NOTABLE

LEADERS IN HEALTH CARE

These 20 Southeast Michigan health care leaders have dedicated their lives to improving patient care for all ages, incomes and locales. They advance medical research, enhance quality of care and shape the future of health care. These notable leaders range from physicians and surgeons to strategic administrators who have made a profound impact in their organizations, on their communities and in their fields.

METHODOLOGY: Crain's Notable Leaders in Health Care were nominated by their peers, colleagues, friends and family and selected by a team of Crain's Detroit Business editors based on their career accomplishments, track records of success and impact. Profiles are based on information in the nomination forms. Notables is managed by Leslie D. Green, assistant managing editor — special projects, and written by Ryan Kelly and Katie Merx. For questions about Crain's Notables program, please email detroitrecognitions@crain.com.



Belal Abdallah, M.D.

CEO, Arvon CIN

Scope of work: Dr. Belal Abdallah oversees operations, strategic initiatives and physician engagement for Arvon CIN, formerly named Beaumont ACO, which includes over 4,500 participating physicians. He also leads Pulse Primary PLLC, which has expanded to several dozen facilities nationally and has plans to hire over 500 employees.

Biggest professional win: Under Abdallah's leadership, Arvon CIN transitioned to a value-based care model that achieved one of the highest savings in the U.S. for Medicare Shared Savings Programs. By building trust and transparency with its participating physicians, he helped save hundreds of millions of dollars and improve care quality. Abdallah's work also positioned Arvon CIN as a national leader in value-based health care.

Other contributions: He serves as the board chair of Arvon CIN.



Loretta Bush

President and CEO, Authority Health

Scope of work: Loretta Bush manages 119 employees for Authority Health and a budget of $15.1 million. She is also responsible for a medical residency, a humanitarian fellowship, public health internships, four primary care health centers, a Medicaid enrollment and navigation program and a community nutrition program.

Biggest professional win: Bush is responsible for Healthy and Resilient Communities, a nutrition program that encourages fast-food consumers to select healthy alternatives. The program sells healthy "grab and go" food in 20 participating convenience stores and gas stations that sell the products in coolers equipped with smart technology.

Other contributions: Bush is a board member of Insight Youth and Family Connections and an advisory council member of the University of Michigan School of Public Health Practice.



Jerry Darby

Vice President of Planning, Development, Design and Facilities, Henry Ford Health

Scope of work: Jerry Darby is responsible for planning and execution of Henry Ford Health's major projects. and management and planning for its real estate assets. He manages maintenance support for HFH's 250-plus facilities and coordinates with strategic partners and stakeholders.

Biggest professional win: Darby is among the team driving the $3 billion Future of Health development in Detroit's New Center and Midtown neighborhoods. He led HFH and key stakeholders through design and planning for the hospital space, research space with Michigan State University, a green sustainable Central Energy Hub and several parking and infrastructure elements.

Other contributions: At Midtown Detroit Inc., Darby is board secretary and serves on its executive committee.



NOTEWORTHY

8.83%
of all U.S. jobs are in health care

$70,000
median annual income

Sources: U.S. Bureau of Labor Statistics, Employment Projections program and U.S. Census Bureau, American Community Survey.



Darryl Elmouchi, M.D.

COO, Corewell Health

Scope of work: Dr. Darryl Elmouchi is responsible for 50,000 Corewell Health team members and its entire care delivery enterprise. He has promoted new care models, value-based care and health equity, a clinical shared services model for vital services, and has established a framework for quality, safety and patient experience.

Biggest professional win: As an interim president, Elmouchi helped build the Corewell Health East leadership team. He also restructured the leadership and operations of the health system's eight hospitals in Southeast Michigan, developed an internal communications platform and helped lead Corewell's creation of a single electronic health record across the state.

Other contributions: Elmouchi serves on several boards, including the Michigan Health and Hospital Association and the Hope Network.



Michael Garrett

President and CEO, CNS Healthcare

Scope of work: With a background in finance in community mental health, Michael Garrett leads the strategy and overall management of CNS, a $43 million nonprofit provider for mental illness and substance use disorders. He is responsible for more than 500 health care professionals and support staff, who serve over 11,000 people annually.

Biggest professional win: Garrett co-led the organization's federal certification and its challenging merger with Northeast Integrated Health. He also helped secure more than $11 million in grants, most of which came from state and federal governments.

