at 7:35PM with The Lord's Prayer.

Submitted by
Peggy Ragan, Council Secretary