

May 11, 2022

Summary of Process to Date

- 1. Time for study and discernment.** After first announcing our desire to pursue joining The Hills Church of Christ in January of this year, your Skillman Elders heard member concerns that more time, study and discernment was needed.
- 2. Appointment of Advisory Committee.** An Advisory Committee of Skillman members with diverse backgrounds and points of view was formed to investigate this opportunity and better understand The Hills Church. We came together in prayer and patiently waited for the comprehensive, 98-page Advisory Committee Report that was released on March 20, 2022. Also during this time, alternative paths forward were explored by your Elders and by some of our members.
- 3. Legal compliance.** By the end of March, the need for Skillman to hire a law firm became clear, to ensure compliance with Skillman's governing documents and Texas law. It is critical to us that we proceed with integrity in complying with both.
- 4. Time to review and ask questions about Report.** During all of this time, we remained patient for discernment of God's will, and listened. We gave Skillman members an opportunity to read the Advisory Committee Report and met directly with of members (individually and in small groups) to hear your thoughts and ideas. We also focused on having a well-run, all-member Town Hall meeting on April 27. This Town Hall meeting provided an opportunity for perspectives and opinions to be expressed.
- 5. Binding Assurances.** The Town Hall also provided an opportunity to share with you the specific terms of a new agreement between your Elders and senior leadership at The Hills. This agreement is called the "Assurances", and its effectiveness is only dependent upon a vote of the Skillman membership. The Assurances were extensively negotiated with support from independent legal counsel for each party. We are also following the lead of our legal counsel to provide a professional voting process that aligns with our bylaws and other governing documents and Texas law.