



2019 Town Hall Next Steps

March 31 2019

Areas of Focus



Themes from 2018 Church Health Survey

- **Vision**
- **Leadership**
- **Discipleship**
- **Church Planting**

Next Steps:

Vision

Vision



Vision and Values

- LC and Staff considering changes

Goal Setting and Progress

- Yearly and Quarterly goals
- New Staff Meeting Structure
 - Review goals
 - Identify issues
 - Discuss and solve issues
 - Communicate resolution

Next Steps:

Leadership

Leadership



Overall Goal:

Develop a strong leadership culture that regularly raises up, equips, and values leaders

Leadership



Ministry Leadership Teams

- Develop for each major ministry team this year
- Expand to all ministry teams in 3 years
- Training and discipleship for leaders
- Staff or Leadership Council liaison for major ministries

Leadership Council



- Will insert Pictures here of each LC member
- The role of the LC

Leadership



LC and Pastors wrestling with two topics:

- How does our church minister to a congregation made up of unique stewardship and giftings? How can we empower and enhance individuals to serve and be involved while aligning with our vision and mission?
- What can we do to cultivate a culture of approachability through the ways we give, receive, and interpret feedback? Where are the areas that we can improve or change to ensure all staff, leaders, members, and visitors feel recognized and heard?

Next Steps:

Discipleship: Ministry

Discipleship: Ministry



***“Come, follow me,” Jesus said,
“and I will send you out to fish for people.”***
Matthew 4:19

Discipleship: Ministry



Areas of priority for Discipleship Ministry in 2019

- Children's Ministry > Birth to 5th Grade
- Student Ministry > Middle and High School Students
- Community Groups Ministry

Discipleship: Children's Ministry



Build a Children's Ministry Leadership Team

Draft of Leadership Team & Roles:

- Children's Ministry Director - Stacey Wiley
- Children's Ministry Co-Leader
- Nursery Champion
- KidsTime Champion
- Sunday School/BigTime Champion
- VBS Champion

Discipleship: Children's Ministry



Implement the Children's Ministry Spiritual Formation Map

Includes these types of learning:

- Memorizing Scripture
- Knowing how to pray
- Knowing the Gospel message
- Anglican tools for discipleship (Prayers, Creeds, Sacraments)

Discipleship: Student Ministry



Build a Student Ministry Leadership Team

Draft Leadership Team & Roles

- Middle School Representative
- High School Rep
- Discipleship Rep
- Parent, Student, and Volunteer Reps
- Operations Rep

Every Student, Every Month

Discipleship: Community Groups



Build a Community Group Leadership Team

- Shepherd Community Group Leaders
- Community Group Leader Trainings

Clarify the Definition/Purpose of Community Groups

Next Steps:

Church Planting and the *Missio Dei*

Or, "Why do we have to plant *another* church?"

The Missio Dei



The Garden (Gen 1:28)

The Tower of Babel (Gen 11)

Abraham (Gen 12)

Moses (Exo 3)

Joshua

A Letter to the Exiles (Jer 29)

Jonah

The Missio Dei



Gospel Commissions

Matt 28:18

John 20:21

Acts 1:8

Church Planting



Holding Plans Loosely

Come now, you who say, "Today or tomorrow we will go into such and such a town and spend a year there and trade and make a profit" – yet you do not know what tomorrow will bring. What is your life? For you are a mist that appears for a little time and then vanishes. ***Instead you ought to say, "If the Lord wills, we will live and do this or that."*** As it is, you boast in your arrogance. All such boasting is evil.

James 4:13-16

Church Planting



Timeline

2015 - Apostles decides to call its next church planter.

2016 - The search begins and a grant is secured; the Church Planter In Residence position will be funded by the diocese.

2017 - Jay Traylor called from Washington DC to be the next church planter.

Church Planting



Timeline

2017-18 - Get to know Apostles, begin to learn pastoring.

2018-19 - Identify new plant location, move there, begin to assemble team. Split time between plant and Apostles.

2019-20 - The majority of time is spent in new plant location.

Fall 2020 - Target date for launch of new plant church.

Church Planting



Sites Considered

Cameron Village / NC State

Downtown Durham

Fuquay-Varina

Cary

Apex

Wake Forest

Hillsborough

Church Planting



Sites Considering

Wake Forest

Hillsborough

Summary of Next Steps



- Vision
 - Goals and Meetings
- Leadership
 - Ministry Leadership Teams
- Discipleship
 - Children, Student, Community Groups
- Church Planting
 - Called to plant; holding plans loosely

- Q& A

Contact a church staff member if a specific concern or question you had from the survey has not yet been discussed

Summary of Next Steps



- **Vision**
 - Goals and Meetings
- **Leadership**
 - Ministry Leadership Teams
- **Discipleship**
 - Children, Student, Community Groups
- **Church Planting**
 - Called to plant; holding plans loosely