Other contributions: Garrett serves on the board of the Michigan Science Center.



Michael Genord, M.D.

President and CEO, Health Alliance Plan;

Executive Vice President, Henry Ford Health

Scope of work: As a physician, Dr. Michael Genord uses his knowledge of patient care and insurance intricacies to influence health care policies. He is also president and CEO of HAP's Empowered Health Plan Inc., which addresses issues related to patients who suffer from chronic health problems and cannot afford insurance.

Biggest professional win: Genord led HAP's collaboration with CareSource to expand HAP's Medicaid line and grow its products and services to more than 1.85 million Medicaid-eligible people in Michigan.

Other contributions: Genord is chair of the Alliance of Community Health Plans and president-elect of the Michigan Association of Health Plans board of directors.



David Hall, M.D.

President and CEO, Independent Emergency Physicians

Scope of work: Dr. David Hall leads this physician-owned and -led practice of 500 team members, most of whom are physicians. He is projecting revenue of $130 million in 2025.

Biggest professional win: Under Hall's leadership IEP won contracts for emergency medicine services at six metro-Detroit hospitals, which expanded IEP's footprint to cover 11 hospitals and 565,000 patients annually. IEP also expanded into urgent care and now owns and operates eight urgent care clinics in metro Detroit.

Other contributions: Hall is a founding member, board director and director of the finance committee for the Emergency Medicine Business Coalition. He is also democratic group councilor at the American College of Emergency Medicine.

NOTABLE LEADERS IN HEALTH CARE



Steve Higginbotham

CEO, Smile America Partners

Scope of work: Steve Higginbotham has spearheaded Smile America Partners' transformation into a dental service organization specializing in mobile and portable dentistry. He oversees 1,000 team members who serve 320,000 underserved school children annually in 19 states.

Biggest professional win: During the COVID-19 pandemic when schools shut down, Higginbotham and his team developed a tele-dentistry program to ensure that children continued to receive health education and screenings. Once schools reopened, he led the rebuilding effort for the organization's in-school program and increased staffing and outreach to meet the heightened dental needs of children who missed care during the shutdowns.

Other contributions: He serves on several boards, and the organization donated nearly $9 million in charity care in 2023.



Mohamad Khraizat

Director, Regional Alliance for Healthy Schools

Scope of work: Mohamad Khraizat oversees a $6 million budget and leads a team of 65 staff and 10 physicians. He is responsible for sustaining and enhancing levels of care for physical and behavioral health care services for youths, aged 21 and younger.

Biggest professional win: Khraizat led the opening of a school-based health center in a rural part of Jackson County. He also transitioned two behavioral health-only, school-based health centers into full-service health centers in Genesee County, which increased the number of youth patients receiving physical and behavioral health care from 50 to 250 at each site.

Other contributions: Khraizat obtained four certifications from the Healthcare Financial Management Association to advance the goals of the Regional Alliance for Healthy Schools.



George Kikano, M.D.

Dean and Executive Vice President of Health Affairs, Central Michigan University College of Medicine

Scope of work: Dr. George Kikano manages a $70 million budget and a team of over 100. He oversees residency programs and clinical services and is also board chair of CMU Medical Education Partners. He led the accreditation process for the college, was critical to the school's affiliation agreements and administered the creation of CMU's Rural Health Equity Institute.

Biggest professional win: Kikano's leadership on physician shortages in underserved areas landed CMU's College of Medicine among the 2024 Best Graduate Schools for Medicine in U.S. News and World Report.

Other contributions: He serves on the boards of the Educational Commission for Foreign Medical Graduates and the Michigan Public Health Institute.



David Miller, M.D.

President, University of Michigan Health; **Executive Vice Dean for Clinical Affairs,** UM Medical School

Scope of Work: Dr. David Miller is responsible for the health system, including its 11 acute care hospitals, 1.3 million patients and annual operating revenue of $7.8 billion.

Biggest professional win: Miller worked with UM Health's regional system president to integrate newly acquired Sparrow and Health West into the UM health system. He partnered to enhance strategies related to belonging, inclusion, access, safety and quality. And he's leading the development of its new 264-room D. Dan and Betty Kahn Health Care Pavilion and new health centers in Ypsilanti and Oakland County.

Other contributions: Miller is a reviewer for the New England Journal of Medicine and the Journal of the American Medical Association.

