

# SKILLED & TRAINED WORKFORCE REQUIREMENTS

AS OF JANUARY 1, 2019

Skilled workforce required under PCC§2600 et seq. applies to the following procurements:

Contractors must have at least **30%\*** of journeypersons be graduates of an apprenticeship program for the following trades:

For all other apprenticeable trades—except *teamsters*—annual graduation rate requirements increase per the schedule below:

- **City, County, and Other Specified State and Local Agencies Design-Build > \$1 Million**  
— Reference PCC§10191 and PCC§22162-22164
- **School District K-12 Design-Build ≥ \$1 Million**  
— Reference EdC§17250.25
- **School District K-12 Lease-Leaseback**  
— Reference EdC§17407.5
- **City of San Diego Construction Manager at Risk > \$25 Million**  
— Reference PCC§20175
- **San Diego County Construction Manager at Risk > \$1 Million**  
— Reference PCC§20146
- **Best Value – Los Angeles Unified ≥ \$1 Million**  
— Reference PCC§20119.1
- **Best Value – Alameda, Los Angeles, Riverside, San Bernardino, San Diego, Solano, and Yuba County ≥ \$1 Million**  
— Reference PCC§20155.2
- **SANDAG, MTS, and NCTD ≥ \$1 Million**  
— Reference PUC§120221.5, PUC§125222.5, and PUC§132354.7
- **Housing Development Approvals**  
— Reference GovC§65913 et seq. (§65913.4)<sup>†</sup>  
<sup>†</sup> Requires compliance with PCC 2600 et seq. and has its own penalty provisions.

- Acoustical installer
- Bricklayer
- Carpenter
- Cement mason
- Drywall installer or lather
- Marble mason, setter, finisher
- Modular furniture or systems installer
- Operating engineer
- Pile driver
- Plasterer
- Roofer
- Waterproofer
- Stone mason
- Surveyor
- Terrazzo worker or finisher
- Tile layer, setter, finisher

\* This requirement does not apply to teamsters.

**40%** by January 1, 2018

**50%** by January 1, 2019

**60%** by January 1, 2020

For occupations with no approved apprenticeship program before 1995 (such as Laborers), up to one-half of the graduation percentage can be journeypersons who started working in the occupation before the apprenticeship program was approved.