

Summary of Written Assurances from The Hills to Skillman

1. Governance:

Mutually-agreed shepherding plan to immediately include ***at least 2 current Skillman members*** and 2 current Hills members who are future-focused and mission-minded.

2. Worship Experience:

Continuation and improvement of a cappella service in the Chapel on Sunday mornings.

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3. Missions, Foreign and Domestic:

- **Continued care for the elderly**, including programs, events, transportation, visitations, etc.
- **Continued Restriction and Dedication of Moeller and Johnson funds** to fully honor their purposes for elder care, missions and youth.
- **Funding of all current foreign and domestic missions**
- **Seats on The Hills Missions Committee and Council**
- **Invitation into opportunities for substantially increased funding** in all areas above.

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4. Finances:

All known and unknown liabilities and expenses transferred and indemnified

5. Facilities:

Transferred with a restriction on sale
for at least 5 years.

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6. Staffing and Human Resources:

- **Expanded, full-time ministry and administrative staffing**
- **Continued employment or 9-months severance for current staff**
- **Onsite janitorial and security**
- **24/7 maintenance support**

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7. Child Development Center:

Full support of CDC mission, budget, operations, and staff.

8. Celebration of Skillman's Heritage:

In the many ways described above, along with a **special event, commemoration and dedication** developed with Skillman members.

**TOGETHER, WE CAN
AMPLIFY OUR VOICES.**



SKILLMAN
CHURCH OF CHRIST



**THE HILLS
CHURCH**