NOTEWORTHY

9%

of health care workers are in management roles

38%

of health care workers have advanced degrees

Sources: U.S. Bureau of Labor Statistics, Employment Projections program and U.S. Census Bureau, American Community Survey.

PACE SOUTHEAST MICHIGAN

CONGRATULATIONS
President and CEO
Mary Naber

on being named a 2024 Crain's Detroit Business Notable Leader in Health Care honoree.



PACE Southeast Michigan is dedicated to keeping older adults independent in their homes through comprehensive health care services offered at eight metro Detroit locations.

Mary's 40 years of executive experience with a major health system made her an exceptional leader, enabling PACE Southeast Michigan to expand access to care, promote dignity and enhance the quality of life for thousands of older adults during her 10 years at the helm.

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CNS Healthcare

Congratulates



MICHAEL GARRETT

NOTABLE LEADER
In Health Care Honoree

Congratulations to Michael Garrett, President & Chief Executive Officer of CNS Healthcare, on being named a 2024 Crain's Detroit Business Notable Leader in Health Care honoree.

Your dedication, perseverance, and kindness to those served and those you work with is inspiring.

NOTABLE LEADERS IN HEALTH CARE



John D. Mitchell, M.D.

Vice Chair of Academic Affairs, Department of Anesthesiology, Henry Ford Health; **Vice Chair of Anesthesiology,** Michigan State University College of Human Medicine

Scope of Work: Dr. John D. Mitchell is responsible for education, research, professional development and training within Henry Ford Health's anesthesiology department. He is also director of a skills acquisition lab that provides training for Army and Navy forward-combat units.

Biggest professional win: He established the Henry Ford Education Research and Leadership Development Lab, which published 24 papers in 24 months, driving development of motion tracking and virtual reality technologies for skills training.

Other contributions: Mitchell is president of the Society for Education in Anesthesia and a physician research consultant for the American Board of Anesthesiology.



Adnan Munkarah, M.D.

President of Care Delivery System and Chief Clinical Officer, Henry Ford Health

Scope of Work: Dr. Adnan Munkarah oversees Henry Ford Health's clinical and operational functions, including a $4 billion budget, five acute care hospitals, 200 ambulatory sites, 3,500 physicians and 900 advanced practice providers.

Biggest professional win: He played a leading role in the $3 billion Future of Health project, a partnership involving HFH, Michigan State University, the Detroit Pistons and the Gilbert Family Foundation, that includes a new 20-story hospital tower and 325,000-square-foot research center in Detroit.

Other contributions: Munkarah is on the boards of Health Alliance Plan, the American Medical Group Association and HAVEN. He teaches at Michigan State and Wayne State universities. He chairs HAP's Clinical & Service Quality Committee.



Mary Naber

President and CEO, PACE Southeast Michigan

Scope of Work: Mary Naber oversees the strategy, administration and operations of PACE Southeast Michigan (Program of All-Inclusive Care for the Elderly), a government-funded nonprofit that delivers care to eligible chronically ill seniors who want to remain in their homes.

Biggest professional win: In her 10 years at PACE, Naber has grown PACE from two centers with 150 participants to an organization with nine centers and about 2,000 participants.

Other contributions: Naber's 43 years in health care include being a founding member and the vice chair of PACE Association of Michigan. She also serves on numerous state and national boards and is a member of the American College of Healthcare Executives.



Vasilis K. Pozios, M.D.

Chief Medical Officer, Oakland Community Health Network

Scope of Work: Dr. Vasilis K. Pozios ensures providers at the Oakland Community Health Network use clinical best practices as they serve patients in the behavioral health system. He also leads the agency's Justice Initiatives program to divert individuals needing mental health and substance use treatment from the criminal justice system.

Biggest professional win: Pozios led development of the OCHN Community Behavioral Threat Assessment and Management program. BTAM connects OCHN, criminal justice agencies, schools and others to identify, assess and manage threats to prevent targeted violence in Oakland County.

Other contributions: Pozios is a distinguished fellow of the American Psychiatric Association.

NOTEWORTHY

77%

of health care jobs are held by women in the U.S.

$2 million

how much less female physicians earn over a 40-year career compared with male physicians

Source: National Institutes of Health

Crain's Notable Leaders in Health Care

Congratulations to Loretta V. Bush, MSHA

"Authority Health's Board of Directors and staff congratulates **Loretta V. Bush**, our President and CEO, who has been named a **Crain's Notable Leader in Health Care**. We applaud her outstanding visionary leadership, persistence, and innovation in ensuring our organization's focus is steadfast on improving the health and wellness of our communities.

