

Myths and Facts:

Inventory of “Save Skillman” Complaints

(as of May 16, 2022)

Save Skillman Myths	Facts
No “due diligence” has been performed.	FALSE. Due diligence has been active from February to present.
Skillman members can’t enforce The Hills “Assurances”.	FALSE. Commitments from The Hills are in writing, signed by their authorized representatives (including chairman of their Elders) with the advice of legal counsel; and there will be no dissolution of Skillman’s Texas corporate status for at least 2 years, with an additional 3 years survival provided by law to ensure all “Assurances” will be enforced.
Skillman members will have no representation in leadership at The Hills.	FALSE. The Assurances specifically refer to Skillman member involvement in future shepherding and missions committee (among other opportunities).
Lawyers have to sign the Assurances for them to be legitimate.	FALSE. Authorized representatives of Skillman and Hills signed the Assurances agreement, with each party represented by their own legal counsel.
Skillman assets are being “given” or “donated” to The Hills.	FALSE. We are coming together to expand God’s kingdom. The legal terms are a sale of assets and assumption of liabilities in exchange for the Assurances.
The Hills has made no commitments on how they will use Skillman assets. Such assets will be used as The Hills’ leadership sees fit.	FALSE. Clear, written and binding commitments have been made by The Hills, such as dedication of Moeller funds to missions and the elderly and restriction on sale of the building.
There have been no guarantees made to current Skillman staff.	FALSE. Every staff member will be interviewed for a new job and each is guaranteed 9 months of severance/salary continuation – even if they do not accept a job offered by The Hills.
Skillman’s heritage will not be recognized.	FALSE. The Hills opportunity shows far more respect than any proposed alternative for Skillman’s heritage. Our assets will be better deployed for their intended purpose of bringing God glory and making and growing followers of Jesus, locally and throughout the world. The Assurances also expressly commit to a celebration of Skillman heritage.
Skillman’s membership list has not been vetted and shared with the church.	FALSE. Member list was made available for inspection at the church office and Town Hall on April 27, was emailed to all members on April 30, was open to comment until certified on May 11, and was again emailed and mailed to all members on May 16.

Save Skillman Myths	Facts
Failure to provide accurate ballot wording and explain all voting administration and counting procedures.	FALSE. Detailed voting information will be provided in an orderly and timely manner when the written procedures are finalized and ballots are ready to be mailed.
A CPA firm must be hired to ensure election integrity.	FALSE. Consultants and lawyers are hired to administer elections, not CPA firms. Our ballot will request a simple “yes” or “no” vote on joining The Hills. Elizabeth Alvarez is one of Texas’ most respected authorities on voting and election integrity. She is an ACU and Pepperdine Law graduate, a sought-after expert in voting integrity, and is not charging Skillman or The Hills for any of her time (normally billed at \$550 per hour). Only her administrative staff time is being billed to Skillman.
Member rights to vote are being disenfranchised by only allowing in-person and mail-in voting, but no email voting.	FALSE. In-person and mail-in are the only two voting methods widely used across the U.S. today, and special procedures are in place to ensure integrity of the process. Further, Skillman bylaws authorize in-person and mail-in voting, but do not authorize email voting.
No alternatives, other than The Hills opportunity, have been considered.	FALSE. Various opportunities and alternatives have been presented to and considered by Skillman members and the Elders. The Elders have promised additional written comments on the alternatives.
Skillman members did not need to vote.	FALSE. Skillman bylaws and Texas law clearly require member voting on such a significant opportunity. Skillman member participation in this process has always been encouraged and welcomed.
The Elders are being secretive and arbitrary decisions are being made regarding who will be allowed to vote.	FALSE. The Elders have been transparent and made steady progress on all fronts, in spite of “Save Skillman’s” persistent demands and false statements. The Skillman governing documents provide little specifics regarding the definition of members. So, the Elders have used reasonable judgment, in consultation with our legal and election advisors, to make informed decisions about who can vote. The process of refining the membership list has been iterative and open, and the reasonable criteria for inclusion has been shared.
Members have not been provided an opportunity to “cast their vision” for Skillman’s future.	FALSE. Skillman members have had many years to “cast their vision” for Skillman’s future. Multiple alternatives have been explored and presented recently by Skillman members, such as the neighborhood services vision of “Save Skillman” and a complete tearing down and restart of the church in “Skillman 2.0 22”.