

Sexual Misconduct Investigation and Adjudication Process for Students*

This chart provides an overview of the typical flow when the University receives a report of sexual misconduct.

Title IX Coordinator/EAD is notified of a report (or complaint) of potential sexual misconduct. A report may come from any source.

The Title IX Coordinator/EAD contacts the person who is reported to have been subjected to sexual misconduct ("complainant") for an informational meeting. During that informational meeting, EAD will apprise the complainant of available interim measures and will learn whether the complainant wants to proceed with an investigation.

The Title IX Coordinator determines whether to proceed with an investigation, considering the complainant's wishes, the respondent's record, the risk of additional misconduct, the alleged misconduct's effect on the campus environment, and other factors. The Title IX Coordinator/EAD may gather additional information before making this decision.

The Title IX Coordinator decides not to proceed with an investigation (other remedial action may be taken such as interim measures, counseling, training, referral to other offices, etc.).

The Title IX Coordinator decides to proceed with an investigation (other remedial action may also be taken such as interim measures, counseling, training, referral to other offices, etc.).

Assigned EAD Investigator notifies and interviews complainant

SACSAI** notifies and issues charge to individual accused of sexual misconduct ("respondent").

EAD Investigation (interview of respondent, interview of witnesses, etc.)

Finding of no responsibility

Finding of responsibility

Party appeals

Imposition of remedies and sanctions by SACSAI

Party does not appeal

Appellate process***

Process concludes

Interim measures can be requested at any time from EAD, the Project Safe Center, SACSAI, or the Associate Dean of Students for Community Standards and Student Support. Requests for interim measures may be made by either party, and they may be made regardless of whether an investigation is proceeding.

*Sexual Misconduct- The Sexual Misconduct and Intimate Partner Violence Policy may be found on the Equal Opportunity, Affirmative Action, and Disability Services Department's (EAD's) website at www.vanderbilt.edu/ead and in the Student Handbook at http://www.vanderbilt.edu/student_handbook/sexual-misconduct/

**SACSAI = Office of Student Accountability, Community Standards, & Academic Integrity

***Additional action may be required based on outcome of appeal.