AuthorityHealth
Preserving Public Health, Promoting Population Health



NOTABLE LEADERS IN HEALTH CARE



Sonda Rossman

Vice President, Clinical Operations for

Michigan Institute for Neurological Disorders

Scope of Work: Sonda Rossman leads operations at the Michigan Institute for Neurological Disorders, a private neurology group with over 200 employees. She played a critical role in creating one of the country's largest neurology-focused infusion clinics.

Biggest professional win: Rossman, who was diagnosed with multiple sclerosis in her 20s, advocates for patient access to affordable care. She has testified before an Food and Drug Administration advisory panel and both houses of the Michigan Legislature to ensure passage of bills to make critical treatments accessible and affordable.

Other contributions: Rossman has served on committees for the Michigan Chapter of the National MS Society.



Kelli Sadler, BSN, RN

Senior Vice President, Chief Nurse Executive,

Corewell Health — Southeast Michigan

Scope of Work: Kelli Sadler is responsible for aligning nursing operations, best practices and policies to provide consistent levels of care to patients across Corewell Health – Southeast Michigan's eight hospitals.

Biggest professional win: Sadler collaborated with departments throughout the health system to lead efforts that increased efficiency and standardized processes. She identified common roadblocks that affect hospitals across the region and enabled the health system to implement a single solution.

Other contributions: Sadler is a member of the American Organization of Nurse Leaders, Michigan Organization of Nurse Leaders and a member of the Midwest Chapter of the American College of Healthcare Executives DEI committee.



Jawad Shah, M.D.

Founder and CEO,

Insight Health System

Scope of Work: Under Dr. Jawad Shah's direction, Insight Health System transforms distressed hospitals in underserved neighborhoods into financially stable organizations. He has grown the health system from a team of four to a team of more than 4,000. The company generates more than $220 million in annual revenue and serves nearly 300,000 patients annually.

Biggest professional win: In 2021, Insight acquired Chicago's 414-bed Mercy Hospital, which was nearing foreclosure. His team re-established its emergency department and expanded service into 60 other areas.

Other contributions: Shah is also a neurosurgeon, a faculty member at Michigan State University's Medical School and co-director of the Center for Cognition and Neuroethics at the University of Michigan.



Luanne Thomas Ewald

COO, C.S.

Mott Children's Hospital and Von Voigtlander Women's Hospital

Scope of Work: Luanne Thomas Ewald is responsible for strategy, service, quality and safety, operations and finances for the University of Michigan's C.S. Mott Children's Hospital and Von Voigtlander Women's Hospital, which together have annual net revenue of $750 million and 3,000 employees, staff and faculty.

Biggest professional win: To meet increasing demand for the hospitals' services, Thomas Ewald and her team formed a joint venture with Trinity Health Oakland to bring pediatric services to Oakland County and partnered with Traverse City's Munson Healthcare to provide maternal fetal care there.

Other contributions: She serves dozens of organizations, including as chair of the Michigan Health & Hospital Association's Council on Children's Health.

NOTEWORTHY

30.6%

of Black, Latinx and Asian Americans/ Pacific Islanders who are medical and health services managers

10 million

number of health care practitioners and related technical employees

Source: U.S. Bureau of Labor Statistics

OAKLAND COMMUNITY HEALTH NETWORK

OAKLAND COUNTY'S PUBLIC BEHAVIORAL HEALTH SYSTEM

2024 Crain's Detroit Business Notable Leader Honoree

Congratulations

Oakland Community Health Network's (OCHN) Chief Medical Officer, Vasilis Pozios, M.D.



OCHN ensures people are aware of and have access to quality behavioral health services. These valuable supports improve health, quality of life, and promotes full community participation for individuals with intellectual and developmental disabilities, mental health challenges, and / or substance use disorders.

Non-emergency ACCESS 248-464-6363
Suicide & Crisis Lifeline: 988 (24 hours/7 days)
www.oaklandchn.org

Oakland Community Health Network
Developmental Disabilities · Mental Health · Substance Recovery

INSPIRE HOPE • EMPOWER PEOPLE • STRENGTHEN COMMUNITIES

40 UNDER 40

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