

Did you know that the Great Lakes Region offers voluntary dental and vision plans as a benefit to every employee at each one of our churches? You do not need to be full time to qualify; anyone can join. Our dental plan is with Delta Dental of Michigan and our vision plan is with Vision Service Plan (VSP). Both plans offer exceptional coverage with a wide range of participating doctors. Even if you live in Illinois or Wisconsin, you can still participate. You just need to make sure that the doctors you see are “in-network.” You can easily find in-network doctors on the Delta and VSP websites (deltadental.com and vsp.com).

Our open enrollment period is January 1 – 22, 2021 with coverage beginning February 1st, 2021. If you would like more information, please visit our website at <https://theglr.org/church-administration> and scroll down to the “Insurance” section where you can find information about both plans. If you decide to join, simply fill out the enrollment forms and ACH payment set-up form (also found in the insurance section of our website) and return those to Shari Brown within the open enrollment window. They can email them to sbrown@theglr.org, fax them to 616-827-9451, or mail them to Great Lakes Region, attn. Shari Brown, 1200 60th ST SE, Kentwood, MI 49508.

The premiums for the plans, beginning on Feb. 1, 2021, are below.

	<u>Vision</u>	<u>Dental</u>
Single coverage (per month)	\$8.56	\$39.59
Couple coverage (per month)	\$13.07	\$75.96
Family coverage (per month)	\$23.43	\$148.83

Since vision and dental plans are outside the realm of health care reform, churches can choose to pay for these premiums for their employees as a non-taxable fringe benefit. However, churches are not required to pay the premiums. Unless your church offers this as a benefit, you will be expected to personally pay for the premiums on a monthly basis. All participants in our plans are required to pay via ACH withdrawals. The withdrawal for your February premiums will be deducted from your account on Tuesday, January 26th. After January, your monthly payment will be withdrawn from your account on the 18th of each month.